

EUROPEAN NEWS

Media law may force Berlusconi disposals

By John Wyles in Rome

THE ITALIAN Senate yesterday overcame strong tensions within the governing coalition and passed Italy's first law to regulate overlapping ownerships of newspapers and television stations.

If the lower house confirms the legislation, Mr Silvio Berlusconi could be forced to dispose of either his newspaper interests or one or more of his three television networks.

After languishing for nearly two years, the proposal suddenly accelerated through the Senate after Mr Berlusconi and allies acquired control late last year of Mondadori, Italy's largest publishing group.

Passage by the Senate makes it more likely that Mr Berlusconi will seek an agreement with Mr Carlo De Benedetti, his rival shareholder in Mondadori, which would leave Mr De Benedetti in control of La Repubblica, Italy's largest selling daily newspaper.

The Senate law forbids dual ownership of daily newspapers and television stations which means that Mr Berlusconi would also have to dispose of the Milan daily Il Giornale or a television station.

The main lines of the new legislation may well be applied before the lower house deals with it. This is because the Constitutional Court must issue a judgment before May on media ownership which would have to be translated into law unless the current legislative vacuum is filled. The Government is therefore expected to issue a decree law.

This week's voting on the law's various clauses threw into focus the divisions within the Christian Democratic Party, whose left-wing faction joined with the Communists to pass an amendment forbidding transmission of advertisements in the middle of films, operas and theatrical performances.

Mr Berlusconi claims this would cost him \$300m a year in lost revenues while putting many small stations out of business.

Mr Bettino Craxi, the Socialist leader, yesterday refrained from seizing on Christian Democratic divisions as a pretext for opening a political crisis. He said in a speech to his party's policy planning congress that a "political clarification" was needed to remove the atmosphere of crisis surrounding the current legislature.

French to raise tobacco prices

THE FRENCH Government intends to increase tobacco prices by 15 per cent from next January and is considering plans to ban all publicity for smoking and drinking, writes William Davies in Paris.

A committee of nine ministers has approved the price proposal, which will be submitted for acceptance as official policy to the Council of Ministers next week. This is the outcome of a radical independent report on public health, which calls for all kinds of advertising likely to encourage people to drink or smoke to be phased out over three years.

The Government is still officially considering whether to adopt an advertising ban, but is likely to limit such a proposal to newspapers and magazine aimed at young people, said officials. A full ban would risk creating an outcry from the newspaper advertising industry.

Ankara accuses terrorists over Kurdish clashes

By Jim Bodgener in Ankara

THE TURKISH Government yesterday accused terrorists of inciting ordinary people to confront the security forces. The government spokesman and state minister, Mr Mehmet Yazar, was referring to clashes between security forces and Kurds in the south-eastern town of Cizre on Tuesday in which four people were killed and nine wounded.

Fears of a growing wave of destabilisation and terrorism have been fuelled by the

Racial tensions strain fabric of Florence

The historic city has become the focus of a national problem, writes John Simkins

THE EXPLOSION of racial tension in Florence has concentrated minds wonderfully on the needs of immigrants, both in the city and throughout Italy where immigration has become the number one social issue.

Mr Giorgio Morales, the mayor, admits the eyes of the world are on Florence. But, in the eyes of many Florentines, the authorities are to blame for not tackling the problem earlier and for a lack of political direction that has stunted the city's development and allowed frustrations to come to a head.

Mr Morales, a Socialist, resigned on Tuesday after a no-confidence vote by the Communists, senior partner in the coalition council, but remains mayor to fulfil administrative functions until local elections on May 6.

For about five years the two parties have ruled uneasily together, swapping insults across the frescoed chambers of the Palazzo Vecchio, or Town Hall. Big decisions on the city's infrastructure have been botched and the important shop-keeper community has grown frustrated. It became exasperated, too, with a crime wave involving drug pushing, theft and prostitution for which Tunisians, Moroccans and Algerians were held largely responsible, even though they may be manipu-

lated by the mafia. The city's historic centre is too small to contain these tensions. Florence has 430,000 inhabitants and 4m tourists every year - perhaps more this year with Florence a World Cup venue.

There are also up to 10,000 non-EC immigrants, many of whom have remained beyond their three-month tourist stay and are the target of a new law to give health, housing and welfare rights to illegal immigrants who declare their presence by June 30.

In Florence, the largest of these groups are Chinese (working in the leather industry) and Philippine (domestic service). More recent arrivals include north and west Africans who have not found established communities to merge into and who, to sustain themselves, resort to unlicensed street hawking, sometimes peddling false trade-name goods in an Italian-run racket. Shop-keepers and the 1,200 Florentine market traders complained that their trade was suffering. Against this background, there was a premeditated attack by Italian youths on north Africans last month and, on March 12, a heavily reinforced police action ordered by Italy's chief of police to clean up crime, which led the Communists to desert Mr Morales.



Mayor Morales: deserted by political allies

Widely seen as tactlessly heavy-handed, and far heavier than Mr Morales wished, the police action did not spare the small Senegalese community which forms the nucleus of the immigrant *ou campés*, as hawkers are known. More than a hundred embarked on a hunger strike in the cathedral baptistry square which ended last weekend with a deal in which Mr Morales conceded four central areas to immigrant hawkers and promised job training and social support.

He was immediately besieged by shop-keepers. "A problem that concerns all society falls just on the street trad-

ers," said Mr Gianni Cammelli, of Confescento, the commercial confederation.

Mr Morales admits the accord is only a beginning. "The law which allows for funds [for immigrants] only came into effect on February 28," he said. "I don't know what we could have done to find a solution earlier."

Father Giuseppe of the Verona Fathers, who is involved in the few voluntary initiatives to find housing for immigrants, finds that "a lame excuse". "For housing there are empty places around but the political will to do anything was lacking. The authorities did not understand the gravity of the problem."

Both he and Mr Moreno Biagioli, of the council's immigrants' office, stress the contribution that non-EC immigrants can make. "They do the work that Italians don't want to do any more," said Mr Biagioli. As for the *ou campés*, Mr Falou Faye, leader of the Senegalese, says they do not want to remain on the street but want workshops to make their own goods and jobs in industry.

Mr Biagioli acknowledges the immigrant link with crime: immigrants comprise about 40 per cent of inmates in Florence's Sollicciano jail and 100 north Africans in the city have been expelled from Italy because of criminal records.

However, he says, crime fuelled the public perception that all Florence's ills were connected to immigrants. "The problems happened here because commerce has a big role and the traders fear novelty. They succeeded in spreading a negative view of immigrants."

What is needed after the May elections is a council which will create the infrastructure necessary for commercial development. This was to have been provided by a new town at Novili to the north-west, a public and private sector enterprise led by Fiat and La Fondiaria, the Florentine insurance group. But the Communists, after examining their green conscience and, it is said, on the order of the party's national leader, Mr Achille Occhetto, caused it to be scrapped.

Similar arguments have prevented extension of the runway at Peretola airport and, although the city centre has been closed to traffic, progress has been slow in building car parks on its fringes.

For one reason or another there has been a stream of complaints outside Palazzo Vecchio. "People are not well governed in Florence and have a grudge against those in power and the immigration problems have come as a last straw," said Father Giuseppe.

Banks put debt interest proposal to Warsaw

By Stephen Fidler, Euromarkets Correspondent

LEADING BANK creditors have proposed that Poland pay 15 per cent of the interest due to them this year, despite a call from western governments for more generous concessions.

The proposal, presented to the Polish Government over the past week, would involve Poland paying 15 per cent of the interest due on \$3.1bn of medium-term bank debt between the start of 1990 and end-March 1991. The remaining 85 per cent would be rolled into an existing \$1bn short-term trade credit, which would thus expand by about \$700m over the period.

The Government is expected to respond at a meeting with its leading banks, headed by Barclays, in Vienna next week. Poland has not made interest payments on its medium-term debt this year but has been servicing the \$1bn in trade loans.

The Paris Club of creditor governments, responsible for two-thirds of the country's \$40bn of foreign debt, agreed last month to postpone all interest and principal payments by Poland until March 1991. It called on bank creditors to do the same.

The Polish parliament yesterday looked set to dismantle the RSW Prasa publishing concern which employs 77,000 and is still controlled by the SDRP, successor to the Communist Party, writes Christopher Robinski in Warsaw. The move will deprive the former Communists of a major source of income as well as 44 dailies, 30 weeklies, 21 printing plants and the country's only newspaper retail network of 22,500 kiosks.

By March 1991, it is hoped the country will be in a position to negotiate a three-year International Monetary Fund programme, a so-called extended fund facility. Under its auspices, a more comprehensive review of the country's debt position is expected, including a deal which includes the reduction of bank debts under the Brady initiative, launched a year ago. However, banks are likely to balk at forgiving debts unless the Paris Club does too, a move resisted so far by governments for middle-income countries.

Setback for Labour in Dutch polls

By Laura Raun in Amsterdam

HEAVY LOSSES suffered by the Dutch Labour Party in local elections this week could deepen divisions in the country's centre-left governing coalition of Christian Democrats and Socialists.

Mr Wim Kok, the Socialist Deputy Prime Minister, insisted that cabinet policies would continue unchanged, but some party leaders believe that the coalition's junior partners may feel compelled to sharpen their profile.

The Christian Democratic Party, the senior coalition partner, is meanwhile likely to feel it has a strengthened hand. Since finally forming a coalition last November, the Christian Democrats and Socialists have differed on several big issues such as the environment, health care and "social renewal", a vague initiative to combat unemployment, improve education and upgrade housing.

In Wednesday's nationwide municipal elections, which saw a record low voter turnout of 61 per cent, the Labour Party gleamed only 25 per cent of the vote, a big fall from the 32 per cent it gained in the September 1989 general election and its 35 per cent share in the previous local elections in 1986. Not since the 1982 local polls, when it won only 21 per cent, has Labour done so badly.

The Christian Democrats took 32.5 per cent of the vote, lower than their 35 per cent in the general election but higher than their 31.5 per cent in the last local elections.

The big winners were the Democrats 66, an eclectic and slightly left-of-centre party, and Green Left, a coalition of far-left parties. The former won 12.5 per cent (compared to 8 per cent in the general election and 5.5 in the last local polls), Left secured 7 per cent (4 and 5.4 per cent).

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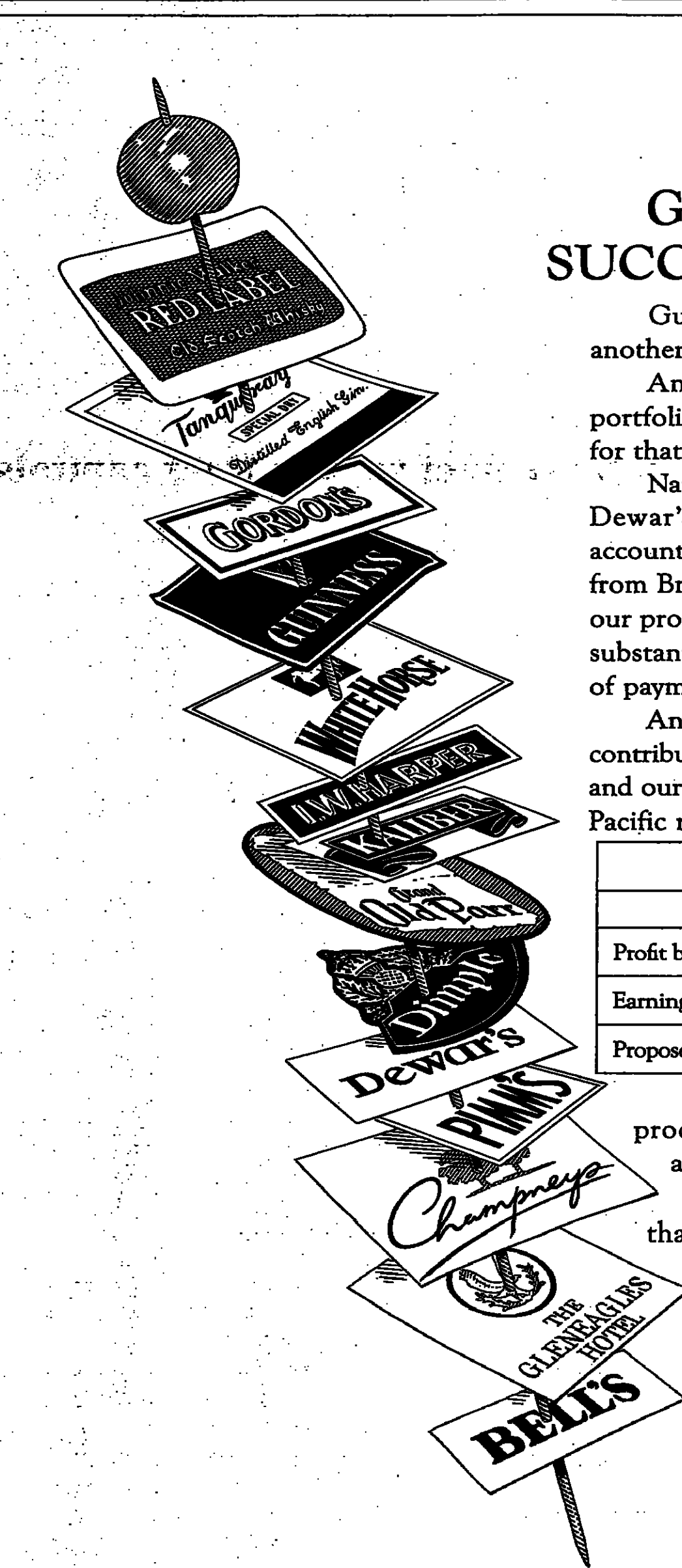
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WORLD TRADE NEWS

Japanese deny threat to quit Boeing project

By Michio Nakamoto in Tokyo

JAPAN'S leading aircraft manufacturers yesterday denied speculation that they might pull out of Boeing's programme to develop a new twin-engine airliner, the 767X. Three Japanese companies have been negotiating with Boeing to participate as risk sharing partners in the 767X, a 350-seat airliner which would compete with the Airbus A-330 and A-340.

Mitsubishi Heavy Industry, Kawasaki Heavy Industry and Fuji Heavy Industry said that negotiations with Boeing were

still continuing on the basis that the companies would participate in the 767X project. "Nothing has changed in our stance (towards the programme)," said an official at Mitsubishi Heavy Industries, who pointed out that the company was taking a very cautious and long-term approach to the negotiations.

"It is a very big project and commercial plane project negotiations tend to go in all sorts of different directions anyway," said the official. "But we are conducting negotiations on

the basic assumption that we are still in on it," he said.

Boeing confirmed this week that there was a risk that the Japanese might not participate as equity partners in the 767X but said talks were continuing.

There has been mounting concern in the US that joint projects between US and Japanese makers would give the Japanese side access to valuable US technology and compromise the US lead in the aerospace industry.

At the same time, the Japanese companies have been concerned that Boeing may choose to give a larger share of the project to US aircraft manufacturers which are likely to see their defence business shrink with the growing worldwide trend towards disarmament.

"We have been told that our stake could be reduced for this reason," said an official at one of the Japanese companies. The Japanese government has singled out aerospace as a key industry it would like to develop and Japan's aircraft manufacturers have been eager to move up from their long-

held role of subcontractor to risk-sharing equity partner. In order for Japan to develop a serious aerospace industry it is essential that Japanese manufacturers acquire first hand experience in the development and production as well as marketing of aircraft.

Boeing's invitation to them to take a big equity stake in the project, and presumably to participate in the development and design of the aircraft, appeared to be the opportunity the Japanese had been waiting for.

DOING BUSINESS IN EAST EUROPE

US seeks to stop tied aid in E Europe

THE US has asked Spain to rescind an offer of concessional trade financing to Poland and is urging other European nations to keep East Europe free of tied aid, writes Nancy Dunne in Washington.

The representations were made to Spain by the US State Department as concern here grows that mixed credits - foreign aid mingled with trade finance - will become a trade-distorting factor in East Europe as it has in many deals in Asia and the Middle East.

The US is seeking elimination of mixed credits within the Organisation of Economic Co-operation and Development, and a meeting to advance its argument is scheduled in the first half of April.

Mr James Sharp, executive vice president of the US Export-Import Bank, said the agency has received official notification that Spain is offering a mixed credit facility for the purchase of unspecified goods and services.

Reports have been received of another Spanish offer of mixed credit financing for a Hungarian telecommunications deal, but these have not been confirmed, Mr Sharp said.

The spectre of American becoming another "mixed credit battlefield" was raised last week at an Eximbank Conference by Congressman Walter Fauntroy, chairman of a House Banking subcommittee.

"The United States clearly does not have the limitless budgetary resources with which to match our European friends," Congressman Fauntroy said.

East German shipbuilder in talks with West

By Leslie Collett in East Berlin

SHIPBUILDERS in East and West Germany are joining forces in order to survive fierce competition from Far Eastern shipyards.

Mr Jürgen Begemann, Director General of the East German Shipbuilding Kombinat, said he was holding talks with two large West German shipyards, Howaldtswerke-Deutsche Werft (HDW) and Bremer Vulkan, on future co-operation.

The East German shipbuilding concern, one of the largest in Europe, recently became an associated member of the West German shipbuilders' federation and is to gain full membership when economic and monetary union takes place.

Mr Klaus Nietzsche, spokesman for HDW, confirmed that shipbuilders in East and West Germany are adopting a common strategy to ward off competition from the Far East, mainly South Korea.

S Korea patches up beef row with US

SOUTH Korea has resolved a dispute with the US over beef imports, averting possible trade sanctions from Washington, Reuters reports from Seoul.

An accord reached during three days of talks, which ended on Wednesday in Washington, called for Seoul to increase its global beef import quota to 58,000 tonnes this year from 50,000 last year, they said.

According to the agreement, the quota will rise to 62,000 tonnes in 1991 and 66,000 in 1992.

"US negotiators originally asked us to submit a schedule for total liberalisation of beef imports but later agreed to accept our offer to increase the annual quota," a Korean official said.

Seoul and Washington would hold talks before July, 1992, to

discuss the possibility of removing South Korea's beef import barriers, he said.

Washington had threatened to ban imports of certain South Korean products unless the country's borders were opened to more beef imports.

After a ban from May 1985 to August 1988, Seoul agreed to allow 14,300 tonnes of beef imports in the remainder of 1988 and 50,000 last year. The bulk of the country's beef imports come from the US and Australia.

A General Agreement on Tariffs and Trade (GATT) panel ruled last year that South Korea unfairly discriminated against beef imports. Seoul, however, has been under strong pressure from local farmers to limit the imports.

American Airlines files complaint against Iberia

By Paul Betts, Aerospace Correspondent

AMERICAN Airlines, the largest Western carrier, has filed an unfair competition complaint against Iberia, the Spanish national airline, for withdrawing from the American Airlines computer reservation system Sabre.

The US airline claims Iberia is seeking to give the rival European Amadeus system a monopoly in Spain. Iberia is a member of the Amadeus system, which includes several European and international airlines.

American Airlines filed its complaint with the US Transport Department asking assistance from Washington to enforce its rights under the US-Spain bilateral air transport agreement for fair and equal opportunity to compete.

EC dumping probe

The European Commission is to open an inquiry into the alleged dumping on the European market of untreated cotton thread by Brazil, Egypt, India, Thailand, and Turkey, Lucy Kellaway writes from Brussels.

Following a complaint from Eurocot, an association of EC cotton producers, the Commission said there was sufficient evidence to justify an investigation.

Kharg contract

The world's largest oil terminal, Iraq's Kharg Island, is to be rebuilt for FF1.5bn (£140) by a subsidiary of French construction company, GTM-Entrepose, William Dawkins reports from Paris.

GTM-Entrepose, 40 per cent owned by the Dumas construction group, has received a letter of intent from the Iranian national oil company.

Boost for Agusta

Agusta, Italy's leading helicopter manufacturer, has won orders from the US and Turkey

Paper manufacturers chase higher prices

Canadian newsprint groups are taking a gamble in a soft market, says Bernard Simon

CANADA'S newsprint makers have thrown caution to the wind by trying to impose a price increase in what appears to be a buyer's market.

Despite some heavy discounting in recent months and machine shutdowns to bring supply into line with demand, the Canadian producers have told their export customers over the past few weeks that they plan to raise prices by about 5 per cent on June 1, either by eliminating discounts or lifting list prices. The new price for US customers will be \$85 a tonne from eastern mills and \$89 a tonne from west coast producers.

The attempt to raise prices in a softish market is a big gamble for the Canadians, who account for just over 60 per cent of North American newsprint output, but whose share of the US market has been falling for the past decade. They cite the cost of recycling paper, demanded by many US states, as a reason for the increase.

The notification has angered many of their customers, whose relationship with the Canadian mills is already strained by their high costs

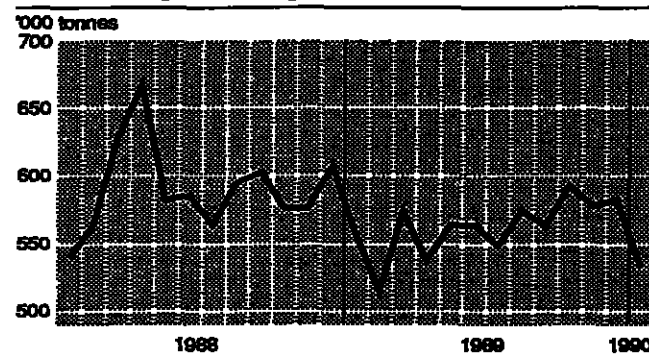
and mediocre labour record. In a reaction typical of many publishing companies, Mr Bill Fee, paper purchasing manager at Gannett Co. in Arlington, Virginia, says that the proposed increase "is not based on supply and demand. The only thing it's based on is that they need more money for the future and want to improve their earnings."

Mr Al Small, general sales manager for newsprint at Macmillan Bloedel in Vancouver, says customer reaction so far has ranged from "disappointment and surprise," to others who "expected something and understand our needs."

The North American newsprint market is far from buoyant. According to the Canadian Pulp and Paper Association, the industry's operating rate was 92 per cent in January, down from 99 per cent a year earlier. Shipments were down 5.1 per cent to 715,000 tonnes.

Most companies have installed extra capacity in the past few years, straggling off the production line. The industry would not last forever. The annual capacity of the Canadian industry has expanded from 9.7m tonnes in 1985 to

US newsprint imports from Canada



10.1m last January. Whatever the state of the market, the producers argue that higher prices are badly needed to ensure their long-term viability. Earnings of Canadian forest products companies plunged in the final three months of last year, largely because of the softening newsprint market. Toronto-based Abitibi-Price, North America's biggest newsprint producer, earned \$36.5m (before special charges) in the fourth quarter, one-seventh of its income a year earlier.

Mr Mark Gibson, manager for newsprint sales at Fletcher Challenge Canada in Vancouver, notes that "a lot of companies just feel that their projections for 1990 showed that they weren't going to make any money on newsprint, so they've decided to increase prices. Period."

At the top of the mills' arguments is the fact that newsprint prices have not gone up since January 1988, despite numerous cost increases. In particular, almost all the companies are being forced to

spend heavily on equipment for newsprint recycling to conform with the mushrooming anti-pollution regulations passed by US states. These rules require newsprint consumers to use a certain proportion of recycled material, in some cases as much as 50 per cent. The deinking machines required for the recycling process cost \$500,000 a piece. Inadequate returns have prompted Abitibi-Price to delay installing deinking equipment at one Ontario mill.

Despite the undisputed challenges in making the proposed price increase stick, the producers may have struck with impeccable timing. Publishers and other newsprint users have left themselves vulnerable by running down stocks to their lowest levels in almost a decade. The CIPA estimated consumers' inventories at 1.2m tonnes, equal to 37 days supply, at the end of January, compared with 44 days supply a year earlier.

Although the market is far from buoyant, demand in the US, especially on the west coast, has unexpectedly picked up in the past month or two. The producers are crossing fingers that it will strengthen between now and June.

Another factor influencing the eastern Canadian producers was the prospect of negotiations over the next few months to replace expiring labour contracts. On the one hand, a strike at one or more companies would push up prices, making it easier to implement the proposed increase. On the other, failure to push through the increase would help the companies resist wage demands.

To their relief, the Canadians have found some powerful support in the past few days with the decision by three leading southern US newsprint makers - Bowater, Champion and Kimberly-Clark - to join in the demand for higher prices.

Mr Amit Wadhvani, forest products analyst at Bunting Warburg in Montreal, predicts that while the producers may not succeed in wringing the entire \$5 a ton increase out of their customers, they have a good chance of getting at least some of it.



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	Year ended 31st December		
	1989 HK\$m	1988 HK\$m	1989 US\$m
Profit after taxation and minority interests	1,275	875	163
Extraordinary items	17	(43)	2
Shareholders' funds	18,720	12,243	2,397
Earnings per share	2.00	1.35	0.26
Dividends per share			
— preferred ordinary	0.50	0.50	0.06
— ordinary	0.25	0.18	0.03
Net asset value per share	23.49	18.11	3.01

The Registers of Members will be closed from 23rd to 27th April 1990 inclusive to identify those shareholders entitled to the proposed final dividends of HK\$0.16 per ordinary share and HK\$0.35 per preferred ordinary share which will, subject to approval at the Annual General Meeting to be held on 7th June 1990, be payable on 15th June 1990. A preferential dividend on the convertible cumulative preference shares at the rate of 6% per annum will be payable on 30th April 1990 in respect of the year ended 30th April 1990.

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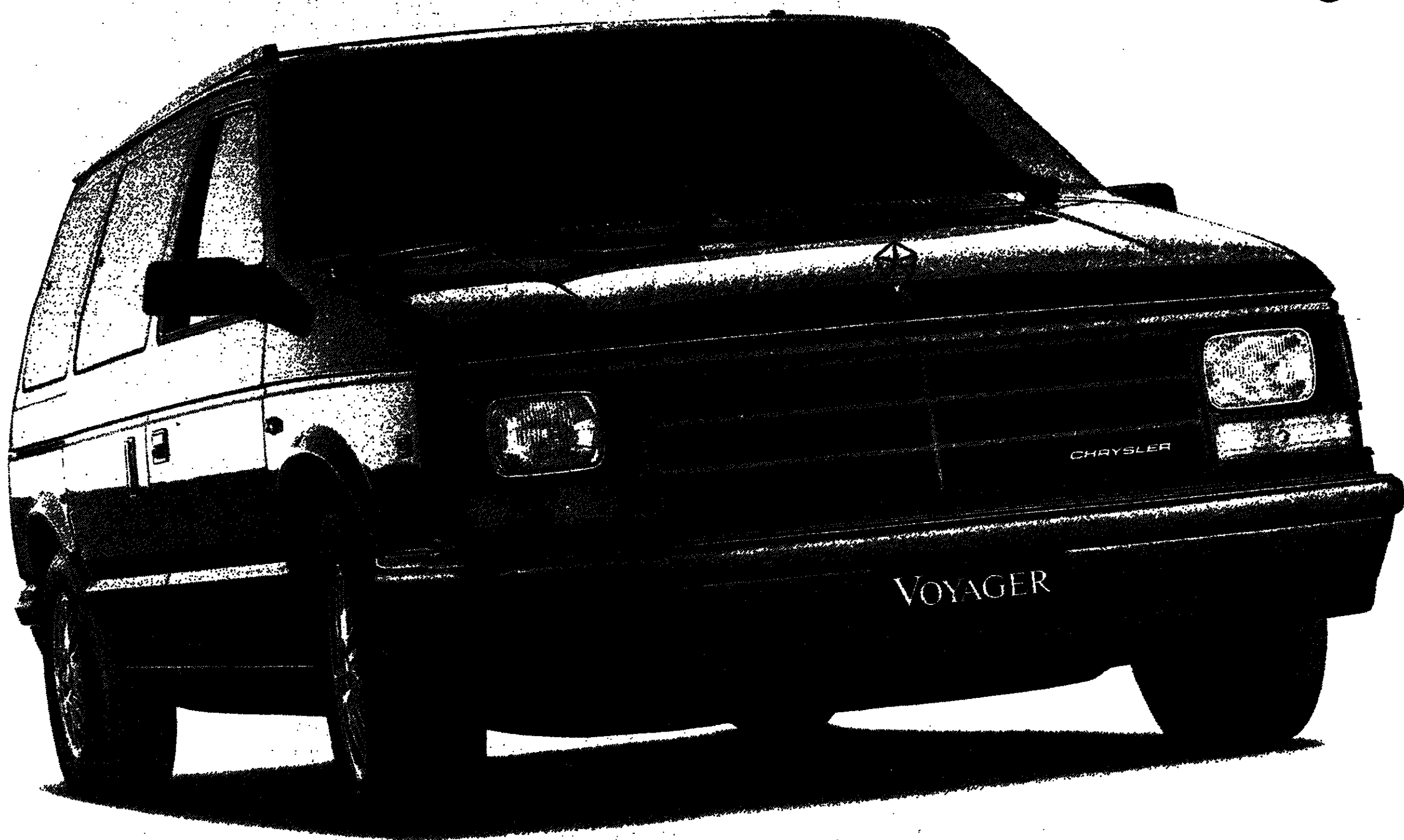
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Simple. The Voyager makes sense. It's the right product at the right time. It can hold 40% more cargo than the largest European estate wagon. Its versatility makes it perfect for the family, for driving to work, for

going to the opera. Steyr will make it even more perfect by helping us build it with a choice of front-wheel or all-wheel drive. And Chrysler guarantees its quality with a 3-year or 110,000-km warranty plus 7-year protection against sheet metal perforation from corrosion.

As all of Europe opens up to new ideas, Chrysler wants to be part of it. We're here now. And we're here to stay.



AMERICAN NEWS

Colombian left-wing candidate murdered

By Robert Graham

MR BERNARDO Jaramillo, the main left-wing candidate in Colombia's presidential elections, was assassinated yesterday by an unknown gunman at Bogotá airport.

This immediately provoked riots and demonstrations in the Colombian capital, while President Virgilio Barco called an emergency cabinet meeting. The national teachers' union called for a 48-hour protest strike.

Mr Jaramillo, 39-year-old leader of the Patriotic Union party, was shot twice in the chest and stomach. He was the second candidate assassinated in the current presidential campaign. Last August gunman killed Senator Luis Carlos Galán, the ruling Liberal Party's leading candidate, at a rally.

Earlier this year, assassins carried out an abortive attack at Bogotá airport on another Liberal Party presidential hopeful, Mr Ernesto Samper. In 1987, the UP's first leader, Mr Jaime Pardo Leal, was also murdered.

Despite exceptional security at the airport, the latest killing was able to approach Mr Jaramillo as he prepared to leave on holiday. The gunman was then shot and taken into custody by police. The man was reported to be a 31-year-old from Medellín, where most of the country's hired killers are trained under the aegis of drug cartels.

No group claimed responsibility but it was speculated that the killing was the work of right-wing death squads in concert with extremists in the military and drug barons. Some demonstrators yesterday accused the government of complicity.

Row brews over British companies' US tax burden

By Peter Riddell in Washington

US CONGRESSIONAL proposals aimed at increasing taxes paid by foreign companies are discriminatory against British and would impose "an unreasonable and burdensome requirement," according to the UK Government.

Democratic leaders in the House of Representatives have put forward legislation to give the US Internal Revenue Service powers to secure additional information on past years from foreign companies. It would also impose a 10 per cent withholding tax on capital gains on sales of US securities by overseas direct investors holding 10 per cent or more of the equity of a US company, except there is a bilateral tax treaty prohibiting such a levy.

Britain finds the measure particularly objectionable not

only because UK direct investors are by far the largest in the US but also because, possibly unintentionally, the withholding tax discriminates against British companies and could substantially increase their tax bills. This is because, unlike US tax treaties with most other countries, the UK/US treaty does not prevent the imposition of capital gains tax on foreign-owned assets.

However, in practice neither country taxes the gains of the other's residents. Mr Richard Pratt, the economic counsellor at the British Embassy in Washington, said the UK "will be the only major trading partner of the US whose residents are subject to this tax. This will amount to discrimination in practice against UK companies." The US last year gave

the IRS additional powers in relation to current and future tax affairs of foreign companies which, according to Mr Pratt, British regards as "extra territorial in effect by extending US law to cover actions taken by UK companies while still in the UK."

The new proposal, he says, "adds insult to injury by applying that law retrospectively."

The US Treasury has not yet said what information it wants kept as a result of last year's law. "Under the proposed law a British company, in Britain, would be expected by US law to avoid destroying a set of unspecified records for an unspecified time. This is an unreasonable and burdensome requirement." The plan stands a good chance of being approved by the House.

Mulroney enters Quebec fray

By Bernard Simon in Toronto

CANADIAN Prime Minister Brian Mulroney was due last night to outline a new federal plan for breaking the logjam over the Meech Lake accord, the contentious agreement which gives Quebec the power to promote its status as a unique part of the country.

Mr Mulroney's intervention, only his second TV address since he took office more than five years ago, appears carefully timed to spike the guns of former Prime Minister Pierre Trudeau, who has returned to the political arena this week to attack the accord.

The accord, signed by the prime minister and the provincial premiers in 1987, must be ratified by all ten provincial legislatures by June 23 if it is to survive.

There is widespread concern that its collapse would increase

political tensions notably by encouraging the separatist movement in Quebec.

The government of New Brunswick, the most flexible of the three dissenting provinces, proposed a compromise earlier this week that would allow the accord to be passed in its present form, but with "companion amendments" to the constitution to take account of objections to the agreement.

The amendments include an obligation on parliament to promote the linguistic duality of the entire country, including Quebec. The New Brunswick proposal is widely seen as a first step towards isolating Newfoundland, which has become the most dogmatic opponent of the accord.

Newfoundland's Liberal government introduced a resolution in the provincial legisla-

ture yesterday to rescind the ratification passed under a previous Conservative administration.

Newfoundland's premier Mr Clyde Wells has so far shown no signs of budging from his position that the Meech Lake accord is so flawed that any "parallel" agreement, such as that proposed by New Brunswick, is unacceptable.

Mr Wells has said he will ask the federal government to hold a national referendum, and will abide by the result. If Newfoundland ends up as the only province not to ratify the agreement.

Quebec's premier, Mr Robert Bourassa, warned Mr Wells that Newfoundland would be taking an "unlimited risk" with the future of Canada if it was to rescind its earlier ratification of the accord.

Argentine army chief choice irks generals

By Gary Mead in Buenos Aires

GENERAL Martín Félix Bonnet has been appointed chief of staff of the Argentine army, following the death on Wednesday evening of General Isidro Cáceres. He had been in a coma for several days after a heart attack.

The appointment of Gen Bonnet, 62, to the post, and the simultaneous promotion of Gen Martín Balza as his deputy, has political implications for the stability of the army, and perhaps also for the country's civilian government under President Carlos Menem.

By conventional Argentine military rules, the new chief of staff should be Gen Pablo Skallany, second in the army hierarchy after Gen Cáceres and in charge of the Argentine military's defence industrial

sector. However, Gen Skallany is not favoured by Mr Menem, who is head of the armed forces with ultimate responsibility for military promotions. In December 1988, the general was in charge of the Falkland Islands barracks in Buenos Aires, where the then Colonel Mohamed Ali Seineldin was interned after a four-day army rebellion.

Gen Skallany is considered ideologically close to ex-Colonel Seineldin, now on the retired list and very active in a political campaign to form what he describes as a "civilian-military alliance" in opposition to some Menem policies.

The passing-over of Gen Skallany to be used by army dissidents loyal to ex-Colonel Seineldin as fresh material in an intense propaganda campaign against both the army hierarchy and the government.

Mr Roberto Dromi, Argentine Public Works Minister, has published a review of the financial situation of the country's state-run companies, which reveals that the 13 entities had the equivalent of a \$3.967bn deficit for 1989. Treasury support for the deficit amounted to \$91m.

The remaining \$3.876bn has been added to the companies' outstanding debts. The foreign debt of the public sector companies now amounts to more than \$15.7bn (out of a total foreign debt of \$60.5bn).

According to the report, the main reason for the deficit was a failure in 1989 to maintain public utility tariffs, which slumped to an average of 70.5 per cent of their historic level. The telecommunications company ENTEL, due to enter private ownership by October, is shown by Mr Dromi's report as the worst performer in 1989, with a final deficit of \$1.46bn, or one-third of the total public sector deficit.

The 13 companies included in the report employ more than 290,000 people. A substantial number staged a demonstration on Wednesday against the government's privatisation scheme.

Collor drive to make Congress toe reform line

By Ivo Dawnya in Rio de Janeiro

PRESIDENT Fernando Collor has begun a political drive to persuade the Brazilian Congress to adopt in full his radical economic reforms and anti-inflation measures, tabled last week.

In talks with leaders of the main political parties, he has insisted that even small adjustments could destroy the impact of the package, which included freezing of \$100m in personal and corporate assets.

The unstated message is that, if Congress modifies too much, the president will blame the legislature for high-risk strategy to fill inflation and deregulate the economy falls. If Congress does not approve the plan within 30 days, it will fail. This would prevent it being retabled but that could create chaos.

In a bid to raise confidence, Mr Collor has tabled a measure prohibiting his own government from putting back the date, 18 months from now, when frozen funds must begin to be released. That at least looks certain to win approval.

Steering towards safety

Lionel Barber examines US efforts to secure wide-ranging arms cuts by the superpowers

WHEN Mr James Baker meets his Soviet counterpart Mr Eduard Shevardnadze next month in Washington, both men will have one goal in mind - completion before the end of the year of agreements to cut chemical, conventional and strategic nuclear weapons.

By most historical yardsticks, this is an ambitious arms control agenda. But it continues to pale beside the pace of political change in eastern Europe, where the disintegration of the Warsaw Pact has substantially reduced the military threat to the West.

This presents a dilemma for President George Bush and Mr Baker, his Secretary of State. Should they press for an even more ambitious agenda that responds more closely to the changes in the east, or should they encourage the Nato allies to nail down the deals within reach, with the promise of swift negotiations to follow?

Mr Bush has chosen the second course. This reflects his innate caution, but also a fear that the West might be distracted from the main prize - the conclusion of the Vienna talks on conventional forces in Europe (CFE), mandating a huge asymmetrical cut in Soviet troop levels.

Last January, Mr Bush, reacting to political pressure in the US and in Europe, suggested reducing US and Soviet forces in the central zones of the continent to 195,000 apiece, with the US allowed to station an extra 30,000 elsewhere in Europe. The proposal - not without its complications - was accepted last month by President Mikhail Gorbachev.

On tactical weapons, after talks in Moscow last February, both superpowers made rapid progress on a bilateral pact to destroy more than 75 per cent of their stocks, with agreement possible by their June summit in the US.

The two sides have been concurrently reiterating their goal of a multilateral Chemical Weapons Convention. The superpowers would reduce their stocks, as the State Department puts it, to "equal levels at a very small and fraction of their present holdings over the first eight years of operation of the Convention." In the next two years, they would eliminate their stocks, pro-

vided all CW-capable nations complied with the convention.

On strategic weapons, both Mr Bush and Mr Baker have stuck to the principle of "locking in" an agreement which would reduce the numbers of intercontinental ballistic missiles. In Moscow, the main elements of a deal were agreed and an outline accord could be ready by June.

● Moscow confirmed it was dropping the linkage between a START agreement and continuing US compliance with the 1972 ABM treaty to limit anti-ballistic missile defences. However, a unilateral Soviet statement appears likely, since Moscow remains worried about development of a US Strategic Defence Initiative.

● The Soviets largely accepted a US proposal that each side simply declare the number of sea-launched cruise missiles it plans to deploy, rather than agree on specific numbers within START. These declarations, likely to cover a five-year period, would be politically binding, Mr Baker said in Moscow.

● On air-launched cruise missiles, the two sides appear to have agreed on how to count these systems, but remain divided on what range limits will be applied. Moscow wants to adopt an approach which would limit the numbers and the range; the US wants larger numbers and longer ranges.

● On non-deployed or stored missiles, each side was reported to have agreed that numerical limits would apply only to mobile intercontinental missiles. Each side made separate progress on telemetry encryption (used to conceal data on missile tests).

On near-deals or near-deals, US officials note that the Soviets seem in a hurry to secure an agreement. However, obstacles remain: The next round of high-level talks, on April 4-6 in Washington, are expected to deal with mobile missiles. It remains unclear, for example, if there would be a trade-off whereby both the mobile railway version of the US's MX multi-warhead missile and the Soviet SS-24 would be banned.

Some influential voices in Congress, such as that of Senator Sam Nunn, chairman of the Senate Armed Services Com-

mittee, are urging Mr Bush to back such a ban. Without it, Mr Nunn has warned, he will not support funding for the MX and the Midgetman missiles in the defence budget this year, which the administration says is vital not just for the US negotiating stance but also for modernisation of its strategic nuclear deterrent.

Mr Nunn has also raised objections, over conventional weapons, to the Bush-Gorbachev agreement to limit US and Soviet forces in Europe. The senator argues that the limit of 30,000 outside the European central zone leaves the US vulnerable to the future whims of a reunited Germany. If, for example, Germany were to seek to remove some or all of the 185,000 US troops in the central zone, there is no obvious home for them on the continent.

These are not idle objections because all the US Senate is expected to exercise its constitutional prerogative to ratify the central zone, there is no obvious home for them on the continent.

The administration will have to tread tactfully to avoid the impression of bulldozing the agreements through the upper chamber. Memories of President Carter's failure to secure Senate support for the SALT-2 treaty on strategic weapons remain strong.

In the last resort, the merit of the present agreements will depend on adjustments in US and Soviet strategic doctrine. The proposed START agreement, for example, does not cover strategic bombers, submarines or sea-launched cruise missiles - all of which will be outside the proposed target of 6,000 warheads.

Mr Spurgeon Keeny, a US former senior arms control negotiator, argues that official claims that START will reduce the size of the US arsenal by 50 per cent are wrong. These exceptions - coupled with the present US plan to deploy 132 B-2 Stealth bombers - mean that US missile arsenal would be reduced by 10 per cent only, he says.

US budgetary constraints make full B-2 deployment highly unlikely, but the calculation is a reminder of START's limitations.

Union Bank of Switzerland

Offer for the Exchange of Participation Certificates for Bearer Shares

The Board of Directors of our Bank has resolved to propose to the Ordinary General Meeting of Shareholders on April 25, 1990, that the share capital be raised from Fr. 2,175 million to Fr. 2,575 million by such means as the issue of a maximum of 361,039 new bearer shares at a price of Fr. 500 par without subscription rights for existing shareholders and holders of participation certificates. These new shares are to be reserved for the subsequent exchange offer. They are to be paid in full from the participation certificate capital.

The Board of Directors submits an offer to holders of participation certificates that will confer upon them the right to exchange their participation certificates at Fr. 20 par for bearer shares at Fr. 500 par at our Head Office in Zurich or any of our branch offices during the period from

March 26 to April 17, 1990, noon

at the following terms:

1. Upon submitting 25 participation certificates at Fr. 20 par with Coupons No. 3 ff. and the Application for Exchange, one bearer share at Fr. 500 par with Coupons No. 5 ff., entitled to dividend for the 1990 business year, can be acquired.

If the participation certificates are deposited with a bank, it will be sufficient to merely complete and sign the Application for Exchange and submit it to the bank in question.

Any fractional rights must be purchased or sold at the prevailing market price.

2. The dividend for the 1989 business year will be paid to holders of participation certificates against Coupon No. 3. Coupon No. 4 constitutes the subscription right for the new bearer shares for the 1990 share capital increase.

The bank at which participation certificates filed for exchange are deposited will hold the dividend and subscription right at the owners' disposal as of April 30, 1990 (ex date), or if filed participation certificates are sold before this date, they will be forwarded to the buyer.

3. The Federal Stamp Tax of 3% that becomes due upon the exchange of participation certificates for bearer shares will be borne by our Bank.

4. The new bearer shares will be exchanged and delivered to the holders of participation certificates free of charge.

5. Until such time as their actual exchange, the participation certificates will be traded on the stock exchange in Zurich on two lines:

Line 1: PCs not filed for exchange

Line 2: PCs filed for exchange

6. Listing of the new bearer shares will be requested.

7. The delivery of the new bearer shares will take place as soon as possible after the Ordinary General Meeting on April 25, 1990.

8. This offer is made on the condition that the Ordinary General Meeting of Shareholders on April 25, 1990, approves the creation of the bearer shares necessary for the exchange. If this request is rejected, the participation certificates submitted for exchange will again be placed at the disposal of their owners free of charge.

9. The new bearer shares have not been registered under the United States Securities Act of 1933 and may therefore not be offered or sold, either directly or indirectly, in the United States of America and its territories, nor may these shares be offered or sold, either directly or indirectly, to persons (including companies) who (or which) are citizens of or domiciled in the United States and its territories.

Applications for Exchange can be obtained at any of our branch offices.

Zurich, March 22, 1990

Union Bank of Switzerland

On behalf of the Board
The Chairman: Dr. N. Senn

Security Numbers:

Participation certificates (not filed for exchange) 136.003
Participation certificates (filed for exchange) 136.012
Bearer shares 136.001



Union Bank of Switzerland

Notice

to the Holders of Warrant Certificates for the

6 % US\$ Bond Issue 1985-92 with Warrants

Union Bank of Switzerland Finance N.V.
(Security No. 553,994/136.009, Euroclear No. 14531/14533, CEDEL No. 14614/604832)

3 % Sfr. Subordinated Bond Issue 1985-95 with Warrants

Union Bank of Switzerland
(Security No. 50,440/136.009)

5 1/4 % US\$ Bond Issue 1986-93 with Warrants

Union Bank of Switzerland Finance N.V.
(Security No. 557,521/588.154, Euroclear No. 15693/15696, CEDEL No. 184802/606308)

The Board of Directors of UBS has resolved to

propose to the Ordinary General Meeting of Shareholders on April 25, 1990, that the share capital be raised from Sfr. 2,175 million to Sfr. 2,575 million. In this connection, present holders of participation certificates will receive subscription rights for bearer shares at a ratio of 500:1 and at a price of Sfr. 2500.- per share.

Provided that the share capital increase is carried out in the form planned, the warrant exercise price for subscription to participation certificates will be reduced according to the formula in the warrant conditions effective as of May 16, 1990. The new warrant exercise price will be announced as soon as possible after this date.

In addition, the Board of Directors of UBS will submit by separate notice an offer to the holders of participation certificates, which offer will be dependent on the approval of the General Meeting, that will confer upon them the right to exchange their participation certificates of

Sfr. 20 par value for bearer shares of Sfr. 500

par value at a ratio of 25:1.

Provided that the General Meeting approves, it is also planned that, at a later date when warrants are exercised, holders of warrants will be given the right to purchase bearer shares instead of participation certificates - as stipulated in the conditions - at a ratio of 25:1.

The holders of warrant certificates who wish to benefit from their subscription rights are requested to exercise their warrants

by Tuesday, April 17, 1990, at the latest.

After this date, participation certificates acquired against warrant certificates will be delivered on an ex-right basis only.

If holders of the participation certificates acquired upon exercise of the warrants wish to exchange the participation certificates for bearer shares, application for this exchange must be made by Tuesday, April 17, at the latest, this being the last date of the application period.



Zurich, March 23, 1990

FIDELITY INTERNATIONAL FUND

Société d'investissement à Capital Variable
Luxembourg, 4 Boulevard de la Foire
R.C. Luxembourg B 24.084

DIVIDEND NOTICE

At the Annual General Meeting held on March 15, 1990, it was decided to pay a dividend of US \$ 0.12 (twelve cents) per share on or after April 05, 1990 to shareholders of record on March 20, 1990 and to holders of bearer shares upon presentation of coupon No. 4.

Paying Agents: COMPAGNIE FINANCIERE
5, boulevard de la Foire
L-1029 LUXEMBOURG

JOSEPH BANK S.A. Luxembourg
43, boulevard Royal
L-2280 LUXEMBOURG

NATIONAL BANK OF CANADA

(A chartered bank governed by the Bank Act of Canada)

US\$ 150,000,000
Floating Rate Debentures, Series 7, due 1998

In accordance with the description of the Series 7 Debentures, notice is hereby given that for the six month interest period from March 21, 1990 to September 21, 1990 the Series 7 Debentures will carry an interest rate of 8 1/4% per annum. The Coupon amount payable on Series 7 Debentures of US\$ 250,000 will be US\$1,250.00.

The Reference Agent

KREDITBANK

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TURMOIL IN TOKYO MARKETS

Nikkei makes big institutions lose their cool

By Stefan Wagstyl in Tokyo

FOR MOST of the current crisis in the Japanese financial markets, Tokyo's big institutions, have kept their cool. Yesterday they showed signs of panic.

The rush of sell orders in the Tokyo stock market was so heavy in morning trading that scores of shares could find no buyers, sending the Nikkei index down by over 1,900 points to 26,800. The electronic screens which flash price changes on the stock exchange floor and around brokers' offices throughout Japan displayed gaping blanks alongside the names of many leading stocks. Bridgestone, NEC, Nissan, and others which did not trade for much of the morning.

These blanks are the symbol of panic in the Tokyo market where trading rules limit the maximum daily rise and fall in a stock.

By the end of the morning, prices began to move as a few investors at last began to trade. The Nikkei climbed back and closed the day a mere 963.85 points down at 26,843.34, its lowest level for over a year. But the day's experiences left fund managers shaking.

"Investors have lost their will to buy. They want to sell as much as possible," said Mr Kazuteru Matsuda, general manager of the capital markets division of Yasuda Trust & Banking. A fund manager at Mitsubishi Trust & Banking said: "After a 10,000-point fall in the Nikkei index from its December peak of 38,915 we can't use our charts for the first time since the 1974 oil shock. We are lost."

What began as a correction has now become a crash similar in scale to the one which shook world markets in October 1987. Its impact continues to be confined largely to Japan and Japanese investors, but its effects could spread overseas. With \$1,000bn (£255bn) wiped off the value of the Tokyo stock market since the beginning of the year, Japanese investors have less money to invest at home and abroad.

They will almost certainly be more careful about where they put it.

The main consolation is that the damage to the Japanese economy will not be great - any more than the US economy suffered serious harm after October 1987. Japanese stock-broking companies and banks are almost certainly too large and too well-capitalised to run into financial difficulties.

When Mr Ryutaro Hashimoto, the Japanese Finance Minister, travels to the US today for a meeting with Mr Nicholas Brady, the Treasury Secretary, the weakness of Japanese stocks and bonds of the yen will top the agenda.

They will have much to discuss: the Nikkei equities index has fallen 24 per cent since the beginning of the year, more

than it did in October 1987 and the biggest decline since the oil shock of 1974. The title of the world's biggest stock market has returned from Tokyo to New York. The Japanese yen is trading at its lowest level against the US dollar for more than three years. The yields on Japanese government bonds have exceeded 7.4 per cent for the first time since 1984.

Yesterday's fall in stocks was triggered by a realisation that the most recent long-awaited increase in the Official Discount Rate, announced on Tuesday, had not restored any confidence in the yen. In the first full day of trading in

Latest experience in the market left fund managers shaking

Tokyo following the rate rise, the yen dropped like a stone yesterday morning to a low of ¥155.45 against the dollar. The currency, bonds and equities chased each other downwards.

Eventually the authorities staunch the flow - the central bank bought yen in the foreign exchange markets, adding about \$1bn to its haul of \$12bn since the beginning of the year. The Ministry of Finance bought government bonds worth ¥100bn for the sixth time this year. Life insurance companies and stockbrokers bought equities in the afternoon in what appeared to be a co-ordinated move.

However, the operations highlight the limitations rather than the power of the authorities to intervene. In contrast to October 1987, when they were able to mitigate the damage done to the Tokyo market, the Central Bank and the Finance Ministry have this year been unable to stop the plunge.

The main difference seems to be that October 1987 was largely a crisis of US origin; the impact on Japan was largely psychological. This time the roots of the crisis are almost wholly Japanese.

Japan is paying the price for the economic policies it has followed since signing in September 1985 the Plaza Accord on currencies. In order to stimulate domestic demand - as agreed with the US and other G-7 countries, the Japanese authorities let interest rates fall, taking the Official Discount Rate down to a historic low of 2.5 per cent. The result was a surge in money supply growth which fuelled an unprecedented explosion in stock market and land prices.

Since last spring, the Bank of Japan has been trying to put things right by raising interest rates in the wake of foreign increases. But its room for manoeuvre has been limited by opposition from the Finance Ministry, which fears high interest rates may hit growth.

Japanese count the cost of capital market falls

Ian Rodger finds a desire to return to the virtuous circle of a strong yen leading to low interest rates

MR Shinichiro Watarai, the Rolls-Royce motor car distributor in Japan, has put all his salesmen on red alert.

In the wake of the surge in Japanese interest rates and the rapid slide in Japanese share prices, Mr Watarai wants to hear instantly of the slightest suggestion that these events are making potential buyers hesitate about parting with the millions of yen required to buy one of his cars.

If he hears of such a tendency, he will probably begin to reduce his very expensive stocks. And if that process became widespread in Japan's booming retail sector, it could send the economy into a tailspin.

"I am worried, but so far there has been no indication whatsoever of a downturn," Mr Watarai said yesterday.

That, it would seem, applies to the Japanese economy as a whole, although economists are generally agreed that the sudden dramatic deterioration of capital markets in the past two months will soon begin to have an impact.

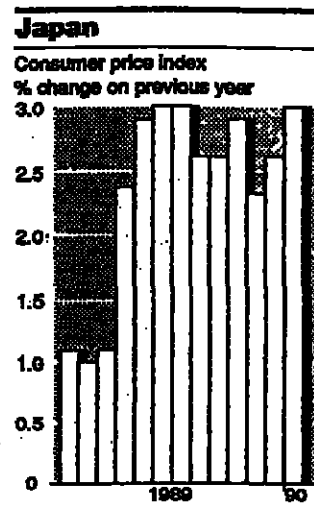
"There is still no significant statistical change, but perhaps our feelings have changed," Mr Masamori Miyota, an economist at the Industrial Bank of Japan said. Mr Miyota said he was now looking for real GNP growth this year of "around 4

per cent." Until this week, however, the consensus among Japanese economists was closer to 4.5 per cent.

If that turns out to be the extent of the damage, the managers of the Japanese economy will be pleased. Their main concern in recent months has been over a possible resurgence of inflation. The economy has been growing at a rate above its long-term potential, which is thought to be about 4 per cent, and labour shortages have become acute in many sectors.

Inflation remains a prime worry, largely because of the persistent weakness of the yen, but economists' attentions are now turning more to the prospects for the two forces that have been driving the economy forward for the past two years, corporate investment and consumer spending.

Specifically, will the rapid rise in interest rates - long-term yields have risen two full percentage points since December to about 7.4 per cent - and the 24 per cent fall in the Tokyo stock market cause companies to rein in ambitious capital spending plans? Not only is borrowing now more expensive, the stock market slump means that companies are no longer able to raise equity-related finance as easily or cheaply as they could a few weeks ago. Yesterday, six more



companies announced that they were cancelling equity-related issues.

Second, will the fall in stock prices affect personal wealth, either real or perceived, sufficiently to cool the rapid pace of consumer spending?

Recent forecasts of corporate capital spending growth for the 1990-91 fiscal year have ranged from 8.5 to 9 per cent, indicating that a significant decline from the booming 17.4 per cent rise in the current fiscal year was already in store, although the actual level is still very high, coming after three years

of very strong growth. Mr Paul Summerville, an economist at Jardine Fleming Securities in Tokyo, argues that corporate capital spending, especially by large companies, will remain strong partly because much of it is aimed at improving competitiveness, both at home and abroad.

Smaller companies, however, could soon have more difficulties raising funds. "At this rate, things are okay, but 10 per cent would be a problem," Mr Peter Morgan of Barclays de Zoete Wedd in Tokyo is less sanguine, and believes that there could be a considerable drop from the 18 per cent annual rate of growth in capital spending recorded in the fourth quarter of last year.

As for consumer spending, the annual spring wage round is putting big (for Japan) increases of 6 per cent or more into workers' pockets and the labour shortage means that jobs remain easy to find. Thus, there is little danger at the moment that any real drop in personal wealth would dampen spending. However, as many economists point out, if people feel that they are poorer, they are likely to spend less and save more.

"I think 30,000 (on the Nikkei average of leading shares on the Tokyo Stock Exchange) may be the threshold. Below that, consumers may pull in

their horns," said Mr Masaru Yoshitomi, director general of the Economic Research Institute of the government's Economic Planning Agency.

A more murky question is whether the stock market fall will put downward pressure on Japan's bloated land prices. This could happen if a significant amount of speculative land purchases have been made using now devalued share portfolios as collateral. So far, there is no sign of anxiety about the financial system. "Would the same be true in America or the UK if the stock market had fallen by a quarter?" one Japanese economist wondered yesterday.

But there have been rumours about marginal non-bank financial institutions being in trouble because of excessive land speculation. If land prices did fall significantly, economists believe that consumers would react immediately by bolstering their savings.

Much depends on the duration of the current trend towards high interest rates. "I think we are at the end of the post-Plaza world," Mr Summerville says. "Japanese rates are now getting back on a par with others and the yen will have to earn its way." If he is right, the potential impact is enormous. The much admired long-term attitude to investments taken

by Japanese manufacturers has been made possible to a large extent by the lower cost of capital in Japan. If that advantage disappears, Japanese companies may have to re-think their strategies.

However, Mr Yoshitomi insists that the current convergence of international interest rates is merely a temporary phenomenon caused by the unexpected weakness of the yen. "Our current surplus is already less than 1.5 per cent of GNP and more than 80 per cent of it is being absorbed by direct investment abroad." He says there is no precedent for this situation, one consequence of which is that there is no demand for the yen. Normally, the yen's weakness would lead to higher Japanese exports which would cause the currency to rise. Mr Yoshitomi thinks that will happen, and that international interest rate differences will widen again to take account of productivity and inflation differentials in different countries.

If he is right, the Japanese economy could soon rediscover the virtuous circle of a rising currency keeping interest rates and inflation at bay. But others suspect that Japanese exports will remain depressed for some time as manufacturers, guided by government officials, seek to avoid trade friction with the US.

NTT president feels wrath of shareholders

By Ian Rodger in Tokyo

MR Haseki Shinto, the former chairman of Nippon Telegraph and Telephone (NTT), once predicted that "the wrath of God" would descend on those who had driven up Tokyo share prices, especially that of NTT, to ridiculous heights.

At their peak soon after the flotation in January 1987, NTT shares were worth more than ¥3m (£11,875) apiece. By yesterday, they had tumbled to ¥1.06m, well below the initial issue price of ¥1.19m.

That means every NTT shareholder, many of whom ventured into the stock market for the first time to buy the shares, is now sitting on a loss. Mr Haruo Yamaguchi, president of the giant telecommunications utility, is reaping the whirlwind, receiving endless complaints from unhappy shareholders.

"It is very unfortunate that we have come to the present situation. Maybe something was wrong all along," Mr Yamaguchi said glumly yesterday at a meeting with foreign journalists.

Apart from that, he was at a loss to explain the decline, emphasising that NTT's business performance had not worsened, and he tried to take comfort from the thought that it was "not just NTT's stock price that has gone down, we are caught up in a major current".

Meanwhile, NTT was doing everything in its power to try to push up the price of its shares and mollify its angry shareholders. For example, the directors are hoping to win government approval to raise the annual dividend this year to 12 per cent of par value from the customary 10 per cent, ostensibly in recognition of the 100th anniversary of telecommunications in Japan, the fifth anniversary of NTT's privatisation and the company acquir-



Yamaguchi: dodged questions about his 50 millionth subscriber last year. The directors have also been promoting shareholder perquisites, such as free telephone cards.

For the longer term, the company, backed by the Ministry of Finance, is urging that foreigners be allowed to own NTT shares, but the Ministry of Posts and Telecommunications (MPT) continues to resist such heretical ideas and these days there would probably be few foreign buyers.

Mr Yamaguchi did not reply directly to a question about whether the directors would like to split the extraordinarily heavy shares so that their prices would be more in the normal ¥1,000 range of most Japanese blue chip shares. "We are studying many possibilities," he said.

He also dodged a question about whether the depressed share price was helping the company in its campaign to stop an MPT drive to break it up into local and long-distance companies. "Rather than say whether or not I agree, let me say that this issue should be discussed on its merits completely independent of the share price question."



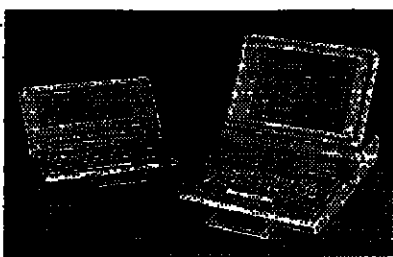
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OVERSEAS NEWS

Black S African leaders condemn visit by Baker

By Patti Waldmeir in Johannesburg

BLACK South African leaders yesterday condemned the current visit to the country by Mr James Baker, the US Secretary of State, saying Mr Baker had given Pretoria a seal of approval it did not deserve.

However, radical blacks appear to be fighting a losing battle to see diplomatic isolation imposed on South Africa.

Mr Baker's visit is the second by a senior Western official this week: Mr Douglas Hurd, the British Foreign Secretary, met Mr F W Klerk, the President, in Cape Town on Monday.

In what has become the most intensive diplomatic round in South Africa's post-apartheid history, talks with an extraordinary range of senior ministers from around the world continued during the Namibian independence celebrations in Windhoek on Wednesday.

Mr de Klerk's meetings included sessions with Mr Edward Shevardnadze, the Soviet Foreign Minister, and Mr Hans-Dietrich Genscher, the West German Foreign Minister.

The South African President also held talks with President Hosni Mubarak of Egypt, President José Eduardo dos Santos of Angola, President Kenneth Kaunda, the Zambian leader and Mozambique's President Joaquim Chissano.

The net effect was to undermine ANC efforts to isolate

Pretoria, which continued yesterday. A group of black opposition politicians, led by Mr Govan Mbeki, a prominent communist and member of the African National Congress (ANC), called on the US to shun the de Klerk Government until it was clear that moves to dismantle apartheid were irreversible. Their response came after a meeting with Mr Baker in Cape Town.

On Wednesday Mr Nelson Mandela, ANC deputy president, delivered a similar hard-line message when he met Mr Baker in Windhoek. He said the US was in danger of sending a false signal to the world about Pretoria's reforms, when in fact the pillars of apartheid remained standing.

Mr Mandela held numerous meetings with officials of foreign governments while in Windhoek, but did not hold talks with Mr Hurd, who also attended the independence celebrations. The two men met briefly during an independence meeting on Wednesday night.

Mr Mandela offered a longer meeting yesterday, but Mr Hurd declined, saying he was due to return to Britain.

It was thought likely that Mr Mandela would meet Mr Hurd during a planned visit to Britain in April, and British Foreign Office officials are not ruling out a meeting with Mrs Margaret Thatcher, the Prime Minister.

ANC prepares ground for talks

THREE senior African National Congress (ANC) officials flew to South Africa yesterday to prepare the ground for talks next month with Pretoria, Mike Hall writes from Lusaka.

Mr Jacob Zuma, an ANC executive member, led the group which included a lawyer and a member of the movement's security department.

Mr Zuma, reputed to be the ANC's director of military intelligence, once served 10 years in a South African prison for sabotage. Talks between

the South African Government and an ANC delegation led by Nelson Mandela are scheduled for April 11.

They will aim to remove the obstacles to full-scale negotiations.

The ANC wants Pretoria to release all political prisoners, declare an amnesty for exiles, repeal "repressive" laws, withdraw troops from the townships and lift the state of emergency.

The rest of the delegation is expected to leave Lusaka in the next few days.

Students change the face of Taiwanese politics

John Elliott reports on a peaceful end to a Chinese pro-democracy protest that shook the old guard

STUDENTS were sweeping clean the Chiang Kai-shek memorial square in central Taipei yesterday. Plastic bags were filled with the rubbish from a four-day mass sit-in by 3,000 students, sleeping bags were gathered in massive piles, and slogans washed off walls.

Twelve hours earlier the students had watched a video recording of an hour's discussion between 50 of their representatives and Mr Lee Teng-hui who had just been elected the country's President. Now the protest is over.

But, together with reformist politicians in both the ruling Kuomintang (KMT) and the main opposition party grouping, the Democratic Progressive Party (DPP), the students have undoubtedly changed the face of Taiwan politics by hastening the prospect of democratic reforms being brought in.

Now attention is turning to a national affairs conference which the President has called in a successful bid to calm what could have become a national crisis.

Following his election for a six-year term on Wednesday, his vice president running mate, Mr Li Yuan-zu, was elected



Students celebrating the success of their sit-in as they marched back to campus in Taipei yesterday

unopposed yesterday. The main function of the conference is to finish out ideas and build up a public debate that is vigorous enough to push conservatives into the background and produce a timetable for

several years of reforms. President Lee has said that it will deal not only with constitutional reform, but also with possible changes in Taiwan's tortuous relationship with the mainland Chinese Govern-

ment. The emerging agenda involves gradual moves towards more democracy and a possible western parliamentary model. There is also the possibility of a shift from a presidential to cabinet form of gov-

ernment. The agenda includes: ■ The retirement of about 600 veteran members of the National Assembly and 145 in the Legislative Yuan (parliament), who have held office for more than 40 years. Both bodies could then be filled by direct elections.

There might be a minority of national members symbolically replacing the existing veterans, who notionally represent of mainland China constituencies.

■ Introduction of direct elections for the President, who at present is indirectly elected by the National Assembly.

■ Changing the balance of power between the currently strong President and a weak Cabinet and Prime Minister.

■ Ministerial posts might be filled with Legislative Yuan members instead of outside appointees.

■ Within the KMT, President Lee might hand over the chairmanship of the party to the Prime Minister, Mr Lee Huan. There is also pressure on the President to adopt a less aloof and more consultative personal style.

■ Holding direct elections for the mayors of Taipei and Kaohsiung, Taiwan's second city, who are at present

appointed. Such changes will run into substantial opposition from the existing group of power brokers, as well as the others who do not want to see the consequential changes that would be needed to Taiwan's 40-year-old "One China" philosophy, under which it insists it is the real ruler of the mainland.

Government spokesmen insist that there is no question of Taiwan either declaring itself formally independent of China, or of officially recognising the Peking regime.

But there will be pressure for abolition, or at least drastic amendment, of what are known as the Special Provisions. These operate a formal state of emergency in Taiwan because of Peking's "communist rebellion".

Businessmen also want Taiwan's boycott of Peking to be softened, or at least fudged, so that growing investment and trade links with the mainland can be formalised.

Mr Shau-Kong Jaw, a leading member of the KMT's Young Turks reformist group, says he would like Taiwan to abandon its "three nos" policy under which the government refuses to negotiate, or make contact, with Peking.

Beirut crisis over bank row ends

By Lara Marlowe in West Beirut

A COMPROMISE engineered by Lebanon's President Elias Hrawi has averted a week-long government crisis over a row between the Interior Minister and the head of the Central Bank.

Mr Elias Khazen, the Interior Minister, yesterday presented a letter of resignation to the President and the Prime Minister, Mr Selim el-Hoss, but President Hrawi refused to accept the resignation.

The internationally recognised government of Lebanon now the less remains beset with problems.

Mr el-Hoss had demanded the Interior Minister's departure after Mr Khazen despatched four policemen and his personal bodyguards to arrest Dr Edmond Naim, the governor of Lebanon's Central Bank, on March 15. The governor was

manhandled by the men, one of his assistants was beaten over the head with a rifle and shooting broke out inside the bank.

Dr Naim is now reported to have released the \$960,000 which Mr Khazen contracted to pay Thomas de la Rue of London for the printing of 1m Lebanese passports.

The contract was at the origin of the dispute with Dr Naim.

Beirut newspapers announced yesterday that the "Khazen affair" was closed. The Hrawi Government, which was formed five months ago under the provisions of the Taif peace accords, has had great difficulty in exercising its authority. President Hrawi has not been able to take possession of the presidential Palace

at Baabda or persuade 15,000 troops still loyal to Christian General Michel Aoun to serve under his commander-in-chief, General Emile Lahoud.

President Hrawi's government has not been able to enact a "security plan" drawn up in Damascus. Many citizens of West Beirut reproach the government for its inability to provide running water or electricity since these utilities were cut by Gen Aoun at the end of January.

President Hrawi was apparently eager to forestall Mr Khazen's resignation because he has already lost two of the 14 Cabinet ministers named five months ago.

Dr Georges Saadeh, the president of the Phalange Party, resigned without ever taking up his position.

Hungarians halt Jewish exodus flights

By Hugh Carnegie in Jerusalem

THE Hungarian airline Malev has halted extra flights to ferry emigrant Soviet Jews from Moscow to Tel Aviv after threats by an extremist Islamic group opposed to the exodus.

Censorship imposed by the Israeli authorities on details of the immigrant traffic prevented publication of the numbers hit by the Hungarian decision. But Israel has relied heavily on indirect flights via Budapest, Bucharest and other east European centres to transport the immigrants.

Expected to total up to 100,000 this year - because of the lack of direct Israeli-Soviet air links.

The Jewish Agency, which co-ordinates the influx, said it was dismayed by Malev's action and was trying to persuade the Hungarians to reverse it. It apparently does not expect scheduled Moscow-Budapest flights but his special flights for Jews heading for Israel. Malev acted after a threat to attack airlines and airports involved in the traffic issued earlier this month in Beirut by Islamic Jihad for the Liberation of Palestine.

Algeria to lift foreign investment restrictions

A REVOLUTIONARY finance law introduced in Algeria's parliament yesterday could allow total foreign ownership of investment projects for the first time since independence in 1962, Beater reports from Algiers.

It would also allow foreign banks and investment institutions to open branches in the country.

Mr Ghazi Hadouci, the Economy Minister, told Parliament it was the last and most important in a series of economic reforms designed to pull the country out of crisis.

Equipped with a \$24bn (\$15bn) foreign debt, hit by falling oil and gas revenues and troubled by social unrest, socialist Algeria proposes to give foreign investors unprecedented freedoms.

"Non-residents are authorised to transfer capital into Algeria to finance any economic activity not explicitly reserved for the state," says the draft law.

Under current law foreign investment can only be in the framework of joint ventures 51 per cent controlled by an Algerian state partner.

The draft law says foreign investment must be directed into projects that create jobs and transfer technology. No

project can result in a net loss of hard currency, and foreign investors cannot enjoy privileges not available to Algerians. Outside investors can not monopolise an economic sector and capital transfers would be subject to the control of a powerful Council of Money and Credit.

Despite these restrictions the draft law is revolutionary in a country that, unlike neighbouring Morocco and Tunisia, has long resisted foreign investment as a threat to national sovereignty.

The Government was forced to withdraw a revised joint venture law from Parliament last July after deputies complained it offered too many advantages to the foreign partner. Parliament's economic commission urged adoption of the draft's key articles and deputies said it would be put up for a vote on March 26 or 27.

"The country now suffers from the piling up of debt which represents the main obstacle to pushing development activity forward," Mr Hadouci said. He said hard currency revenues this year would amount to some \$10bn, but \$7bn would be spent meeting debt payments, leaving barely enough for food and other essential imports.

DAI-ICHI KANGYO BANK

DKB ECONOMIC REPORT

March 1990: Vol. 20 No. 3

Japanese Economy Under Tight Monetary Policy

In the current state of the Japanese economy, domestic demand has been growing steadily on the back of continued capital investment and recovered consumer spending.

Corporate investment in plant and equipment, a main locomotive in the economic boom since 1988, has been growing steadily. Survey results on business activity announced by the Economic Planning Agency early in February showed that capital investment by firms with capital of 100 million yen or more grew 8.0% in the October-December 1989 quarter over the previous quarter. Such investment is projected to grow 5.0% in the January-March 1990 quarter. Consumer spending began recovering in the early fall of 1989, after a sluggish movement shortly after the introduction of the consumption tax in April 1989. According to a household survey conducted by the Management and Coordination Agency, household consumption expenditures grew by 2.1% in nominal terms in July-September 1989 over a year earlier (a negative 0.6% in real terms) and 4.3% in October-November 1989 (a positive 1.7%).

Meanwhile, export growth has slackened rapidly. Year-to-year growth in volume of exports slowed from 4.7% in the July-September 1989 quarter to a negative 0.1% in the October-December 1989 quarter (a negative 0.9% in December). In particular, exports to the U.S. fell steeply. Sales to China and the Asian Newly Industrializing Economies (NIEs) also declined. The latter's performance stemmed largely from an economic slowdown in these nations. Growth in exports of automobiles and other durable consumer goods has dropped sharply (Chart).

Growth in Industrial Production Slows

Year-to-year growth of industrial production has slackened since peaking during January-March 1988 and year-to-

year growth of shipments has also slackened since April-June 1988. For the October-December 1989 quarter, production growth fell to 4.1% from the 5.1% registered in July-September 1989, while growth in shipments fell to 3.9% from 5.5%. The drops reflect increased imports and the slowdown in export growth.

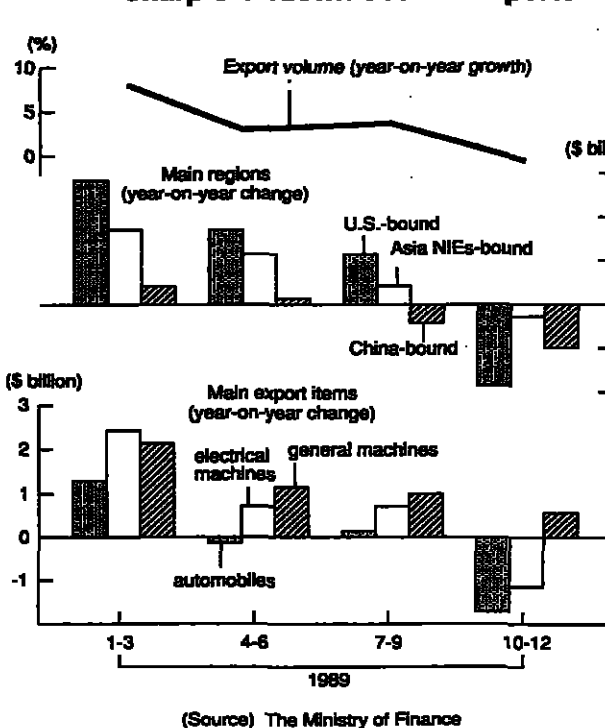
Year-to-year growth in import volume rose to 8.0% in October-December 1989 from 7.6% in July-September 1989. In particular, growth of durable consumer goods imports was an estimated 40% in volume, with capital goods increasing 20%. The ratios of the import value of such goods to overall domestic production remain low, but they have been increasing steadily.

Impact of Higher Interest Rates Small

Future developments in the economy depend largely on two factors: the effect of tightening credit and the outlook for exports.

Given that a rise in the official discount rate represents a beginning of credit tightening, the most recent one began in May 1988. The previous rounds of tight credit began in April 1979 and April 1973. The economy entered a downturn three quarters after the April 1979 credit tightening and two quarters after the April 1973 monetary restraint. In the latest round, however, the economy has expanded in the three quarters since May 1988. This is due in part to the fact that (1) prices have yet to rise sharply, as they did in the previous phases of tight credit both in the oil crises, and there has been no major cause other than a monetary restriction to dampen the ongoing economic expansion, (2) the diffusion pace of the latest tightening is much more gradual than those of the previous two occasions, (3) the current short- and long-term interest rates are lower than those during previous tightenings, and (4) major corpora-

Sharp Slowdown Seen in Exports



(Source) The Ministry of Finance

tion's ratios of financial costs to sales at the beginning of tightening are currently 2.1%, compared with 2.6% and 3.0% in the previous periods. This reflects corporations' higher equity ratios.

Examining the second factor in detail, money supply growth stays at a high level, with the Marshallian k moving at most level. Companies' liquid assets on hand remain high.

Under these circumstances, the effect of the latest round of credit tightening seems small, although it may rather slow the expansionary tempo of the economy.

Export Growth May Slacken

The outlook for exports is affected largely by U.S. economic trends, since the U.S. accounts for one-third of Japan's overall exports and U.S. economic trends have far-reaching effects on the economies of the Asian NIEs which account for one-fifth of Japan's total ex-

ports. The real year-on-year GNP growth of the U.S. in the October-December 1989 quarter dropped to 2.6% from 3.0% in the July-September quarter. In particular, the drop in U.S. demand for goods is expected to slow the growth of Japanese exports.

Despite economic deceleration in the U.S., inflationary pressure is still strong, making it unlikely that interest rates will drop. Housing construction and spending on cars and other durable consumer goods are expected to remain low. Capital investment is forecast to slacken further due to a deterioration in corporate earnings mainly in the manufacturing sector.

The Japanese economy seems unlikely to move downward in the immediate future in view of strong domestic demand. However, exports to the U.S. are expected to remain sluggish for the time being.

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A first issue with a par value of maximum of 39,853,000.- Swiss francs will be offered to shareholders and holders of participation certificates in the form of registered shares and bearer shares at a price that will be determined on 4th April 1990. The new shares are with rights to dividends as of January 1, 1990. Each new registered share will be equipped with a warrant "A". Each new bearer share will be equipped with a warrant "B". Two warrants "A" will entitle to buy a new registered share. Two warrants "B" will entitle to buy a new bearer share. The strike price will be fixed on April 4, 1990. The warrants will mature on June 15, 1991.
- Warrants Issue**
A second issue with a par value of maximum 6,202,000.- Swiss Francs in registered shares and maximum 13,724,500.- Swiss Francs in bearer shares will be reserved to service the above warrants.
- Reserved Issue**
A third issue with par value of maximum 9,644,000.- Swiss Francs in registered shares and maximum 19,258,250.- Swiss Francs in bearer shares will be reserved for future convertible bond issues, warrant attached issues, takeovers, joint ventures or for other use according to the interests of the company.

Further details of this share capital increase will be published in the official prospectus.

The holders of the 6% U.S.\$ Convertible Bonds 1989/93 of Alusuisse Capital Limited, wishing to exercise their subscription rights are invited to exchange their Bonds for bearer participation certificates of Alusuisse-Lonza Holding Ltd.

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OVERSEAS NEWS

UN mediates in Western Sahara

Francis Ghiles examines Javier Perez de Cuellar's chances of breaking a deadlock between the Polisario Front and Morocco

Finding a solution to the conflict over the status of the former Spanish colony of the Western Sahara, which has, for the past 15 years pitted Morocco against the Polisario Front, is proving as elusive as ever.

The current phase of the dispute goes back to February 26 1976, when Spanish administration of the phosphate-rich territory formally came to an end. The next day an assembly convened by the Front proclaimed the independence of the Saharawi Arab Democratic Republic in defiance of Morocco's claim on the territory. The war between Morocco and the Polisario has continued ever since, despite repeated UN initiatives.

Mr Javier Perez de Cuellar, UN Secretary-General, is due to arrive in Morocco today on the first leg of a visit to North Africa intended to breathe fresh life into the mediation efforts he launched 18 months ago. The efforts stalled last October after Polisario guerrillas launched heavy attacks against the more than 100,000 Moroccan forces stationed in the territory, mainly to protect its vital phosphate mines. Hundreds died on both sides.

Earlier this year, Mr Perez de Cuellar appointed a new special envoy, senior Swiss diplomat Mr Johannes Manz, to try to bring the two sides to the negotiating table. It is, however far from clear that King Hassan of Morocco wishes to negotiate.

After meeting Polisario leaders in Marrakech 14 months ago, the monarch insisted he was prepared "to discuss but not to negotiate" with the Saharans. Polisario leaders



Polisario Front guerrillas pause during a lull in their guerrilla war with Morocco for control of the mineral rich Western Sahara

who the King until then had referred to as "Algerian mercenaries" and later as "wayward subjects" — argued that meeting the King was tantamount to "negotiating".

Despite the argument, which at first seemed purely semantic, senior UN officials and many observers agreed that the omens were good.

By June however, despite a visit by Mr Perez de Cuellar to Rabat, Algiers and the Polisario refugee camps, relations had soured. Polisario's offer to free 2,000 Moroccan prisoners was turned down by Morocco which told the Red Cross and

the then Italian Foreign Minister, Mr Giulio Andreotti, (who had played an important behind the scenes role) that it "did not form part of the UN peace proposals".

Disagreement among Polisario leaders became public in the summer when one of the movement's important figures, Mr Omar Hadrami, switched his allegiance to King Hassan.

The Polisario Front's "Saharawi Arab Democratic Republic", proclaimed 14 years ago, is now recognised by 74 countries. It took its seat at the Organisation of African Unity (OAU), in 1984. King Hassan

and the Polisario agree on the need for a referendum in which the people of Western Sahara would choose between independence and some form of association with Morocco.

But there are sharp differences about the conditions in which it should take place.

The Saharan leader, Mr Mohammed Abdelaziz, recently took a harder line than hitherto over the need for all Moroccan officials and military personnel to withdraw before the vote.

For the Moroccans there is no question of their presence being significantly reduced, even momentarily. As for the question of who would be entitled to vote, Polisario claims that more than 165,000 "refugees" are living in Algeria, a figure disputed by Morocco — much progress has been made since last year.

Algerian leaders undoubtedly want a solution to the Sahara conflict, and are anxious to build on recently improved relations with Morocco.

But that does not mean they are about to ditch Polisario, which they have steadfastly supported.

The founding treaty of the Arab Maghreb Union — signed in February 1989 by Algeria, Libya, Mauritania, Morocco and Tunisia — forbids any of its members from tolerating activities detrimental to the security of another.

But Polisario attacks within the Western Sahara cannot be construed as violating that treaty so long as Morocco's presence in the territory has not been legitimised by the UN and the OAU.

Tunisia proposes EC recycles African debt

TUNISIAN Foreign Minister Jamil Khelil proposed yesterday that the European Community recycle debts repaid by North African countries and use them to tackle the problem of youth unemployment in the region.

Mr Khelil told a seminar in Tunis that youth unemployment was the root cause of migration from the countryside to North African cities and then from North Africa to

Europe.

"The real remedy to the problem of emigration is not, in my opinion, to adopt policies to control people administratively, but is linked instead to a question of regional development and job creation," he said.

North African countries have traditionally seen migration to Europe as a short-term answer to the problem of local unemployment and are concerned at declining demand for North African workers, coupled with tighter immigration rules.

The three largest North African countries, Algeria, Morocco and Tunisia, have unemployment rates of at least 15 per cent, heavily weighted towards the young end of the population.

Jobless youngsters are seen as a factor for political instability and usually make up the

majority in any riots or street demonstrations.

Mr Khelil said, "One can imagine the creation of a Maghreb-European Community fund which would be fed in part by debt repayments according to rules to be jointly defined."

"This fund would serve to finance regional development programmes and to combat youth unemployment."

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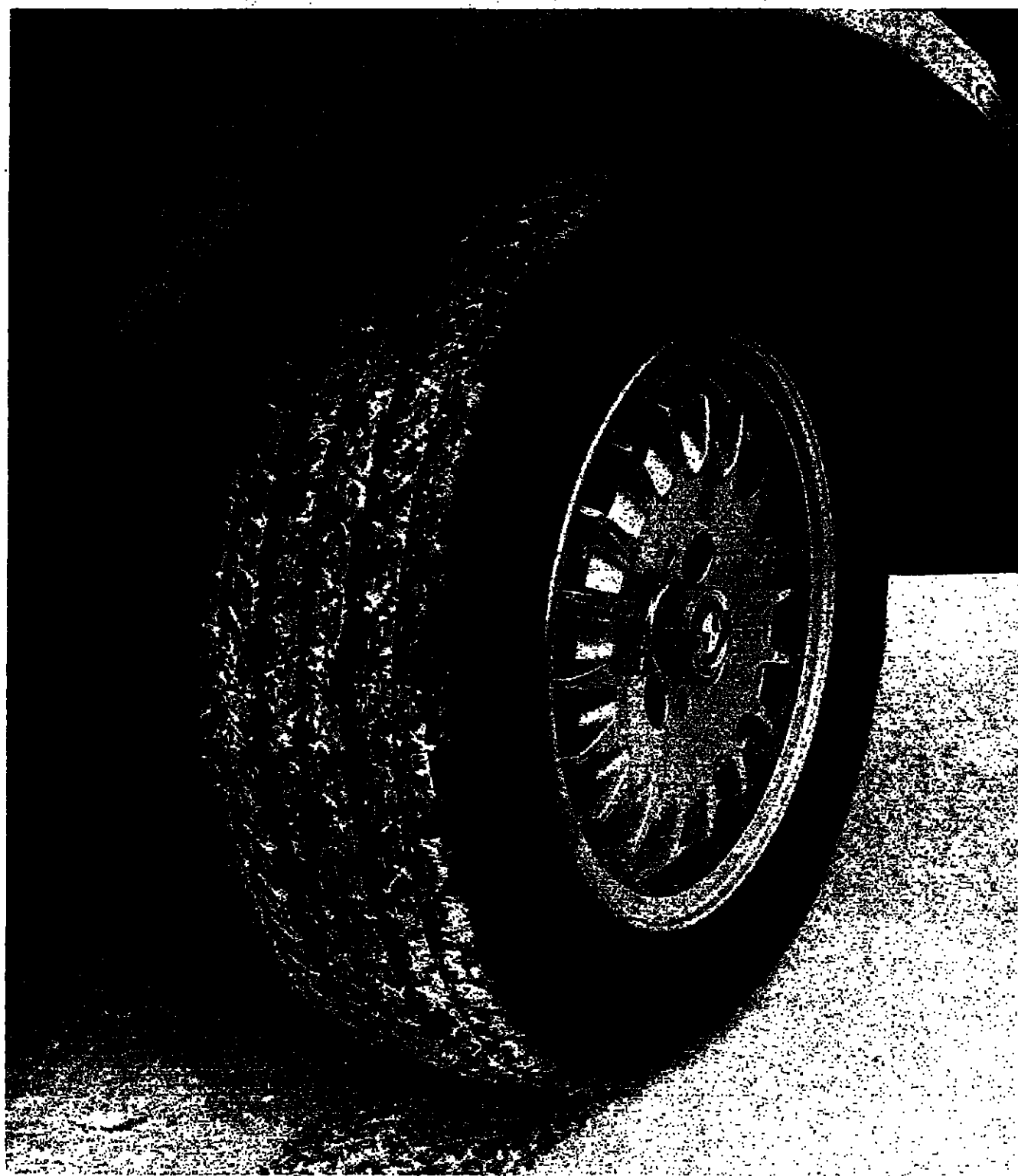
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UK NEWS

Opposition Labour Party on course for historic poll victory in the English Midlands Setback over tax adds to by-election gloom

By Philip Stephens, Political Editor

AN embarrassing clunker over the new local government poll tax delivered a further jolt to the Government's shaky confidence yesterday as the opposition Labour Party prepared to celebrate a spectacular victory in what is seen as a crucial by-election.

After a series of hurried ministerial meetings, the Government announced that it would provide £4m for poll tax payers in Scotland to ensure that they would not be discriminated against by changes to the rebate scheme unveiled in this week's budget.

The announcement followed intense speculation at Westminster that Mr Malcolm Rifkind, the Scottish Secretary, had been prepared to resign if the concession had not been agreed by Mrs Margaret Thatcher, the Prime Minister.

It came as Labour confidently predicted that the result

due early today of the Mid-Shropshire by-election would show that it would comfortably overturn what would once have been an impressive Government majority of 14,500.

That would represent its largest victory since it took Liverpool, Wavertree from the Conservatives in 1985 and would overshadow the budget and deepen the gloom among Tory MPs in the run up to the May local elections.

In apparent anticipation of renewed speculation that the party's troubles might prompt a challenge to Mrs Margaret Thatcher, the executive of the party's backbench 1922 committee last night announced new rules for the conduct of the annual leadership election.

The executive said that in future the two sponsors required by any candidate in the contest would be obliged to reveal their identity. The



Malcolm Rifkind

change, which follows the decision last year of Sir Anthony Meyer to challenge Mrs Thatcher, is designed to deter any further contests before the general election. Sir Anthony, whose sponsors remained

anonymous, was subsequently forced to step down as a candidate at the general election.

The MP rejected a suggestion, however, that the number of sponsors required for any challenge be increased to 10 per cent of a 374-strong parliamentary list. Senior members warned that such a change could convey the impression that the party was panicking.

The climbdown over the poll tax, though insignificant in terms of the amount of money involved, heightened the anxiety of the Government's supporters at Westminster that it had become dangerously "accident-prone".

Senior ministers openly acknowledged that they had been caught completely unaware by the fun which followed the announcement of a more generous rebate system

when the tax comes into effect in England and Wales next month.

Amid almost universal condemnation of the Government's stance in Scotland, many Tory MPs joined with the opposition in demanding that the benefits be made retrospective there, where the poll tax has been in operation for nearly a year.

Mrs Thatcher, who was taunted in the House of Commons over the issue by Mr Neil Kinnock, the Labour leader, looked distinctly unsettled when she announced the concession. She insisted that it set no precedents.

Privately ministers conceded that they had simply misjudged the situation and had been forced to give what looked dangerously like a "bribe" only hours after they had insisted no such payment was possible.

The Scottish dimension in UK politics

Poll tax aggravates ancient misunderstandings write Alison Smith and James Buxton

The Government's failure to anticipate anger in Edinburgh and Glasgow over the new local government poll tax, provides a graphic example of its inability to comprehend the Scottish dimension in British politics.

The budget announcement of financial concessions to poll tax payers in England and Wales failed to take into account the fact that the tax had already been levied north of the border. The latest *four* pas in Westminster's relations with the Scots.

Even after yesterday's concession of "ex gratia" payments to some Scottish poll tax payers for 1989/90, there is room to doubt London's handling of the complex, and often passionate, issues in the far north of Britain.

While Mr Teddy Taylor, the Tory MP for Southend East, attributed the misjudgement to the secrecy of budget decisions even within Government, opposition MPs see it as symptomatic of the Government's handling of the Scottish affairs in general.

Arguably both the Govern-

ment and the Scots have suffered from the survival of only 10 Tory MPs in Scotland in 1987 among 72 Scottish seats. 49 are Labour, 9 are Liberal Democrat and four are Scottish National Party.

Four of the Tory MPs are ministers, and Mr George Younger, the former defence secretary, has been effectively a "non-player" especially since announcing his decision not to stand at the next election.

Of the five other Scottish Tory backbenchers, Scottish lobbying organisations say only two are useful channels of information. But because Mr Alick Buchanan-Smith and Mr Allan Stewart cannot be pestered on every issue, the organisations say that Scottish ministers are partially cut off from Scottish opinion.

Mr Hamish Morrison, head of the Scottish Council Development and Industry which lobbies for economic development, says that the lack of MPs means that there are too few people to deal with ministers, as well as to press the case for Scotland with fellow Tory MPs. Though Mr Dewar will not

be drawn into personal criticism of Mr Rifkind, others contrast his performance unfavourably with that of his predecessor, Mr Younger, or Mr Peter Walker, the Welsh Secretary.

Mr Dewar speaks of him as a "prisoner", and says that he has been undermined by the appointment of Mr Michael Forsyth, one of his junior ministers, as chairman of the Tory party in Scotland.

Mr Jim Sillars, the Scottish National Party MP for Glasgow Govan, is more outspoken about Mr Rifkind's position. "He's a seriously disabled Secretary of State in Scotland and, I suspect, in Cabinet as well".

Mr Rifkind is seen as a brilliant advocate and an attractive figure, but also as lacking the political weight to stand up to senior colleagues. He is relatively young (43), and this is his first cabinet post.

The combination of a minister who is not "street-wise" and a minimal Government backbench leads to complaints that the Scottish Office "cannot deliver". One senior figure

in the Scottish financial community said that the most recent example of this was the delay in floating the Scottish electricity company, despite the fact that it had been ready for privatisation for months.

The list of such issues where Scottish ministers have failed includes education, which in 1988 a leaked letter from Downing Street insisted that Scotland would have powers whether they were wanted or not.

Only the level of expenditure and the Government's decision not to change British summer time arrangements, are readily cited even by loyal Tories as recent Scottish ministerial successes.

But opposition MPs' belief that Scottish interests are either forgotten or deliberately opposed, extends to MPs as well as to ministers.

The refusal of the Government to set up a select committee of MPs on Scottish affairs arose originally because Scottish Tory backbenchers refused

to serve on that committee.

And there is still resentment that while just over a dozen Tory MPs voted against the second reading of the bill imposing the poll tax in England and Wales, none of them rebelled on the earlier legislation introducing it in Scotland.

The participation of English MPs in Scottish questions in the Commons is also seen as an insult, eating away at time which is already in short supply.

Though Scottish MPs may find it difficult to convince Westminster colleagues of the relevance of Scottish opinion, the election approaches, the Tory strategy of more "Thatcherism" for those who seem to be it least, may yield to the more responsive attitude shown by Mr Rifkind yesterday.

So, as Mr Dewar put it, "We are in the last few days 'We in Scotland' - to use the phrase the Prime Minister is so fond of - we have anyone left".

Bank opens debate on development of money supply data

By Peter Norman, Economics Correspondent

THE Bank of England yesterday initiated a public debate aimed at developing clearer monetary aggregates to help guide economic policy making in Britain.

It invited comments by the end of May on how best to define money other than M0, the narrow measure of money supply that consists mainly of notes and coin in circulation, the growth of which is targeted by the Treasury.

The Bank exercise was prompted in part by the impact on UK monetary statistics of the conversion to bank status last year of Abbey National, the former building society.

It also aims to take account of the many new products introduced in recent years by banks, building societies and other financial institutions, such as interest-bearing current accounts, as well as changes in regulations for sterling commercial paper and other sterling capital market issues in the 1989 budget.

The Bank yesterday indi-

cated in a discussion document its preference for a version of M2, the measure of notes, coin and transaction balances with banks and building societies, that would be compatible with M4, the broad measure of money supply that embraces bank and building society deposits, including sterling certificates of deposit and other sterling paper issues of up to five years maturity.

It also suggested that thought should be given to developing a measure of money held by the personal sector.

The Bank took issue with those analysts in the City who have argued for weighted measures of money known as Divisia indices, saying there were considerable difficulties in the construction and interpretation of these indices.

Monetary Aggregates in a Changing Environment: a Statistical Discussion Paper, available from the Economics Division, Bank of England, London EC2R 8AH.

Academics set to be forced into loans plan

By Alison Smith

ACADEMIC institutions are to be forced by law to take part in administering the Government's plans for loans to top up student maintenance grants.

Mr John MacGregor, Education Secretary, said yesterday the institutions would have to make application forms available, identify students and certify their eligibility for loans and loan entitlement.

But students would then apply for loans directly to the Student Loans Company, through the post.

The original plans for the scheme were thrown into disarray in December when the main clearing banks pulled out, and the Government had to set up its own Student Loans Company.

After that, the academic institutions said they would participate only if obliged by

law. But they have said they would co-operate if required to do so.

The Committee of Vice-Chancellors and Principals, a senior academic body, has consistently pressed the case for some form of graduate tax, as an alternative to the loans scheme.

The announcement means that the Government will have to amend the Education (Student Loans) Bill, which will be debated further on Monday in the House of Lords.

The detailed arrangements will be discussed with representatives of the institutions shortly, and will be set out in regulations.

The bill will not now receive Royal Assent before the end of March but should still become law by the time Parliament starts the Easter recess early next month.

Cold War spies urged to embrace humanism

By John Lloyd, East Europe Editor

THE Soviet Embassy in London yesterday proposed that the security services of East and West should be guided by the rules of logic, humanism and common sense. This unprecedented suggestion followed two other surprises.

First Mr Grigoriy Karasin, a counsellor at the embassy, admitted that one of his predecessors had been a senior official of the Committee of State Security, or KGB. Then he went on to say that even so, he was not important.

The occasion for these announcements was a press conference called to respond to articles by and interviews with Mr Oleg Gordievsky, the former KGB station chief in London, who was an informant to Danish and British intelligence for more than a decade before he defected to the UK in 1985. He was smuggled out of the Soviet Union by British agents, having been recalled, under suspicion, for intensive interrogation.

Mr Gordievsky has emerged in the past three months to give interviews and write articles.

Mr Karasin's main object, he said, was to scotch the "explosion" of Mr Gordievsky by "some in Britain who don't favour the present developments in the Soviet-British relations and are trying to cast a shadow over constructive dialogue between Moscow and London."

He said that Mr Gordievsky was still technically a Soviet citizen, but that his wife, still living in Moscow with their two children, had divorced him.

Asked if he would confirm that Mr Gordievsky had been a spy, he said reasonably that "it would be foolish to deny it." Everybody had spies he said, and of course "there are different means of acquiring interesting information - like meeting people."

But the Soviet "representatives" here now were in no cases "engaged in harming the national security interests of the UK or in harming bilateral relations."

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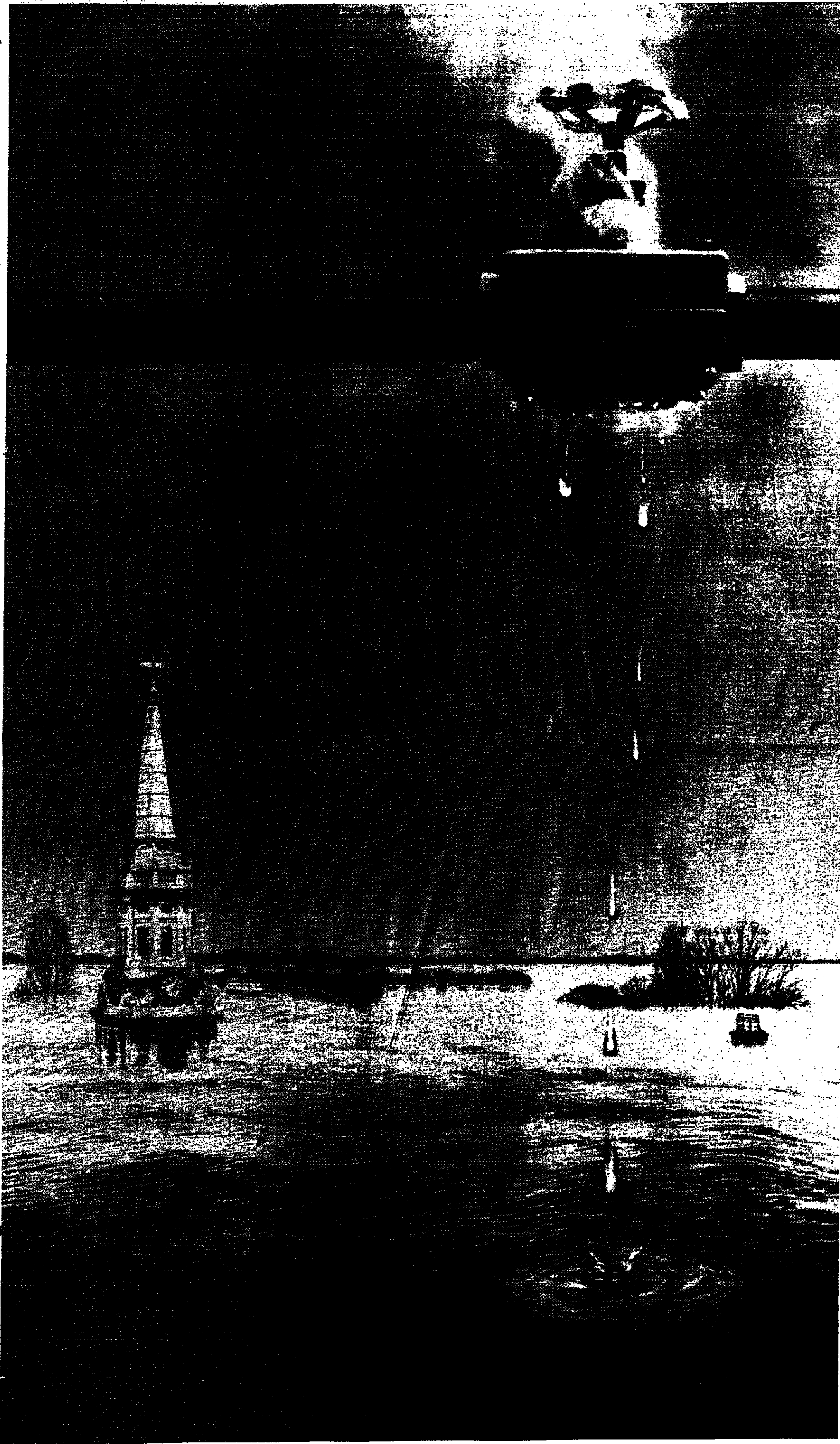
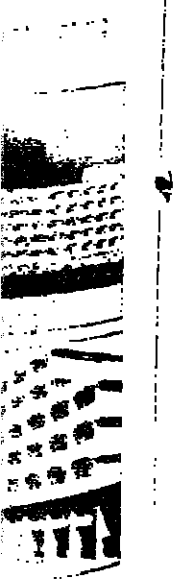
Cold War
spies urge
to embrace
humanism

By John Lloyd
and F. P. O'Donnell

THE Soviet Embassy in London yesterday said that the second round of talks between the Soviet and Western blocs, which began in Moscow last week, was a "positive step" towards the end of the Cold War. The embassy said that the talks, which are being held in a "friendly atmosphere", are "a sign of the beginning of a new era of cooperation between the Soviet Union and the West".

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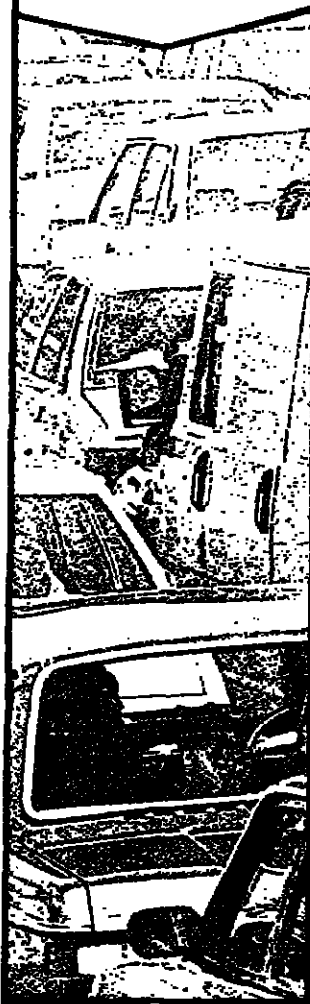
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GUINNESS TRIAL

Lawyers were
'thorn in side'
to Saunders

By Raymond Hughes, Law Courts Correspondent

CITY of London solicitors Freshfields were replaced as Guinness's lawyers because Mr Ernest Saunders, the company's chairman and chief executive, wanted to remove "lawyers who were increasingly becoming a thorn in his side," it was claimed at the Guinness trial yesterday.

The claim was made by Mr Ian Taylor, the Freshfields partner who acted for Guinness in relation to the Department of Trade and Industry for part of the investigation into the company.

Mr Saunders, Mr Gerald Ronson, Heron group chairman, Mr Anthony Parnes, a City stockbroker, and Sir Jack Lyons, the millionaire financier, deny charges arising from an allegedly unlawful share support operation mounted by Guinness during its takeover battle for Distillers in 1986.

Mr John Chadwick, prosecuting, said that Mr Saunders had said that Freshfields should be replaced and that when the mechanics of the takeover by Freshfields to Kingsley Napley had been discussed Sir David Napley had suggested that the inspectors should be told Freshfields had resigned

because of a conflict of interest. Mr Taylor said he had been angry at the suggestion: "I thought we had been replaced because we had insisted that Mr Saunders should have separate legal representation, that we had insisted that we should have access to an independent member of the board, and that Mr Saunders had sought to remove lawyers who were increasingly becoming a thorn in his side."

Cross-examined by Mr Richard Ferguson, QC, Mr Taylor said he had pressed Mr Rous for information about the takeover expenses, particularly in relation to £25m of invoices which, he said, had first been mentioned to him by the Guinness auditors.

Mr Rous had not produced the information, Mr Taylor said. He had told Mr Taylor that he wanted the £25m to be seen in the context of the total takeover. Mr Taylor said he had told Mr Rous that the inspectors wanted the information. Mr Rous had a legal obligation to provide it, and that the sooner Mr Rous let the company's lawyers see it the better.

The trial continues today.

London hears
verdict on
East German
power stationsBy David Fishlock,
Science Editor

EAST German power stations are in poor shape, often obsolete, uneconomic and devoid of any environmental control, a West German industrialist told British energy industry executives in London.

Dr Hans Kramer, chairman of the executive board of Steag, the Essen-based energy group, who had been in East Berlin earlier this week, told the Energy Industries Club that East Germany's dependence on lignite had left virtually irreparable scars on the countryside.

Of a total of 24,000 megawatts of East German power, 17,000 MW were fuelled by lignite (brown coal), obtained by open-cast mining.

A uranium mining operation near Zwickau, run jointly by the USSR and East Germany, had left 40m tonnes of radioactive sludge lying unshielded in sand pits.

Dr Kramer appealed to West European energy industries to see economic aid for East Germany not as an opportunity to jockey for position, but "primarily as a humanitarian task for all of us".

Dr Kramer said Steag was embarking on a DML2bn programme to develop a multi-fuel power station of about 500MW capacity, able to burn not only various grades of coal but fuels made from such wastes as refuse, sewage sludge, gases and oils.

It planned both to use it as a power generator and to market the technology, he said. The four-year project depended on the development of a new boiler large enough to accommodate fuels of low calorific value, but consuming them at a temperature high enough to completely destroy toxic wastes such as dioxins.

Arson rise
blamed partly
on economic
downturn

By Patrick Cockburn

ARSON is the main cause of big fires, the Fire Protection Association (FPA) said yesterday after analysing data on 176 fires in the 12 months to August 1989.

The Association of British Insurers (ABI) said the economic downturn was partly responsible for an increase in arson. It said small businesses in difficult circumstances burned down their own premises.

The ABI said it wanted to establish an arson bureau to monitor and suggest remedies against the deliberate burning down of premises.

There was a 2.5 per cent rise to £52m last year in the cost of damage caused by fires on commercial premises, the ABI said. Each quarter last year saw a surge in commercial and household fires, which caught insurance companies by surprise and which they were unable to explain.

Household losses showed a smaller increase from £170.9m to £200.9m in 1989, but companies say they now believe they are seeing a sharp increase in fraud in other areas, such as motor, construction and plant.

The ABI said that was best accounted for by the deteriorating economic climate.

Arson was the main single identifiable cause in 1989 of fires in the UK where losses were more than £250,000, according to the FPA.

In 39 per cent of the cases where the reason for the fire is known, arson was identified as the cause of the fire. Malfunctioning electrical equipment was held responsible for 25 per cent of fires and cigarettes and matches for 11 per cent.

The figures come from a 12-month analysis of 176 fires between September 1988 and August 1989.

Seeking a nation of shareholders

Richard Waters looks at moves to encourage the small investor

The abolition of stamp duty on share transactions, announced in the Budget on Tuesday, caps a series of initiatives which point to lower costs and a better deal for private shareholders.

But much more will need to be done before the nation of active capitalists of which the Tory party dreams comes to pass.

Superficially, share ownership figures seem to suggest that the battle has already been won. A survey from the Stock Exchange and Treasury this week showed that one in four adults owns shares, up from one in five a year ago, or 11m people.

Millions of new investors have been drawn in to direct equity investment by the privatisations of recent years, the growth in employee share schemes and the flotation of the Abbey National last year.

This bright picture is contradicted, however, by an overall fall in individual share ownership.

About 30 years ago individuals owned more than half of the stock market. Now they own just 30 per cent - considerably less than the 28 per cent at the start of the 1980s.

The disparity arises because, while share ownership has spread wider, it has not spread deeper. The survey this week, and a similar exercise by the Confederation of British Industry last month, shows that 60 per cent of shareholders, or 6.6m people, own shares in only one company. Only 14 per cent have a portfolio of four or more companies.

The Stock Exchange, with one eye on the decline in the personal sector, has been considering ways to make share ownership - or at least, share dealing - more attractive.

After all, private clients, while owning a smaller proportion of shares, still contributed 47 per cent of the total commission income earned by stockbrokers last year, not much different from the 51 per cent of 1980. Without this source of income brokers would seize up.

One important initiative at the exchange - and one mentioned by the Chancellor in his Budget speech - is the development of paperless trading on the stock market through a system known as Taurus.

The Taurus system, which will remove the paper-based system for transferring ownership of shares, is due to be completed at the end of 1991 and brought into operation for most major stocks in stages over the following year.

It is not being built for the private shareholder but is intended to reduce the risk in the present settlement system, which could result in sophisticated investors abandoning the London market for more efficient stock markets elsewhere. However, it is expected to have spin-off benefits for the private shareholder by reducing the costs of settlement and so helping to keep down commission rates.

The exchange has also proposed a compensation scheme for stockbrokers' clients. This would greatly increase the protection available in the event of a broker going into liquidation. The present scheme, set up under the Financial Services Act, only covers losses of up to £50,000. The proposed scheme would take the cover to £300,000.

It would not be compulsory, however. Only stockbrokers who opted to join and displayed a special endorsement from the exchange on their letterhead would be included. There are other ideas that

could help the private shareholder, although they are only a gleam in the eye of some broking firms. A consultative paper on the future of the UK equity market, issued by the exchange earlier this week, put forward two radical ideas.

The first is the creation of a second-tier electronic market for small share deals, which would make it possible for individual investors to buy and sell shares at better prices than those available to the largest institutions.

That sounds a major development for the small shareholder, but opposition from some brokers means that it may never happen, and, any way, the technology to make it possible is still at least 18 months away.

The second idea is also some way into the future. This involves the creation of an order-driven electronic system, known as Close, on which share prices would be determined not by the quotes of different market makers, as at present, but by the matching of buy and sell orders from investors.

Cutting out the middle man (the market maker) would reduce the cost of dealing. It could also make life more difficult for the market makers, which is why they are objecting to the proposal.

Should all the exchange's ideas get past the drawing board, small shareholders could benefit considerably. But this is a big "if".

Also, it is debatable whether these changes alone would do much to further widen share ownership. Most people - including most small shareholders - never even come near the stock market.

According to the CBI's survey 60 per cent of small shareholders bought their shares in

privatisation or other issues, rather than through the stock market.

Many others inherited shares or acquired them through an employee share scheme. Only one in five had bought their shares through a stockbroker or bank.

Another revealing finding is the lack of knowledge of the stock market. Two in five of those questioned said they had no idea where to go to buy shares. Faced with this, no amount of refining of the efficiency of the Stock Exchange is likely to encourage share dealing.

The future of personal share ownership lies in the hands of companies who believe that employee share ownership can bring greater stability, the Chancellor, who if anything, tilted the balance away from share ownership towards bank deposits, and the financial institutions, which have traditionally been keener to sell investment products which bring fat up-front fees than build relationships with active direct shareholders.

A model for the future could be Barclayshare, where an investor's various shareholdings are brought together and managed through a single account.

Barclayshare's service has 20,000 customers - a respectable number, but probably too few to make it pay.

Its founder, Mr Gavin Oldham, who recently left Barclays to explore ways of developing wider share ownership ideas on his own, says the service could become another Barclaycard, which struggled for years until the credit card habit caught on in the UK.

But it would take a brave person to predict that the share owning habit will ever become as deep rooted as that.

Knitwear hit by
low cost goods
from Indonesia

By Alice Rawsthorn

THE UK knitting industry, which has recently suffered a string of redundancies and receiverships, is struggling against a surge in Indonesian imports of cheap socks and sweaters.

Mr John Harrison, director of the Knitting Industries Federation, said the arrival of large quantities of cheap Indonesian merchandise was "a serious blow." The industry faced an "unprecedented crisis," he said.

Sudden surges of imports have traditionally been a problem for the knitting industry which is vulnerable to competition from countries with low labour costs. Two years ago the industry was hit by a rapid rise in imports of knickers from China, followed by a surge of Turkish socks.

Indonesian textile producers became an increasingly important source of competition for the UK in the 1980s. But the influx of Indonesian sock and sweater imports increased steeply last year. Imports of socks rose by 27 per cent to 13.7m pairs and of sweaters by 62 per cent to 3.4m pieces, according to statistics just released by the Federation.

Import growth has eroded the market share of the UK manufacturers. But the low cost of Indonesian products has also put pressure on prices and profitability. Indonesian socks are sold for an average of 28p a pair, below the cost of raw materials in the UK. Similarly, the Indonesian sweaters sell for £2.30 each, well below the cost of production.

The UK knitting industry has also faced a dramatic fall in demand as well as rising imports in the past two years. Some 12,000 jobs, almost a sixth of the workforce, have been lost in the past 18 months.

City development
agency to be wound
up with £13m assets

By Ian Hamilton Fazey, Northern Correspondent

GREATER Manchester Economic Development (GEMED), a regeneration agency, is to be wound up by the 10 local authorities which fund it.

They blame "financial pressure" caused by the poll tax and new laws about what councils are allowed to back.

All 30 staff will lose their jobs. About £2.5m of public money has been put into GEMED since its birth but realisable assets now total £1m.

The agency's work in land and property development, venture capitalism, managing loans to growing businesses and training has contributed to the creation of about 5,000 jobs. Mr Ian Bolton, financial director said yesterday: "We have all been constrained about what we can say about the closure, except to confirm that it is going to happen."

The decision comes after several months of wrangling to secure GEMED's future. The new Local Government and Housing Act makes it illegal for local authorities to own more than 50 per cent of such agencies. Greater Manchester councils could not agree about making the funding change.

Mr Alan McGarvey, chief executive, had obtained assurances of private-sector support totalling about £4m. He proposed that the local authorities should leave in £200,000 to £2m each for a one-third stake and

get the rest of their money back. Mr McGarvey was not available yesterday.

Manchester City Council rejected the idea of an agency not wholly accountable to elected representatives. It refused to accept Mr McGarvey's proposals. Negotiations broke down and council leaders decided this week to wind up GEMED. Most staff are expected to leave by June, while some changes alone would cost the next 18 months.

GEMED was also largely opposed by chief officers of councils because its spending and activities were outside their individual authority boundaries and control. That was resented at a time when they were under increasing pressure to contain costs because of the introduction of the poll tax.

The 10 councils inherited GEMED when Greater Manchester Council, its founder, was abolished along with the other metropolitan authorities in 1986. Lancashire Enterprises, a similar agency, was privatised by Lancashire County Council this year.

Like GEMED, the similarly founded Merseyside Enterprise Board stayed in local authority control. It folded last year when the five Merseyside authorities failed to agree about how to continue operating it under the new laws.

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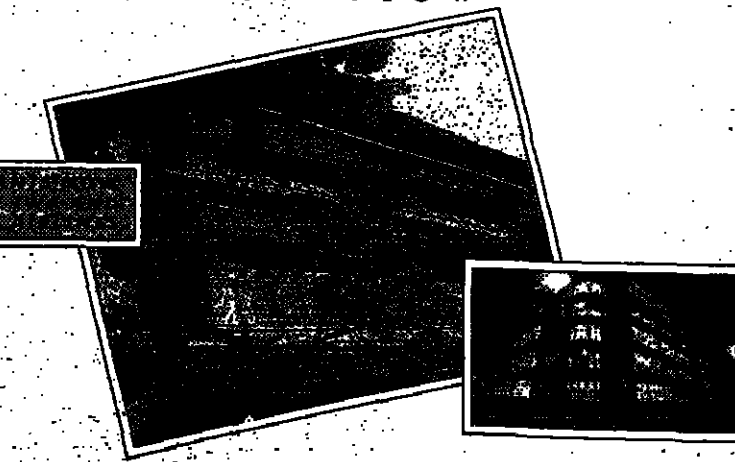
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TECHNOLOGY

Lynton McLain reports on how computerised fire prediction can lead to the design of safer buildings

Extinguish the dangerous risk

A new technique in fire prediction, called computational fire dynamics, could soon allow people to conduct computerised experiments right at their desks. The aim is to allow the development of a fire to be predicted in safe conditions, thereby minimising the risk of damage.

Computational fire dynamics is a variation of computational fluid dynamics, which uses computers to understand how fluids move (gases, as well as liquids, are considered fluids). The technique involves no smoke or fire and can be applied to buildings of any shape, to transportation vehicles and other civil engineering projects.

The technique could replace the usual practice of deliberately setting fire to a representative room, factory, warehouse or other building to assess the effect of a blaze. It has the potential to reduce the 1,000 fatalities and 13,000 injuries from fire each year in the UK and to cut the cost of damage, which rose from £850m in 1983 to £900m last year. Nearly £600m of last year's figure was attributable to fires in industry and commerce.

Geoff Cox, head of fire dynamics at the UK Fire Research Station, at Borehamwood, near London, says: "The development of techniques for fire prediction is currently the most significant work in fire research."

Computational fire dynamics involves a three-dimensional computer graphic that predicts how a fire will develop and how designers could change the shape of a new building, or its internal arrangements, to reduce the risk of a fire spreading.

It is possible to understand how fluids interact by using mathematical equations, which describe the motion, mass, momentum and energy of a fluid. These equations have been known for more than 20 years, but they were not readily solvable before the advent of sophisticated computers. The best that scientists and engineers could hope for were approximations.

Computers enable scientists to analyse the flow and interaction of a fluid through the use of programs that divide a volume of fluid, such as a room filling with smoke, into tens of thousands of little boxes. The program solves the equations for the motion, mass, momentum and energy of the fluid in each little box. This gives the scientists a good idea of how the fluid is behaving in each

box and from one box to the next. The pattern of smoke and flame movements from a fire can be modelled mathematically over the whole volume of a room or building.

Computational fluid dynamics has been used to help engineers understand the airflow over aircraft wings, and to understand the flow of gases in an engine. But it can be used to understand the flow of any fluid in any space. Pilkington is using computational fluid dynamics to help design more efficient glass furnaces. It can also improve the design of power station boilers, gas turbines and cement kilns.

The technique was developed by the Fire Research Station - which is one of the largest fire research establishments in the world - using a system known as Jasmine (Analysis of Smoke Movements in Enclosures). Jasmine was developed with Cham, a software and engineering consultancy, and has been used to help predict fire behaviour inside buildings and other enclosed spaces.

The London Borough of Wandsworth commissioned the Fire Research Station to carry out a predictive study of fire in the proposed conversion of the disused Battersea power station. The study showed at which point in a fire the smoke detectors would operate.

Jasmine provides predictions within the volume of a building or compartment in time, temperature, air and smoke densities, pressures, gas velocities and chemical composition. It also provides estimates of wall surface temperatures. The geometry of the structure, the thermal properties of its boundaries, the ventilation, and/or heating conditions prior to and during the fire are fed into Jasmine. The consequences of a fire will be displayed in colour on the screen.

Although computational fire dynamics provides a good model for predicting flame spread, Cox explains that more effort is needed to understand



Experimental warehouse fire shows the moment of flashover

the flammability of materials subjected to thermal radiation.

Computational fire dynamics also has the potential to predict the flashover point in a fire. This is the point when a fire becomes all consuming, with spontaneous combustion of everything that can burn. Further research is needed on the mathematics of flashover, however, before it can be made directly usable by architects.

The flashover phenomenon was illustrated best at the King's Cross underground station in London in November 1987. Thirty-one people were

killed when flames spontaneously ignited almost everything up a wooden escalator and into the ticket hall. Other flashover fires included the blaze at the MGM Plaza hotel and casino in Las Vegas in 1980; the Stardust disco disaster in Dublin in 1981 and the Bradford Football Stadium fire in 1985.

Fred Lockwood, a reader in mechanical engineering at Imperial College of Science, Technology and Medicine at the University of London, has studied the computation of the flashover phenomenon. He has

shown that the computational fluid dynamics model of a fire corresponds closely with experimental results, using data from tests in specially constructed fire rooms of the Swedish National Testing Institute, and at the US Lawrence Livermore National Laboratory. According to Lockwood: "A critical parameter in building design and fire evacuation procedures is the duration of time between initiation of a fire and flashover."

A computational technique developed at Imperial College to predict flashover found that the flashover occurred at about 10% minutes with a temperature of 400 deg C in the middle of a test room. The ceiling temperature above the fire source was close to 1,000 deg C.

A complete description of the way the various physical processes influence flashover is not yet available, but Lockwood says an important factor is the heat transfer from the fire to the surroundings by thermal radiation.

This radiation is thought to become increasingly important as the thickness of the smoke layer increases, especially when there is soot present. The layer of soot and smoke becomes a perfect radiator of heat, capable of spontaneously igniting combustible material far removed from the fire. Lockwood says that computational fluid dynamics could help understand fire problems in the Channel Tunnel. The most serious risk there is likely to be smoke flow, he says.

One problem the fire predictors are studying is how to speed up the complex computational process involved in solving fluid dynamics equations. Cox says that a typical simulation takes tens of hours of calculation on a VAX 11/780 computer. With fluid flow and interactions being so complicated, higher computing speeds are needed for full commercial application of fire prediction computing.

He says that transputers, which have memory and computing power on a single chip, could be used to speed up the sums by restructuring the mathematics from doing one operation after another, to doing several calculations simultaneously.

It will then be likely that fire prediction will join aerodynamics in being able to abandon physical tests. The aerospace industry is already using what Cox calls the "numerical wind tunnel." The days of the delicate, experimental fire may also be numbered.

Artificial intelligence has designs on drugs

A UK consortium is launching a research project to apply artificial intelligence to design. The idea is to produce the kernel of an AI system which would be useful in the early stages of the design process - an area that is not well covered by existing computer-aided design (CAD) tools.

The project, called Castlemaine, will build on research on AI in design that Tim Smithers and colleagues have been carrying out at Edinburgh University since 1984. Logica Cambridge, the computer software company's research subsidiary, will lead the consortium. The Government is providing funds through the Department of Trade and Industry and the Science and Engineering Research Council.

The other industrial participants - British Biotechnology of Oxford and CamAxys of Cambridge - have extensive experience of chemical and drug design. Castlemaine will be tested first for designing small molecules for the pharmaceutical industry. Logica plans then to test the system's versatility by applying it to the

apparently very different activity of designing computer software.

"Expert systems for design so far have been specific to one problem rather than trying to investigate the general model of design like Castlemaine," says Kevin Poulter, project manager at Logica.

The overall approach will follow what Smithers calls "an exploration-based model of the design process." He says "an essential part of the process involves discovering the structure of the problem. It is not a process which starts with a well-designed goal."

In the early stages of drug design, the system will enable a chemist to "play around" with molecular structures and drug receptor sites in a more imaginative way than is possible with current molecular modelling programs.

"We're looking to provide a chemist's assistant," says Alan James, managing director of CamAxys. "People doing design work have to call upon large amounts of fixed data from databases. They are also following lots of rules of thumb which they have learned over the years." The computer

would provide them with advice based on the combined experience of many previous pharmaceutical designers.

British Biotechnology gives two examples where the Castlemaine Project could help. It could alert the designer to potential interactions between a new molecule and non-targeted receptor sites which he or she might not have thought about. And it could warn that a particular molecule was not worth pursuing because there was no viable synthesis for it.

All participants in Castlemaine agree that it is important for the system to work with standard CAD software and hardware. Too many AI research projects have been handicapped when it comes to practical application because they require special equipment.

And why is the project called Castlemaine? The answer is related to a well-known advertisement for an Australian beer. The participants could not think of a good name when they had to fill in the grant applications forms, so they put in XXXX.

Clive Cookson

More effective chemical patent protection and faster methods of selecting potentially useful drugs are being developed at Sheffield University.

Until recently, computer-based chemical databases have only been able to handle single compounds. But many compounds, a potentially infinite family of compounds of which the patentee may have only made one or two.

A great deal of time and skill is needed to check new compounds to ensure that they are not variants on a generic compound already patented, according to Mike Lynch, Professor of Information Science. For 10 years he and his colleagues have been developing a way to computerise the process. They are able to represent, store and search these generic structures by computer and have developed a retrieval system usable by ordinary chemists without specialised training.

International Documenta-

tion in Chemistry (IDC) in Frankfurt, which is largely funded by German chemical firms, is using the language developed at Sheffield in its database. Called Gensal (generic structure language), it combines two-dimensional graphics and a verbal description of the compound.

So far IDC is the only user outside Sheffield. It has licensed the software and put up about half of the £500,000 research budget. The remaining funds come from various UK sources.

Other work on chemical pattern matching at Sheffield involves three-dimensional chemical databases. Thanks to X-ray crystallography, the 3-D structure of more than 400 proteins and 70,000 small molecules is known, with more being mapped every year.

The large protein molecules are complex but their 3-D shape is thought to be important for biological function. The "lock and key" theory suggests that smaller molecules with a particular shape attach

themselves to a similar shape on the protein, making them biologically active.

But with tens of thousands of compounds and very complex structures, it is hard to match shapes. Peter Willett and his colleagues from the Departments of Information Studies and Molecular Biology and Biotechnology have developed a system which could allow this matching to take place on computer.

Drawing upon graph theoretical techniques, which consider objects and relationships between pairs of them, the computer searches for patterns in proteins. The program - protein on-line sub-structure searching-Ullmann method (Possum) - runs on a DEC Microvax computer.

Willett also believes that analogous graph techniques could be applied to represent carbohydrate structures, offering chemical manufacturers opportunities for developing new products.

Geoff Tansey

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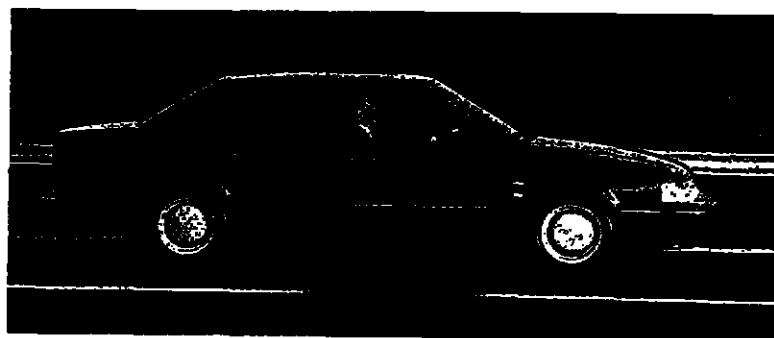
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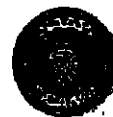
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MANAGEMENT: Re-shaping BP

After five months as a "fly-on-the-wall" in the oil group, Christopher Lorenz relates how it thrashed out a new organisational strategy

A drama behind closed doors that paved the way for a corporate metamorphosis

It is a deceptively peaceful scene. From a deserted hotel terrace alongside the River Thames in rural Buckinghamshire, the only sounds to be heard are the rushing of water and the muffled clattering of workmen re-roofing a church on the opposite bank.

Inside the hotel, the atmosphere is altogether different. Top businessmen bustle about in a state of visible nervousness, or stand chatting quietly in tense tones. They are waiting for the curtain to go up on a corporate drama of considerable moment.

As the call comes to move into the conference room, the church bell seems to sound the occasion, and tolls three times.

What is at stake over the next 24 hours is much more than corporate re-roofing. All but one of the top 28 managers of Britain's largest company, BP, have come together, ten days before last Christmas, to try to agree a detailed redesign of its structure, of the way it operates, and - the hardest thing of all - of the way people behave within it.

The sole absentee is its long-serving chairman, Sir Peter Walters, who will be retiring in March 1990.

Behind closed doors in the historic Comptel Angler at Marlow, BP's top brass will be debating a radical blueprint called "Project 1990." It has been prepared during five months of exhaustive analysis and consultation with thousands of people, mainly within the company but also from outside.

Hardly professionals to a man (BP has no women at this level yet), most of the players at Marlow will be seen to stand clearly and to lose influence. But the feelings of resignation on the part of some, as well as the passions beneath the surface, will break through occasionally, sometimes from surprising directions, around the group table.

There will also be one unexpected onslaught on the views of the incoming chairman, Robert Horton - the man who has unleashed the whole corporate redesign. He has prepared his ground carefully with each of the main players at Marlow, via a series of one-to-one discussions over the previous months; but the drama of the next 24 hours is by no means a foregone conclusion.

Nor there is any certainty about the outcome of various rearranged actions which will be fought, during the three months after the Marlow meeting, against several of the proposals for streamlining key departments tabled there.

Significantly for the nature of the blueprint - but also for the resistance which some of it has already provoked before the meeting - the work for Project 1990 has been done not by the corporate managers themselves, or by their nominees. Instead, it has been handled by a team hand-picked by Horton's own nominee - David Pascall, divisional manager in BP Finance - comprising seven middle managers, mostly between 35 and 40. They have been drawn from across the company's main businesses, and used to report to the barons - and will do so again after the project ends - but they are men and (two) women with very much their own minds, as Horton himself has found.

Guided by Horton, but also by a very tangible upswell at all levels of the company in favour of far-reaching change, the team has treated virtually no aspect of BP as sacred. The main exception is its existence as a corporation; after a massive divestment programme over the past decade, which has left BP with just four busi-

nesses - exploration, oil refining, retailing, chemicals, and nutrition - the existence of the corporation is seen as self-evident. BP is not about to unbundle itself.

Indeed, Horton wants to reinforce its strength as a corporation while allowing its constituent businesses much greater flexibility and speed of response in the marketplace; achieving this "tight-loose" balancing act, to use the language of "In Search of Excellence", is one of the most difficult tasks facing multinationals today.

In a phrase, Horton's goal is a complete streamlining of BP: not just of its complex, costly, committee-ridden and over-controlled formal organisation (see Tuesday's Leader Page article), but also of the way managers behave within it, both at head office and elsewhere.

In place of the existing culture of bureaucracy, constant second-guessing, and extreme distrust, Horton wants to create what last autumn he called the corporate equivalent of petrolika and elastika (an unfortunate parallel, as things are turning out in the Soviet Union): a structure with the minimum of controls and the maximum delegation of responsibility, plus a supporting culture of openness, informal communication and verve. In other words, rather than establishing a shallower, flatter, more efficient version of the existing pyramid, he wants to develop an organisation that works on openness and feels entirely different.

By last December's Marlow "retreat", a burning impatience for change on all fronts - structure, processes, and culture - was evident right across BP, even among some of the managers who had risen to the top of the Walters system by their very ability to behave as "commanders and controllers" within a highly interventionist atmosphere. Consider the following frank admissions made during that tense 24 hours.

Commander-controllers

"Control has gone wrong because all of us have concentrated too much on detail. People feel they have to answer to every possible question just in case someone asks it. We've lost our way. We need to engender the attitude where I can say 'I can't answer that'."

Russell Seal, the 47-year-old chief executive of BP Oil, the group's refining and marketing "business stream" with sales of £20bn in 1989, and 56,000 employees. Seal's rapid rise to power is due in large part to his very evident ability and charm, but many managers in BP would claim it is also because he is a born commander-controller. His colleagues at Marlow were surprised at the force with which he expressed the need for change - in himself as much as in the company as a whole.

"The control system has gone berserk" - Rolf Stomberg, head of Deutsche BP (and from this month, at the age of 49, the boss of BP Oil's newly-created single business operation, reporting direct from



Leading characters at Marlow: (l to r) Rolf Stomberg, Russell Seal, Steve Ahearne, John Browne and David Pascall

its seat in Brussels to Russell Seal). "You just can't imagine the degree of frustration out in the field. BP Oil can only do something about it if you also act at the centre. This is a passionate plea."

"We've behaved like a conglomerate - we need common values, so the next time you ask me to cut my capital expenditure I don't shout at you" - Russell Seal, again, speaking directly to Robert Horton and David Simon, BP's group managing director for finance and Seal's former chairman of BP Oil, the month Horton's deputy chairman and chief operating officer.

"The structure does stifle the human contribution" - Ron McGimpsey, group controller, a 45-year-old who has become one of the growing band of Americans to join the senior ranks at BP head office since the full acquisition of Standard Oil in 1987.

"The number of committees in this company is ridiculous. You in this room have one principal task - remove them! If in doubt, eliminate" - Horton himself. This cajoling outburst provokes widespread nods of agreement from the younger managers. To illustrate the problem, David Pascall, the Project 1990 team leader, puts up a slide showing that each of BP's six managing directors has been attending more than 100 committees or board meetings of various types each year, and that five other senior managers have been going to almost as many. He then flashes up a summary list of the 95 head office committees which his team has managed to drag up from what one of its members calls "a bottomless pit." Almost all have the same word against them: "eliminated."

Significantly through long phases of this discussion some of the older managing directors who - during the Walters era - have formed a top-level layer of both control and executive authority - by chafing at the loss of their business stream, holding overall responsibility for

each geographic region of the world.

As from Horton's assumption of the chairmanship last week, the MDs will continue to play a supervisory role, but their executive authority has been diluted by several changes: the removal of much of the supporting panoply of corporate staff; the limitation of the scope of the business stream boards which they chair (and also of the frequency of meetings); the elimination of many committees which they either chaired or chaired on their behalf.

Simon, at 50 the second youngest MD (by a month after Horton), into the extremely strong position of deputy chairman and chief operating officer, and with direct responsibility for the business streams.

Some MDs seemed clearly uncomfortable with the degree of change being proposed. This was despite Horton himself and the Project 1990 team having worked on the matter continually behind the scenes during the months before Marlow. The team had solicited the MDs' opinions and told them of the pent-up internal pressure for radical change which had been building up since the takeover of the 4,000 questionnaire replies.

The MDs' discomfort was caused not merely by the impact of changes on their own roles, it was also because of the strong message - reinforced from right across BP by the results of the questionnaire - that there must not only be a radical streamlining of the company's structure, but also of its culture.

As David Pascall put it to the Marlow meeting: "Structure, processes and culture are like a three-legged stool; if you don't pay attention to all the legs, it'll fall over."

One of the clearest signs of discomfort among a few of the more conservative business heads at Marlow, as well as some of the group MDs, is their reaction to Project 1990's fundamental proposal to reorganise the system changing-

management layers should be replaced by much leaner and more informal "networks". These would encompass people both at head office and out in the businesses.

The new arrangement will include not only permanent teams, but flexible ones pulled together from across BP's various businesses in order to carry out temporary tasks. The networking concept, which Horton calls "the corporate glue", will be all-important to BP's continued ability to operate as an integrated corporation once it has completed the slashing back of committees and corporate staff which was announced on Monday.

One baron bursts out that he has "great difficulty getting my mind round this. I don't see how we are going to create these teams - there won't be the resources." John Browne, the 42-year-old chief executive of BP Exploration, has had a few months' start in developing the networking concept within his own business, and tries to help by reminding everyone round the table that "part of the concept is that people do several things at the same time."

By the following morning the problem of overwork throughout BP sparks one of the few direct attacks on Horton. His appeal for BP managers to lead a balanced life, and allow others to do so, is immediately rebuffed by Rolf Stomberg from Deutsche BP. "We do overwork our people and ourselves," Stomberg says; "it's not to our benefit." Russell Seal joins in, condemning company events which begin at the weekend. (But then adding that he sees nothing wrong with having to do paperwork then).

The battle is then joined by David Simon, Horton's deputy-deputy, who has remained pretty silent so far, except to pronounce at crucial points in support of Project 1990's proposals. Simon, whose appetite for long hours is well-known, says: "There is a style for an age. I wouldn't overdo the changes of the system changing."

Patrick Gillam, one of the MDs, weighs in asking: "How do you run your organisation in a leaner way without working 14 hours a day?" He is joined by James Ross, a Briton who heads BP America, arguing that "to give a signal and not follow it through engenders cynicism. It's no good saying 'lead a balanced life' if you can't."

Horton decides to fight another day, closing the topic with an attack on part of the company for allowing some of its staff to work seven days a week for 16 months. "All of us have worked 80 hours a week for limited periods," he says. "But people mustn't for their whole career - there mustn't be a macho culture which makes people think they need to."

Various other problematic aspects of BP's personnel management also rear their heads at Marlow, including what Horton calls "the abysmally low quality of some of our human resource people at the centre" (a new personnel head, an American, was appointed by Horton recently).

Shortcomings in the system

Other important personnel issues, from a long list which is debated, include the need sharply to improve training and motivation of people not seen as high fliers; much greater internationalisation of staff than in the past; and shortcoming in the existing system under which people are "parented" - that is, they generally remain under the wings of one part of BP in career and pay terms, even if they move elsewhere within the group.

Such deficiencies will be a serious weakness at the advent of an era of much greater cross-department teamwork within BP. The top brass at Marlow also debate Project 1990's proposals for a more flexible system of job-grading, especially at higher levels of the company.

Predictably, there is some apprehension at the idea that managers should start being appraised by their staff, as well as vice versa, but self-appraisal certainly gets the thumbs-up.

A major drama which many Marlow participants expected to be fought in the open - between the business stream heads and James Ross over the powers of BP America vis-à-vis the international businesses operating in "its territory" - turns out to have been resolved in a private meeting two evenings earlier between Horton and Ross. This is not a personal issue, but a common dilemma which all multinationals find it difficult to resolve. It will be examined in detail in the next article in this series.

Another fundamental issue, the future number of head office planning and control staff, is not settled at Marlow. During the meeting Steve Ahearne, then still BP's head of corporate planning (he moved last week to become chief financial officer) resists strongly the severity of some of the staffing proposals.

He says he fully agrees that BP will be able to do away with some of its more unpopular planning and control processes, thanks to the establishment of the post of chief operating officer, who will maintain close personal relations with the company's four businesses.

But he objects to the speed of the proposed immediate cut-back in the corporate planning and control staff, from 72 to just 11. He particularly dislikes the proposal to disband BP's in-house team of economists, which numbered almost two dozen a year ago, although it has been almost halved by the time of the Marlow meeting. The discussion continues after Marlow and well into the New Year - see below.

The Marlow debate gets very involved in the detailed pros and cons of the plan to focus on the core of BP's information technology resources, in part by the sale or rundown of its Information Systems Services subsidiary, with about 720 employees. BP's IT chief puts up several arguments for its retention, but wins little support from his colleagues round the table, most of whom say they would prefer to purchase such services from outside the company. (The staged rundown of ISS, though with some transfers to elsewhere within BP, was announced on Monday.)

The all-important question of giving the four businesses much greater capital spending powers, in order to help foster the growth of their own technology resources, is accorded only a peremptory discussion - it has already been widely agreed before Marlow that the current review limits are far too low.

Authority levels for the different businesses' boards are to be raised: from \$80m to \$100m for BP Exploration, and from only \$40m to \$100m for Chemicals and Oil. Within these limits the spending power of the individual business chief executives is increased by between two and five times to \$50m for all but BP Nutrition.

Horton reminds everyone that having to collect 14 signatures before even a modest investment proposal can go ahead will be neither desirable nor feasible under the new

head office structure - he is aiming at an average of two.

The Marlow meeting demonstrated that Horton's Project 1990 process of opinion-seeking, consensus-forming, and revolution-moulding had got off to a good start. "We've made the most enormous leap forward," he said a week later.

Since Christmas most of the Project 1990 proposals have been confirmed, except that rather more people than initially suggested are being retained, for various transitional periods, in four areas. These are economics; planning (though this has been re-oriented, as Horton intended, to strategy rather than support planning); regional support (previously co-ordination); and "operational support" (previously control). In this area it has been agreed that numbers need to be maintained until BP has developed a system which merges its four separate flows of financial information into one, along business lines, but which provides a basis for both statutory and management accounting. This may take two years. In the meantime, hands are still needed to reconcile the various flows.

As a result of these adjustments, the new corporate centre will start off with a complement of 380, rather less than the 350 proposed by Project 1990, but still a dramatic reduction over the previous 540.

Even if these hold-ups on some of the streamlining details prove as temporary as they are intended to be, there is still plenty of room for BP to slip back into familiar habits of excessive control and consequent distrust - whether in the degree of real delegation from head office, or on any number of other issues.

Readiness to fight back

The readiness of people within a deeply-entrenched system to fight back - or, at least, for some of them to fail to understand the changes involved - was epitomised by the throw-away remark of one BP managing director to the FT as the Marlow meeting ended: "It may all look very different after tomorrow, when just the MDs meet to decide what should be done," he said. "This wasn't the real decision-making meeting." In fact the MDs' meeting did actually confirm all the points agreed the day before.

It would be astonishing, given the nature of people and politics in any large organisation, if such grumbling were the last that Horton and his fellow radicals heard of resistance to their revolution. They have certainly set in train a dramatic process. But if it is to succeed, and retain its all-important early support from managers in many corners of the company, it will need to be manoeuvred through - even fought - with both tact and drive.

As Horton himself told the Project 1990 team last November, "there will be lots of hidden recalcitrants around," especially among managers over 40. He does not want to try to win them over but, as he indicated on more than one occasion last autumn, both to the team and to the FT, if he fails, he is not prepared "to let the long shadows of conservatism loom around to foul up the process."

Harking back a decade to when he took over the running of BP Chemicals, he has declared several times over the past six months in conversations within the group that "the biggest mistake I made there was allowing some guys to stay in place whom I should have got rid of on day three. They slowed up the change process for three years." The implications for today's BP-ers are obvious.

The next article in this series will appear on Monday.

Countdown to a consultative revolution

March 1989. 142 senior delegates to BP's group management conference, the first since the early 1980s, fill out opinion survey on company's image, reputation, and other matters (see main text).

May. Management conference. Considerable concern over survey results. Top executives shocked by results on fundamental management issues. Becomes clear to Robert Horton, deputy chairman since March but not yet officially named as chairman-elect, that his probable accession in 1990, plus planned move to new (smaller) corporate headquarters building in London, can be used as opportunity for major review of how BP operates.

June. At Horton's initiative, David Pascall, divisional manager in BP Finance (co-ordinated BP's end of Monopolies Commission inquiry into Kuwaiti shareholding), is offered assignment to head "Project 1990". His Project 1990 remit is quickly broadened. It is to include not just relations between group head office and BP's four "business streams" (division HQs), but also between businesses and regions - ie to take a fundamental look at whole corporation. Pascall spends next few weeks choosing a team of six other high fliers from across BP.

July. Horton issues memo to senior management announcing board endorsement of Project 1990 brief: this is "to reduce the cost of complexity throughout the BP group, to define a suitable central organisation and to reposition the corporation in terms of approach and style for the 1990s". Pascall has preliminary discussions with key senior managers.

August. Pascall spends holidays read-

ing latest academic literature on the management of change, leadership, and other topics.

September-October. Based now in office suite on 30th floor (one below Horton) of Britannia House (BP HQ), team goes out to conduct interviews with over 600 managers at various levels within BP across the world. Pascall does top-level interviews and has discussions with business school luminaries at Harvard, MIT, Insead, and with chief executives in US and UK of Citicorp, IBM, BTE, Courtland, Laford Group and P&O. (In February 1990 he meets Jack Welch of GE, famous for his - ultra-tough - initiation of radical change in organisational structure and culture.)

Pascall meets Horton weekly for what he calls "Horton's litany sessions", during which the latter tries hard not to influence the process, nor influence its thinking. Questionnaire prepared and sent out to one-in-six of employees above clerical grade of the company. Almost two-thirds (c 4,000) respond. Experienced professional "facilitator" brought in from outside. FT comes in from mid-October at Horton's invitation to be "fly on wall" (fond of literary allusions, he suggests fly should "feel free to be a Boswell"). Fly's first meeting with Project 1990 team takes place at company's "safe house" in Regent's Park.

November. Drafting of very detailed Project 1990 discussion papers well under

way. Process goes through several iterations, both within team and with Horton, then through whole process again. Gradually becomes clear, for instance, that Horton unwilling to respond to pressure from some international business chiefs completely to bowdlerise powers of BP's regional heads. Instead, wants to remove their operational responsibilities, but to build them up as BP chairman's (his) "alter ego" on regional strategic and representational matters. This is a somewhat subtle concept. Is he ducking the need to "sort out" the allegedly disruptively excessive power of BP America? He turns out not to be (see next article in this series, on Monday).

Nov 8 meeting takes Horton through team's detailed analysis, in diagrammatic form, of "why change?" It includes external threats and internal inadequacies on many fronts, including risk of becoming "the dinosaur of the 1990s". Stresses need for BP to become more of a "learning organisation." Also paints vivid picture of dramatic gap between the necessary future organisation and the current reality. The deal embodies clear vision, continuous innovation, open communication, empowered people, deep trust, team accountability; the reality is lack of shared vision, confused messages, excessive emphasis on asset trading, breakdown in trust, lack of pride in BP.

Horton recognises most of the latter all too clearly, and refers to the power of

"social normalisation": the way people adapt to the norms of a system, however unpleasant it may be. He is clearly very worried by the degree of low morale and breakdown in trust. He also (largely) supports team's list of BP's proposed future attributes.

Meanwhile Pascall keeping other key BP executives in close touch with team's evolving thoughts, and vice-versa, so as (in Horton's metaphor) to "warm the executives up to 95 degrees C so that they can be brought to the boil" at December top management retreat at which Project 1990 proposals will be presented.

Mid-Nov. FT "fly" drafts long diary note to self, recording interim thoughts. Starts "BP is in a mess." Is this an unfair impression, caused mainly by company's unusual openness? Or is it stark reality and par for the course for any large multinational? Nigel Nicholson, Sheffield University academic who devised the staff questionnaire, makes gloomy video for December retreat (also shown to other senior managers) analysing heavily negative responses of questionnaire respondents.

Early December. Pascall's weekly meetings with Horton continue. Last full team meeting with Horton before the retreat focuses especially on proposed numbers for much smaller head office departments (planning, control etc). Then final hectic phase of re-drafting executive summary of Project 1990 conclusions. Horton fine-

times it several times (some team members unhappy about survival of certain committees - is this due to lobbying on 31st floor?).

Blue folder marked "secret" dispatched to 28 participants at retreat just in time for weekend reading. Contains 41 closely argued summary pages of Project 1990 proposals; full (and depressing) employee questionnaire results; and two pieces of background material deemed especially appropriate - Jack Welch of GE talking about "speed, simplicity and self-confidence" and chapter from Tom Peters' book "Thriving on Chaos", titled "Simplify/Reduce Structure." BP barons may draw comfort/encouragement from these once they have recovered from Project 1990's proposals for sharp cuts in their own teams.

Dec 12-13. Rural "retreat" at Marlow, Buckinghamshire, just west of London, for all BP very senior management to discuss (and agree?) Project 1990 proposals in plenary for first time. Broad agreement - see main text.

Dec 19. Marlow de-briefing and follow-up (in London) for wider group of 45 managers. Schedule agreed right through until mid-March for follow-up decision deadlines, on BP "vision and values" statement, initiation of culture change programme, information technology changes (vital if the new BP is to be able to "network"), head office staffing numbers, detailed personnel choices.

January-March 1990. Security locks placed on previously easy-access doors of Project 1990 office suite (to stop leakage of sensitive numbers and names). John Bishop from Project 1990 team (previously BP Chemicals) appointed head of "culture change team" (education programme over several years). Leads intense debate among Project 1990 team, and with Horton, on content of latter's new "vision and values" statement.

After debate among top management about pros and cons of such a top-down approach, decision made to send out V&V statement immediately after Horton assumes chairmanship on March 11.

Decisions made on new head office team leaders. Series of managing directors' meetings takes final decisions on how Project 1990 will affect whole corporation, including size of new teams, and vets list of people "unplaced" by subsequent detailed staffing decisions, who could face redundancy. Culture change team designs and runs initial workshop for team leaders.

March 13. MDs approve final announcements.

Friday March 16. BP senior management meeting with almost 100 international executives, held in London, to discuss detailed announcements to be made following Monday V&V also debated hotly in workshop sessions.

March 19. Detailed announcements made throughout BP worldwide - including individual letters for all staff at the centre, not just those facing redundancy. Press also informed, though job-cuts already leaked at the weekend. Fly blameless, but knocked - drops off wall.

THE PROPERTY MARKET

Budget reinforces scepticism

By Paul Cheeseright

Suffering property companies got little solace from this week's Budget.

Apart from the tax regime for authorised property unit trusts, the Budget scarcely implied on property companies. But the economic analysis behind it did. Business conditions will not improve for some months.

As Mr Gareth Evans, of Charterhouse Tilney stockbrokers, says: "This is the worst now."

Some companies will even have to consider moves like that taken by City Gate Estates - a projected takeover by a Scandinavian company. Other developers, like the heirs of William Carter, will independently soldier on hoping that their investments will remain profitable.

The Budget seems to have reinforced scepticism about immediate market prospects and helped to outline the defensive qualities of the investment companies which are protected from high interest charges by weighty rent rolls.

Thus Fammure Gordon is advising its stockbroking clients "to buy on technical weakness the prudent, financially investment companies with highly leveraged portfolios

currently trading on recession ratings of 45 per cent discounts to prospective net assets."

It mentions Land Securities, MBPC, Slough Estates, Great Portland Estates, Hammerson and Chesterfield as having the strength to withstand the present commercial climate. This is where the heirs of William Carter come in.

Mr William Carter was a vegetarian Quaker who left school at 13, started his first property venture at 17 and was Britain's 13th motorist.

His great grandson, Mr Peter Mills, once an architect, formerly a project manager in the Middle East, is now watching sliding prices on one side and higher financial charges on the other squeeze the generous margins of the family company's most significant property project.

The company is Kinson and the project is a mixed development of industrial units, offices and flats called Rosebery in Clerkenwell, inner London.

Contracts are out for signature on the sale of the industrial units but no attempt has so far been made to sell the offices or the flats where construction is nearing completion. The squeeze on the project is

symptomatic of what has been happening generally. Kinson has been lucky in two respects, however.

First it did not pay an excessive price for the land, bought before the surge in land prices reached its peak. Second, although property prices have been coming down, they are still much higher than they were when the project was originally appraised.

But Kinson's room for manoeuvre was recently cut back when it turned down a chance to cap the interest rates on its development loan.

It is paying around 2.25 per cent above the London interbank-offered rate and rolling up the interest payments. Every rise in finance costs takes a slice off the bounty provided by the market movements up to early 1989.

When the project started, the trend in interest rates was downward. In 1988 the Borough of Islington had three sites it wanted to sell. One was Rosebery.

Kinson won a tender in January 1987 and paid £1.725m for a site of 1.5 acres. The land was cheap compared with subsequent market levels and meant the company was sitting on a paper profit from the start.

But it took 15 months to get planning approval and construction did not start until May 1988. Were it not for those lengthy negotiations, Kinson would have finished the project by now and would not be faced with serious pricing

questions for the office and residential elements of the scheme.

After the site purchase was completed, Kinson went into partnership with Guinness Mahon, the merchant bank. They set up a special company for the project and each put in equity of £1.7m. Guinness Mahon matching what Kinson paid for the land.

Guinness Mahon assembled a syndicate of banks which provided a loan of £11.55m, deemed at the time to be around 75 per cent of the completed value of the project and enough to cover the construction costs. The banks have virtually no recourse to the joint venture partners. It was a creature of its time.

The loan is due for repayment in May 1991, meaning that Kinson has a year to sell the units in the three sections of the development. To make the sales quicker would be an advantage because the escalating finance charges would be reduced.

Final appraisals were done in early 1988 when it was calculated that the industrial units would have to fetch £125 a square foot to offset a construction cost of £72 a square foot.

These units - 11 of them, each between 2600 and 9100 square feet in size - are not simple sheds but three-storey buildings suited for a number of uses. There is not a vast amount of new property like this in central London.

Industrial property values sharply rose when their construction started Rosebery. There was



Rosebery: Developer profit margins feel the squeeze of rising interest rates and softer market conditions

capital growth of more than 34 per cent, according to the Investment Property Databank.

This growth was reflected in the prices when Kinson took the industrial units to the market towards the end of 1989 with a sale tag of just over £200 a square foot, or more than half as much again as the appraisal value.

Recently, the asking terms have been £165 a square foot - an indication that although the market

remains firm it is not as strong as it was. Nowadays, companies buying and leasing space hang back and some have withdrawn from the market. For development companies concerned about cashflow there is little choice but to lower sales prices.

Whether Kinson will have the same experience with its offices - 12 buildings, each with its own front door, built around a courtyard - remains to be seen. Sales prices

are likely to be above £300 a square foot against an appraisal value of £265.

Kinson would have built a profit of about 20 per cent into its appraisals but interest rate rises have cut back the figures enlarged by the market. "We are nearing the limits of tolerance," said Mr Mills. But Kinson is in better shape than companies which started later when land prices were higher and then watched prices totter.

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Source: Investment Property Databank



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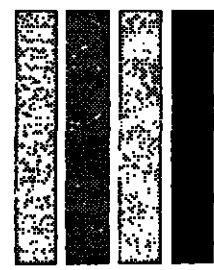
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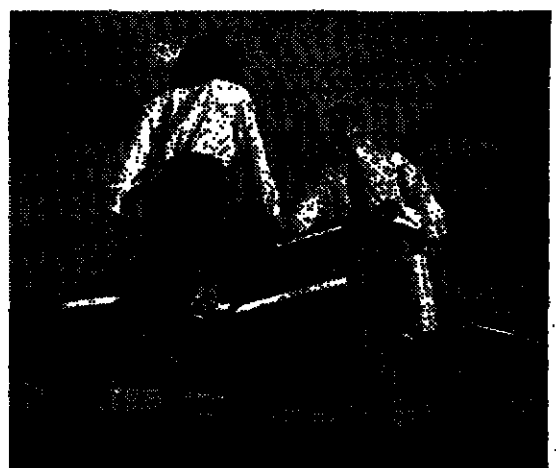
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PERSONAL

SHARAF Tayyar, General Manager
of Jordan International Bank Plc,
was presented to Her Majesty's High Court
of Justice on the 19th of March at
home. Much loved husband of
Najah, born Rockley, and loving
father of Heidi, David and Samir.
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Condolences are accepted at the
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May he rest in peace.

LEGAL NOTICES

No. 01982 of 1990
IN THE HIGH COURT OF JUSTICE
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IN THE MATTER OF KUNICK PLC
- and -
IN THE MATTER OF
THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that a Petition
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confirmation of the reduction of the Share
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pany by £25,000,000.

AND NOTICE IS FURTHER GIVEN that the
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ANY Creditor or Shareholder of the said
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ARTS

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EXHIBITIONS

London

The Tate Gallery. The entire permanent collection has been rehoused so that the visitor may now take a natural circuit through the newly restored galleries, from 16th century British painting through to the most recent of modern international art. It is a curatorial triumph. The Tate Gallery, Joseph Wright of Derby - a full study of the work of one of England's most distinctive painters of the 18th century, yet one, like his close contemporary George Stubbs, too often dismissed as a mere provincial. Daily until April 22, except Bank Holidays; sponsored by The British Land Company. The Barbican. Scottish Art Since 1900 - a brisk and effective celebration of what has always been a most vigorous and distinctive national school, yet one which has for far too long been not so much under-rated as under-learned in the southern Kingdom. Daily until April 16; sponsored by Flemings.

The Royal Academy. Frans Hals - the great retrospective, already shown in Washington and due to go on to Haarlem, of the work of one of the greatest painters of the 17th century Dutch school. Until April 8.

Paris

Grand Palais. Soliman Le Magnifique. Closed Tue, Wed late closing, ends May 14 (4288410). Musée d'Orsay. The Fragmented Body. Parts of the human body, or the incomplete body form the leading strand of an exhibition beginning with ex-votos and reliquaries and culminating in a celebration of Degas, Bourdelle, Maffei and especially of Rodin with his masterly transition from realistic to abstract sculpture. Ends June 3, closed Mon, entrance Quai Anatole France (4049481). Centre Georges Pompidou. Pavel Nikolavitch Filonov. A solitary figure of the Russian avant-garde, he refutes cubism and futurism as contrary to nature's - and art's - organic development. "Every atom" of the surface of the 50 paintings and 150 drawings is given intense attention and basks in the light of idyllic harmony in cruel contrast to his own destiny. Closed Tue, ends April 30 (42771253). Musée Carnavalet. Antique bronzes. Some 400 statuettes

bringing to life the Gallo-Roman world up to the 5th century. They are grouped in glass cases around a divinity surrounded by objects of the appropriate cult. Closed Mon, ends July 1 (42722113).

Brussels

Archives Générales du Royaume. Grand Salon, commemorates Belgium's short-lived declaration of independence from the Austrian Empire and the subsequent power struggle between France and Austria for control of Belgium. Daily, closed Sunday, ends 31 March.

Musées Royaux D'Art et d'Histoire. The Enigma of the Easter Islands is partially deciphered in this exhibition of photographs and artifacts. Closed Monday ends April 29.

Palais des Beaux-Arts. Forty Years of Young Belgian Painting, a retrospective of early works by Belgian painters. Closed Monday, ends April 1.

Musée d'Art Moderne. Retrospective of the Belgian abstract/expressionist artist Engelbert Van Anderlecht (1918-1981). Closed Monday, ends May 13.

Ghent

Museum voor Schone Kunsten. Flemish Expressionism in the 19th century. Works of the Belgian expressionist artists De Smet, Ernest, Permeke, Van den Bergh and Zadkine. Closed Monday, ends June 10.

Antwerp

Koninklijk Museum voor Schone Kunsten. Country Life. Closed Monday, ends April 22.

Provinciaal Museum voor Fotografie. Works of the British 19th century photographer William Henry Fox Talbot. Closed Monday ends April 1.

Venice

Palazzo Grassi. Andy Warhol Retrospective. Until May 27.

Palazzo Venier della Ca' Sagrada. Works of the Venetian 18th century. In the 1490s the maritime republic succumbed to the Venetian Empire. The Venetian social services, however, rose quickly to the challenge, and by the mid-16th century had founded two convents, one for repentant prostitutes and one for young girls at risk, and three hospitals. It was thought better to control rather than repress the trade, and this exhibition is almost a celebration of the profession with contemporary costume (including the shoes-on-stilts worn by the girls to make them look taller), and a small but fascinating group of paintings. The finest is Tintoretto's portrait of a courtesan, with Palma il Giovane's prodigious son's technique coming a close second. Ends April 16 (42771253).

Musée Carnavalet. Antique bronzes. Some 400 statuettes

for the first time is one of the two albums of Palma drawings owned by the 18th century collector Anton Maria Zanetti (the other is in the British Museum) recently acquired by the museum, together with a selection of paintings, mainly of biblical and mythological subjects. Ends April 29.

Rome

Villa Medici. Self-portraits from the 17th century. A very complete retrospective of early works by Cardinal Leopoldo de Medici in the 17th century, marking changes in style and taste over 300 years. Particularly interesting is the fierce and uncompromising self-portrait painted by Ingres in 1858. Until April 15.

Madrid

Fundación Juan March. In Woodner collection of works by Pablo Picasso. A very complete exhibition consisting of some 100 works in various media, illustrating the different aspects of the French symbolist painter's work. Ends April 1.

Barcelona

Palacio Tisel. Baroque Painting in the Mediterranean. The 18th century Spanish festival brings together 17th century works belonging to Spain and Italy. Velázquez, Murillo, Rubens, Van Dyck, Claudio Coello, Testa, Caravaggio are but some of the great artists whose works can be admired. Ends March 30.

Museo Picasso. Cubist works belonging to the National Gallery of Prague - Kranner Collection. The show includes 17 paintings by Picasso together with an important selection of works by Cezanne and French artists. Ends April 29.

Berlin

Staatliche Kunsthalle. Budapest Strasse 45. Laser Segal (1891-1957) around 350 paintings, drawings, sculptures and graphics of the Brazilian painter, born in Wilma, are to be exhibited until April 29.

Braunschweig Kunstmuseum. Lesingplatz 12. Gottfried Grauer. Around 100 aquarelles, paintings, and gouaches. Until April 24.

Landesmuseum. Marc Chagall (1894-1985), who died in 1985 was one of the most popular artists of the 20th century. Around 100 of his works, not shown in public before are to be only seen in Mainz until April 22. The gouaches, water-colours, pastels and paintings present themes of the old testament.

Vienna. Kunsthof. Works by the Romantics, ranging from Caspar David Friedrich to Adolph Menzel. Museum fuer Volkskunde has a marvellously exotic exhibition called Jenseits, focusing on the world around the Queen of Sheba. Ends June 10.

New York

New York Public Library. More than 125 documents of the Abolitionist Movement, including photographs, letters and rare books, display the spirit and drive of the long effort to free the slaves. Ends Sept 15.

Centre for International Contemporary Arts. Large-scale works in pastel and compressed charcoal by 31-year-old British artist David Oliphant. Is the first of a series of four shows of young British artists slated for this new, well-received arts institution. Ends April 21.

Museum of Modern Art. In its serious, thorough way the museum gives its version of the history of photography, showing off earlier image-developing techniques along with 275 photographs. Ends May 28.

Washington

National Gallery. A Joint Soviet-American collaboration brings together Matiss's fruitful and arguably pivotal work in Moscow during his visit in 1912-13 including 23 paintings and 45 drawings, among them the famous Moroccan Triptych from the Pushkin Museum, never before exhibited in America. Ends June 3.

National Gallery. Highlighting this decade's renewed interest in printmaking in America, the 100 prints comprise a special exhibit borrowed from the collection of Joshua P. Smith, among them works from major contemporary artists including Jasper Johns, Richard Diebenkorn and Alex Katz. Ends April 8.

Chicago

Chicago Historical Society. The Land of Lincoln does its most famous citizen proud in the exhibition A House Divided, America in the Age of Lincoln, with documents, manuscripts and personal effects of the Great Emancipator. Art Institute. Yoruba art covering 900 years is the subject of this ambitious exhibition, which traces the Nigerian tribe's views of the origins of the universe in the 12th century to the carvings of contemporary artist Oluse of Ife. Ends April 1.

Tokyo

Iseian Museum. Shingoku. Impressionists and Post-Impressionists from the Fogg Museum, New York, including works by Van Gogh, Lautrec, Matisse and Picasso. The Japanese fascination with Impressionism continues unabated, so expect crowds. Suntory Museum. European Posters from the Grandville Collection. Works by Lautrec and Mucha, as well as by artists of the Art Deco and Pop Art periods. Closed Mondays.

Suntory Museum of Art. Iseian Museum. The Art of Photography. This exhibition has already been seen in US and London and features 270 pictures from photography's first fifty years. Ends April 1.

OPERA AND BALLET

London

Royal Opera, Covent Garden. A newly staged production (in old sets) of *Die Meistersinger* by John Cox introduces two renowned Wagner portrayals - Bernd Weik's Hans Sachs and Hermann Frey's Beckmesser - to London audiences. Final performance of the new production of Strauss's *Elektra*. English National Opera, Coliseum. David Pountney's witty, sharp-edged production of *Frederick's The Gentleman* is revived. Also in repertoire *The Mikado* and the season's final performance of Pountney's polemical (and problematic) *Traviata* production with Helen Field as Violetta.

Paris

Opéra de Paris. The newly inaugurated opera house continues with *Les Troyens* by Berlioz. (4001126).

Opéra de Paris. Ballet dances *Swan Lake* with the French star Sylvie Guillem. Théâtre des Champs Elysées. (4020126).

The Russian School of Dancing. Starring Vladimir Vassiliev perform Sleeping Beauty, Swan Lake, and The Nutcracker Suite. (4720387).

Amsterdam

The Netherlands Opera. With *Eurycleia* and *Ortelius* by Humperdinck directed by David Pountney.

The National Ballet. With the world premiere of a new ballet by Kees van Donge to music

MUSIC

London

Edon Ensemble New Music. Conducted by Michael Fitzmaurice. Andrew Toovey Edon director. James Clapperton (piano), Colin Honour (clarinet), Newman, Dillon, Clapperton (Sung). South Bank Centre (228 8800).

The City of London Sinfonia. Conducted by Heinrich Schiff. (Vivendi). Shostakovich, Beethoven (Sung). City of Birmingham Symphony Orchestra conducted by Simon Rattle. Haydn The Creation (Fri). Barbican Hall (333 8891).

Paris

Orchestre Philharmonique de Radio France. Conducted by Gilbert Amy. Debussy, Frederick Martin, Ligeti, Grawd (Mon). Radio France, Grand Auditorium (4049481).

Orchestre de Paris and Ensemble Intercontemporain. Conducted by Semyon Bychkov and Peter Szerv. Kurtag, Alkana, Berio (Wed-Thur). Salle Pleyel (4569785).

Amsterdam

Royal Concertgebouw Orchestra. With Viktor Ushakov (violin), Vito Zaccaria (cello) performing the full cycle of his string quartets (Tue, Wed). De Singel.

by Kanchell, Voortgijs (piano) (Van Dantzig/Chopin), and Brahms Schlegel Quartet by Edouard (Sat, Tue, Wed). Muziektheater (265 455).

Barcelona

Gran Teatre del Liceu. Janos Kulka conducts Misorogaki's *Les Troyens*, with Nicolai Ghilavrov, Eva Randora and Walter Donati. (318 92 77).

Milan

Teatro alla Scala. Pierre Roman's excellent production of *Mozart's La Clemenza di Tito*, conducted by Riccardo Muti, with Susanne Manivel, Giovanni Funari and Giuseppe Morino, also first performance of Ketka Asari's version of *Madame Butterfly*. (321.91.92).

Rome

Teatro dell'Opera. Lyrical and sentimental rendering of Massenet's *Werther*, conducted by Nicola Rescigno, with splendid performance by tenor Alfred Kraus in the title role and Martha Senn as Charlotte. Franco Mannino's *Il Principe Felice* opens this week. (44.17.55).

Venice

Teatro la Fenice. Luca Ronconi's production of *Mozart's Così fan tutte* conducted by Peter Maag, with Anna Caterina Antonacci, Luciano Pavarotti and Natalie de Carolis. (5210161).

Pavia

Teatro Regio. Amadeo Amodio's production of *Mozart's Così fan tutte* conducted by Peter Maag, with Anna Caterina Antonacci, Luciano Pavarotti and Natalie de Carolis. (5210161).

Utrecht

Ravi Shankar with Kumar Bose and Parth Sarathy. (Sat, Vredenburg (31 45 44)).

Amsterdam Baroque Orchestra. Conducted by Ton Koopman. Bach (Wed, Vredenburg (31 45 44)).

Brussels

RTBF Symphony Orchestra. Conducted by Thomas Sandorling with Shostakovich (violin), Bruch, Dvorak and Handel (Fri). Palais des Beaux-Arts.

Leipzig Symphony Orchestra. Conducted by Alexander Dmitriyev. Beethoven, Borodin and Shostakovich (Mon). Palais des Beaux-Arts.

Belgian National Orchestra. Conducted by Stanislaw Skrowaczewski. Barber, Mozart and Shostakovich (Thur). Palais des Beaux-Arts.

Antwerp

Ensemble Musique Oblique. and the *Chapelle Royale* conducted by Philippe Herreweghe with Agnes Mellon (soprano) and Peter Kooy (baritone). Bruckner and Fauré (Fri). Shostakovich concert performing the full cycle of his string quartets (Tue, Wed). De Singel.

Berlin

Opera. *Der Barber von Sevilla* is a well done repertoire performance. A ballet given in honour of Eva Evdokimova's 20 years on the stage with three Stravinsky ballets jointly choreographed by Maurice Béjart and George Balanchine. *Der Rosenkavalier* returns. *Mozart's Le Nozze di Figaro* has a strong cast led by Anna Tomowa-Sintow, Giorgio Lamberti and William Murray. *Der Fledermaus* rounds off the week.

Hamburg

Opera. *Travis* is perfectly sung by Leona Mitchell, Giacomo Aragall, and Ingvar Wixell. *Madame Butterfly*, danced to music by Bach has wonderful John Neumeier choreography. *Tosca*, produced by Henry Kasper under Gerd Albrecht will have its premiere with a first-rate cast led by Rene Kollo in the title role, Linda Pech, Waltraud Meier, Hans Sotin and Andreas Schmidt.

Cologne

Opera. *Simon Boccanegra*, newly produced by John Dew with sets by Gottfried Fils was well received, when it opened last week with Susan Dunn, Dennis O'Neill, Dimitri Kavrakov, Wasil Janakakis, Dieter Schickel, and Frederick Borchardt.

Frankfurt

Opera. *Ariadne*. Karan Armstrong, Helene Drees, Heleen Kwon and Michael Sylvester. Johannes Schacht made a very successful opera debut as producer of Shostakovich's *Die Nase*.

Frankfurt

Gerhard Oppitz piano recital with an all Brahms programme (Fri). Alte Oper.

Berlin

Tokyo string quartet plays works by Elgar and Beethoven (Sat). Philharmonie.

1 Musical di Roma plays works by Vivaldi, Bach, Rols and Mozart (Sun). Philharmonie.

Milan

Salvatore Accardo (violinist) and Bruno Canino (pianist) playing Mozart sonatas (Mon). Teatro alla Scala. (30.91.26)

Florence

Leonard Slatkin conducting Mozart's clarinet concerto, with Richard Stoltzman, Shostakovich and Purcell (Fri, Sat and Sun). Teatro Comunale (2779236).

Rome

Umberto Benedetti Michelangelo conducting Schumann with and Mozart (Sat-Tue), Auditorium in Via della Conciliazione (545104).

Madrid

Spanish National Orchestra conducted by Jan Krenz. Prieto, Chopin, Barber, Boulez (Fri, Sat, Sun). Auditorio Nacional de Música (337 01 00).

Bonn

Opera. Concert versions of *La Donna del Lago* starring Lucia Aliberti, Marina Dapuy, Rockwell Blake and Jean Canonici, conducted by Henry Lewis. The new wonderful *Barber von Sevilla* production by Willy Decker was well received, when it opened with Ernesto Facchini, Bruno Faccini, Jennifer Lamore, Alberto Rinaldi and Luigi Roli.

New York

Metropolitan Opera. Franco Zeffirelli's new production of *Don Giovanni* continues, conducted by James Levine with Carol Vaness, Karla Mattila and Jerry Hadley. James Levine conducts *Die Entführung aus dem Serail* in John Dexter's production with Mariella Devia, Barbara Kilduff and Gosta Winberg. The last performance of Gian Carlo Menotti's production of *Manon Lescaut*, conducted by Thomas Fulton, features Mirella Freni, Leon Dvorsky and Italo Tajo. Lincoln Center Opera House (332 0000).

Washington

American Ballet Theatre (Kennedy Center Opera House). Washington premieres of *Briefing and A Birthday Offering*. (467 4600).

Tokyo

Asahi Maki Ballet Company. The *Shogun* ballet by the Tokyo Ballet Company (Mon, Tues) (360 3851).

Samukawa. Japan's leading ballet dance troupe perform a new work entitled *Shogun*. Bukamura, Theatre Cocoon. Opens Tuesday.

New American Chamber Orchestra conducted by Misha Rakhovsky. Rossini, Haydn, Janacek, Cerevello (Wed). Fundación Caja de Pensiones (317 57 57).

Orquesta Clásica de Barcelona conducted by Franz-Paul Decker, with Nigel Kennedy (violin). Hindemith, Elgar, Debussy. Palau de la Música Catalana (301 11 04).

New York

Philadelphia Orchestra conducted by Riccardo Muti. Berlioz, Wagner, Scriabin (Tue). Carnegie Hall (247 7800).

New York Philharmonic conducted by Christoph Perick with Krzysztof Zmura (violin), Weber, Shostakovich (Thu) (674 6770).

Washington

National Symphony Orchestra conducted by Sir Neville Marriner. Mendelssohn, Vaughan Williams (Tue); conducted by Jerry Semakow, Elgar, Debussy, Rachmaninov (Thur). Kennedy Center Concert Hall (467 4600).

Tokyo

Tokyo Symphony Orchestra. Works by the contemporary Japanese composer, Minoru Miki, including the *Shogun* (violin). Requiem. (Thur). Suntory Hall.

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INVESTMENT FALLS

A SHOCK BUDGET
FROM THE

State is not immune from Mareva

A COMPANY LTD V
THE REPUBLIC OF X
Queen's Bench Division
(Commercial Court):
Mr Justice Saville

A STATE'S contractual waiver of sovereign immunity from UK proceedings in claims arising out of a commercial transaction, extends to Mareva injunctions freezing its assets for possible judgment execution, in the absence of express words to the contrary but it does not extend to Mareva injunctions over assets which are protected from execution by diplomatic immunity in that they are held on mission premises or a diplomat's private residence, unless the state has undertaken to the court to consent to waive.

Mr Justice Saville so held when discharging part of a Mareva injunction obtained ex parte by a company against the Republic of X, insofar as it encompassed property protected by diplomatic privilege.

HIS LORDSHIP said that the company claimed that the Republic of X under an agreement dated October 13 1988. It alleged that under that agreement X undertook to pay for rice delivered under an earlier agreement, by delivering to the company quantities of coffee and cocoa.

The company claimed that insufficient cocoa and coffee were shipped, and that in spite of demands, X had failed to pay any of the amounts outstanding. It was given leave to serve a writ on X out of the jurisdiction.

On August 8 1989, Mr Justice Judge granted Mareva relief against X. He ordered that it be restrained until further order from removing its assets out of the jurisdiction or dealing with them, insofar as they exceeded \$13m; and from drawing on its accounts at Swiss Bank and Midland Bank so as to reduce the balance below \$13m.

On December 11 1989, X applied for orders that the Mareva injunction be discharged, and for declarations that (a) by section 13(2)(a) of the State Immunity Act 1978, injunctive relief could not be given against it; (b) by section 13(2)(b) its property was not subject to process for enforcement of judgment; and (c) by section 3 of the Diplomatic Privileges Act 1964 and articles 23 and 30 of the Vienna Con-

vention 1961, its mission premises and its diplomats' private residences were immune to execution.

Section 1(1) of the State Immunity Act provided that, with exceptions, a state was immune from the jurisdiction of UK courts.

Section 2(1) provided that a state was not immune from proceedings "in respect of which it has submitted to the jurisdiction" of the UK courts. Section 2(2) provided that a provision in an agreement that the state was to be governed by UK law was not a submission to the jurisdiction.

Clause 6 of the October 13 agreement provided that X hereby waives whatever defence it may have of sovereign immunity for itself or its property.

Clause 7 provided: (a) that the agreement should be governed by English law; and (b) that any dispute arising from the agreement should be referred to the company, should be resolved in London in accordance with the rules of the Coffee Trade Association or the Cocoa Association.

X contended that clauses 6 and 7 constituted an effective submission to the court's jurisdiction in respect of claims under the agreement, but not in respect of the Mareva injunction.

First, X argued that by section 13 of the State Immunity Act, no Mareva injunctions ought to have been granted. Section 13(2) provided that to subsections (3) and (4), "(a) relief shall not be given to a state by way of injunction and (b) the property of a state shall not be subject to any process."

By subsection (3), that did not prevent the giving of relief or issue of process "with the written consent of the state concerned." By subsection (4) it did not prevent the issue of process in respect of property used "for commercial purposes."

X contended that clause 6 of the agreement did not amount to its "written consent" within the meaning of subsection (3), so that the court had no power to grant the injunction; and that it should not in any event grant Mareva relief in respect of property that could not, by 13(2)(b), be taken to satisfy a judgment, unless it fell within 13(4).

It submitted that clause 6 referred to waiver of defences, not to consent to the relief

referred to in 13(2)(a) or the processes referred to in 13(2)(b).

Also, it submitted that since section 13 dealt with privileges rather than immunities, and since clause 6 concerned only immunities, there was no written consent to the relief or processes covered by section 13.

The arguments were not accepted. Read in the context of what was undoubtedly a commercial bargain, the intent and purpose of clause 6 was quite clear - namely to put the state on the same footing as a private individual so that neither in respect of the state nor its property, could any question of sovereign immunity arise in connection with the state's obligations to the company.

Mr Jacobs, for X, argued that the court should adopt a restrictive interpretation of such clauses, since one of the parties was a sovereign state.

The court disagreed. International law had long moved away from the concept of absolute sovereignty and, in general terms, recognised no immunity from suit in respect of ordinary commercial transactions.

The present case was concerned with an ordinary commercial transaction. There was no reason why clause 6 should not be construed in accordance with ordinary principles of construction for commercial contracts, by looking at the bargain as a whole in context and giving the words, if capable of bearing it, a construction which accorded with commercial common sense.

As to the suggested distinction between immunities and privileges, that was a highly legalistic argument that could not be accepted. In ordinary language, the privileges afforded by section 13 could properly be described as "immunities."

There was no reason why, if clause 6 could be construed as a consent to enforcement of judgments and awards within section 13(3), it should be limited to consent to process and not to Mareva injunctive relief. Clause 6 clearly did amount to the state's consent that its property could be made subject to Mareva injunction.

Second, X argued that under the Diplomatic Privileges Act, its London High Commission premises and other property were immune from attachment or execution, and so could not

be made subject to injunction. The Act gave force of law to those parts of the Vienna Convention contained in its schedule, including articles 22 and 30.

Article 22 provided that "1. The premises of the mission shall be inviolable. 3. Immunity from search." Article 30 provided that "1. The private residence of a diplomatic agent shall enjoy the same inviolability. 2. His... property shall likewise enjoy inviolability."

Part 1 of the State Immunity Act (sections 1 to 17) did not affect immunity or privilege conferred by the Diplomatic Privileges Act (see section 16, SIA).

It followed that whether clause 6 of the agreement amounted to consent within section 13(3) of the State Immunity Act was irrelevant to whether the state could waive its immunities under the Diplomatic Privileges Act.

The state argued there was no power to waive those immunities.

The court was not persuaded that that was so. Whether it was right did not matter, since it agreed with Mr Jacobs that on the authorities no mere *inter partes* agreement could bind the state to such a waiver. It could be bound by an undertaking or consent given to the court when asked to exercise its jurisdiction in respect of the subject matter of the immunities (see, for example, *Kahan v Pakistan Federation* [1951] 2 KB 1003).

No such undertaking or consent had been forthcoming in the present case.

It followed that, insofar as the injunction asserted property encompassed within articles 22 and 30 of the Convention, it should not have done so, and to that extent should be modified or discharged.

Certain bank accounts held in the name of the X High Commission were not encompassed in article 22 or 30. Property outside the protection of the Diplomatic Privileges Act were dealt with under section 13 of the State Immunity Act.

For the company: Nicholas Chambers QC (Clyde & Co). For X: Robin Jacobs QC (Chiford Chase).

Rachel Davies
Barrister

July 1990

ARTS

Peter Ustinov

THEATRE ROYAL, HAYMARKET

It was a night of novelty and predictability, this audience with Peter Ustinov. The surprise happened before the man appeared. There was none of that namby-pamby sucking up to the press: not a sniff of a free (as against a £2.50) programme for the critics, and my seat was placed squarely in the middle of a row to prevent the traditional speedy escape.

But as soon as Mr Ustinov walked on to the stage, empty, bare and stool and an enlarged self-portrait, familiarity established itself. Every family has its own favourite stories and it is appropriate that Peter Ustinov, who spends much time working for UNICEF to make the world one big happy family, should, over the years through appearances on chat shows, have made his stories so well known that they seem like our own.

And just as we grin and bear it when granny embarks on the one about the day she met Queen Mary so we bear it (and sometimes grin) when Mr Ustinov lets off a good one. Most were in the first half when he was personal.

There is a need for a programme because he gives us a detailed life history, starting with conception in Leningrad, and birth in Swiss Cottage, then through school, the army and an actor's life. He is amusing about prep schools in the 1930s and about his days

at Westminster where he watched in amazement the daily arrival, complete with Nazi salute, of fellow pupil Ribbentrop's son.

It has to be said (and an audience packed with thespians will be glad I can say it) that the best moments came with his recollections of those four theatrical knights who will provide copy for their fellows for ever - Guinness, Olivier, Richardson, and Gielgud. What ever Mr Ustinov's faults he is a natural mimic and pulls off the precious disdain of Gielgud and the manic familiarity of Richardson to perfection.

After the break we went around the world in 60 jokes and then some serious stuff about working for UNICEF where his life comes full circle. Apparently at his progressive drama school the students had to be an animal of their choice for a term: he now communicates with Chinese children in the form of a dove and with Africans as a dog.

As Ustinov says, he is approaching that stage in life when the quantity matters more than the quality, and there were traces of anecdote before he rounded off with musical impressions. It is all very familiar, but most of the jokes are worth repeating again... and again... and again.

Antony Thornecroft



Embrace Tiger

SADLER'S WELLS

When Glen Tetley made *Embrace Tiger and Return to Monsoon* in November 1988, the Rambert troupe was just coming to grips with a change of identity. The time was a crucial one for British dance: Robin Howard and Robert Cohan had just established the London Contemporary Dance Theatre, and Norman Morris had taken over the London Contemporary. Tetley's company was then a company dedicated to different and modern choreographic ideals. The idea of "modern dance" was still fresh and unfamiliar, and Glen Tetley's choreographies for Rambert and for Nederlands Dans Theater were a potent influence upon the way audiences perceived - and enjoyed - the new forms of dance.

Now revived by what has become the Rambert Dance Company, *Embrace Tiger* has the historical interest of any seminal period piece in any art form. (I sometimes think such works should be called *Look Back in Amusement*.) It is placed in a programme with two works that illustrate the distance. *Embrace* has travelled since its premiere. It showed Tetley's amalgam of classic and modern movement - and a section in *Embrace Tiger* in which one dancer appears on point twice, one unconvincing such activity was as a bid for a "classical" stance. The two works represent the past and the future of Rambert in this programme. Alston's *Strong Language* and Siobhan

Davies' *Emberque* - boast a far more essential classicism of form and spirit.

Yet *Embrace Tiger* is still effective: ravishing to look at in Nadine Baylis' design, it contains eye-catching moments of repose or sinuous unfurling of action inspired by the Tai Chi exercise that gives the piece its name, and it is well danced, too. The novelty of this evening, Gary Lambert's *Longevity*. A duet for two men - the choreographer and Colin Poole - it has as accompaniment and theme passages from Martin Luther King's speeches. Lambert's dances are securely made: the piece's attitudes are properly admiring. Unsurprisingly, they

cannot add one iota to the force of the words we hear.

For dance-lovers, this Sunday's *South Bank Show* on LWT offers a brilliant study of the work of Mark Morris. Readers of these columns will know of the admiration we have for Morris's dances and dancing. In *The Hidden Soul of Harmony*, Nigel Watts has directed a revealing and delightful interview with Morris, and has filmed parts of Morris's *L'Allegro* with a skill and sensitivity that do proper justice to a radiant masterpiece. The portrait is true and not to be missed.

Clement Crisp

Handel in Karlsruhe

The "Händel Renaissance" began in Göttingen in 1920, with production of *Reinhold*. It reached Karlsruhe in 1924, with the first modern revival of *Reinhold*. Since 1978 there has been a new production each year, and since 1988 a gathering of productions, revivals, master-classes in Baroque practice, and a scholarly conference into a spring festival. Karlsruhe is a pleasant city to visit in spring. I left a chilly New York for a town filled with drifts of crocuses; lunched in shirt-sleeves on the terrace of the castle that Karl Wilhelm of Baden built for his Reipose; was wakened in my mid city hotel by a black-bird singing. This year, the productions were of *Admeto*, *Imeneo*, *Belshazzar*, and (but after I had left) the pasticcio *Oreste*, and the third of the collection was "Händel und RegieOper" (or "producers' opera").

RegieOper is the norm in Germany; period reconstruction was scarcely mentioned. I think may have injected a dissonant note with my wise for distinguishing between producers, like Peter Sellers, who take Handel seriously, as a great dramatist, and producers who think that the operas are quaint, absurd old pieces that need to be injected with modernity without respect for the musical structures if they are to engage modern audiences. Since 1978, the Karlsruhe shows have been designed by Heinz Baltes (and produced, often, by Jean Louis

Marthoty). Now Baltes, like many another operatic designer - Ponnelle, Zeffirelli, Pizzi, Karl Ernst Herrmann has taken up production as well. His *Admeto* was set, much of the time, on a giant stage spanning bed, big enough to be paced as a ramp, with a raised headboard that could be moved through as if through prison bars. A good deal of play was made with scenes of a parachute silk, wrapping the characters or writhing the stage. It was all rather elegant in its way, but it "distanced" the emotions of Handel's drama. "Ironisierung" was a recurrent word in the discussions; it seemed to mean casting a quizzical contemporary eye at the composer and his works and their conventions (rather than embracing them and bringing them to life again).

Nicholas Hytner's *Giulio Cesare*, much though I admire its cool, precise elegance, is a shade too "ironic" for my taste; this slick Karlsruhe *Admeto* drained the opera of its passions. It was not badly sung. In the title role, Paul Esswood was fluent, if not incisive. Kathleen Cassello and Nemi Rouilly Bertagni, the Alcestis and Antigone, sang ably. Graham Pugh, the chorus, was produced, with a vivid *Trasimene*, with a command of words and a swiftness and puny in recitative that put the others to shame.

Since 1978, Charles Farncombe has brought to Karlsruhe a Handelian understand-



Paul Esswood as Admeto

ing the last night of a two season, successful run were based on a thorough, and thoroughly musical, command of the score. It was a musically exuberant, not merely a scintillating account of a mastered and captivating score, in an attractive and witty Baltes set.

Turid Karlsen and Miss Rouilly Bertagni were delightful hermines. Jean Niroset, the Tirinto, is yet another contender to add to today's long list of the men who make the "castrato problem" a problem no longer, for his voice rings strong, steady, lithely, and true. Edward Gamitt was lively in the title role. But *Belshazzar*, an East German import from Halle, was awful: a butcher-

ed text and an absurd production. The Babylonian clerics teetered on with champagne glasses in hand, shimmying. Babylon was represented by a toy city pushed out over the footlights, but the blue neon strips surrounding it did not reflect Cyrus's crucial deflection of the Euphrates. The soloists with one exception bawled crudely. The exception was Mr. Pushee, who sang Daniel, the exponent of Nebuchadnezzar's dream, with expert control and delicacy. Gert Bahner conducted a slow, heavy, dreary, thoroughly unHandelian performance of Handel's animated musical drama.

Andrew Porter

NEW YORK

Plethora of modern dance

New York continues to afford an incomparably benign climate to dance. In an off-peak period it has more dance activity than other cities have during their dance festivals. While I was there for ten days in late February - not its busiest dance period - one could catch New York City Ballet (eight performances per week), the Warsaw Ballet (a weekend of *Giselle* at Brooklyn College), the Jose Greco Spanish dance company at the Joyce Theater, the transvestite Ballets Trockadero de Monte Carlo at City Center, and various items of (post-)modern dance or performance art in downtown Manhattan at Dance Theatre Workshop, St Mark's Dancepace, P212, La Mama and the Dia Foundation. I have sometimes in New York, with matinees and late-night performances, caught eleven performances in a week; it is sometimes possible to catch more.

To enumerate the activities of certain days is to risk sounding manic. It is not unusual on a Sunday afternoon, as I did again this February, to catch two-thirds of a matinee programme at New York City Ballet at 1 o'clock, to head off elsewhere for a 3 o'clock matinee at Dance Theatre Workshop or City Center and then, after dinner, to head back for City Ballet's 7 o'clock performance. On one February, Saturday afternoon I caught, at 2, a matinee of a play, next the last two string quartets of a Juilliard Quartet Beethoven programme at Alice Tully Hall and then a display of several American groups in English folk dancing at Grand Central Station; the group of dance critics I then dined with had planned to part company in quest of various

modern-dance events that evening, but late news of a cast-change at City Ballet had us all heading off to standing room at the State Theater. No wonder that New York dance critics start to look wiser-than-thou and very kind when British dance critics sometimes describe themselves as hard-pressed.

It goes without saying that much of all this dance activity is not good. In this category let me briefly describe Steve Gross's evening of performance art at P212. Gross and some of his seven colleagues are fair performers: that is, they show that they have a place onstage. This is less common, in any city, than you might believe; and it was the best thing about the show. Though not the most memorable.

The four works presented various watchable examples of nonsense behaviour, sometimes with complete or partial nudity, and explored ironies between recorded sound and stage action. So, for example, to a recording of "Without You," Gross himself did grand plies slowly in a T-shirt that was safely-pinned between the legs. Later he removed the safety-pin, so that every slow descent into grand plies brought his genitals into view. In between, he put three condoms (each a different colour) on a green banana, and then ate the banana with a spoon. Elsewhere there was an arresting episode for women in states of undress, with one woman, nude with a fur coat, showing an interesting bitterness. And so on. I guess I'd go to see Gross's work again; but on this evidence I wouldn't make it a habit.

Better his naughty edginess than Carol Clements' leaden

efforts at humour, danced and loosely fitted to music, at Dance Theatre Workshop the following afternoon. "Go Cross-Cultural and Lose Your Inhibitions" was the motto. A flower-power girl empathised with a Japanese girl, a 1940s spinster type started to lose her twitzy angst beside the primitive angst of a wild woman of Wonga, a woman in Elizabethan farthing duds things with a peasant, a Victorian lady in black bombazine revealed guilty lesbian yearnings with three Greek nymphs, and - and I've forgotten the rest. There wasn't an idea that was interesting for more than five seconds and there wasn't one that didn't last an age.

Yes, well, it is a relief, I suppose, that New York produces as much worthless modern dance as any other country. A more serious relief is that, whereas the worthless modern dance of other countries starts to show certain common tendencies (so that the awfulness is part of the national style), this seems not to be true in New York. The dominant influences on New York dance are still the ones we know of: Balanchine, Graham, Cunningham, Taylor and the Judson Church initiators of postmodern dance. Twyla Tharp was the great artist to emerge in the late 1960s and early 1970s, Mark Morris in the 1980s, and several other exciting dancer-choreographers have appeared in those years. Is there any new meteor on the horizon? I hear of none, and have seen none. It's still easy, however, to think that when the next one is spotted, it'll be in one of the many dance spaces of New York.

Alastair Macaulay

'Crazy Girl' in concert

As interest in the classic musical comedies of the first three decades of this century grows, so does the number of groups who put on revivals or concert performances of shows by such composers and lyricists as Jerome Kern and P G Wodehouse, Richard Rodgers and Lorenz Hart, Cole Porter (always his own lyricist), and George and Ira Gershwin.

The New York Festival of Song, which has won a good reputation with its programmes of new and rediscovered vocal music, is the latest to get into the act, with a recent concert version of the Gershwin's *Crazy*. The show originally opened on Broadway just under 60 years ago, in October 1930. The score included some of the Gershwin's best-loved songs, among them "Embraceable You," "Not For Me," and "I Got Rhythm." The first two were sung by Ginger Rogers, then a nineteen-year-old ingénue. "Embraceable You" was staged for her by Fred Astaire - the show's most famous number - together. "I Got Rhythm" was sung by Ethel Merman, a former stenographer, making her Broadway debut. Addition to the show's musical distinction was the presence in the pit band of Jack Goodman, Jimmy Dorsey, and Gene Krupa, playing Robert Russell Bennett's orchestrations.

Though *Crazy* has never been revived on Broadway, there have been several three film versions, of which the best known is the one starring Judy Garland and Mickey Rooney in 1933, which, unusually, used most of the original score.

An important factor in the exploration of classic musical comedy is the existence of a number of talented young singers who specialise in its idiomatic performance, some of whom have constituted what is virtually a repertory company for the performances and recordings conducted by John McGlinn, the leading scholar and advocate of this American art form.

This is also a field into which "legit" or opera singers have been lured, partly, one assumes, because their names help to sell recordings. The New York Festival of Song cast *Crazy* with two of the most exclusive from the latter category, demonstrating once again that some artists make this "cross-over" more convincingly than others. The only representative of the leading group of vocalists, the almost indispensable Kim Criswell, who appears to have survived the ill-fated Broadway production of *Threepenny Opera* relatively unscathed. She sang the Merman role in McGlinn's recent recording of Porter's "Anything Goes," but did the Ginger Rogers role here. She was one of the few people who brought a sense of character and of theatrical atmosphere to the stage of Alice Tully Hall at Lincoln Center.

The Merman role, disastrously, was given to Gwyneth Bean, who has sung featured contralto roles at the Metropolitan Opera. One would not, of course, expect her to imitate Merman, but her songs in this score, which include "Sam and Delilah" and "Boys What Love Has Done To Me" in addition to "I Got Rhythm" demand at the very least a certain physical

cal vitality, rhythmic precision, and clarity of diction. It is not enough to snap a finger, shrug a shoulder, cast a knowing look at the audience.

One of the dangers in this kind of performance is that of reducing the whole thing to the level of camp by appealing to that element in the audience that finds irresistible the spectacle of an opera singer letting her hair down.

The performance was staged, with even a couple of so-so dance numbers. The actors had learned their songs and the few lines that were spoken. Mercifully, they were not amplified, but on the other hand the lyrics were not always audible. It's probably true that the book by Guy Bolton and John McGowan would not stand up to an undramatised reading of the general air of cute condescension.

All the songs that made it to Broadway were performed, with the addition of "You've Got What Gets Me," written for the 1933 film version. The sparkling original orchestrations were played for the first time since the Broadway run, it was said, by an orchestra conducted by Michael Barrett, with Steven Brill playing the important piano part. But Barrett and Brill are the co-directors of the New York Festival of Song, and must bear the responsibility for the miscalculations in casting.

David Vaughan

GRANVILLE

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ARTS GUIDE

THEATRE

London

Anything Goes (Prince Edward). Cole Porter's slyly ocean-going 1930s musical has four or five marvellous songs and Elaine Paige failing to emulate Ethel Merman. Jerry Zek's desperately bright production comes from the London Centre in New York and is an understating fare (704 8861, or 886 2428).

Jeffrey Bernard is Unwell (Apollo). Tom Conti has taken over from Peter O'Toole as an alcoholic journalist who embodies a fatalistic, dry-saying life force while committing public suicide by vodka. Keith Waterhouse has stitched a fine play, the season's highlight, from Bernard's own writing. Ned Sturtin directs. (487 2653).

Another Time (Wyndham's). New Ronald Harwood play, directed by Elijah Moshinsky, about a white South African family in Cape Town and Madiba. Vele. Albert Finney plays father and concert pianist son across 35 years, suggesting that talent is a means of escape and a reason for not going back. Janet Suzman and Sara Kestelman are electrifying in support. (897 1118).

Aspects of Love (Princes of Wales). Andrew Lloyd Webber's latest is an intimate chamber opera derived from David Garnett's 1955 novella. Musically interesting and well directed by Trevor Nunn, a cast of unknowns project the right sense of sybaritic insouciance. A probable, but unexpectant, hit. (839 8972).

New York

The Sound of Music (New York State). The New York City Opera performs the Trapp Family saga starring Debby Boone as Maria and Laurence Guittard as Captain von Trapp. Ends April 22. Heidi Chromides (Plymouth).

Wendy Wasserstein's award-winning drama covering 20 years in the life of a successful American baby boomer goes from support for Eugene McCarthy's presidential aspirations to electoral ambitions in the 1980s, accompanied by the musical and emotional flavour of the period. (239 6200).

Gypsy (St James). This 30th anniversary production does more than revive a rich, vivid musical; it also introduces a new baller in the Merman tradition, Tyne Daly, as the bossy, tireless and tumefied Rose, who shamelessly leads her daughter into burlesque while rejecting a personal life for herself. (246 0122).

Grand Hotel (Broadway). Tommy Tune, Broadway's present musical director, directs this remake of the Garbo film to at least shake the bones of this inert depiction of lives crisscrossing in an elegant, but somewhat random setting. (246 0122).

Sweeney Todd (Circle in the Square). An intimate production of the Southern-Whisper musical in contrast with the elaborate original a decade ago emphasises the descent into madness of Bob Fosse as the demon barber of Fleet Street. (239 6200).

Land Me a Tender (Royale). A sprucing up in the set of a delecting town's big time opera ambitions makes a transcendent hit of this farce, first produced in

London, but now with a local cast led by Philip Bosco and Victoria Beckham. (239 6200).

Jerome Robbins' Broadway (Imperial). Anyone attracted by the notion of three hours of film trailer previews will adore this compendium of Robbins' directed and choreographed plays of the past 40 years, including *On the Town*, *West Side Story* and *Gypsy*. The lustre of the credits is dimmed by the brevity of each piece, with a contemporary crew of Broadway aspirants who lack the multi-talents that inspired the heyday of the musical.

Les Misérables (Broadway). The magnificent spectacle of Victor Hugo's majestic sweep of history and pathos brings to Broadway lessons in pageantry and drama. (239 6200).

M. Butterfly (Eugene O'Neill). The surprise Tony winner for 1988 is a somewhat pretentious and obvious meditation on the true story of the French diplomat whose long-time mistress was a male Chinese spy. (246 0220).

Phantom of the Opera (Majestic). Stuffed with Maria Bjornson's gilded sets, Phantom rocks with Andrew Lloyd Webber's haunting melodies in this mega-transfer from London. (239 6200).

Washington

Stardust (Eisenhower). Betty Buckley stars in a new musical compendium featuring the music of Glenn Miller, Duke Ellington, Hoagy Carmichael among others. Ends March 25. (467 4600).

March 23-29

Tokyo

King Lear (Tokyo Globe Theatre). The Renaissance Theatre Company led by Kenneth Branagh, with Richard Briers cast surprisingly in the title role. (366 1141).

Revival of the 1988 play by Hideo Noda, the darling of Japan's fringe. Worthy, the music action and acrobatics form the basis of Noda's style, and can be enjoyed by those with only a minimum of Japanese. (5476 0771).

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SALEROOM

Getty gets 'Irises'

The purchase by the Getty Museum of Malibu California of Van Gogh's "Irises" is the happiest possible conclusion to one of the art world's most sordid episodes. Mr Alan Bond in 1987 for \$58.9m, half the purchase price being financed by a loan from the Japanese. The sum was a record for any work of art at auction and was instrumental in steadying nerves following Black Monday a week or so earlier.

But almost immediately Mr Bond was in commercial trouble and being chased by creditors. For over a year now he has been trying to dispose of the picture. Unfortunately his keenness to sell, at \$65m, deterred the Japanese corporate museums who would have been the obvious purchasers. They waited for a lower price and were eventually put off by the feeling that this was an unlucky picture.

By going to the Getty the "Irises" immediately acquires museum respectability in line with its undoubted brilliance as a work of art. The price paid is a secret but will probably be somewhere between \$50m and \$55m, or just over \$30m. It is quite likely that Alan Bond is taking a loss - the interest he has paid on the loans that he has been meticulously repaying to Sotheby's will have eaten up an additional \$5m.

The main gainer is Sotheby's who negotiated the deal. It has already changed its working practices and no longer gives loans using the work of art to be purchased as immediate collateral. Its reputation suffered by such aggressive selling and now that it has got its money back it can improve its image.

The Japanese are not the greatest buyers of their own heritage but they were prominent at Christie's sales in London this week and contributed to a successful total of \$1.9m with only 11 per cent unsold. Kakemon porcelain sold exceptionally well with a top price of £220,000, three times estimate, paid for a pair of rectangular 18th century Kakiemon vases decorated with birds and flowers. A two leaf 18th century screen with flowers on a gold paper sold yesterday for £24,500 as against a top estimate of £5,000.

At Christie's South Kensington a Shibayama saddled elephant made of ivory and mother of pearl in Japan during the Meiji period of the 19th century did well at £11,000 but the highlight at this auction house yesterday was for a Dinky toy - £3,000 for a "Guy Warrior" Heinz van, first produced in 1960.

Antony Thornecroft

FINANCIAL TIMES

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Friday March 23 1990

Breaking up
is hard to do

TWO POSSIBLE disasters attend the events in Lithuania. One is the consequence for Mr Mikhail Gorbachev of pushing his present policy of raising tension to a full scale military clampdown. That would drag him into an occupation of the republic. Violence would almost certainly be used, the fragile democratisation process would be shattered and in the west heading over backwards to "support" him on this issue would be alienated.

That is clear enough, presumably to him more than anyone. This is why his intimidatory actions have been accompanied by pleas for the Lithuanians to observe due process in their search for the independence which - Soviet officials and analysts say - he has conceded they will get.

The second is the consequence for the Lithuanians of demanding instant independence. If granted, it would ruin them. Like all other Soviet republics, Lithuania is heavily dependent on the rest of the Union - most of all on Russia - for its supplies, especially of raw materials and energy. Its goods, notably the electronics, in which it specialises, are of rather higher quality than elsewhere in the Soviet Union, but not of world quality. The hoped-for independence currency would be of little value unless links were severed with the ruble, but there are no hard currency reserves with which to support convertibility.

The West's obvious desire not to rock Mr Gorbachev's boat means that aid from that quarter would only materialise in extremis, and then only in the form of humanitarian assistance. The most likely outcome of the Lithuanian quest for independence is that it will be achieved too soon and without agreement with the Soviet Union, would be impoverished autarky.

Lithuanian bluff

It is not clear why Mr Gorbachev does not call the Lithuanian bluff, by conceding the right to independence and then - as President de Gaulle did with the French colony of Guinea in 1958 - ripping out the central part of the structure and leaving the Lithuanians to it. He is presumably restrained by the strong senti-

ment in his party, and in the Supreme Soviet, which is hostile to any further concessions to the nationalist movements. It is to placate them that he has undertaken the strategy of bullying and threatening.

Both sides, then, have more to gain from jaw than war. Mr Gorbachev has said he will talk, but not negotiate; the nationalists are probably unimportant, for some sort of bargaining will have to start.

Moral case

Both sides have good hands. The nationalists have a solid majority for independence, an overwhelming moral case in the illegal incorporation of their state into the Soviet Union in 1940 and an economy and society more open to the west than any other part of the Union (except for Latvia and Estonia). Mr Gorbachev has the economic levers as the stick, and as a carrot, the promise of legislation, already drafted for bringing forward to the present session of the Supreme Soviet, which will lay down a five-year process under which republics can gain independence.

Five years is likely to be too long for the Lithuanians - the time period would be a big part of any deal, but the complexity of untying the constitutional, economic and cultural links between the republic and the union will be complex and cannot sensibly be rushed. Furthermore, the promised economic aid from the Soviet Union gives Lithuanians the hope that the transition to the market economy that they must make could be managed within a reforming Soviet Union and not by a tiny country struggling in economic isolation.

If Mr Gorbachev is sincere about letting Lithuania go, he must have accepted that other republics can and will go too. If so, he has already implicitly accepted the herculean task of de-imperialism. It is more satisfying for the Lithuanians, and for those of us who support their long violated desire for freedom, to assert their rights immediately. But they need a deal. Mr Gorbachev's bluff is the best chance for them and all the suppressed nations of the Empire to get one.

Home truths
on the City

SINCE THE Thatcher Government first unveiled its proposals in the early 1980s for the liberalisation of the old London Stock Exchange, the importance of maintaining London's competitive advantage as an international financial centre has been an important priority of both ministers and City practitioners. Yet the radical reforms designed to increase the internationalisation of London's markets in the 1980s have failed to deliver uniformly satisfying rewards.

In the domestic securities markets, where fixed commissions were scrapped after Big Bang, too much capital continues to chase inadequate returns. This has exacerbated the managerial strains in the City's new banking and securities conglomerates: the resignation this week of the chief executive of Britain's leading agency broker James Capel, after a disagreement about the firm's Hongkong parent, is simply the latest in a long line of unsentimental departures.

In contrast, activities that have been largely unaffected by the liberalising tendency, such as the merchant banks' traditional merger and acquisition business, have become both more international and more lucrative. That much is clear from BAT Industries' claim that it has already paid £35m in defence fees in its battle against Sir James Goldsmith's Hovell consortium. There has also been a batch of spectacular profits increases this month from the City's merchant banking old guard.

Share dealing

A growing band of industrialists, meantime, question the value to the wider economy of all this share dealing and takeover activity. Others feel equally uneasy about the increasing remoteness of the City from the concerns of private investors.

It may be that the pendulum is finally about to swing back in a domestic direction. One straw in the wind is the evident preoccupation of a committee under Mr Nigel Elwes, at the International Stock Exchange, with the difficulties of the private investor. The proposed overhaul of the exchange's domestic equity

market, of which details were published on Monday, acknowledges that smaller investors have faced penal dealing costs since Big Bang. The Elwes committee's suggestions for an anti-trust second tier market for small deals, and for a new matching system in which buyers and sellers would completely bypass the market makers, has run into predictable opposition. But they deserve a more sympathetic hearing than they have so far received.

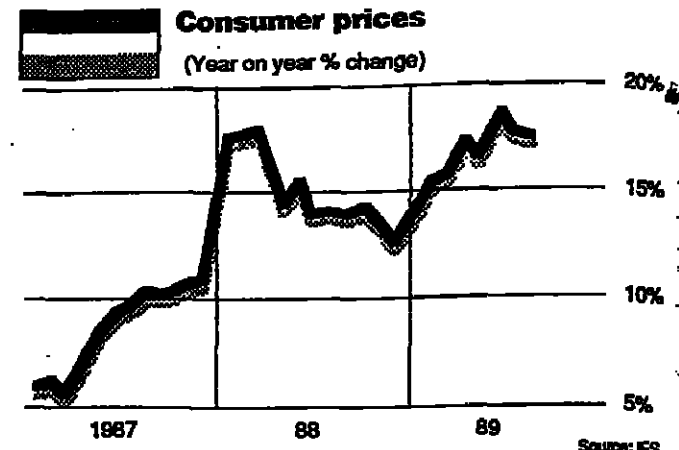
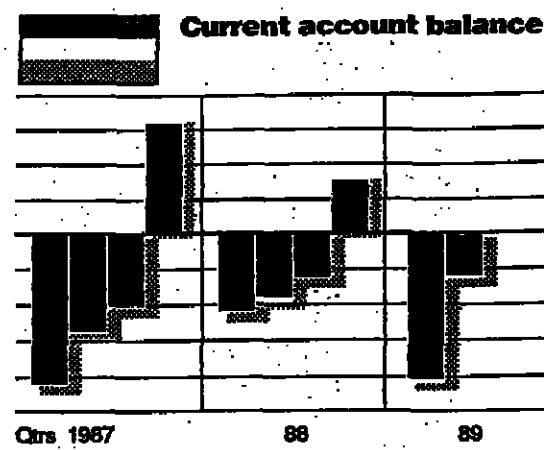
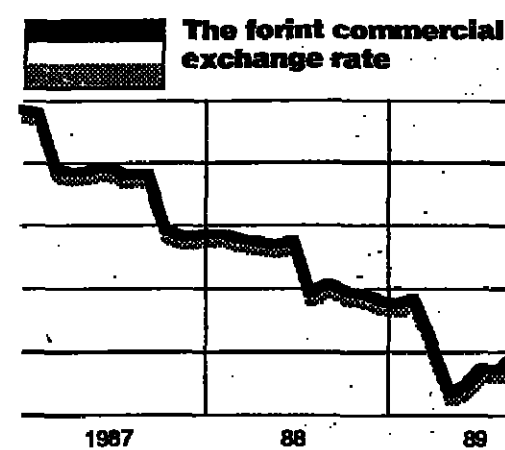
A step back

Mr John Major's first Budget, on the other hand, looks more like a step back into the 1980s on this score. While he made much of the benefits to the small investor of abolishing stamp duty, currently 0.5 per cent, the move is largely academic for the promotion of wider share ownership, since average commission rates are running as high as 1.5 per cent on bargains up to £20,000.

What the move will certainly do is to strengthen the City's position in international equities dealing against other financial centres in the European time zone. The Budget's tax changes are also expected to give a boost to London's futures and options activity to the same end. So, taken as a whole, Mr Major's measure should provide a big shot in the arm to the securities business - and an expensive one.

For while he referred in his speech to a revenue cost in 1991-92 of £120m for the abolition of stamp duty, the Budget Red Book puts the first full year cost of scrapping the various duties on share transfers at a sizeable £800m.

But how necessary is the efficiency that this will add to an already active market? Part of Mr Major's current difficulty in macro-economic management stems precisely from the efficiency with which Britain's deregulated credit markets encouraged the run down in personal sector savings. How ironic that he should seek to address the savings shortage by introducing fiscal distortions in the banking market while removing distortions in the stock market which will make life more comfortable for wholesale dealers than for personal investors.



As Hungarians go to the polls this Sunday, John Lloyd examines the inheritance awaiting the next government

A fragile new stall
in the global marketplace

took advantage of open borders to travel and shop.

What, then, can be expected from Hungary's next Government? The answer is far from simple or obvious, despite the large degree of consensus in the main parties' positions. All of them, including the socialist, are committed to a liberalisation of the economy: to selling off state assets, to the independence of banks from Government and of course Party control, to ultimate integration in the European Community.

All of them talk of strict monetary control. "We must get rid of the debt and that will call for a rather strict monetary policy - not easy after already 10 years of austerity," says Mr Soos of the Free Democrats. Interest rates are certain to go up sharply, wherever wins.

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All parties are committed
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public money the inefficient enterprises chew up, there will be a solid majority against continued subsidies and in favour of allowing overmanned and obsolete manufacturing plants to close. "I believe that the next Government will be one in which the organised working class won't be represented - and that means it's a historic opportunity to organise change," says Dr Laszlo Csaba of the Hungarian Democratic Forum (HDF), Peter Bod, agrees: "There may be something of a competition to keep out of power."

Common to all, too, is a desire to maintain part of the socialist state's

legacy of welfare provision. No one can be precise about how far unemployment will rise, but estimates range from a total of 100,000 to 450,000, or nearly 10 per cent of the labour force. The fear is that if "social consensus" is not maintained, explosions will follow. A miners' strike is already an object of fear.

Dr Csaba insists that an underclass, of some 2.5m people living below the poverty line, must be helped. "I'm interested in the survival of the market system, and they could disrupt it," he says. The right-of-centre Democratic Forum and the Free Democrats talk in similar terms and promise greater unemployment benefit and retraining programmes for the unemployed.

But the consensus begins to fragment when it comes to detailed questions about the future structure of the economy. The most contentious issue between the parties is that of property - who owns it, who should own it, how quickly should it be sold off, and in what manner. In this respect, the would-be free marketeers of Hungary face a hard problem: to wrestle of Poland, Hungary and Yugoslavia.

Enterprises in all these states were essentially "owned" by the Communist Party. It decreed what factories should be built, what they should make or do, who should lead them and how many workers they should employ. The collapse of the party has left its former appointees - the directors - as quasi-owners. And in many cases, it is they, rather than the ministerial bureaucracies, who are now making deals with foreign companies. Such under-the-table arrangements have become a topic of controversy in the run-up to the election. Some have been held up for further investigation.

Recent controversial deals included the sale of the APISZ stationary monopoly, the sale of a 51 per cent stake in Hungary's largest bank, the investment company Quintus for \$150m, and of 49 per cent of the stock in the insurance company Hungaria.

Bistosis for DM30m

Before Christmas, a National Bank director, Mr Lajos Bokros, argued in a paper circulated to MPs that the "spontaneous privatisation of currently state administered property (will) contribute to the development of an anti-market and anti-social property structure by securing the present monopolistic networks."

Enterprise directors, he said, "concentrate on maintaining their own managerial interests (and) are much more inclined to take the side of the buyer than the seller. Worker representatives on the enterprise councils are interested primarily in the promise of future owners to raise wages." Late last year, he succeeded in convincing the Government to establish a State Property Fund, in which the legal titles of the enterprises are lodged and which will now administer their sale.

But privatisation is likely to remain a controversial subject, with the curious result that a future Government

An unrestrained influx
of foreign capital could
shake up the economy
to an unmanageable
extent

may well wish to proceed more cautiously along this route than the outgoing Communist-turned-socialist administration.

Of the major parties, the HDF is perhaps the most sceptical of big business. Mr Bod of the Democratic Forum, who wrote his doctoral thesis on the UK experience of privatisation and has discussed the issues with Sir Alan Walters, the Prime Minister's former economic adviser, expresses doubts about the purchase of banks, newspapers and service companies. "While we must of course be interna-

tionally competitive, it would be irrational to rely too much on foreign capital," he warns. "Xenophobia and dislike of foreigners is not a problem here - yet - but it could become so."

Dr Csaba of the independent Institute for Economic Research says much the same: "I want to have as much private property as possible but you can't just sell out to the Japanese and the South Koreans. You must encourage thousands of people and their families to have a stake in the economy. If you go very fast you have a social backlash."

The Free Democrats are not so worried. Mr Soos believes that no system can wholly prevent the corruption he admits "spontaneous privatisation" has given rise to. He points out that to privatised 95 per cent of an economy is a vast, unprecedented task which must not be slowed by anything.

"The British were proud of the five per cent they managed to privatise in 10 years," says Dr Marton Tardos, a Free Democrat adviser. "We have a rather bigger task. That means there is no possibility of managing all of these companies up to the point where they are efficient as the British did, so they command a better price. We have not that time."

But who has the capital? Not the Hungarians, to be sure, though several billions of hard currency lodge below mattresses. Dr Tardos wants the local authorities and insurance companies to take over some enterprises, or parts thereof, but his fellow leaders in the Free Democrats think that too bureaucratic. They would give or sell, at low rates, some proportion of the shares to workers.

But they admit, in the end, that foreign capital is the best bet. The worry is that an unrestrained influx will shake up the economy to such an extent as to be unmanageable. "A new Government must decrease living standards," says Dr Tardos. "In this respect, I have only one hope: that western governments and the western banking system will be wise enough to know that the new Government can manage its task only if Western partners are co-operative."

It is a debate in which the Right accuses the Left of residual attachment to the communist system and the Left responds by accusing the Right of wanting to sell out the country's heritage. At its root is another debate, on the nation itself.

Hungary, like the other post communist states, emerges from benign authoritarianism to benign international capitalism. Its economy is moving from a position of only relative independence from the ideological backdrop of the Soviet Union and the economic-ideological constraints of communism, to one of only relative independence from western capital.

This is the hard fact that is dawning on Hungarians: that rediscovering their national identity entails a painful and lengthy exposure to forces which will not just come at them from Moscow, but from all over the global marketplace in which they are trying to set out a modest stall.

Additional reporting by Judy Dempsey and Nick Denton in Budapest.

Japan rocks
the market

It would be no surprise if the directors of Sotheby's and Christie's got up out of the trough this morning with reports of nose-diving share prices on the Tokyo Stock Exchange, coupled with higher interest rates, could shake the confidence of their best friends in recent years - the Japanese art dealers and industrialists.

On the back of a strong yen, the Japanese have developed a taste for Impressionist and 20th century art almost equal to their obsession with gold and playing the yakuza. The pictures either disappear into corporate museums, or are put on display for public approval. The Yasuda Insurance Company, which paid \$24.75m for Van Gogh's *Sunflowers* at Christie's in 1987, has a view at \$20 a pop and will soon recoup its cost.

It has been estimated that over a half of all art auction sales end up in Japan, and although this sounds too high, Sotheby's saw the Japanese scoop up 43 per cent in value of the pictures at its Impressionist sale in New York last November.

A week later the Japanese were busy in London, accounting for over a third of Christie's major auction. One dealer, Yasumichi Morishita, is estimated to have spent \$115m on his travels to the West last autumn. He could rely on selling from stock.

And if the Japanese do quit the auction field, the loss could be dramatic. The search is already on for new buyers - the Taiwanese, the Spanish, and, perhaps after a gap of a few hundred years, the Italians.

Lost by one

The ICM Research opinion poll for the Financial Times reported yesterday that 46 per cent of senior British business-

men now think that the Tories will have a better chance of winning the next general election than Labour, a striking figure in itself. It was balanced by the 46 per cent who think they will have a better chance if she stays. But it was not quite a tie. The actual figures were 46 down, 23 for her staying and 29 for her going.

Piping up

There is a piping boom in the US. This is partly because a private company called W L Gore & Associates invented a synthetic bagpipe bag, which is healthier and more hygienic than the traditional bag made of sheepskin, and it is now hiding.

The synthetic bag also produces a better sound, or so it is said, because the moisture that comes from blowing seeps out without the air seeping out. The bag thus requires less blowing to remain inflated. What's more, it can be laundered. So American schools and bands have taken to the bagpipes in a big way.

Now, however, there is a court case. Gore claims that its patent has been infringed by the Australian manufacturer, Ross Bagpipe Reeds Pty Ltd, and the Seattle retailer, the Scottish Shopper Corporation. Gore is seeking punitive damages as well as an end to the infringement.

The suit has been filed in Seattle. David H Pfeiffer, Gore's lawyer, says: "The activities of the defendants are in clear violation of the Gore bagpipe bag patent. We seek an immediate end of their actions."

Real devil

Viscount Eccles, the former Conservative Cabinet Minister, has been recalling a visit to Moscow when he was Pres-

OBSERVER



dent of the Board of Trade. He discussed the existence of the devil with Nikita Khrushchev.

Questioned by Khrushchev on the issue, Eccles said he had believed in the devil and asked: "Do you?" Khrushchev replied: "Oh yes, and I know who he is - Dr Adenauer."

Counting sand

Management command: something is falling through the cracks, but you don't know how much (anything you like, from pilfering to unrewarded merit). Is it more helpful to commission a careful count, knowing that part of the problem will still go undetected, or to rely on intelligent guesswork?

That, in essence, is the problem which led to the dumping of a truckload of sand outside the headquarters of the US Department of Commerce in Washington in a dawn raid a couple of days ago.

The Department is in charge of counting through its Census Bureau. Routinely, it counts things like real GDP, but cur-

rently it is engaged on an actual census. This week it put 15,000 agents in the field in an effort to count the homeless.

An outsider might say that any effort must be better than none. The homeless are very visible to any visitor to the US. They are conspicuous and pitiable: hence the public concern.

But how many are there? HUD, the government department responsible for addressing the problems says about a quarter of a million. The Cato Institute, a free market think-tank which blames the problem on rent controls, puts the number at 1.25m.

James Jackson, who makes speeches on behalf of the homeless, and Mitch Snyder, the activist who goes on hunger strike for them, talk of 2m. Martin Sheen, Hollywood's current hero of left-wing causes, ups it to 4m.

"We thought it would be nice to have some idea," said a Census official a little plaintively.

Snyder disagrees: hence the truckload of sand. He argues that the count is bound to miss many of the homeless, and he is probably right. Fearing that the official undercount will lead to a cut in funding, he challenges the people-counters to count the sand instead.

Another pub

A man went into a pub with the scruffiest dog imaginable and ordered a pint. The landlord asked whether the dog was a guide dog and, when told that it was not, said that non-guide dogs were not allowed in. The man left grumpy, and returned a couple of minutes later wearing a pair of dark glasses and accompanied by the same dog. The landlord again asked if it was a guide dog, to which the man said "yes". "Well now," said the landlord, "I always understood that guide dogs were labradors or retrievers." "Good Lord!" said the man. "What on earth did they give me, then?"

Only JAL have 17 flights a week
from Europe to Japan.



Miracle worker or madman? To many Brazilians, the explosive package of economic reforms and anti-inflation measures decreed by their new president last week was a reflection of the complexity of the man himself. With a few bold signatures, President Fernando Collor imposed a fierce monetary squeeze freezing \$100bn of his assets - the centrepiece of a strategy that is liberal in its economic objectives but authoritarian in its methodology.

The 26 provisional measures tabled last Friday include heavy doses of deregulation, privatisation and import liberalisation. But they are also highly interventionist, hinting at a didactic, populist style not seen in Brazil since the days of the late dictator, Getulio Vargas.

Mr Collor, still just 40, came to power on commitments to modernise Brazil by allowing the fresh air of the market to blow away the cobwebs of an outdated, state-centred economy. His team has worked for four months against the fertile political background of a country crying out for change and ready to suffer for it.

But within minutes of putting on the sash of office, Mr Collor delivered a clenched fist harangue to the waiting crowds, promising "to give my life if necessary" in his battle against Brazil's 85 per cent a month inflation. Under the avuncular, outgoing president, Mr José Sarney, such hyperbole would have been greeted with amused smiles.

If the style is pure 1930s, Mr Collor's objectives are modern indeed. His stated intention is to create a socially just, productive, flexible economy responding to the laws of supply and demand, not the seductive lure of bloated financial markets. But to do so, he has proved ready to use the draconian step of temporarily sequestrating some 30 per cent of gross domestic product from citizens and companies' savings accounts and overnight deposits, in a monetary squeeze which removes more than 70 per cent of the country's liquidity.

Added to this are price controls and a fierce fiscal policy, hoisting levies on financial transactions, introducing a wealth tax and axing nearly all government subsidies and incentives. At the same time, he has pledged to slash federal spending by laying off thousands of civil servants on reduced pay, closing ministries and agencies and through a privatisation scheme involving the obligatory purchase of shares in state companies by large private financial institutions.

With near unanimity, political and economic analysts have described the strategy as courageous, innovative, sophisticated and, *sotto voce*, almost certainly unconstitutional - though this worries few. "It is established practice, though some might say being unconstitutional does not mean that it cannot be done," pointed out Mr Raymond Faoro, a distinguished former president of the Libertarian Order of Lawyers.

Far more relevant to inflation-fearers is whether the plan can be carried off. A lot depends,

A brave throw of the dice in Brazil

Ivo Dawney examines the detail and context of President Collor's extraordinary economic shock plan



therefore, on the conviction and determination with which the new president has sold it.

With the executive's powers sharply reduced under the new constitution, Mr Collor is on paper the weakest head of state ever. Yet nobody believes in his abilities more than the young president himself. In consequence, by sheer force of personality he looks set to get his way, insisting to a nervous Congress now facing elections in October that the buck stops with him.

Having delivered exactly what he promised - a reform heavily penalising the wealthier classes as the long-time beneficiaries of a four digit inflation rate - both the left and the right have been wrong footed. Two leading leftwingers, both economic spokesmen, have praised the plan in defiance of their party leaderships. Even the respected head of the Communist Party, Mr Roberto Freire, has been heard to admit: "It contains much that we would have wanted to do."

Allies on the right have been forced to overlook the gaping holes in their bank accounts and back the measures too, though some reluctantly. As one put it: "We will vote for it, but he has turned his friends into enemies and his enemies into friends."

But if formal political approval will be forthcoming, Mr Collor's honeymoon in power may well be interrupted by noisy jarring offstage. Already, the left trade union con-

federation, CUT, is busy mobilising resistance among civil servants due to be laid off from the 11 ministries shut down or merged. More will come from state agencies ranging from the Cofisa Institute to the national film company, also due for closure. And these may soon be joined by private sector

'Mr Collor is a high-tech strongman who has used . . . the economic equivalent of putting tanks on the streets'

workers, shaken out by this week's dramatic fall in retail sales, which has emptied the country's supermarkets and shopping centres.

With characteristic menace, Mr Collor has warned "unproductive" companies planning mass sackings that their books will be carefully perused by the Revenue service. But there seems little doubt that there must now be some measure of recession given the sharp contraction in money available in the marketplace.

In the short term it is the day-to-day management of the monetary squeeze that will prove crucial. Mr Collor has said that an early release of a portion of the frozen accounts before the designated 18-month period elapses could well be

allowed if the battle with inflation is seen to have succeeded. "The beauty of the plan is that it allows us to turn on the tap whenever we want," he pointed out.

More beautiful still is its dramatic overnight impact on prices. Under inflation of over 1,700 per cent last year, Brazil's comprehensive indexation system had finally whittled away any relationship between price and real value. The plan, devised by the 37-year-old Economy Minister, Ms Zelia Cardoso de Mello, has instantly given real weight to the new cruzado currency. Dollar exchange rates and gold prices have crashed amidst reports of 15 per cent April inflation, down from 85 per cent for March. And there is a real possibility that after state tariff rises have fed through, inflation in May will be near zero.

Businessmen were in panic this week as to where they would find working capital.

Mr Collor's plan, however, appeared optimistic that liquidity will increase noticeably when this month's salary cheques come through. Other sources of funds will come from the Central Bank's auctions of frozen cruzados, repatriated capital from abroad, exports or borrowing in the new cruzado market at, admittedly high, interest rates.

The pressure is now on business to get out and sell - that should mean lower prices. Many respected economists are pessimistic, however, arguing that Brazil lacks the expertise to manage

the liquidity squeeze without gripping too hard or too soft. Not least, there are still doubts about the adequacy of the federal spending cuts - all the more urgent if a recession is whittling away at revenues.

But many questions remain. What, for example, will be the likely impact of Mr Collor's blanket liberalisation of prohibited imports (under a tariff regime) on the already depleted trade surplus? Where will the cruzado go under its controlled float? How deep will the recession be? Most answers are educated guesses.

Mr Ricardo Semler, owner of Semco, a Sao Paulo engineering company, believes the recession will be over in 90 to 100 days with unemployment rising to a heavy, but not intolerable 14 per cent ceiling. Import penetration will in the short term be inhibited by lack of foreign exchange and an exchange rate of, perhaps, 50 cruzados to the dollar - a devaluation of roughly 16 per cent on last week.

Though confident that the plan can work, Mr Semler is unusual among his business colleagues in raising moral objections to Mr Collor's coup. "What people don't seem to realise is that the real value of frozen accounts is going to fall, by up to 40 per cent by the time they are released," he said. Mr Collor is a high-tech strongman who has used Third World tactics to try to make Brazil a First World country - the economic equivalent of putting tanks on the streets.

Others prefer to draw parallels with West Germany's creation of the D-Mark in 1948 or even a US Chapter 11 bankruptcy. But there is no doubt that savers have taken real losses. This week the frozen New Cruzado was trading unofficially at two for every one readily-negotiable cruzado.

For most Brazilians, however, the ends justify the means. And though it is ruefully acknowledged that a left government might well have suffered a military coup if it had tried the same strategy, there is widespread admiration for Mr Collor's audacity. Now more than ever, Brazil's future rests heavily on the shoulders of one individual - as fascinating and contradictory a personality as any of his strongman predecessors. A Rolling Stones fan who has just re-established arcane military ceremonies at his Planalto Palace office, Mr Collor is also a former playboy now preaching austerity, a multi-millionaire people's champion and an advocate of individual freedom who has all but cut off the citizen's access to his money.

Mr Faoro, like many liberal intellectual lawyers, regrets that once again Brazil has opted for the politics of might to find its way out of the mire. "Many of us had hoped that after two decades of military rule, we would have matured beyond populist politics," he reflected.

But, perhaps, in an unmythical country with vast untapped potential and equally monumental problems, only heroes of mythological dimensions are capable of leading the nation to its destiny. In his first week, at least, Mr Collor cut just such a figure.

LOMBARD

Cold feet about Continental time

By Bridget Bloom

WHAT DO farmers in Scotland, employers of construction workers and the Queen have in common? Though I cannot vouch for Her Majesty (her name having been mentioned in this connection in the popular press) the farmers and building bosses are among an apparent minority of Britons who want no change in the way we order our daylight hours.

These groups will readily put their clocks forward an hour tomorrow night, thus benefiting from the longer summer evenings. But they are "unequivocally opposed" - to quote the National Farmers Union of Scotland - to doing what the majority of Britain's inhabitants are said to want and that is to harmonise our clocks with Europe.

Over the last couple of years a government survey and several opinion polls have reported that between 55 per cent and 76 per cent of Britons believe we should run on the same time as most of the European Community: Greenwich Mean Time plus one hour in winter and GMT plus two hours in summer.

There are many sensible arguments in favour of such a change. What we may call continental time gives lighter evenings in winter as well as in summer. The Government's own Transport and Road Research Laboratory recently calculated that as a result there would be 800 fewer deaths and serious injuries a year from road accidents. Dr Mayer Hillman, of the Policy Studies Institute, adds to that. Had we not abandoned the three year experiment of "continental time" in 1971, 16,000 such accidents would have been avoided.

The PSI, whose work was used in the Government's consultative paper on Summer Time last year, also reckons that thanks to the extra evening daylight, tourist earnings of about £15m last year could rise by 4 per cent, or about £600m. And it calculates that fuel savings could amount to £100m a year.

Strangely, most advocates of the change give the advantages of being on the same time as the rest of the EC a rather low

priority: to be able to phone Brussels, Paris, or Bonn and find people in their offices and not at lunch; or to fly there and be able to fit in at least one appointment before lunch seems to me a real plus.

Compared to all this, the disadvantages of changing to continental time seem slight. The opposition is mainly from those whose day starts early: construction workers, postmen, milkmen or teachers. One need not go as far as to suggest that Scotland should have its own time (English counties had different times until railway timetables had to be drawn up). But in the far north, where the sun anyway rises nearly an hour later than in London, surely the opening of schools could be delayed in winter?

As for farmers, most of whom are against change, no one with livestock under cover has a real difficulty since virtually all have electric light. (My neighbouring dairy farmer seems to keep his on all night, winter or summer.) Farmers with sheep or cattle on the hills might be different: it cannot be much fun rounding up livestock in the dark. But perhaps the cattle markets too could start later in winter?

So with all these reasons in favour of a change, why are we not about to put the clocks forward two hours tomorrow night to embrace EC time? The principal reason, it seems, is that the Government has got cold feet, partly because of Scottish opposition and partly because with inflation, the poll tax and now the Mid-Staffordshire by-election it has no stomach for anything gratuitously controversial. Sad.

Or is it? As I began to research this subject, that was certainly my opinion, and it seems reasonable now, in the greenest spring. But as a convinced (if formally unadmitted) sufferer from SAD, that "seasonally affected disorder" where deepening depression seems inevitably to accompany darkening mornings, I know that, like the early morning risers, I would be upset in mid-winter with a nine o'clock dawn. Selfish and irrational no doubt, but I think of the Government's cold feet.

LETTERS

Anomalies in taxation of Include bonds in Peps beneficial loans

From Mr C.F. Pocock

Sir, Many staff of the financial institutions will be greatly disappointed that Mr Major did not include in his Budget measures to remove two important anomalies which arise in the taxation of beneficial loans.

The first problem arises when house purchase loans above the £30,000 limit are made to staff at normal arm's-length customer interest rates. Because the "Official Rate" for measuring benefits is set at a higher rate than the arm's-length rate, a taxable benefit which would not arise if the loan concerned was made by a different institution from that which employed the borrower. This is just unfair.

The other point, of which the Inland Revenue is fully aware, is the ludicrously unfair calculation provisions which instruct that multiple loans are made at varying rates. These can cause taxable benefits to arise on, in effect, loans which are within the £30,000 limit for interest relief.

It is to be hoped that clauses will be introduced in the Finance Bill to remedy the anomalies. To ensure that this happens, I appeal to the many staff of banks, building societies etc who are affected by these provisions to write to their MPs asking for support.

C.F. Pocock,
4 Broadfields,
Borpenden, Hertfordshire

From Mr Donald Franklin

Sir, Barry Riley ("A shift towards the short term," March 21) is rather too severe in his criticism of the Tax Exempt Special Savings Account (Tessa). He contrasts "the sweeping vision of the early Nigel Lawson" with "the interventionist style of Chancellor tinkering with rules and tax rates to favour one savings medium or another."

Mr Lawson had intended to level the savings playing field by abolishing tax relief on institutional saving. This proved politically impossible, but was also contrary to the best independent advice, notably from the Meade Committee, that the playing field should be levelled downwards by removing all saving from taxation - for saving has, generally, already been taxed as income.

Peps, personal pensions and now Tessa are thus all moves away from interventionism, from the relative fiscal privilege formerly accorded to pension funds.

There remains one major lacuna: bonds. Why should the system encourage companies to raise bank finance rather than long-term debt? Why should an individual wishing to secure a high yield from his assets not invest in a corporate bond (or indeed a gilt) rather than in a building society? If bonds were to be included in Peps, it would foster disintermediation and reduce the flow of savings into "imprudent" lending institutions which so concerns Mr Riley. Donald Franklin,
Chief Economist,
Schroders,
36 Old Jewry, EC2

The importance of quality in workplace training

From Mr P. Ryan

Sir, The analysis of youth training policy provided by Richard Layard and Sig Prais ("Time to think about compulsion," March 15) is well taken. It is indeed time to reconsider requiring young people to remain until the age of 18 in part-time publicly funded technical education.

Such a change would be of limited value on its own. Under it, trainees would still be spending up to 80 per cent of their time at work. The problem is that, if employers are required only to provide such training as they see fit - and Layard and Prais are reticent on this score - many will treat the day in school as an irrelevant nuisance and provide during the other four days only some job-specific, and possibly unrelated, training. The widespread aversion of young people to school work will then be reinforced and the scheme will become irrelevant to them.

German practice, to which Layard and Prais point out, offers a further lesson: the importance of fusing schooling and training into an industrial education, leading to qualifications which reflect both knowledge and know-how. To that end, the quality of workplace training in Germany is publicly regulated in terms of both product (acquisition of meaningful qualification in a recognised occupation) and process (qualifications of trainers,

scope of training, external assessment of achievement). A further benefit follows. As the quality of workplace training is guaranteed, German trade unions accept the low trainee allowances which Layard and Prais advocate to induce British employers to take on young people.

The appeal of the Layard-Prais scheme would therefore be greater if it were extended to deal with the longstanding problem of inducing British employers to provide the workplace component of integrated vocational education and training. We have already made three starts towards the regulation of quality in workplace training: the Training Boards, YTS and NVQ. None has been allowed to get very far.

It is certainly difficult to persuade government to put up the funds for compulsory part-time education after age 16 and to compel young people to attend. It is no less difficult to induce employers to play their part. Compulsion alone is an unattractive and ineffective policy instrument but, in so far as it is required, it must apply to employers as well to make it less onerous on young workers.

P. Ryan,
King's College, Cambridge

From Professor George Allen

Sir, There seems a remarkable gap in the Layard and Prais analysis. Maybe, as they

say, individuals "under-invest in themselves - due to ignorance, shortsightedness and lack of financial opportunity."

But what precisely is meant by the third of these impediments? Does it include Lay incentives in favour of skilled work which will encourage the demand for training? Am I right in believing that in that paragon of examples, West Germany, pay differentials between the more and the less skilled are substantially greater than in the UK?

Could it not be that many youngsters do not seek training because they make a quite rational decision between present effort and what they see as future inadequate rewards? I have in mind not those who can take training in their stride and for whom, in seeking it, inclination rather than financial reward is sufficient motivation, but those many others for whom something of a struggle is involved. George Allen,
West Woodlands,
Norton Tracey,
Barnstaple, Devon

From Mr Patrick Foley

Sir, In concentrating on the young, Layard and Prais miss perhaps the most important aspect of the UK's problem: which is lack of skills throughout the existing workforce.

OECD figures show that almost 50 per cent of the male labour force has less than what

they call "upper secondary education," compared with 19 per cent in Germany (the figures for the female labour force are 72 per cent and 45 per cent respectively), and this lack of basic skills is not offset by higher employment training. A recent study estimated that British firms devote 0.15 per cent of turnover to training, compared with 1 to 2 per cent in Japan, West Germany and France. So the education figures probably underestimate the skill differential between the UK and Germany in the existing labour force.

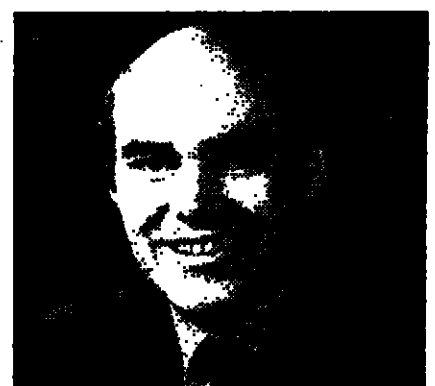
Even if the Layard-Prais suggestions were adopted, and supposing that UK industry were to raise its training to German levels, it would still take 40 years for average UK labour force skill levels to reach those in Germany. Hence what we require are measures which raise training provision for all sectors of the labour force rather than new entrants only.

I support the idea, now being proposed by both main political parties, of training credits tied to individuals to boost industry's training incentive. But these credits will need to be made available to a major portion of the labour force rather than just school-leavers.

Patrick Foley,
Deputy Chief Economic Adviser,
Lloyds Bank,
71 Lombard Street, EC3

'...the Group is well placed to benefit in the 1990's...'

M. J. G. Henderson
Group chief executive



Copies of the annual report will be available from 1st May 1990 and may be obtained from the Company Secretary, Cookson Group plc, 130 Wood Street, London, EC2V 6EQ.

Cookson
Way ahead with technology

	1983	1984	1985	1986	1987	1988	1989
TURNOVER	£547.0m	£763.8m	£867.3m	£972.1m	£1188.8m	£1658.4m	£1979.5m
OPERATING PROFIT BEFORE INTEREST	£38.0m	£69.4m	£85.5m	£113.8m	£153.7m	£198.1m	£238.2m
PROFIT BEFORE TAX	£21.7m	£52.3m	£67.8m	£94.5m	£149.8m	£178.0m	£183.0m
EARNINGS PER ORDINARY SHARE	8.0p	17.3p	17.6p	20.8p	27.1p	31.7p	31.2p
DIVIDENDS PER ORDINARY SHARE	2.55p	3.13p	3.88p	4.38p	5.00p	7.75p	8.00p

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INSIDE

Cookson simmers on a low light

The combination of high borrowings and rising interest rates took their toll on Cookson Group, the UK specialist industrial materials company, during 1989. Pre-tax profits advanced by just 3 per cent to £183m (£222m) and the City took a gloomy view of the figures marking the group's shares down by nearly 10 per cent. Page 51

Morgan Grenfell regains ground

Morgan Grenfell has bounced back from its earlier setbacks. The London merchant bank, recently acquired by Deutsche Bank, ended its final year as an independent group with pre-tax up 57 per cent at £24.5m (£96.6m). David Lascelles reports. Page 33

Stealing the show

The recent shine on steel company shares in Europe's heavy manufacturing industries. The rise has been fuelled by strong demand for steel in West Germany, good prospects for rebuilding East Germany's corroded infrastructure, and reshaping within the steel companies themselves. Takeover speculation, often misplaced, has also affected shares. Underpinning all this is increasing investment in German stocks by other Europeans and now by the Japanese. Back page

Power politics

Temper is rising as problems beset the power engineering joint venture between Asa Brown Boveri and Italy's Ansaldo. A move by Finmeccanica, which controls Ansaldo, to acquire ABB's holding in an Italian power plant manufacturer has brought tensions out into the open. Meanwhile, ABB's Financial Services announced a 34 per cent rise in profits and EBC Brown Boveri, which owns a share of ABB, is opening its share register to foreigners. Page 26

Adding to Capel's worries

Doubts over the future of leading research house, were heightened this week by the abrupt departure of Peter Quinlan (left), the company's chairman and chief executive. Capel's staff were said to be deeply shaken by his exit at a time of uncertainty about the commitment of Capel's parent, Hongkong Bank. Page 30

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Chief price changes yesterday

FRANKFURT (DM)		Sun All-Share		PARIS (FFr)	
Alcatel	2735 + 50	23 1/2	- 1 1/2	Alcatel	1450 + 39
Alcatel	1450 + 39			Alcatel	1450 + 39
Alcatel	1450 + 39			Alcatel	1450 + 39
Alcatel	1450 + 39			Alcatel	1450 + 39
Alcatel	1450 + 39			Alcatel	1450 + 39
Alcatel	1450 + 39			Alcatel	1450 + 39
Alcatel	1450 + 39			Alcatel	1450 + 39
Alcatel	1450 + 39			Alcatel	1450 + 39
Alcatel	1450 + 39			Alcatel	1450 + 39

New York prices at 12.30.

LONDON (Pence)		WILKINS		783 + 17	
Alcatel	450 + 11	Alcatel	450 + 11	Alcatel	450 + 11
Alcatel	450 + 11	Alcatel	450 + 11	Alcatel	450 + 11
Alcatel	450 + 11	Alcatel	450 + 11	Alcatel	450 + 11
Alcatel	450 + 11	Alcatel	450 + 11	Alcatel	450 + 11
Alcatel	450 + 11	Alcatel	450 + 11	Alcatel	450 + 11
Alcatel	450 + 11	Alcatel	450 + 11	Alcatel	450 + 11
Alcatel	450 + 11	Alcatel	450 + 11	Alcatel	450 + 11
Alcatel	450 + 11	Alcatel	450 + 11	Alcatel	450 + 11
Alcatel	450 + 11	Alcatel	450 + 11	Alcatel	450 + 11



Derek Birkin, head of RTZ, which will seek a New York Stock Exchange listing in June

RTZ profits leap to more than £1bn

By Kenneth Gooding, Mining Correspondent in London

RTZ Corporation, the world's biggest mining company, ended what chief executive Mr Derek Birkin described as a "momentous year" with taxable profits for 1989 comfortably above £1bn for the first time. The result climbed sharply to £1.04bn (£1.75bn), compared with £579m the previous year.

Net attributable profits were up 38 per cent from £428m to a record £658m. This was at the top end of most analysts' expectations. Mr Birkin said RTZ had smoothly absorbed British Petroleum's mining and minerals assets, bought for £3.7bn at the beginning of 1989, had restored the group's balance sheet strength and was poised both for strong organic growth and for further acquisitions.

Mr Ian Strachan, RTZ's finance director, said the group aimed to list its shares on the New York Stock Exchange in June. Although RTZ makes half its attributable profits in North America, only 3 per cent of its shares are held there.

The shares should appeal particularly to major institutional investors, he said, and RTZ hoped that in the medium term about 10 per cent of its equity would be held in the US.

The next step would be a listing in Tokyo, because the Japanese were RTZ's major customers.

After the results were announced, RTZ's shares rose 7p

to 545p, possibly because of confusion caused by the fact that the Stock Exchange news service did not include the net attributable profit and Reserve put it £100m too high at £586m. The price had been strong for some days in expectation of good results, profit-taking emerged yesterday and the shares closed 2p down at 538p.

RTZ's net debt as a percentage of total equity, which soared to 135 per cent immediately after the BP deal, had been reduced to 89.5m or 34 per cent by the year end, helped by the sale of RTZ Chemicals for £258m, conversion of the 9.5 per cent loan stock and proceeds from a £470 rights issue.

Mr Strachan said that capital expenditure, £350m last year, would rise to an annual £500m for some years, but that would not affect the level of gearing. RTZ's natural resources operations last year contributed £641m after tax but before corporate and financing charges, an increase of 110 per cent (from £230m) on the 1988 level. This included an initial contribution of £295m from the former BP assets. While aluminium and gold prices were lower last year, they were offset by reasonably firm demand and improved copper, zinc, iron ore and titanium dioxide feedstock prices, which, Mr Birkin pointed out, underlined the strength of RTZ's broad asset base.

The related industrial activities, now principally RTZ Pillar,

the building and engineering products business, contributed £26m against £30m, following a severe downturn in UK and North American residential building activity.

Pillar spent more than £7m on a reorganisation which resulted in about 2,000 redundancies and this should result in a strong performance when economic activity in the UK and North America revives.

RTZ's turnover increased by 25 per cent, from £4.93bn to £6.15bn and earnings per share were up by 28 per cent from 49.2p to 62.8p. The group is lifting its total dividend by 28 per cent from 15p to 18.5p with a proposed final of 13.5p.

Mr Birkin was not giving much away about prospects for 1990 but he pointed out that world economic growth was expected to be a reasonable 2.75 per cent this year, while metals prices were expected to be "flat" rather than to fall.

RTZ is also on course to join the relatively few companies which produce more than 1m troy ounces of gold a year. Following the BP acquisition, RTZ's output last year jumped from 227,000 to 884,000 ounces. When the Bougainville mine in Papua New Guinea comes back into production, the total could go above 1m and another potential mine in that country, on Lihir Island, might add another 400,000 ounces a year.

Lex, Page 24

Mitsubishi will pay Kodak up to Y40bn for Verbatim

By Alan Cane in London and Louise Kehoe in San Francisco

MITSUBISHI Kasei, an affiliate of one of Japan's six large integrated electronics companies, is to pay Eastman Kodak, the US chemicals group, between Y30bn (£120m) and Y40bn for Verbatim Corporation, a manufacturer of magnetic media for computer systems.

The sale had been anticipated as part of a restructuring announced by Kodak last year.

Mitsubishi intends to strengthen its business information system division and use Verbatim's global sales network.

The Japanese company would also have the rights to Verbatim's DataLife brand name.

Mitsubishi and Verbatim have had a close relationship since 1982, when the two companies formed a floppy disk joint venture in Japan.

Since Verbatim was acquired by Kodak in 1985 for \$175m, however, the floppy disk manufacturer has struggled in the face of mounting competition from Japan.

In 1988, Verbatim filed a dumping suit against Japanese manufacturers of floppy disks, charging that they were selling their products in the US below cost.

Last year the suit led to the imposition of stiff dumping duties upon Japanese-made floppy disks sold in the US.

Mitsubishi will obtain all Verbatim stock and its floppy disk and digital cassette tape businesses.

Floppy disks and magnetic tapes are the most common methods of low-cost data storage for computers.

Significantly, however, Kodak is retaining a business it co-developed with Verbatim which is concerned with small format optical disk technology. That business and its other magnetic tape activities would remain within Kodak's mass memory division.

Optical disk technology, where large amounts of data can be written and read by laser on the surface of a metallic disk, is likely to be the most important method of data storage in the future.

Kodak said it was selling the Verbatim business to concentrate on products consistent with its magnetic imaging strategy.

Verbatim, now 21 years old and based in Charlotte, North Carolina, was one of the pioneers of the floppy disk industry and has annual sales of approximately \$300m.

Guinness rises 33% to £691m before tax

By Philip Rawstorne in London

GUINNESS, the international drinks group, yesterday served up a 33 per cent increase in pre-tax profits for 1989. More than 80 per cent of the £691m (£1.10bn) result came from outside the UK, making the group one of Britain's top export earners.

Operating profits on the spirits business were 24 per cent higher at £542m, and for the first time for a decade the group's distilleries were working at full capacity. The group's stake in LVMH, the French cognac and luxury goods group, which yesterday reported a 46 per cent rise in profits, brought in £102m, compared to £21m in the previous year.

Mr Anthony Tennant, chairman, commented: "As consumers become more affluent, many want to spend their growing disposable income not on buying more but on buying better products. There need be no end to the opportunities that this offers the good marketer. Nowhere is this more true than in the strongly branded sectors in which Guinness works."

The City appeared to take the

same view. Analysts lifted their estimates of 1990 profits to between £800m and £900m and Guinness shares closed up 9p at 678p. Mr Tennant said that, for the first time last year, the benefits of recent organisational changes were clearly reflected in trading results.

Group turnover was 15 per cent higher at £3,076m and earnings per share rose by 33 per cent to 51.3p from 38.5p. A final dividend of 10.5p lifts the total payment by 33 per cent to 15.8p. Brewing worldwide turned in profits of £124m - 25 per cent up - with significant volume growth in stout.

United Distillers' portfolio of deluxe and premium spirits brands made substantial gains in the high-growth Asia/Pacific market. Volumes increased by 25 per cent in Japan after the removal of discriminatory taxes, and prospects were "encouraging" in South Korea and Taiwan, said Mr Tennant. In the US, Johnnie Walker and Dewar's Scotch whisky and Tanqueray gin all increased share in a difficult market.

LVMH advances to FF2.93bn

By George Graham in Paris

LVMH, the leading French drinks and luxury products group, reported net profits of FF2.93bn (£510m), up 46 per cent from the previous year.

The group's sales have increased by half since it was formed in June 1987 from the merger of Moët Hennessy, the champagne and cognac producer, with Louis Vuitton, the luggage manufacturer.

LVMH's businesses have continued to expand rapidly, in spite of the bitter and protracted power struggle which led to the departure of its founding chairman, Mr Alain Chevalier, in January 1988, and then to a series of law suits between Mr Bernard Arnault, who took over as chairman, and Mr Henry Racamier, the head of the Vuitton family.

The two sides were back in front of the judges yesterday, for an appeal court hearing on whether a controversial issue of bonds with attached warrants, bought almost entirely by Mr Arnault and accounting for about

11 per cent of LVMH's equity, should be cancelled.

LVMH's cognac and spirits division, including principally the Hennessy and Hine cognacs, was the biggest profit centre last year with a 50 per cent advance in operating profits to FF2.02bn. Luggage, leather goods and accessories showed a 34 per cent advance in operating income to FF1.95bn, with sales rising by the same proportion to FF4.7bn.

Total group operating income, before net financial costs and excluding LVMH's 12 per cent stake in Guinness, rose by 19 per cent to FF15.54bn.

LVMH has an agreement with Guinness permitting it to increase its stake in the British drinks group to the same level as Guinness's net consolidated interest in LVMH, or 23.7 per cent. Plans to exercise this possibility have been delayed by the litigation between Mr Arnault and Mr Racamier, and LVMH officials said the stake was unlikely to be increased in the immediate future.

London & Edinburgh Trust in bid talks

By Paul Cheeseright, Property Correspondent, in London

LONDON & Edinburgh Trust (LET), the property group built up by the Beckwith brothers, yesterday stimulated a depressed property sector by declaring that it was in bid talks.

The group's market valuation jumped by almost a quarter as the share price rose 34p to 172p, making the ordinary share capital worth £324m (£515m). The property sector, which since the beginning of last year has been underperforming the rest of the equity market, moved higher.

There has been speculation for several months that the group would either seek a merger or float elements off.

Movement in the share price yesterday morning prompted Lazard Brothers, London & Edinburgh Trust's merchant bank advisers, to announce that the group "is in discussions with a third party, following an approach, which may or may not lead to an offer being made for the company."

This approach was evidently made several weeks ago, but discussions have only recently reached the stage where they could be called serious negotiations.

They are expected to continue for about another fortnight.

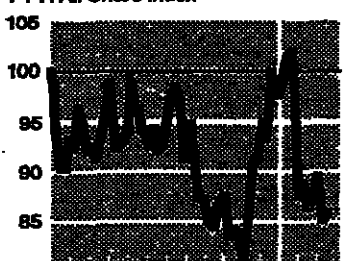
Although no information about the potential bidder has emerged, the market was quick to speculate.

First, that LET is the subject of foreign interest evident in the British property market. This interest is based on the appreciation that property investment companies have been trading on discounts of 40 per cent to their net asset value and that development companies have been trading on price-earnings ratios of less than 10.

Second, there is no secret that the Beckwith brothers, who set up LET in the early 1970s and own 20.5 per cent of the company's equity, have been dissatis-

London & Edinburgh Trust

Share price relative to FT-A All-Share Index



fed with the group's share price. This has led to speculation that LET may seek to sell parts of the group to give shareholders a capital return - the assumption being that the parts are worth more than the whole.

LET is a property development company, with half of its activity overseas. The group, which has expanded rapidly over the last two years, has 22 property schemes in Europe and a joint company in the Far East.

LET has also expanded its leisure interests, including a sport club and ice rink in the UK and a French golf club.

LET has a strengthening asset base and some interests in financial services.

Its current asset value is estimated at about 180p a share and it is expected that shortly it will announce 1989 pre-tax profits of about £70m.

Slipping returns from commercial property and concern about the financial vulnerability of development companies has caused investment interest to fall away from the property share market.

Excitement returns mainly on the prospects of a bid.

Results, Page 35

Hepworth pays £155m for Saunier

By Jane Fuller in London

HEPWORTH, the UK building materials and home products group, has propelled itself to the top of the European market for gas boilers with the £155m (£246m) purchase of Saunier Duval, the French market leader.

The deal will give Hepworth an estimated 18 per cent of the EC gas boiler market, ahead of Vaillant of West Germany, and Blue Circle of the UK.

Hepworth's sales have been largely UK-based: only 28 per cent of its £504m turnover for 1988 came from overseas. Saunier Duval, with subsidiaries in four other EC countries, will increase that proportion to 42 per cent.

Last year it made a FF1.162m (£28m) trading profit on turnover of FF1.4bn. Hepworth yesterday announced an 18 per cent 1989 pre-tax profit increase to £102m.

Based near Paris, it specialises in combined heating and water boilers, for which the UK market is growing rapidly. Mr Sinclair Thomson, Hepworth's chief executive, said that most systems in continental Europe were combined, whereas the traditional UK system had a hot-water cylinder.

The vendor is Financière Saunier Duval (FSD), which bought the boiler maker from Saint Gobain, the French glass group, two years ago when it had just returned to profit. About half the FF1.4bn purchase price is for shares, the rest repays debt.

The UK company is raising £100m by issuing 11 1/4 per cent convertible capital bonds, due 2005, and the rest by borrowing - mostly in France at rates of 10 to 11 1/4 per cent. The price for converting the bonds into shares is 285p, compared with yesterday's close of 270p.

Hepworth's gearing (proportion of net debt to shareholders funds) shoots up from 4 to 68 per cent. Results, Page 33

You won't be surprised that The Economist this week has a lot on the Budget. You may be surprised by what we say.

The Economist

INTERNATIONAL COMPANIES AND FINANCE

FT WRITERS REPORT ON DEVELOPMENTS AT EUROPE'S LARGEST ENGINEERING GROUP

Tensions rise at ABB and Ansaldo

By John Wyles in Rome

DIFFERENCES over future strategy and control are severely disrupting the power engineering joint venture between Asea Brown Boveri (ABB) and Ansaldo.

Tensions within the partnership, established at the beginning of last year, have come out into the open with a move by Finmeccanica, the state holding company which controls Ansaldo, to sequester ABB's 60 per cent shareholding in Franco Tosi, the Italian power plant manufacturer.

Finmeccanica says the sequestration, which an Italian court has granted on an interim basis, is purely "precautionary" and should not be seen "as an act of war."

But feelings are running high at Finmeccanica's headquarters over ABB's failure to pass to the joint venture the majority stake in Franco Tosi by the March 15 date stipulated in their agreement.

Franco Tosi is Italy's second largest manufacturer of power equipment and was on the verge of being acquired by the state company in 1988 when ABB stepped in with a higher last minute offer.

ABB and Ansaldo also set up a second joint venture at the beginning of 1989, with the former holding 60 per cent control, specialising in the manufacture of generators.

The ABB-Ansaldo problem will be seen as putting a fur-

ther question mark against joint ventures between public Italian companies and private sector partners.

Though many are working in total harmony, problems seem to arise because the state-owned company is not allowed the political flexibility to make a swift change of strategy which some private partners suddenly require.

ABB's surprise acquisition last November of Combustion Engineering of the US appears to lie at the heart of the problem with Finmeccanica.

Until then, Ansaldo ABB Componenti was clearly designated to be ABB's flagship, albeit on a minority basis, in the business of power station

boilers and steam turbines.

Mr Percy Barnevik, ABB's president, is understood to believe that to be more competitive the joint venture needs to use the US technology and that it should be more closely integrated into ABB.

He is also said to be concerned that the market for traditional boilers is falling, while the joint venture has no strategy or capacity to move into the growing sector of gas turbine generation.

Finmeccanica, which is part of the Iri group, says that it is prepared to discuss how to rationalise these overlapping activities after Franco Tosi has been put in the joint venture, but not before.

Financial Services unit boosts earnings by 34%

By Robert Taylor in Stockholm

ASEA Brown Boveri's Financial Services, one of the fastest growing business segments in Europe's biggest engineering group, announced yesterday that it achieved a 34 per cent improvement in its profits (after financial items) last year, with a rise to \$101.4m from \$75.5m in 1988.

Its total assets nearly doubled in 1989 with an increase to \$9.23bn from \$4.92bn in the previous year.

In its four years of life, Financial Services has benefited from the dramatic global rise of the parent company since the Asea Brown Boveri merger in the autumn of 1987.

"We want to be a multi-do-

mestic financial services group considered local where we operate but applying global technology," insists Mr Lars Thunell, president of Financial Services, from his Stockholm headquarters, which co-ordinates a business that now has offices in 13 countries.

Financial Services accounts for around 12 per cent of ABB's profits and the aim is to increase that share to 15 per cent.

The business is also spreading its activities into insurance through the Sirius group, commodity trading mainly in metals and minerals, leasing, as well as stock brokerage and investment management.

BBC Brown Boveri acts to ease foreign investment

By William Duffell in Geneva

BBC BROWN Boveri, the Swiss holding company which owns half of Asea Brown Boveri (ABB), is opening its share register to foreigners.

BBC said the move reflected the multinational basis of the ABB group and would enable it to make use of foreign capital markets to meet future equity needs.

The board announced yesterday that it was raising the ceiling on shares that could be held by a single stockholder from 15,000 or roughly 1.5 per cent to 7 per cent of the total registered stock regardless of the holder's nationality.

At the same time BBC announced dividend and capi-

tal increases. The holding company reported a 1989 net income of Sfr108.8m (\$68.2m).

The BBC board proposes to raise its shareholders' dividends from Sfr50 to Sfr62.50 per bearer share and from Sfr10 to Sfr12.50 per registered share and participation certificate, making a total payout of Sfr94.8m.

In addition, to meet its part of the Sfr780m increase in ABB's share capital in December, BBC will float a convertible bond issue of about Sfr150m and raise some Sfr250m in new share capital through a one-for-20 offer to holders of registered and bearer shares.

Baltica posts strong growth in earnings

By Hilary Barnes in Copenhagen

BALTICA HOLDING, the insurance-based group, reported a strong growth in earnings before capital items from DKr474m (\$75m) in 1988 to DKr1.18bn last year. Total revenues increased from DKr10.45bn to DKr15.7bn.

But the capital account showed a loss of DKr17m against a surplus of DKr737m in 1988. This mainly reflected bond price movements in Copenhagen.

Pre-tax profits fell slightly from DKr1.23bn to DKr1.16bn. Net profits were virtually unchanged at DKr1.12bn. Return on equity fell from 24 to 16 per cent, while the equity ratio increased from 18 to 22 per cent of assets. An unchanged 8 per cent dividend was proposed.

Results for the insurance business were described as extremely satisfactory. It was favoured by good weather conditions and the average indemnity percentage fell by 7 per cent. The finance division also achieved an improvement in earnings.

Baltica said 1990 would be used to organise future co-operation with the French finance group Compagnie Financière de Suez, a co-operation which was sealed with an equity exchange between the two groups last autumn. Results of the co-operation are expected to show up first in 1991, said Baltica.

Meanwhile, results this year will be influenced by bond and share price movements. On the assumption that these do not change, results in 1990 will be slightly lower than in 1989, said Baltica's preliminary statement.

Hoogovens earnings lifted by asset sales

HOOGOVENS, the Dutch steelmaker, expects 1990 earnings to fall below those of 1989 which were more than doubled due to asset sales and buoyant business, writes Laura Rann. Net income was F1751m (\$99m) in 1989 against F1301m, including a gain of F1345m from asset sales.

Siemens confident of buoyant sales

By David Goodhart in Bonn

SIEMENS, the West German electrical and electronic giant, has said it expects a healthy increase in orders and sales for the current year and a particularly buoyant sales rise in the data and information systems division of 20 per cent.

Mr Karlheinz Kaske, chief executive, told the annual shareholders meeting that orders for the first five months of the current year stood at DM28.7bn (\$16.9m) a 12 per cent rise on the previous year. For the year as a whole orders are expected to rise from DM63bn to DM66 or DM67bn and sales are expected to rise from DM61bn to DM64 or DM65bn.

Mr Karl-Hermann Baumann, finance director, said he expected next week a green light from the Cartel Office in West Berlin for the takeover of Nixdorf.

The Brussels merger control authorities will also have to give their blessing to the deal but Siemens executives expect no problem there either. Some analysts do, however, believe that the Cartel Office will insist that Nixdorf's telecommunications business is sold off.

Meanwhile, in a magazine interview Mr Hermann Franz, the company's chief strategist, announced that Siemens was actively seeking a Japanese partner in the auto electronics sector, where it has recently consolidated its position in the US.

The company has also announced that it will be installing six of its standard EWSD digital exchanges in the East German towns - Dresden, Chemnitz, New Brandenburg, Rostock, Zwickau and Strausberg.

COMPANY NEWS IN BRIEF

UNIGESTION, the Geneva-based finance company which took control of Banca Svizzera Italiana (BSI) in 1988, plans to raise its dividend from Sfr20 to Sfr23 per bearer and registered share after posting a 20 per cent increase to Sfr16.7m (\$11m) in 1989 net earnings, writes William Duffell in Geneva.

BSI contributed Sfr6.3m to the results, net of all financing costs. Unigestion's net operating income reached Sfr45.3m last year, an increase of 54 per cent when extraordinary income from the sale of office premises in 1989 is deducted. Unigestion reported growth in all its areas of activity with a 12 per cent increase in brokerage commissions and improved performance in foreign exchange and precious metals. Total assets at the end of December stood at Sfr591m, up 35 per cent over the year.

Columbia Pictures Entertainment has named Mr Frank Price chairman of its Columbia Pictures studio, Reuter reports. Mr Price replaces Dawn Steele, who resigned in January following Sony's acquisition of Columbia Pictures Entertainment. Mr Price has held a number of senior positions in Hollywood movie companies.

Standa, the Italian retail chain controlled by Silvio Berlusconi, bounced back into the black last year with consolidated net profit of L31.9bn (\$25.4m), against a loss of L42.1bn in 1988, Reuter reports. Turnover rose 11.5 per cent to L3,500bn. Standa did not say whether it planned to pay a 1989 dividend.

Creditanstalt-Bankverein, Austria's largest bank, boosted its 1989 net profit by 39 per cent to Sch1.42bn (\$118.3m) from Sch1.02bn a year earlier. AP-IV reports. Partial operating profit climbed 25 per cent to Sch2.4bn from Sch1.9bn a year earlier. Partial operating profit excludes income from trading for its own account.

Enso-Gutzeit, the Finnish forest products group, reported group profit before taxes and extraordinary items of Fm950m (\$237.5m) last year, against Fm906m in 1988, Reuter reports. Net sales rose to Fm10.78m from Fm9.8m. The proposed dividend is 11 per cent or Fm1.1 per share.

Hanomag, the construction machinery maker which was taken over by Japan's Komatsu group last year, said 1989 net profit rose to DM43.8m (\$25.8m) from DM1m the previous year.

VME rises 65% and plans to buy Zettelmeyer

By Nick Garnett

VME, the Swedish-American construction machinery group, has announced net income for last year of \$49m, up 65 per cent on the \$29.7m of the previous year.

Sales of \$1.17bn were up 9 per cent on 1988. Operating income reached \$72.3m, compared with \$55.3m previously. The company, formed in 1985 out of Volvo's construction machinery business and the heavy machinery interests of Clark of the US, achieved a 20.7 per cent return on equity, compared with 14.4 per cent the previous year.

VME said its performance last year reflected manufacturing and product rationalisation as well as the strength of demand.

World markets for earth moving and construction equipment continued to be strong but with minor signs of weakening in certain areas towards the end of the year, said Mr Tuve Johnsson, the group's president and chief executive.

The company also announced that it was purchasing the Zettelmeyer construction machinery business from its parent, West Germany's Eder Group.

Zettelmeyer, based in Konstanz, West Germany, had sales last year of \$140m and manufactures wheel loaders and bulldozers.

VME said it had purchased a minority stake in Zettelmeyer and planned to increase this to a majority holding in 1991.

Esso-Saf jumps to FFr759m

ESSO-SAF, the French unit of Exxon, the US oil company, said its 1989 net consolidated group profit after payments to minority interests jumped to FFr759m (\$131.8m) from FFr120m in the previous year, Reuter reports.

The executive board has recommended that the per-share dividend remain at FFr25, following an interim payment of FFr15 a share in February. Earnings from refinery operations fell to FFr351m.



PETROLEOS MEXICANOS

PEMEX

has completed the exchange of its investment in PETROLEOS DEL NORTE, S.A. (PETRONOR) for a shareholding in REPSOL, S.A.

and an option over further shares in REPSOL

PEMEX has also entered into a long-term agreement for the supply of crude oil to REPSOL

PEMEX and REPSOL

have agreed to collaborate on joint investments in Mexico

We acted as financial advisers to PEMEX

Baring Brothers & Co. Limited ♦ Baring Brothers (España), S.A.



BARINGS

March, 1990

New Issue

All these securities having been sold, this announcement appears as a matter of record only.

March, 1990



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(Formerly called "Toda Construction Co., Ltd.")

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INTERNATIONAL COMPANIES AND FINANCE

New World seeks to take full control of hotel interests

By Angus Foster in Hong Kong

NEW WORLD Development, a Hong Kong property company, is seeking to take full control of New World Hotels, its 51 per cent owned hotel arm which last year took over the US-based Ramada chain.

The offer, which is subject to minority shareholder approval, values New World Hotels at HK\$3.6bn (US\$465m) and marks the largest company so far to try and pull out of Hong Kong's lacklustre stock market.

New World Development and Chow Tai Fook, its privately owned parent, both controlled by the Cheng family - are offering HK\$3.25 a share for the 25 per cent of New World Hotels they do not already own between them.

The bid is pitched at a 17.9 per cent premium to the shares' pre-suspension price yesterday, but is still some way below New World's Hotel's net asset value, estimated at HK\$3.6bn.

The proposals, however, are likely to be accepted since the largest minority shareholder, with 9 per cent, is a company controlled by Peregrine, a heavily founded aggressive investment house backed by some of Hong Kong's best-known tycoons.

Peregrine acquired the New World Hotels stake last month at an effective book cost of

HK\$5 a share. Yesterday's offer could net the company a quick profit of HK\$3.25. Mr. Philip Tse, Peregrine chairman, said the offer was "not unreasonable" and he is thought likely to accept.

The offer also marks the latest in a stream of deals from Mr. Henry Cheng, New World Development's high-profile managing director, who took over the company from his father a year ago. Last September, Mr. Cheng helped Mr. Vincent Lo, another prominent Hong Kong businessman, take over Shui On, his property company.

Mr. Cheng said New World Hotels shares had not been actively traded and, with the outlook for the Hong Kong hotel market unclear, the offer gave minorities a chance to sell out of the company.

New World Hotels owns or manages seven hotels in Hong Kong and has ambitious plans throughout Asia. The company also manages more than 100 hotels worldwide under the Ramada name.

Although its borrowings were raised sharply by the US\$355m Ramada takeover, Mr. Cheng said yesterday that the disposal of some of the Ramada chain's US assets, due for completion in July, would bring down the group's gearing.

Hongkong Hotels gains 15% in 'difficult year'

By Angus Foster

HONGKONG and Shanghai Hotels, owner of the Peninsula, the colony's most luxurious hotel, reported a 15 per cent rise in net profits to HK\$370m (US\$47.4m) while admitting that last year was difficult.

Turnover grew 29 per cent to HK\$1.47bn and the company, which is controlled by the Kadoorie family, also said profits were boosted by a HK\$400m writedown of excess provisions as well as by changes in accounting policy.

Despite a slowdown in tourism in Hong Kong, the Peninsula and the Kowloon Hotel, the company's other hotel in the colony, reported extremely high average occupancies of 83 per cent and 91 per cent respectively.

The Peninsula also claimed the highest average room rate in Hong Kong of HK\$2,197 a night.

However the group's Peninsula New York hotel lost

money steadily last year. Although occupancy levels improved at the end of the year, the project is likely to stay in loss until 1992 at the earliest, the company said.

In China, Hongkong and Shanghai Hotels' last remaining management contract, for the Portman in Shanghai, runs out next month. However the company is thought to be negotiating for the management contract for the Palace Hotel in Peking.

Earnings per share grew 15.6 per cent to 37 cents. The company is recommending a final dividend of 11 cents to make total distribution for the year of 17 cents, up 18 per cent from last year.

Mr. Euan Webb-Peploe, managing director, said he believed the hotel market was now returning toward previous levels after the impact of last year's slowdown.

Jardine Strategic profits rise 46% to HK\$1.28bn

JARDINE Strategic Holdings, the investment holding company set up three years ago as part of a restructuring within Hong Kong's Jardine Matheson empire, yesterday reported a 46 per cent rise in profits by announcing net profits of HK\$1.28bn (US\$163m) last year, writes Angus Foster in Hong Kong.

The company derives almost all its income from key stakes in Jardine Matheson's listed associates, which have already announced strong profits growth.

Under a cross-shareholding Jardine Strategic owns 36 per cent of Jardine Matheson, which in turn holds 54 per cent of Jardine Strategic. Jardine Strategic also owns 45 per cent of the retailer Dairy Farm, 33 per cent of Hongkong Land, the leading property company, and 47 per cent of Mandarin Oriental, a hotel operator.

Jardine Strategic said earnings per share increased 46 per

cent to HK\$2. The company is recommending the payment of a final dividend of 16 cents for its ordinary shares and 35 cents for its preference shares. Total dividends for the year on the ordinary shares increased 39 per cent to 25 cents while the total distribution on the preference shares remained unchanged at 50 cents.

Mr. Henry Kewick, chairman, complained that the company's shares continued to be shunned by the stock market. He said Jardine Strategic traded at a 39 per cent discount to net asset value at the end of last year.

However the shares have risen in the last week as various Jardine companies have reported higher than expected profits. Yesterday they added a further 40 cents to HK\$3.6.

Jardine Strategic results benefited further from an extraordinary gain of HK\$17m compared with a loss of HK\$43m.

Lesson in store for 7-Eleven chain

Robert Thomson on Ito-Yokado's plans for the Southland network

Convenience stores on suburban corners around the world will come under the management of Ito-Yokado, a Japanese retail group, in its \$400m agreement to take a majority stake in Southland, the ailing Texas-based owner of the 7-Eleven chain.

The Japanese company, which has had a 17-year relationship with the creator of 7-Eleven, now asserts that it will teach the debt-ridden US company a few lessons about distribution networks - an ironic ambition in the context of Washington's constant criticism of Japan's sometimes convoluted distribution system.

However, Mr. Toshiyuki Suzuki, president of 7-Eleven Japan and vice president of Ito-Yokado, said last night his company's merchandising skill has become well enough known for a Harvard professor



Toshiyuki Suzuki (left) and Masatoshi Ito: distribution lessons



to hail it as a model for retail stores. He said it has certainly "become superior to Southland's."

Ito-Yokado is the most profitable of the Japanese supermarket chains, and the company can rightly claim that its delivery system for its 4,000 Japanese 7-Eleven stores is efficient.

The principle is frequent deliveries of small lots to stores, which have sophisticated stock monitoring systems, and the quick replacement of slow-selling products to create shelf space for more popular items.

Signs that 7-Eleven Japan

was surpassing its maker were evident in its \$75m purchase in November of Southland's 57 stores in Hawaii as part of the US company's vain attempts to salvage itself. Mr. Suzuki said that the need for a change of management style in the Hawaiian stores was obvious.

"We have been researching the Hawaiian stores and found that in the front, by the window, they have a video rental display, but that business is not so good, so it is strange to put the videos in that position. We will judge the US stores by sales patterns, and we will try to meet US consumers' needs," he said.

The Japanese company and its parent argue that success has come because they "put the consumer first" in a country that is overly producer-oriented. Mr. Masatoshi Ito, president of Ito-Yokado, has said that he visits the US "every year without fail" to examine distribution and marketing

that the purchase of the US chain could stir further debate in the US about Japanese acquisitions. Mr. Suzuki, however, made clear that Southland has promised to explain the deal to US business organizations and politicians to ensure that controversy is kept to a minimum.

Mr. Suzuki said the two companies had a similar corporate culture, and "we have had friendly relations over 17 years." He also suggested that few companies were as cash-rich as Ito-Yokado and "could afford such a purchase," so it was the natural partner for the ailing US company.

Ito-Yokado began as a small dry-goods store in 1920, and now includes the Denny's restaurant chain, which also prides itself on its stock electronics as much as its food, and several retail chains, including York Mart supermarket.

networks "because people in different cultures have basically the same desires, assuming they are at about the same stage of development."

That belief inspires 7-Eleven's confidence that its style in Japan can revitalize the US chain and improve returns in the 20 other countries with 7-Eleven stores. Mr. Suzuki said that his company had thought about establishing a foreign network, but was in no hurry until Southland approached the company in January for help and needed an immediate decision for the sake of survival.

"The most important thing for us to do in the US is to invest more in the stores and to review the sales system," Mr. Suzuki said. "Southland has good potential. It has a business profit, but a net recurring loss. If they had a loss on their business operations we would not be as interested." 7-Eleven Japan is concerned

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Pursuant to Clause 4(A)(ii) of each of the Instruments dated 18th August, 1988 (the "Instrument A") relating to the Warrants A, the Instruments dated 15th February, 1990 (the "Instrument B") relating to the Warrants B and the Instrument dated 15th February, 1990 (the "Instrument C") relating to the Warrants C, notice is hereby given as follows:
At the meeting of the Board of Directors of Mitsui Toatsu Chemicals, Inc. (the "Company") held on 6th March, 1990, it was determined that the Company issue new shares of its common stock ("Shares") to its shareholders of record as of 31st March, 1990 by way of a free distribution of Shares at a ratio of 0.03 Shares for each Share held.
Consequently, the Subscription Prices (as defined in the respective Instruments) of the Warrants A, the Warrants B and the Warrants C will be adjusted, effective as of 1st April, 1990 (Tokyo time), in the manner as set forth below pursuant to Clause 3(i) of each of the Instrument A, the Instrument B and the Instrument C, respectively.

1. Warrants A	
Subscription Price before adjustment:	Yen 852.30
Subscription Price after adjustment:	Yen 827.50
2. Warrants B	
Subscription Price before adjustment:	Yen 1,003.00
Subscription Price after adjustment:	Yen 973.80
3. Warrants C	
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Subscription Price after adjustment:	Yen 973.80

MITSUI TOATSU CHEMICALS, INC.
By: The Long-Term Credit Bank of Japan,
Limited
as Principal Paying Agent

Dated: 23rd March, 1990

Bayerische Landesbank Bulletin

MONEY AND CAPITAL MARKETS REPORT - MARCH 1990

Will Fundamentals Prevail in the German Bond Market?

Concern over the proposed monetary union with the GDR has upset the West German bond market. The fundamentals have been eclipsed by emotion and speculation.

There is no denying the fact that the 1990 bond market year started on the wrong foot. Sentiment, which had been comparatively strong at the end of last year, hit an abyssal low earlier this year. Yields ticked up almost daily, propelled by the slide in "bund" futures prices on London's LIFFE and the debate on the proposed economic and monetary union between the Federal Republic of Germany and the GDR, which many see as a serious threat to price stability and the D-mark's strength in the currency markets.

This caused the average public bond yield to rise from 7.60% at year-end 1989 all the way to 9.15%, its highest level since the autumn of 1982, despite the fact that the economic environment does not provide the least justification for such a big jump. But the market paid little heed to sober arguments based on hard facts in the past few weeks.

Whether and when the fundamentals will reassess themselves depends not least on how soon the anxieties and speculation about the possible consequences of monetary union with the GDR can be laid to rest.

Bonn's borrowing reserves

While the demands on the public authorities will doubtless increase, the current state of their finances provides more scope for an increase in borrowing than many people seem to think. We should not forget that the Federal Government severely reduced its borrowing from banks and other institutional investors in the past few years. The Federal Government's debt on the books of institutional investors has dropped to its lowest level since the early 1980s. If we also take into account that the federal debt rose by no less than DM 260 billion in the past decade, the decline in funding through debt certificates (SD Certificates) looks even more impressive. The percentage of SD Certificates of the total federal debt dropped from 51% in 1980 to 21% at year-end 1989. If the Federal Government merely decided to return to the 1980 borrowing pattern, it could raise an additional DM 145 billion from banks and other institutional investors.

This means that, even if sales of public bonds should not proceed as smoothly in the months to come as they did in the past, Bonn would by no means be faced with a funding crisis. It could easily raise additional funds via SD Certificates in the event that the need to provide assistance to the GDR should raise Bonn's borrowing requirements.

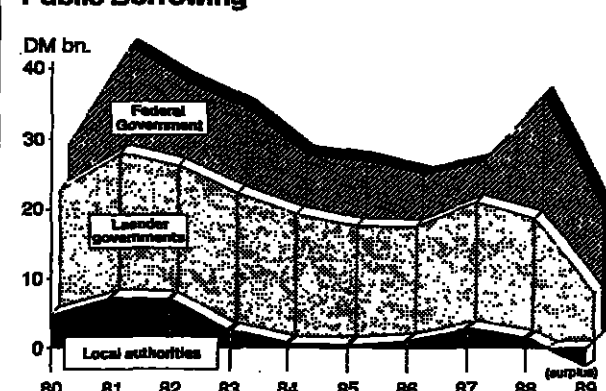
No figures can as yet be put on the burden economic and monetary union with the GDR will impose on the public budgets. And there is another point: The bulk of the funds required is likely to be provided by the private sector, mainly via investments by companies. What is needed now is a cool head rather than wild conjecture.

Applied to the bond market, all this means that neither a steep rise in interest rates nor a major spurt in inflation is in the pipeline. The recent uptick in interest rates in the Federal Republic, triggered by fear that the Federal Government and industry could be saddled with a crushing financial burden, is a purely psychological phenomenon, which cannot be combated with logical arguments, at least not for the moment.

Once international investors start to realize that unification with the GDR will increase the Federal Republic's economic potential, this will have a positive effect on both the D-mark and the German bond market.

To summarize: The move toward German reunification would only pose a threat to the West German bond market if it had to be financed exclusively through the domestic debt market. And there is no ground for the assumption that this will be the case, particularly in view of the internationalization of the financial markets, which recognize opportunities when they see them. And German reunification will not only cost money, it will also provide enormous opportunities.

Public Borrowing



Debt Reduced by Half
While the West German Federal Government, the federal states (Landers) and local authorities had raised some DM 55 billion in new loans to finance their budget deficits in 1989, these borrowings were reduced to half this figure, i.e. some DM 27 billion, last year. The prospects for the public authorities' finances in 1990 are also quite favorable, despite the loss of revenue caused by the third round of tax cuts. However, the financial burden resulting from the merging of the two German states is still an unknown quantity.

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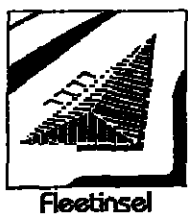
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February, 1990

INTERNATIONAL COMPANIES AND FINANCE

Western Union faces threat of bankruptcy

By Anatole Kaletsky
in New York

WESTERN Union, the US telecommunications company which was acquired two years ago by Mr. Bennett LeBow, a leading junk bond financier, said it might be forced to file for bankruptcy within the next few months.

In a filing with the Securities and Exchange Commission, Western Union said that unless it could raise funds through asset sales or renegotiations of loan agreements, it would be unable to make an interest payment of \$51m due on June 14.

The company also said that it might fail to meet the capital tests in its junk bond indentures by the end of the current quarter.

Either of these events "could result in default and could force Western Union to seek protection under the US bankruptcy code," according to yesterday's filing.

Western Union's financial troubles came as no surprise to analysts on Wall Street. The bonds issued by Drexel Burnham Lambert to finance Mr. LeBow's takeover were considered almost from their inception to be among the most speculative securities in the junk bond market.

Western Union was already flirting with bankruptcy when it was bought by Mr. LeBow in December 1987.

It had been struggling for years because of the steady decline of its core telegraph and money transfer businesses, but Mr. LeBow's takeover imposed a huge additional interest burden, since it was bought with \$500m of debt and only \$25m of equity.

The company's financial position went from bad to worse last summer, when the nominal interest coupon on most of its main junk bond issues was raised from 16 1/2 to 19 1/2 per cent.

The situation deteriorated further in November when Columbia Savings & Loan, a leading junk bond investor, and Drexel backed out of an agreement to lend \$51.4m to one of Mr. LeBow's companies which had been planning to channel the funds to Western Union.

Case Poclain more than doubles profits

By William Dawkins
in Paris

CASE POCLAIN, the formerly troubled French manufacturer of farm and construction machinery, controlled by the US Tenneco group, yesterday reported more than doubled profits for 1989.

The figures are not exactly comparable because the company has changed its accounting year-end, but sales rose to FF77.1bn (\$12.2bn) in the 13 months to end-December, from FF61bn in the previous 12 months to November 1988. This makes Case Poclain the country's third industrial engineering group in sales terms.

Net profits advanced from FF102m to FF239.5m over the same period.

The group said demand from construction and public works customers was strong throughout the industrialised world, as were sales of agricultural equipment in France, but it warned that the environment was deteriorating.

Adjusting for the change in year-end, sales rose by an underlying 12 per cent overall.

Banca Popolare claim for compensation 'groundless'

By Haig Simonian in Milan

KPMG, the international accounting and consultancy group, yesterday sent a stiff rebuke to Italy's Banca Popolare di Milano over the bank's attempts to freeze the assets of KPMG Fiat Marwick Fides, the accountants' Italian partnership.

The KPMG Italian unit is embroiled in an increasingly bitter L120bn (\$85.4m) legal wrangle with Banca Popolare over the bank's acquisition of Istituto Milanese Leasing (IML), a small leasing company.

The fact that the acquisition was made without consulting the auditors to carry out further investigations and the fact that the financial depreciation indicates that the choice of buying was not based on the

clear "reserve" on a balance sheet item in its 1987 accounts, which KPMG audited.

Describing the bank's L120bn claim for compensation as "groundless" and "clearly intimidatory, aimed at diverting the attention of the bank's shareholders," KPMG accuses the bank of ignoring the fact that IML's 1987 accounts had included a reference to the need for further investigation of certain items.

The fact that the acquisition was made without consulting the auditors to carry out further investigations and the fact that the financial depreciation indicates that the choice of buying was not based on the

auditors' report," KPMG adds.

Moreover, the accountants note that some of the Banca Popolare di Milano's directors were themselves involved in submitting IML's accounts, while two of the leasing company's three statutory auditors had in fact been nominated by the bank.

Banca Popolare di Milano has claimed KPMG failed to notice that certain figures were grossly overstated. Last month, KPMG responded by taking the unprecedented step in Italy of standing down as the bank's auditors. The accountants have called the bank's position further into question by noting that it has tried to prevent them from standing down.

Engesa seeks protection from creditors

By John Barham
in Sao Paulo

ENGENHEIROS Especializados (Engesa), Brazil's leading arms manufacturer, has filed for protection from its creditors at a Sao Paulo bankruptcy court.

The company has liabilities of about US\$150m and assets estimated at only \$75m.

Mr. Sebastiao Giraldes, the company's lawyer, said: "Engesa's difficulties have nothing to do with the new Government's economic policies."

However, it laid off 500 of its 1,200 employees on Monday, the first business day under the Government's radical anti-inflation policies.

In common with the rest of the Brazilian arms industry, the roots of Engesa's problems are linked to economic problems in its principal export markets in the Middle East and black Africa. Sales have dwindled with the end of the Gulf War, falling oil prices, rising debts and an uncompetitive exchange rate.

In January, Avibras, another significant Brazilian arms manufacturer, filed for protection from its creditors, succumbed by debts of \$300m. Engesa stayed off bankruptcy for years in the hope of clinching an elusive Saudi Arabian tank contract, said to be worth \$2bn.

Revenues began declining in 1987. The company reduced its labour force, sold off assets, pressed for government financial assistance, but still sank into debt.

Until last week's emergency policies, short-term bank loans were carrying nominal interest rates approaching 3,000 per cent a year.

Mr. Giraldes said local banks and suppliers are the company's main creditors.

Variety improves net earnings

By Bernard Simon in Toronto

VARIETY Corp., the once-sailing farm and industrial equipment maker, posted its best performance since 1984 in the third quarter, with a 10 per cent drop in the operating profit of its fast-expanding automotive parts business.

Net earnings of the Toronto-based company, formerly Massey-Ferguson, grew to US\$82.1m or 35 cents a share in the year to January 31, from \$81.7m or 33 cents a year earlier. Revenues rose to \$2.38bn from \$2.39bn, with a 40 per cent jump in automotive product sales more than offsetting a slight drop in farm and industrial machinery revenues.

Fourth-quarter income was \$33.7m or 12 cents, up from \$28m or 12 cents a year earlier. Sales rose by 26 per cent to \$782m, the highest level in a decade. The automotive division contributed more than a quarter of total sales.

Thanks to the \$550m acquisition last December of Kelsey-Hayes, a US car and light truck parts maker, and the automotive products division tripled in the fourth quarter to \$226.1m.

Variety said the drop in the division's operating profit was caused mainly by sluggish conditions in truck and trailer markets served by Dayton Walther, the other mainstay of its automotive business.

Variety, which was pushed to the brink of collapse in the early 1980s by the prolonged slump in the farm machinery market, said it had substantially strengthened its balance sheet.

Cash reserves rose by \$84m to \$302m, and new agreements with its creditors have removed many of the constraints which restricted its financial flexibility.

Nonetheless, borrowings to finance the Kelsey-Hayes

acquisition pushed long-term debt up to \$752m at the end of January, from \$258m a year earlier. Fourth-quarter interest payments jumped from \$16.2m to \$28.6m.

A Variety official said that cash flow was expected to jump this year to \$150m, from \$55m in 1989.

Variety, which has a 20 per cent share of the world tractor market, said operating income from farm machinery rose last year in the face of a flat market, thanks to a more profitable sales mix and tight cost controls.

The company, one of Canada's oldest, is embroiled in a political row over a proposal to move its head office from Toronto to Buffalo, New York. Critics allege the move would violate job-creation and other undertakings given to the Ontario Government as part of one of the earlier bailout packages.

Kaufman results reflect strong demand for homes

By Karen Zagor in New York

KAUFMAN and Broad Home Corp., a big US home builder and a family home builder in California, reported strong first-quarter results, reflecting better-than-expected demand for homes in California.

However, the company's net orders and backlog fell during the latest three months, indicating potential weakness in the housing market.

Net income for the three months to end-February advanced 16 per cent to \$13.3m from \$11.5m in 1989.

The company, on a fully diluted basis, fell to 38 cents from 42 cents a year earlier because of the greater number of shares outstanding.

The Los Angeles-based company, which is the biggest single-family home builder in California and the third-biggest in France, said revenues in the first quarter jumped to \$315.7m from \$185.6m.

The company's commercial development business, which is based in France, reported \$110.2m to revenues in the 1990 first quarter, against \$24.5m in 1989. The company said its two Paris-based commercial office development joint ventures,

Atlantique Montparnasse and Washington Plaza, accounted for most of the increase.

Mr. Bruce Karatz, president and chief executive, attributed the improved results to better-than-expected performances by the company's California home building operations and the company's French commercial development business.

"The California housing market is demonstrating remarkable resilience, particularly in the entry-level product category, despite two years of rapid price escalation," he said.

"While we remain extremely cautious in our operating approach to this still very competitive market, the outlook for 1990 has definitely improved in the past month," Mr. Karatz added.

Net housing orders during the first quarter fell 21 per cent to 1,137 units, while the company's residential backlog fell 15 per cent to \$297.1m at the end of the 1990 first quarter.

However, during the first three weeks of March, net orders in California climbed 48 per cent, increasing the company's backlog by more than \$45m.

Avery registers lower rate of revenue growth

By Karen Zagor
in New York

EVERY International, the worldwide manufacturer of tapes, office products and specialty chemical adhesives, yesterday reported essentially flat first-quarter earnings.

The Pasadena, California-based company reported net income for the three months ended February 28 of \$20.4m or 46 cents a share, compared with profits of \$20.3m or 46 cents in 1989. Revenues in the 1990 quarter rose by 4 per cent to \$481.4m from \$463.9m a year earlier, against 21 per cent revenue growth in the first quarter of 1989.

Mr. Charles Miller, chairman and chief executive, attributed the slower rate of revenue growth to a slowdown in several of Avery's key industrial markets. "In the US, slower markets affected our automotive businesses and our tag and ticket businesses which serve retail department stores," he said. Business difficulties experienced by two of Avery's key customers in France hurt the company's disposable business.

Avery's US roll paper and films materials businesses reported solid sales and profits, as did the company's office products business.

Mr. Miller said Avery's European automotive business remains strong. Although Avery anticipates slower industrial growth for the coming year, the company expects to report improved earnings and sales for the whole of 1990.

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489D

Dear Sirs,

You are hereby convened to attend the Ordinary General Meeting of Svenska Selection Fund, which is going to be held on April 6th, 1990 at 14.30 hours at the Head Office with the following Agenda:

1. Reports of the Board of Directors and the Auditors.

2. Report of the Independent Auditor about the financial situation of this corporation.

3. Approval of the Balance sheet and the Profit and Loss statement as at December 31st, 1989.

4. Discharge to the Directors and to the statutory Auditor.

5. Statutory elections.

6. Miscellaneous.

Yours faithfully,
The Board of Directors

SVENSKA HANDELSBANKEN BOND FUND, SICAV

Registered office: Luxembourg, 146, Boulevard de la Petrasse
R.C. Luxembourg B.22.175

To the Shareholders of
SVENSKA HANDELSBANKEN BOND FUND

489D

Dear Sirs,

You are hereby convened to attend the Ordinary General Meeting of Svenska Handelsbanken Bond Fund, which is going to be held on April 6th, 1990 at 14.45 hours at the Head Office with the following Agenda:

1. Reports of the Board of Directors and the Auditors.

2. Report of the Independent Auditor about the financial situation of this corporation.

3. Approval of the Balance sheet and the Profit and Loss statement as at December 31st, 1989.

4. Discharge to the Directors and to the statutory Auditor.

5. Statutory elections.

6. Miscellaneous.

Yours faithfully,
The Board of Directors

Commonwealth Bank of Australia

A\$ 125,000,000

Puttable Adjustable Rate Notes due 1992

For the period 6th April, 1990 to 6th April, 1991 the Notes will carry an interest rate of 15 1/2% per annum with a coupon amount of A\$153.75 per A\$1,000 Note and A\$1,537.50 per A\$10,000 Note. The relevant interest payment date will be 8th April, 1991.

Due to the late notification of this rate the Bank has extended the deadline for the Northholders' Option, by two business days, to and including the fourth business day prior to the 6th April, 1990.

Bankers Trust Company, London Agent Bank

EUROPEAN INVESTMENT LOCATIONS

The Financial Times proposes to publish this survey on:

5TH JUNE 1990

For a full editorial synopsis and advertisement details, please contact:

RACHEL FIDDMORE

on 01-573 4152

or write to her at:

Number One Southbank Bridge

London SE1 9HL

FINANCIAL TIMES

EUROPE & BUSINESS NEWSPAPER

STATE BANK OF SOUTH AUSTRALIA

A \$75,000,000

FLOATING RATE NOTES DUE 1994

Holders of the notes of the above issue are hereby notified that for the next interest sub-period the following will apply.

INTEREST RATE: 15.17 PER CENT PER ANNUM

INTEREST PERIOD: 19 MARCH 1990 - 18 JUNE 1990

INTEREST AMOUNT DUE: 18 JUNE 1990

PER A\$10,000 NOTE: A\$398.21

PER A\$5,000 NOTE: A\$199.11

BANK OF TOKYO AUSTRALIA LIMITED

AGENT BANK

INTERNATIONAL CAPITAL MARKETS

Treasuries gain on back of Japanese troubles

By Janet Bush in New York and Andrew Freeman in London

US TREASURY bonds registered healthy gains at mid-session, largely reflecting continued strength in the dollar and turmoil on the Japanese stock market.

Short-dated maturities were quoted as much as 1/4 point.

GOVERNMENT BONDS

higher and the Treasury's benchmark long bond was quoted 1/4 point above Wednesday's close to yield 8.44 per cent.

There are various theories about why bond prices have been rising so solidly. These include the argument that Japanese investors are putting money into US bonds as a safe haven from their troubled markets.

One source of buying at the long end of the yield curve is stripping activity by Japanese investors interested in owning zero coupon bonds. Stripping activity has doubled since the beginning of the year from the \$2.5bn monthly average in the fourth quarter.

The dollar continued to profit from the loss of confidence in Tokyo, rising to ¥155.10 at the New York mid-session from an earlier low in the US of ¥154.55.

UK GOVERNMENT bonds enjoyed a slight tonic yesterday in the form of better than expected trade figures for February.

However, a restrained rise in gilt prices was more technical

BENCHMARK GOVERNMENT BONDS									
	Coupon	Red Date	Price	Change	Yield	Week	Month	3m	6m
UK GILTS									
10.000	4/93	91-10	+0.02	13.57	13.45	12.72			
10.000	5/99	88-18	+0.02	12.82	12.38	11.84			
8.000	10/98	85-24	+0.02	11.58	11.29	10.71			
US TREASURY									
8.000	10/90	88-28	+0.02	8.51	8.56	8.60			
8.000	10/92	100-18	+0.02	8.45	8.43	8.54			
JAPAN									
No 119	4.500	6/98	86.4329	+0.153	7.25	7.28	7.28		
No 2	5.700	3/97	88.2841	+0.244	7.08	7.04	6.94		
GERMANY									
7.125	12/99	80.7000	+0.730	8.56	8.62	8.91			
FRANCE									
BTAN	5.000	02/95	84.6005	+0.179	10.43	10.39	10.91		
OAT	5.500	03/00	82.2000	+0.440	9.73	9.88	10.40		
CANADA									
8.250	12/99	80.8000	+0.100	10.80	11.04	10.88			
NETHERLANDS									
7.750	01/00	82.7100	+0.410	8.88	9.12	8.50			
AUSTRALIA									
12.000	7/98	82.6891	+0.001	13.42	13.46	13.21			

London closing. * denotes New York morning session. Yield: Local market standard. Prices: US, UK in \$20s, others in decimal.

Technical Data/ATLAS Price Sources

The June bond future dropped 30 pence below its previous close of 82.70 before recovering strongly to breach the 83.00 resistance level. The contract reached a high of 83.50 and settled around 83.32.

On the cash market, the benchmark 7% per cent bond maturing in 2000 was fixed at 94.64, 54 pence up, to yield 8.57 per cent. It later improved a further 25 pence.

IN JAPAN, only a late recovery prevented government bonds from reaching new lows. A rally was spurred by the improvement of the yen against the US dollar and a buy-in operation by the Ministry of Finance.

The benchmark 119th issue was yielding 7.26 per cent at the close in Tokyo, after hitting a low of 7.25 per cent earlier in the day.

THE WEST German government bond market moved forward yesterday after a hesitant start, as technical trading and a slight reduction in volatility on the futures market encouraged traders to mark prices higher.

State bank launches options for French Ecu bonds

THE FIRST options allowing long-term hedging of Ecu-denominated French government bonds were launched yesterday by Cofidis, a subsidiary of the state-owned Cofinor bank.

Put and call warrants on the 8 1/4 per cent Ecu Treasury stock maturing in May 1997 were issued with a nominal value of £100 per warrant and a maturity of just less than two years.

FT INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market.

Closing prices on March 22												
Change in						Change in						
US DOLLAR						US DOLLAR						
	Issued	Red	Offer	Day	Week	Yield	Issued	Red	Offer	Day	Week	Yield
STRAIGHTS												
Albany 5 1/2%	750	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
Albany 6 1/2%	600	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
Astoria 5 1/2%	140	10/91	101 1/4	+0 1/4	9.28		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 5 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 6 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 7 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 8 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 9 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 10 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 11 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 12 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 13 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 14 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 15 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 16 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 17 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 18 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 19 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 20 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 21 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 22 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 23 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 24 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 25 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 26 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 27 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 28 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 29 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 30 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 31 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 32 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 33 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 34 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 35 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 36 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 37 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 38 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 39 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 40 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 41 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 42 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 43 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 44 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 45 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 46 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 47 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 48 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 49 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 50 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 51 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 52 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 53 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 54 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 55 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 56 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 57 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 58 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 59 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 60 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 61 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 62 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 63 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 64 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 65 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 66 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 67 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 68 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 69 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 70 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 71 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 72 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 73 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 74 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 75 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 76 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 77 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 78 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 79 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 80 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 81 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 82 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 83 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 84 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 85 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 86 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 87 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 88 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 89 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 90 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 91 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 92 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 93 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 94 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 95 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 96 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 97 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 98 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 99 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 100 1/2%	175	7/94	98 1/4	+0 1/4	9.33		80	98 1/4	98 1/4	+0 1/4	9.08	
B.F.C.E. 101 1/2%	175	7/94	98									

UK COMPANY NEWS

Shares fall 14% after interest holds
Cookson back to advance of 3%

By Andrew Hill

COOKSON GROUP, the specialist industrial materials company, is to cut back on capital expenditure and acquisitions this year, after a combination of high borrowings and rising interest rates hit profits in 1989.

The company's shares slipped nearly 14 per cent yesterday - from 238p to 208p - when it announced an advance of just 3 per cent in pre-tax profits to £183m (£178m).

Earnings per share came down from 31.7p to 31.2p and the City took a gloomy view of the figures, especially as favourable exchange rates helped boost the 1989 figure by about 7m.

But Mr Michael Henderson, chief executive, said analysts' profit forecasts had been unduly optimistic. He did not feel they had taken into account the evidence of higher financing costs in Cookson's interim figures, released in September. The group's shares have declined sharply since last August, falling from a peak of 380p.

"The Cookson board recommended a final dividend of 8p, making 39p (7.75p) for the year. Operating profits rose from £196.1m to £236.2m, of which almost exactly half came from related companies, chiefly Cookson's half-share in Thistle Group, the titanium dioxide manufacturer it owns with Imperial Chemical Industries.

But interest payable more than doubled during 1989 to £53.2m (£30.1m) as Cookson's



Michael Henderson: profit forecasts had been unduly optimistic

borrowings rose by some £230m to more than £500m, compared with shareholders' funds of about £550m. Interest cover was down from nearly

could be blamed on higher borrowings, but more than £10m was due to the rise in interest rates.

He said the group had decided it could justify its heavy programme of acquisitions and capital expenditure in 1989 in spite of the more difficult economic climate. "It's been the year for laying down some strong foundations for the business," he said.

Altogether Cookson incurred capital expenditure of more than £100m in 1989, against £54m the previous year, and more than doubled the £183m it spent on acquisitions in 1988. The expenditure coincided with a slowdown in consumer spending in the UK which affected the market for white goods using Cookson components, such as refrigerators, and hit the group's metals and chemicals division. The division also suffered from fluctuating aluminium prices during the year. Profits were cut to £24.8m (£33.6m) on sales of £502m (£408m).

Mr Henderson said: "It has definitely been a year of mixed fortunes: there have been some record results and some less good performances."

The ceramics and plastics division made £56.8m (£42.4m) on sales of £352m (£257m); Cookson America contributed £27.7m (£23.2m) on turnover of £778m (£601m) and the company's titanium dioxide interests made £32.1m (£27.8m) on turnover of £347m (£252m). See Lex

In the ranks of the better paid

By Steven Butler

SIR PETER Walters, who retired as British Petroleum chairman last week, has plenty of justification for the broad grin which graces the second page of the BP annual report published today.

Sir Peter last year joined the ranks of Britain's best paid business executives with a 38 per cent pay increase to £708,732. BP's replacement cost profit, by contrast, actually fell by 5 per cent to £1,368m. On a historical cost basis - the official figures which include stock holding gains - the increase looks more justified. Profits rose by 44 per cent to £1,740m.

Sales increased by 25.7 per cent to £155.5m and earnings per share rose 15.9 per cent to 5.7p. The dividend was 1.28p, an increase of 16.7 per cent.

Mount Charlotte said the results were very satisfactory against a background of sharply higher interest costs.

By International - meaning US - standards, Sir Peter's pay is not exceptionally high for a company of BP's size. Sir Peter's increase, from £614,568, accounts for a good chunk of the rise in pay to all the directors, which were up by 22 per cent to £3.11m.

Mr Robert Horton, BP's new chairman, says he doesn't know how much money he'll be making at the end of the year. His basic salary is thought to be close to £400,000, but like Sir Peter, about half of the final pay will be made up of bonuses, assuming BP is happy with his performance.

BP also appears to be taking good care of its retired directors. Pension-related payments to directors and former directors took an even bigger leap of 67 per cent to £2.53m.

Acquasutum faces winding-up challenge

By David Owen

A resolution to wind up Acquasutum is likely to be presented at the shareholders' meeting of the company's annual general meeting, following the breakdown of talks between the group's directors and dissenting shareholders.

The group last week challenged the board's control of the company, which has traditionally been maintained through ownership of its 3.3m ordinary shares.

The challenge is in the form of a resolution requiring the group to include resolutions fully to enfranchise the group's Class A restricted voting shares and appoint two additional directors in the notice of its AGM.

Holdings of the 27m Class A ordinary shares are entitled to vote only on certain resolutions. The dissenting group represents investors owning 27.2 per cent of the Class A shares.

The requisition also included a special resolution to wind up the company in the event that that to enfranchise fully the Class A shares is not properly carried.

Acquasutum said that it has been advised that Class A shareholders are not entitled to vote on either of the first two resolutions, but did not dispute their right to vote on the special resolution to wind up the company.

The company also appointed Mr Philip Birch to the board.

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corresponding dividend	Total for year	Total for last year
Beauford	3.84p	May 10	3.2	5.52	4.6
Bentrose	7	May 25	7	11.3	11
BNB Resources	2.7	May 25	2.3	4	3.5
Caled Group	5.54p	Apr 27	2.5	8	5.5
Castle Combs	4	Apr 26	3.5	7.5	6.5
Clyde Petroleum	0.85p	May 14	0.5	1.15	1
Cookson	6	July 2	5.25	9	7.75
Crompton	1.7	May 25	1.7	2.5	2.5
Croda Int'l	6.9	July 2	6.2	11	10
Gerton Eng	5.25	July 2	4.75	7	6.25
Guinness	10.8	May 21	8	15.3	11.5
Headham	1.85	June 4	1.25	2.4	2
Hepworth	8.7	May 25	7.9	13.85	12.05
Holders Tech	4	-	4	6	6
Johnson Press	3	May 9	2.5	4.5	3.5
Laing (John)	10	-	9	13	12
Mallat	4	May 21	3	5.5	4.4
Mandara	4.65	May 21	4.55	6.85	6.35
Mandara (John)	2.3	Apr 30	2.1	4.4	4.75
Mollins	6	May 25	7.1	10.5	9.6
Morgan Grenfell	8.25	May 21	7	12.5	10.85
Morrison (Wm)	0.875p	May 21	0.875	1.3	1.15
Mount Charlotte	0.83p	June 15	0.705	1.23	1.105
Nestor-SNA	21	June 15	1.7	3	2.5
PPG Hodgson	1.2	Apr 30	-	-	-
Pressac	0.75	May 17	0.5	1.25	1
Remick	3.62	-	2.855	5.55	4.275
RTZ	13.91	-	10.75	16.5	15
Rutland Trust	0.42	May 21	0.42	0.8	0.8
Savage Group	1.5	-	1.5	3	3.5
SP-Solcon	0.475	-	0.475	0.75	0.75
Smith & Nephew	2.515	July 5	2.25	4.25	3.8
Spring Ram	0.28	June 8	0.23	0.4	0.33
Steel Barill	0.21	May 24	0.21	0.4	0.4
Telemetric	0.21	-	0.21	0.4	0.4
Thorpe (FW)	2.5	-	2.5	5	5.5
Tyndall Hodge	3	June 15	3	5.5	5.5
Wilson Bowden	5.4	May 24	4.72	7.8	6.72

Dividends shown pence per share net except where otherwise stated. *Equivalent after allowing for scrip issue. †On capital increased by rights and/or acquisition issues. \$USM stock. \$SUnquoted stock. ‡Third market. †Carries scrip option.

Mount Charlotte advances to £47.6m after absorbing Thistle

By Andrew Bolger

MOUNT CHARLOTTE Investments, Britain's second biggest hotels group which in November paid £845m for Thistle Hotels, yesterday announced a 15 per cent increase in pre-tax profits to £47.6m in the year to December.

Mr Robert Peel, managing director, said the previously announced £200m disposal programme was proceeding well. A total of £22m had been realised to date from the sale of the Gosforth Park Hotel, Newcastle, the short lease of the Cadogan Hotel in London and the group's stake in Norfolk Capital Group.

Sales increased by 25.7 per cent to £155.5m and earnings per share rose 15.9 per cent to 5.7p. The dividend was 1.28p, an increase of 16.7 per cent.

Mount Charlotte said the results were very satisfactory against a background of sharply higher interest costs.

Spring Ram bucks trend with 45% rise to £24.1m

By David Owen

SPRING RAM, the bathroom and kitchen business, continued to baffle dreadful housing market conditions yesterday by reporting a 45 per cent advance in pre-tax profits for the 53 weeks to January 5.

However, the Yorkshire-based group's problem-free reputation was tarnished somewhat by a £1.18m extraordinary charge relating to the termination of a bathroom distribution joint venture.

"We got our feet wet slightly," said Mr Bill Rooney, chairman, relating how the company had set up a venture with an automotive distributor "who knew nothing about bathrooms."

"It is a one-off, special, contained cost," he added. The shares dropped 2p to 109p, repeating Wednesday's 2p loss.

The company, which was started from scratch in a roofless blight mill ten years ago, also announced a capital investment programme involving the expenditure of £85m

BNB lifts profits 11% to £4.5m

By David Owen

BNB Resources, the recruitment and regional advertiser, formerly Charles Barker reported pre-tax profits up by 11 per cent during 1989 at £4.5m. Turnover was £102.5m (£104.2m).

The figures still reflect 10-month contributions from the Charles Barker public relations business, which was sold to the privately-owned Corporate Communications company last autumn for £9m, and from Ayer Barker, the consumer advertising agency. BNB distributed its 75 per cent interest in Ayer Barker to NW Ayer of the US by way of "dividend in specie", also during the autumn.

Of the ongoing businesses, it

in spite of the difficult economic climate and a weaker foreign tourist market in the peak summer season, the group had achieved 2 per cent growth in occupancy and a 10 per cent increase in the average room rate.

The group had established a unique portfolio of properties and as the largest hotelier in the key London market it was well placed to benefit from the increasing demand for rooms and the continuing increase in capital values.

Mount Charlotte said that notwithstanding a generally pessimistic attitude in equity markets and an unprecedented level of properties for sale, it had received a high level of offers for hotels in its planned disposal programme.

Analysts remain unhappy about the sedate pace of the

T & N and Japanese in joint venture

By John Griffiths

T & N, the UK-headquartered vehicle components and materials group, is forming a joint venture with Japan Brake Industrial Company (JBI) to produce car brake components in the US.

It will lead to the creation of a new company called Nuturn Automotive Corporation, to be based at Nashville, Tennessee, where T & N already has a subsidiary, Nuturn Corporation.

It is intended to supply brake pads and linings to both Japanese car-making 'transplants' in the US and to indigenous US car manufacturers.

The new company, in which T & N will have majority ownership, will be formed from Nuturn's automotive products division, which will undergo a £13.4m (£8.3m) expansion programme at its Nashville facilities.

As part of the agreement, T & N will also take a "significant" equity stake in JBI, which is a subsidiary of Hitachi Chemical Company.

The venture will serve a larger slice of the North American market through increased production capacity and a combined research and development effort, which will also involve Ferodo, T & N's European-based friction materials subsidiary.

T & N yesterday would give no details of the respective shareholdings in the joint venture, which is the third to be set up by T & N this year. It reflects, according to T & N chairman Mr Colin Hope, "a long term strategy to continually strengthen T & N's position as a materials technology company, designing and manufacturing complex products for key global market segments."

BNB shares gained 5p to 81p yesterday.

Unilever pays £81.7m for Mexican companies

By Richard Johns in Mexico City and Clay Harris in London

UNILEVER, the Anglo-Dutch food and consumer products group, is to pay an estimated 3500m pesos (£81.7m) for seven Mexican companies with combined annual turnover of \$28m.

Mr John Mueller, president of Unilever de Mexico, said the purchase from Valores Industriales (Grupo Visa) should help boost its sales in the country by over 25 per cent this year to between US\$750m (£870m) and \$900m.

His estimate takes into account Unilever's recent purchase of an edible oil refinery and a pasta manufacturing plant from Industrias Conesupo, the state-owned food processing and distribution company.

Really Useful plan foiled

By Andrew Hill

Mr Robert Holmes & Court, the Australian financier, has attained his target of a 6 per cent stake in the Really Useful Group, which owns copyrights to 65 Mr Andrew Lloyd Webber's most recent musicals.

"The holding should be sufficient to prevent the composer

cern, for £43.9m. The lines being acquired from Grupo Visa include Clemente Jacques brand tomato-based sauces, chili products, marmalade, vinegars and processed foods. Mafer salted snacks, La Capercucita cheeses and an animal feeds business.

In the last sector, the acquisition may enable Unilever to overtake market leadership from Purina SA, the subsidiary of St Louis-based Ralston Purina.

The core of Unilever's business in Mexico has been Anderson Clayton, purchased in 1986. It makes margarine, shortening, flour mixes, packaged desserts and tomato-based sauces.

from mopping up outstanding minority holdings in RUG, which he wants to take private with a £77.4m offer. Mr Holmes & Court is believed to have raised the stake with purchases including a line of 400,000 shares bought from Prudential.

Mr Colin Phelps, chairman, said Clyde planned to participate in 50 exploration and appraisal wells, including 25

Clyde almost doubles to £4.1m after provision

By Steven Butler

CLYDE PETROLEUM, the UK independent oil company, almost doubled pre-tax profits from £4.05m to £7.98m in 1989. It said it was poised for its most active exploration year in its 15-year history.

Operating profit rose sharply from £1.7m to £7.62m, while after tax earnings climbed from £3.98m to £5.09m. Cash flow from operations, which plays a critical role in the company's ability to finance exploration, rose from £21.2m to £31.2m. The 1989 figures have been restated to reflect the acquisition of oil assets from DSM, the Dutch chemicals group.

Clyde also lifted its final dividend to a proposed 0.65p for a total of 1.15p (1.5p). Earnings per share rose to 1.6p (1.5p).

The pre-tax profits were affected by a £1.5m provision for a dispute with the Government over claims for prior year royalties and interest for the Buchanan field. An extraordinary gain of £8.26m (£1.18m) came from the sale of shares in Goal Petroleum.

Mr Colin Phelps, chairman, said Clyde planned to participate in 50 exploration and appraisal wells, including 25

exploration wells in the UK continental shelf. This compares to 41 wells last year, 10 of which were North Sea exploration wells.

Clyde last year took a 90 per cent interest in an exploration block in Burma. Mr Phelps said Clyde would continue to take on higher exposure to exploration risk internationally.

Oil and natural gas liquid production for the year was down from 18,131 barrels a day to 10,913 b/d because of a three-month shut-down at the Buchanan field. However, production in the second half rose to 13,700 b/d and could be boosted close to 18,000 b/d when production at the Wytch Farm field increases in June.

Gas production rose last year due to the DSM acquisition, leading to a rise in production on an oil equivalent basis from 15,224 to 18,755 b/d. Reserve increases due to exploration were offset by a decline in reserve estimates at the Buchanan field and at the Gryphon field.

Mr Phelps said year-end gearing at just 5 per cent left the company in a position to make a substantial acquisition should the right opportunity arise.

COMMENT

Clyde often looks like the plodding, conservative independent oil company, if this is not a contradiction in terms. Yet plodding consistency has stood it, and its shareholders, well. Its rising production profile will not peak and plunge as precipitously as its rivals, and it now has a solid base to move to a higher risk exploration profile overseas. The shares do not look about to rocket, but there is no reason to think Clyde's solid record of growth, forgoing a few blips in oil prices, is coming to an end.

WILSON
Bowden plc

HIGHLIGHTS FROM THE
PRELIMINARY STATEMENT
of the audited results for the year ended 31st December 1989

- Pre-tax profit - a record £40.3 million
- Earnings per share - a record 40.1p
- Dividend up 13% to 7.6p
- Year end gearing 7.5%
- Housebuilding margin up 2%
- Property profits up 80%

EXTRACT FROM THE CHAIRMAN'S STATEMENT

It gives me great pleasure to be able to report that the Group has increased profits, earnings per share and dividends in such a difficult year and enables us to enter 1990 in an exceptionally strong financial position. These results are a clear justification of the conservative business approach pursued over the years.

David Wilson
Chairman and Chief Executive

WILSON
Bowden Properties

DAVID WILSON
HOMES

Copies of the Report and Accounts can be obtained after 12th April from the Company Secretary, Wilson Bowden plc, Leicester Road, Heston, Leicester LE6 1HP. Phone (0530) 60777

HEPWORTH ENTERS THE 90's WITH STRENGTH AND CONFIDENCE

PROFIT BEFORE TAX UP 18.3%
EARNINGS PER SHARE UP 20.1%
DIVIDEND UP 14.9%

"1989 was another excellent year for Hepworth PLC with pre-tax profits exceeding £100m for the first time."

Professor Roland Smith, Chairman

Hepworth enters the 90's as one of the UK's foremost suppliers of building products with major shares in the drainage, central heating and garage door markets. A major force in the refractories, industrial sands and resin markets both within the UK and overseas.

SUMMARY OF RESULTS		
	1989	1988
Turnover	604.0	576.8
Profit before tax	102.1	86.3
Profit after tax	66.4	56.0
EPS	34.34	28.59
Dividend	13.85	12.05

For copies of the 1989 Hepworth PLC Report and Accounts please write to The Company Secretary, Hepworth PLC, Tapton Park Road, Sheffield S10 3FS.

The contents of this statement for which the directors of Hepworth PLC are solely responsible have been approved for the purpose of Section 17 of the Financial Services Act 1986 by an authorised person.

HEPWORTH PLC

UK COMPANY NEWS

Britain's biggest builder hit by collapse of housing market in south east England

John Laing's profits tumble to £57.5m

By Andrew Taylor, Construction Correspondent

JOHN LAING, Britain's biggest general builder, last year paid the penalty for building four fifths of its UK houses in south east England, the area worst hit by the collapse of the residential property market.

Pre-tax profits during the 12 months to the end of December tumbled by 15.6 per cent from £68.1m to £57.5m.

Earnings per share were left 17.6 per cent lower at 43.4p. Turnover rose marginally from £1.35bn to £1.36bn.

As well as being the country's biggest general builder, Laing is also Britain's fifth largest housebuilder as well as having a large civil engineering division.

Mr Martin Laing, chairman, said that profits had increased in every division except house-building in south east England.

Sales of housing in Scotland, where the company builds the other 20 per cent of its UK homes, were running at a record high last year, he added. And sales of houses in California, where the group has expanded rapidly in recent years, more than doubled to 897. Nonetheless, the number of UK houses sold by the group fell from 3,436 to 2,584.

So the gains in Scotland and California were insufficient to offset a 35 per cent decline in housing profits from £51m to £33.3m.

Construction order books, however, are at a record level. Construction turnover last year increased by 14.5 per cent (excluding businesses which have been sold) to £94.7m.

And construction profits increased by 25 per cent to

£25.9m as margins hardened from 2.2 per cent to 2.6 per cent. Laing said the size of its construction order book increased by 35 per cent last year. The value of orders stood at £1.5bn at the end of 1989. During the year the group moved from a cash surplus to borrowings of £36m, representing 17 per cent of shareholders' funds at the end of the year. A final dividend of 10p (9p) makes 13p (12p) for the year.

COMMENT

The advantage of being a housebuilder in south east England is that you can make a lot of money when the housing market is booming as it did two years ago. Conversely, sales and prices in the south east tend to slide further and faster than the rest of the

country when the market turns down. Unfortunately for Laing, the next UK housing upturn is at least 12 months away. The housing market in California is also softening, which is bad news for other UK housebuilders operating in the state. Construction, however, should see another good 12 months based on a very strong order book. The strong family shareholding means the group is under less pressure to bring forward construction profits to offset problems in housing. Same again earnings would put the group on a prospective pe of 6.5. Buyers taking a long term view of a recovery in the housing market might be encouraged by the group's strength in south east England but expect little upturn in the short term.



Martin Laing, sales in California, where the group has expanded rapidly in recent years, more than doubled

Speciality chemicals shine in Croda's lacklustre £36.4m

By Peter Marsh

WEAKENING demand, especially in the UK, restricted profits last year at Croda International, the chemicals, food and cosmetics company, which yesterday reported a pre-tax profit of £36.4m for 1989 - a 2 per cent increase.

Sales were 7 per cent ahead at £373.8m (£348.8m). The taxable profit in 1989 was £35.6m.

A final dividend of 6.5p (6.2p) is proposed to make 11p (10p) for the year. Earnings per share were 19.55p (19.46p).

Mr Michael Valentine, chairman, said the speciality chemicals business, which accounts for more than half the company's profits, had a mixed year. In this unit, adhesives and colours had done well, though hydrocarbons and operations in Canada were disappointing. Trading profits for

the unit rose to £20.2m (£19m). Divisions concerned with industrial chemicals, food and cosmetics and toiletries all suffered falls in trading profits. The figures were £2.6m (£3.5m), £1.6m (£1.9m), and £2.3m (£2.3m). Profits in surface coatings rose to £8.9m (£8.5m).

COMMENT

Croda continues to have an unexciting ring to it - despite the company's efforts to add higher-value areas of chemicals to its product portfolio and to expand overseas. With the fall-off in demand growth for many types of chemicals likely to continue for the next year to 18 months, both in the UK and many other countries, Croda faces a tough year in 1990. Profits for this period are unlikely to be much above

those for 1989. The company is, however, making encouraging noises about its recent large investment programme having a positive effect on trading performance in 1991 or 1992. In the area of investment, no one can complain of Croda lacking ambition: capital spending in 1989 was £28.3m, compared to £18.3m in 1988. But with trading conditions for chemicals appearing to be worsening in many countries, it is difficult to put the right gloss on this aspect of the Croda story. The jury is still out on whether Croda is bravely re-equipping itself for the 1990s or is simply spending too much at the wrong time. Analysis are forecasting a pre-tax profit for 1990 of about £37m, which would put the company on a p/e of roughly 9.

Wilson Bowden ahead to £40.3m

By Andrew Taylor, Construction Correspondent

WILSON BOWDEN, the housebuilder and property developer, last year increased pre-tax profits from £39m to a record £40.3m in spite of a collapse in British house sales.

Mr David Wilson, chairman, said conditions in the UK housing market were the worst during his 25 years in the industry.

This made the group's performance last year even more creditable, he said.

Turnover fell slightly from £149.5m to £147.7m. Nevertheless, earnings per share rose from 38.5p to 40.1p. A recommended final dividend of 5.4p makes 7.6p (6.7p) for the year.

Housing profits slipped from £35.5m to £33.9m. This was

more than offset by an 80 per cent increase from £4.7m to £8.5m in profits on property development, where sales increased from £18.4m to £30.6m.

The number of houses sold by Wilson Bowden last year fell to 1,219 from 1,592 in 1988.

The average selling price, however, increased from £22,000 to £26,000 while pre-interest margins on sales rose from 27.1 per cent to 29 per cent.

Conditions in the housing market remained extremely difficult. The mortgage rate increase announced on February 15 and fears that rates could rise again made it very difficult to predict the outcome this year, Mr Wilson

said. The group had budgeted to build about 1,300 homes. Pre-interest margins were expected to remain at about 29 per cent but the average selling price was likely to reduce to about £90,000 with more homes expected to be targeted towards first time buyers.

Mr Wilson said commercial property sales were likely to rise to between £40m to £45m this year.

About 60 per cent of sales were already signed or in solicitors hands. Another 30 per cent were about to go to solicitors.

COMMENT

Wilson Bowden's excellent landbank - it currently has 6,500 plots with planning per-

mission much of it acquired at historically cheap prices - and a sound balance sheet means the company is able to outperform the sector whether house sales are rising or falling. Borrowings at the end of last year represented only 7.5 per cent of shareholders' funds. The move into commercial development, which is now starting to bear fruit, has provided further shelter against falling house sales. Profits from property sales could be about £11m this year. If housing profits hold at about last year's level or dip slightly (and that is a big if) group profits could even reach £42m which would put it on a prospective p/e of about 6 which looks very cheap given the strength of the group against other housebuilders.

European operations boost Rentokil

By Clare Pearson

RENTOKIL GROUP, the environmental and property care group, yesterday announced a 23.7 per cent increase to £62.05m in pre-tax profits for the year to end-December.

The outcome, up from £50.14m, was boosted by a first full-year contribution from Tropical Plant Rentals, the big US acquisition made in October 1988.

There was also a benefit of more than £3m from exchange rate movements. The European profits contribution increased by over 40 per cent to £15.57m (£10.96m) with the biggest gains coming in the Netherlands, Belgium and West Germany.

Group sales rose by 31 per cent to £279.28m (£213.45m) and earnings per share were

up 23.5 per cent at 20.24p (16.39p).

After a proposed 3.62p (3.94p) final payment, the yearly dividend is increased by 25 per cent to 5.35p (4.28p).

In the UK, profits rose by under 8 per cent to £31.78m (£29.54m).

The company said property services had been affected by the sluggish property market while there had also been heavy investment, principally in water and ventilation services.

Benefiting from 1988's acquisition, which has made Rentokil the largest tropical plant rental company in the world, North America rose to £3.72m (£1.53m). Asia Pacific and Africa put in £11.16m (£8.11m).

By division, environmental services, which includes such interests as pest control, hygiene facilities and plant services, made £54.44m (£43.07m). Property care, which includes UK office machinery maintenance, contributed £7.59m (£7.07m).

During the year net cash rose to £29.1m from £17.7m. Some £12m (£26.8m) was spent on acquisitions, while capital expenditure stood at £26.7m (£21.1m).

COMMENT

Mr Olve Thompson, the chief executive who since he joined in 1982 has spearheaded the transformation of Rentokil, once just the domestically-focused pest control business for which it is still best known, was talking confi-

dently yesterday about the group's aim of 20 per cent annual pre-tax profits and earnings growth. Assuming this comes in on target, the shares stand on a prospective p/e of about 15 - which appeared off-putting. Looked at historically, however, the current premium to the market is actually on the low side and, given a few more disappointing figures from other companies, might look even less demanding. There should be another good boost from the Continent this year, while the UK will less affected by restructuring and investment in water and ventilation services; meanwhile, a steady stream of i-fill acquisitions in existing geographical and product areas is to be expected.

Wm Morrison up 15% to £37m

By Clare Pearson

WILLIAM MORRISON Supermarkets, the Yorkshire-based food retailer, yesterday reported a 15 per cent increase to £37.01m in pre-tax profits for the 53 weeks to February 3.

The result was slightly ahead of analysts' expectations and the shares yesterday rose 3p to close at 108p.

Sales rose by 29 per cent to £775.68m (£603.66m). About 2.6 percentage points of the gain came from the addition of an extra week since the comparable figures covered a 52-week period.

About 16.6 percentage points came from new stores, net of closures. Mature stores, meaning those opened before January 1988, achieved 10 per cent

sales growth.

Operating margins firmed from 4.8 to 5.4 per cent. But there was a much reduced exceptional gain from land and property disposals of £260,000 (£3.75m). A £4.59m swing at the interest level to a charge of £3.48m also held back pre-tax profits growth.

Interest capitalised, reflecting costs of financing property developments prior to their opening, stood at £3.73m (£3.23m).

The cost of expansion continued to push up the company's gearing which stood at the historically high level of 50 per cent at the year-end. But Mr Martin Ackroyd, finance director, said this was something

the company could live with at the moment.

Three new stores were opened during the period, down from eight the previous year and bringing the total to 45.

There will be four further openings this year of stores in Shropshire, Lancashire, West Yorkshire and Leicestershire.

Mr Ackroyd said that in the first six weeks of the current year mature space had been showing 11.3 per cent sales growth, while a 27 per cent advance had been achieved in the new stores.

A final dividend of 1p is recommended, giving a 1.3p (1.15p) payment for the year.

NEWS DIGEST

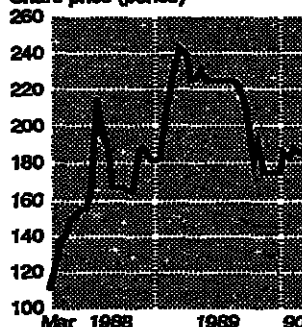
Acquisitive Beauford nears £3m

BEAUFORD, the acquisitive engineering and industrial products group, yesterday unveiled an advance in pre-tax profits from £1.64m to £2.96m for 1989.

The 80 per cent improvement was scored on the back of a £14.5m increase in turnover to £30.94m.

Beauford

Share price (pence)



The results were achieved in spite of a background of uncertain economic conditions in the UK and a £268,000 rise in net interest payments to £436,000.

Beauford, which tucked five acquisitions under its belt during 1988 and one so far in 1990, plans to grow organically and by acquisition on the base of its existing engineering businesses and through further expansion of its industrial division.

Fully diluted earnings for the year emerged at 17.2p (14.3p) and a final dividend of 3.84p makes a 5.52p (4.6p) total for the year.

The company's shares closed 15p higher yesterday at 200p.

Castle rises sharply and calls for £4.3m

From a turnover some 56 per cent ahead at £14.49m, Castle Communications saw pre-tax profits rise from £803,000 to £1.23m for the half-year ended December 31.

The USM-quoted company,

which acquires music, video and film rights and markets them via the release of its own label records, cassettes, compact discs and video cassettes, is also calling on shareholders for £4.3m net through a two-for-nine rights issue at 400p per share.

The issue of 1.13m new ordinary shares is being underwritten by Matheson Securities and Schroder Securities.

Mr Terry Shand, chairman, said the major contributing factors for the first half improvement were substantial increases in sales in UK sell-through video activities, steady expansion from the core UK music labels, a strong level of profits from the new Australian subsidiary and the development of both music and video licensing using the group's catalogues of copyrights.

From earnings of 14.7p (12.7p) the interim dividend is lifted from 3.5p to 4p.

The interim dividend is maintained at 1.5p.

Trading in the third quarter was expected to show an improvement on the second, directors said.

Sales in the seasonally stronger second half were currently believed to be in line with last year, but costs would be lower. In the longer term, the effect of cost reductions and a growing market share should have a further beneficial effect on profitability, they added.

Cramphorn grows 20% to £184,000

Cramphorn, the USM-quoted garden centre operator, yesterday reported a 20 per cent increase from £153,377 to £183,812 in pre-tax profits for the half year to December 30.

The company also forecast profits of £1.3m for the 53 weeks to July 7, a rise of some 30 per cent over the £1m returned for the 52 weeks to July 1 1989, and earnings growth of over 15 per cent.

To expand its chain of garden centres the group is calling on shareholders for £4.7m net via a three-for-seven underwritten rights issue at 400p per share.

Following the issue, a four-for-one share split is proposed to improve the marketability of the shares.

First half turnover fell from £6.58m to £5.29m, reflecting termination of the wholesale business, various shop closures and the expiration of a garden centre lease.

Earnings worked through at 4.11p (3.42p) and the interim dividend is lifted to 2p (1.55p). Full year earnings are forecast at not less than 26.88p (23.09p) and the directors intend to recommend a final of not less than 5.75p (4.6p).

The company's shares closed 30p lower yesterday at 463p.

Savage slumps to £0.5m at midway

Taxable profits of Savage Group, the UK maker of hardware products, slumped from £3.8m to only £500,000 in the six months to December 31 1989. Turnover however, rose 10 per cent to £90.63m, against £85.32m.

Interest payments jumped from £789,000 to £2m while there was an exceptional loss of £461,000 this time. After tax of £200,000 (£1.38m) the loss per 20p share was 0.5p (5.3p earnings).

The interim dividend is maintained at 1.5p.

Trading in the third quarter was expected to show an improvement on the second, directors said.

Sales in the seasonally stronger second half were currently believed to be in line with last year, but costs would be lower. In the longer term, the effect of cost reductions and a growing market share should have a further beneficial effect on profitability, they added.

Copymore edges into the black

Copymore, the office automation equipment distributor, returned to profits in the second half of last year.

For the full year, the USM-quoted group reported taxable profits of just £142,000 - well short of the £1.85m achieved in the previous year, but nevertheless a sign of improvement on the midway stage when the group incurred losses of £246,000.

Directors reiterated that the reason for the poor performance was that sales growth at its Copymore Office Automation subsidiary failed to match the expansion of fixed costs.

Corrective action has since been taken, they said, and the offshoot was now trading to plan.

Turnover expanded 64 per cent to £26.53m (£17.42m). Earnings per 5p share were a meagre 0.5p (11.1p) but the total dividend is maintained at 2.5p via a same-again final of 1.7p.

"Words and promises are easy. Sometimes we are put severely to the test, never more so than in 1989."

Michael Butt, Chairman.

"Eagle Star met the challenge of worldwide storms, earthquakes, floods and testing market conditions. We again demonstrated the underlying strength of our business and our commitment and ability to respond to the needs of our customers."

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- ★ General business net profit up 14% to £1524.9m.
- ★ Underwriting losses increased by £1.5m due to severe weather and more competitive markets.
- ★ Long-term new annual premium income up 14% to £103m.
- ★ Long-term single premium income up 14% to £719.4m.
- ★ Long-term transfer premium income up 14% to £18m.
- ★ Total investment return up 24% to £11.8m.
- ★ Funds under management up 26% to £11.8bn.
- ★ Solvency margin up 14% to £11.8bn.

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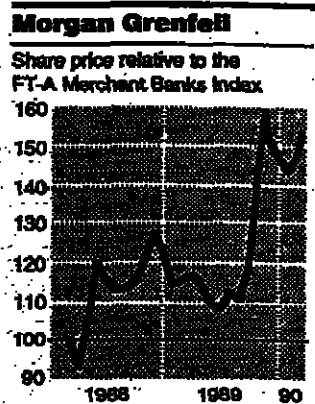
UK COMPANY NEWS

Morgan Grenfell leaps 57% to £54.3m

By David Lascelles, Banking Editor

MORGAN GRENFELL, the merchant bank recently acquired by Deutsche Bank, ended its final year as an independent group with a strong recovery from earlier setbacks. The bank yesterday announced a pre-tax profit of £54.3m for calendar 1989, up 57 per cent from the £34.6m earned the year before. This was struck after exceptional items of £19.9m, including £12.8m in provisions against local authority swaps, and £4.5m of information technology costs.

Mr John Craven, Morgan chairman, described the profit as "a very substantial improvement over the depressed results of the previous year", when the bank suffered heavy losses on its securities



Morgan Grenfell
Share price relative to the FT-A Merchant Banks Index

operations. Those operations have now been closed. The largest single contribution, about one third, came from corporate finance where Morgan advised on 93 transactions with a total value of £17.8bn, more than half of which included foreign companies.

The banking business had a satisfactory year with particular success in project finance, and the asset management subsidiary achieved a significant recovery in profits.

Overseas, merchant banking and securities did well in Singapore, the Channel Islands business maintained its growth in profits, and CJ Lawrence, the New York brokerage, continued to increase its share of New York stock exchange vol-

ume, though in profit terms the result was flat. After tax and minority interests, Morgan earned £35.5m (£20.8m). But there were also £9.8m of extraordinary items consisting mainly of costs associated with the Deutsche acquisition. This left profit attributable to shareholders at £24m after preference dividends.

The ordinary dividend will be a total 12.5p (10.85p) for the year, with a proposed final of 8.25p.

Mr Craven said the new relationship with Deutsche Bank was "coming along extraordinarily well". Morgan had not lost any staff or clients as a result of deal, and had in fact gained new clients.

He attributed this to the pledges given by Deutsche Bank to respect Morgan's independence.

The two banks are now in the process of getting more

Strong patient care growth helps S&N rise 16% to £144m

By Vanessa Houlder

SMITH & NEPHEW, the healthcare and consumer products group, yesterday announced a 16 per cent rise in pre-tax profits from £124.2m to £144m for 1989.

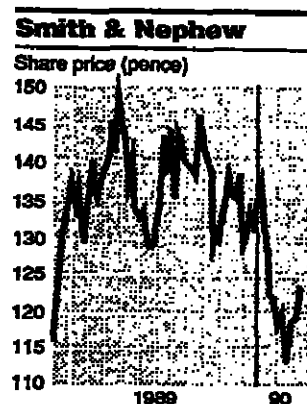
Turnover increased by 19 per cent from £597.9m to £710.1m.

The results were affected by a £3m loss from its US generic drugs business, after the US Food and Drug Administration delayed approval of a new plant, due to a tightening of procedures after irregularities by some generic drug manufacturers.

The figures benefited from the hot summer which helped sales of its Nivea sun care range. In its first year, Ioptex, its recently-acquired lens business, exceeded its budget.

Mr John Robinson, chief executive, said he was excited about prospects for the 1990s. The company had a strong geographical base, an unrivalled product portfolio, exciting new technologies, strong management and low costs, he said.

However, Mr Robinson warned that profits from the surgical gloves business would fall this year due to the relative decline in Aids concern. After doubling in the wake of



Smith & Nephew
Share price (pence)

(£3.9m); plastics £4.6m (£3.9m). After a tax charge of 26 per cent, fully diluted earnings per share grew by 10 per cent to 9.8p (8.7p).

A final dividend of 2.515p (2.25p) was declared, making a total of 4.25p (3.8p) for the year.

COMMENT
S&N has so long been dubbed dull and worthy that its attempt to convey genuine excitement about its prospects is an uphill struggle. Nonetheless, it can justifiably point to the technological advances in its orthopaedic and dressing businesses, its expanding prospects in Japan and Continental Europe and the likely benefits from the ageing population. All this means that it should edge back towards annual earnings growth in the mid teens. That, though, may be a couple of years off. In the short term the company is grappling with the problems of its gloves business and its US generic drugs business, as well as continued de-stocking in the NHS. Depending on how well the company copes with these issues, it should make profits in the region of £164m this year. That puts the shares, unchanged at 124.5p, on a fairly valued rating of 11.

Nestor-BNA paying £25m for US nursing agency

By Andrew Bolger

NESTOR-BNA, the healthcare services and specialist personnel group, plans to pay £40.8m (£24.7m) for Medical Recruiters of America, a nursing agency based in Florida and California.

Nestor also said it had agreed to buy MEDS, a doctors' deputising service based in Manchester, for £1.6m in cash.

To help fund these acquisitions, Nestor announced that it would raise £17.2m by a one-for-three rights issue at 104p per share. Nestor shares closed at 118p, down 8p.

Mr John Hann, chairman, said pre-tax profits had increased by 28 per cent to £6.05m in the year to December 31 and turnover was up 25 per cent to £22.3m. Earnings per share increased by 13 per cent to 8.51p and a final dividend of

3p gives a total for the year of 3p (2.5p).

MRA supplies nurses and other specialist health care workers on a temporary contract basis to hospitals across the US. It is a leading supplier of travel nurses, who work on contracts lasting from eight to 26 weeks.

These placements usually involve nurses moving from one part of the US to another, with rented accommodation and travel expenses included in their contracts.

Of the MRA purchase price, £12.35m will be paid in cash, with the remaining £28.45m satisfied by dollar-denominated promissory notes, which will be payable on January 2 1991, and will carry interest at 11.25 per cent per annum.

Nestor said MRA's trading record showed considerable

growth. Turnover rose from \$7m in 1987 to \$35.5m in 1989, while profit before exceptional items, directors' remuneration and tax increased from \$239,000 to \$6.1m during the same period.

Mr Hann said the acquisition of MEDS complemented Nestor's existing doctors' deputising division, which is based in north-west England and the West Midlands.

Headlam marginally lower at £936,000

HEADLAM GROUP, the Northampton-based footwear and fabrics company where rival shareholder groups are battling for control, made a pre-tax profit of £936,000 in 1989. This compares with £969,000 in the 11 months to December 1988.

However, the 1989 figure was struck after an exceptional debit of £130,000, against a £40,000 charge last time. At the earnings per share level, the figure is 8p against 5.92p (again on the 11-month basis). Sales last year were £22.9m.

The group said that it regarded the outcome as a "very creditable performance given the difficult trading conditions", with its Faure Bros subsidiary, a narrow fabric producer, showing a "greatly improved" second half.

Headlam has come under fire from a four-strong group of dissidents, who have requisitioned an extraordinary meeting. At this, their aim is to replace the current chairman and deputy chairman of the group with new directors.

Headlam, meanwhile, which has long been regarded as having "shell" potential, has countered with a scheme of its own. This involves the injection of Cadogan Oakley - which comprises certain industrial activities belonging to Lord Chelsea - into the group. The scheme has been called for April 4, and yesterday Headlam again urged shareholders to vote against the resolutions put forward by the dissidents.

The final dividend is a proposed 1.65p for a total of 2.4p (2p) for the year.

Acquisitions help lift Steel Burrill by 83%

By Patrick Cockburn

PRE-TAX profits at Steel Burrill Jones Group, the Lloyd's insurance and reinsurance broker, increased by 83 per cent to £6.83m last year after extensive acquisitions.

Earnings per share rose by 40 per cent from 11.7p to 16.41p. The dividend for the year is increased 11 per cent from 10p to 11p via a proposed final of 8p (7.3p).

The group's brokerage income doubled to £21.36m (£10m).

Mr Tony Keys, the finance director, said the company was fortunate to draw one third of its income from the marine reinsurance market, almost the only sector of the insurance market where premium rates had significantly increased.

The marine London Market Excess of Loss (LMX) which reinsures other insurers against catastrophe saw a surge in prices at the time of the January 1 renewals as reinsurers sought to recoup losses in 1988 and 1989, according to Mr Derek Steel, the chairman.

By contrast the non-marine LMX market saw prices drop for all except insurers with poor loss records. The com-

pany added, however, that "the January and February storms have now led to a reduction in capacity which could be reflected in higher premium rates as the year progresses."

Elsewhere, Steel Burrill Jones (SBJ) said the corporate risks and direct marine markets remained weak. The market for employee benefits was strong and that for consumer risks steady.

Ever since 1988 the group has been seeking to expand through acquisitions away from reliance on the marine reinsurance market towards lower margin but steadier sources of income. Last year SBJ bought the unquoted non-marine insurance broker Devitt Group for £20.8m which contributed to the 1989 results.

SBJ said that as a result of acquisitions and reorganisation the 1989 results of the group's main subsidiaries were not directly comparable with those of 1988.

Mr Steel said: "We estimate that companies which made a full contribution to both 1988 and 1989 results enjoyed an increase in turnover of 39 per cent."

BOARD MEETINGS

Company	Date
British Airways	Mar. 29
British Petroleum	Mar. 29
British Telecommunications	Mar. 29
British United Assurance	Mar. 29
British United Insurance	Mar. 29
British United Insurance	Mar. 29
British United Insurance	Mar. 29
British United Insurance	Mar. 29
British United Insurance	Mar. 29
British United Insurance	Mar. 29

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- Dividend increased for seventh consecutive year.
- Strong balance sheet with gearing at 34 per cent.

Pre-tax Profits	£1.1 billion	up 26%
Net Attributable Profits	£588 million	up 38%
Earnings per share	62.8p	up 28%
Dividends per share	18.5p	up 23%

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Senior Vice President,
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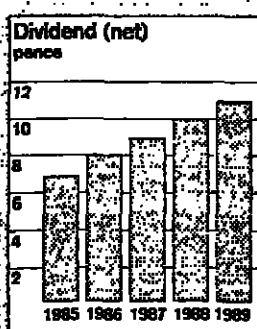
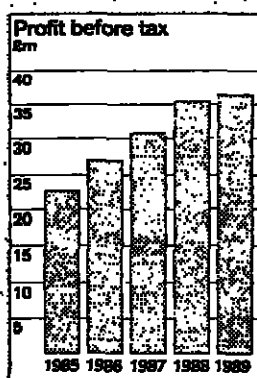
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UK COMPANY NEWS

SD-Scicon sustains a 46% reversal to £7.23m

By Alan Cane

SD-SCICON, a computing services group, turned in pre-tax profits of £7.23m in 1989, a 46 per cent decline on the previous year's £13.35m, but a substantial improvement on the £1m loss recorded at the half-way mark.

The result was slightly above market expectations of a company which has experienced the City in the past with the volatility of its results.

It was the first year in which the figures reflected a full year's contribution from Scicon, acquired by Systems Designers in April 1988. Revenues, as a consequence, moved ahead 28 per cent to £283m from £221m in 1988.

Mr Philip Swinstead, chairman, said real growth in turnover had been substantially lower. It had been strongest in France at 10 per cent, weaker in the UK at six per cent and negative in West Germany and the US where the company experienced problems.

Earnings per share were 0.55p, compared with 4.01p the previous year, but the dividend is maintained at 0.75p via a final of 0.475p.



Philip Swinstead: abandoning policy of acquisition

The cost of dividends and extraordinary items concerned with restructuring and disposals resulted in an after-tax charge of £7.4m and a retained loss of £4.4m (profits of £5.46m).

Mr Swinstead said the figures reflected the substantial costs involved in bringing together and restructuring the two companies; it included a £2.5m exceptional charge, taken above the line, written

off against a Government project which had been mismanaged as a result of the merger.

In a substantial change of strategy, Mr Swinstead said the group was abandoning its policy of acquisition in favour of organic growth and joint ventures, especially in the US where UK software companies have a meagre record of success. It was already in discussion with leading US software and services companies. The group had gone from revenues of £10m to £283m in four years and profits had suffered in the rush for growth. It was now time to consolidate and provide an adequate return to shareholders.

He said restructuring was essentially complete. The group had disposed of all of its US activities with the exception of Systems Control, a vehicle emissions testing organisation. It was, however, likely to be sold within the next 18 months. The sale earlier in the year of Warrington Financial Services had left it with no net debt.

The company was in the latter stages of disposing of its flight simulation business.

Acquisition effects peg Manders' growth

By Richard Tomkins, Midlands Correspondent

MANDERS HOLDINGS, the Wolverhampton-based inks, paints and wall-coverings group, increased profits by 9 per cent from £5.15m to £5.68m in 1989, but earnings were little changed at 14.14p, against 13.98p.

A heavy increase in the interest charge and a rise in the number of issued shares were two factors limiting progress, both of them due to the acquisitions made for cash and shares in 1988-89.

A final dividend of 4.85p is recommended, making a total of 6.85p (6.35p).

Against a background of increasingly difficult trading conditions, with decorative products particularly affected by the downturn in consumer spending, turnover rose from £51.9m to £52.9m. About two thirds of the increase came

from acquisitions. The group's trading operations increased market share but faced pressure on prices because of the downturn in demand. Margins, however, were sustained through productivity gains.

Trading profits from the decorative, ink and coating operations rose from £4.23m to £5.43m, while the property division, benefiting from rental growth at Wolverhampton's Mander Centre, added £3.55m (£2.94m). Interest charges, however, climbed from £1.06m to £3.29m.

Mr Roy Amos, chairman, said that although the continued improvement in profits performance would be offset this year by the increased cost of money, the company would still be looking for an improvement in the overall result.

Holders Tech falls sharply

Pre-tax profits of Holders Technology, the USM quoted importer and distributor of high precision tools, specialised materials and equipment for the electronic and engineering industries, more than halved from £521,000 to

£307,000 in the year to November 30 last.

Turnover was higher at £2.94m (£2.82m). After tax of £107,000 (£219,000) earnings per 10p share were down from 14p to 6.7p; the dividend is maintained at 6p via a 4p final.

NEWS DIGEST

Problems in US unsettle Bemrose

BEMROSE Corporation, the printing group, yesterday reported a 27 per cent contraction in profits for last year.

On turnover marginally ahead to £48.03m, the pre-tax balance was £4.01m, down from £5.48m in 1988. The outcome reflected losses at Bemrose Yorkshire Inc, the group's related company in the US. Bemrose's share of losses amounted to £571,000. In 1988, BYI contributed £720,000 to profits.

Security printing in the UK performed satisfactorily in a very competitive environment, the directors said. Henry Booth, acquired at the end of 1988, put in £1.5m to operating profits.

Mr David Wigglesworth, chief executive, said that 1989 reported a difficult year, but he said: "We have taken steps to pare back costs and are pursuing further increases in productivity" he said.

Problems in the US stemmed from Renaissance Publishing, one of the three principal subsidiaries of BYI. The complexities of integrating the Champion line of calendars - which involved an expansion in output from 14m to 23m calendars - resulted in excessive production costs as well as organisational and administrative problems.

Mr Wigglesworth said management at Renaissance had been strengthened and controls tightened. "Over £1m of US central costs will be saved and BYI as a whole should show a marked recovery in 1990" he stated.

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west of England, although a difficult selling climate still prevails in the south.

An interim dividend of 2.5p (2.1p) is payable from earnings of 10.9p (9.95p) per 20p share.

Mallett bucks trend with 35% increase

Mallett, the antique dealer, bucked the general trend in retailing in 1989 and returned a 35 per cent improvement in profits in the year, described by the company as "exceptionally good".

At the taxable level, profits rose to £3.65m (£2.7m), achieved on turnover ahead 24 per cent to £12.58m (£10.15m). After tax of £1.29m (£988,000), attributable profits came to £2.36m (£1.71m) and earnings worked through at 17.11p (12.41p) per share, a rise of 38 per cent.

A final dividend of 4p (3p) is recommended for a total of 5.6p (4.4p) for the year.

Pressac down but margins improving

Pressac Holdings, which manufactures electro-mechanical products and distributes passive electronic components such as printed circuit boards and wiring systems, yesterday reported a 12 per cent decline in pre-tax profits.

In the six months to January 31, taxable profits of the Nottingham-based group fell to £1.02m, against £1.17m in the corresponding period of the previous year.

Mr Roger Beesley, chairman, said trading conditions in the UK remained difficult, but "efficiency improvements" had already made an impact and profits margins were improving.

The "inevitable" fall in sales to £14.25m (£17.02m) was blamed on the economic climate in the UK with Pressac's telecommunications and domestic electronics suffering the largest decline.

Nevertheless, the interim dividend is lifted 50 per cent to 0.75p, payable from earnings per 5p share of 3.76p (4.31p).

Garton up 30% but warns of shortfall

Against a background of falling demand, Garton Engineering achieved a 30 per cent increase in pre-tax profits from £1.22m to £1.58m in 1989.

But faced with depressed manufacturing activity in almost all of the UK markets which the group supplies, Mr Aubrey Garton, chairman, warned yesterday that profitability this year would show a reduction. He expected however, that this downturn would be kept to "acceptable levels".

At the beginning of this year demand in the UK had been low, he said, and a further fall was expected. European markets remained buoyant, but as yet the proportion of exports was insufficient to balance the fall in UK demand.

Turnover rose 19 per cent to £23.87m (£20.12m). Tax took £566,000 (£434,000) and earnings per 10p share were 27.85p (£21.3p). A final dividend of 5.25p is recommended for a total up from 6.25p to 7p.

Caird advances 75% to £3.03m

Caird Group, the Dundee-based environmental services company, yesterday unveiled a 78 per cent expansion to £3.03m in taxable profits for the six months to end-December.

Mr Peter Linacre, chairman, said the group's divisionalisation programme had worked "extremely well". Caird is now divided into four divisions: landfill, dry waste, special waste and industrial services.

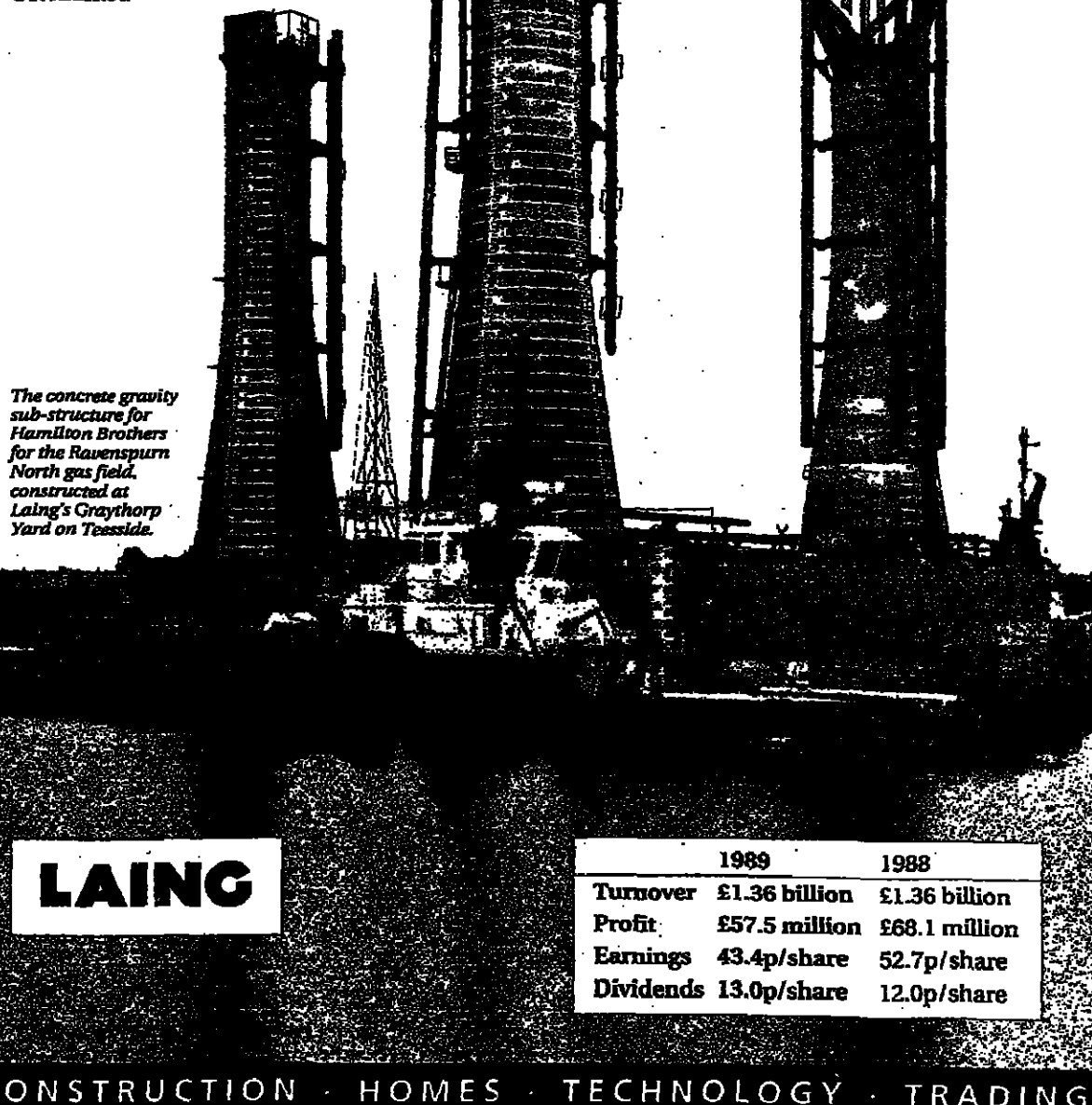
Turnover was sharply higher at £17.61m (£5.7m). The interim dividend is raised by 1p to 3.5p, payable from earnings of 14.08p (10.14p) per 10p share. A two-for-one scrip issue is proposed.

BUILDING FOR PEOPLE PAYS DIVIDENDS

The Laing Group has enjoyed another year of considerable success. Excellent progress has been made in all sectors of Construction (Building, Civil Engineering, Management and International) where profits rose by 25%.

Property Development, Trading and Technology are all now in profit. Housing profits fell by a third, reflecting the well publicised downturn in the UK market.

We fully realise the difficulties ahead, but our balanced businesses, our excellent order book for construction and our confidence in the future recovery of UK housing, enable us to look forward with enthusiasm.



The concrete gravity sub-structure for Hamilton Brothers for the Ravenspurn North gas field, constructed at Laing's Graythorpe Yard on Teesside.

LAING

	1989	1988
Turnover	£1.36 billion	£1.36 billion
Profit	£57.5 million	£68.1 million
Earnings	43.4p/share	52.7p/share
Dividends	13.0p/share	12.0p/share

CONSTRUCTION · HOMES · TECHNOLOGY · TRADING

John Laing plc, Page Street, Mill Hill, London NW7 2ER Tel: 01-959 3636

UK COMPANY NEWS

Hepworth advances 18% to more than £100m

By Jane Fuller

ONE OF Hepworth's boasts about the acquisition of Saurier Duval is that it will further reduce its dependency on clay pipes, the foundation of its biggest division, building and construction materials.

After the French purchase, clay pipes - sold as drainage systems at a variety of construction sites - should represent little more than 20 per cent of profit. The pipes' profit share has fallen from 55 per cent in the mid-1980s to 25 per cent last year.

Out of 1989 group turnover of £804m, building and construction materials contributed £172.8m, representing slow growth. Profit, however, advanced 55m to £38.4m.

Total pre-tax profit went up 18 per cent to £102.12m, despite slackening demand related to the downturn in housebuilding.

Mr Peter Phillips, finance director, said margins had been improved by tight control of costs and working capital despite trading difficulties.

In home products, which includes domestic boilers, bathrooms and doors, workers had been put on a four-day week during the spring. That division saw profit increase by about £1m to £19.45m, on sales down to £135.26m (£131.53m).

With 30 per cent of divisional turnover (less than 10 per cent of the group) tied to new house building, Mr Phillips was cautious about 1990's prospects.

And some of that caution also applied to the star performer of 1989, refrigerators, which makes less than 1 per cent of the group's turnover.

Profit surged to £24.16m (£15.61m) on sales of £163.39m (£143.82m).

Although this division makes more than 50 per cent of turnover overseas, one of its biggest customers is British



Sinclair Thomson, chief executive of Hepworth

Steel and Mr Phillips said it had warned of a downturn in requirements. Altogether the iron and steel industries accounted for 38 per cent of group sales.

Capital spending was £20m in 1989. If the company went ahead with all the £53m planned for this year, interest charges, excluding those attached to the French acquisition, would rise to between £5m and £6m, said Mr Phillips. However, half the spending could be delayed.

Interest payments were £1.8m (£1.2m). Earnings per share advanced 20 per cent to

34.34p (28.55p). A final dividend of 8.7p makes a total of 13.35p (12.05p).

Because of the more difficult trading conditions and because the interest charges associated with Saurier Duval are expected virtually to cancel out the subsidiary's profit, this year's pre-tax figure is forecast to stay at about the £102m mark.

It is the company's right about the benefits of the merger of setting dilution from conversion of the capital bond, a similar earnings figure to this year's gives a prospective multiple of less than 8.

Rutland lifted by enlarged client base

By John Thornhill

RUTLAND TRUST, the financial services group controlled by London & Edinburgh Trust, lifted pre-tax profits by 27 per cent to £15.86m in 1989 as it benefited from strong performances from its corporate finance and professional services activities.

However, some uncertainty over Rutland's future emerged yesterday as LET, which has a 38.5 per cent stake in Rutland, revealed that it was itself in talks with an unnamed party which might lead to an offer being made for LET.

It is as yet unclear to what extent any change of ownership at LET would affect Rutland but it could either lead to the sale of some or all of the shareholding or an offer being made for the whole company.

In 1989, Rutland's turnover topped £100m for the first time, climbing 38 per cent to £100.35m (£74.01m). Mr Michael Langdon, chief executive, said corporate finance activities during 1989 were particularly successful and had extended the client base.

The professional services division, which includes loss adjustments, building surveys and architects, also showed strong growth.

But Rutland's interests in insurance broking encountered a "soft" market while asset financing suffered from particularly poor markets in the last quarter of the year and saw a fall in profits.

A divisional breakdown of pre-tax profits shows: head office and corporate finance £4.97m (£4.19m); insurance broking £3.71m (£2.83m); asset financing £1.86m (£2.3m); and professional services £4.82m (£2.95m).

Fully diluted earnings per share grew to 3.59p (2.96p). A final dividend of 1.55p has been recommended which will raise the total pay-out to 0.8p (0.63p).

COMMENT

Given the background of some crumbling markets against which this result was achieved, Rutland has turned in a sturdy performance. Whether the company can continue in this vein remains a matter of some doubt, especially in the asset financing and insurance broking divisions.

Mr Roy Cotterill, chairman, said that over the past two years the company had laid down a strategy for success and was now on target to become a major international electronics group.

He added that the turning point in the regeneration of Telemetrix was the subscription and rights issue in June 1988. This had introduced a majority shareholder - Altron - and a strategy of expansion via acquisition had been followed.

Interest receivable rose to £203,000 (£217,000), and after tax of £1.26m (£102,000), earnings amounted to 1.5p (0.95p) per share.

The proposed dividend for the year is 0.5p. The shares climbed 5p to 94p on the day.

Telemetrix returns to black

Telemetrix, the electronic products and components group, strongly returned to profitability in 1989 to the extent that it is to recommend a dividend for the first time in four years.

After reporting taxable losses last time of £2.11m the group achieved profits of £4.16m on turnover more than doubled to £48.02m (£23.83m).

Included in the profits figure was an exceptional profit of £1.15m (loss £1.81m) on ordinary trading activities.

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Molins ahead of forecast with 58% rise to £13.9m

MOLINS, the cigarette machine manufacturer which last year spent £1.1m fighting off an unwelcome bid from Sir Ron Brierley's IEP Securities, yesterday reported a 58 per cent profit rise in the year to end-December.

At the pre-tax level profits were £900,000 ahead of forecast at £18.9m (£8.9m). This figure, however, included a £3m (£2.8m) pension credit.

The major part of the improvement reflected a rise in the fortunes of the tobacco machinery division. There was a marked improvement in the results from the new tobacco machine business at Sunderland, which had a lower cost base with improved operating efficiency arising from ongoing operations and product range rationalisation measures.

Trading profits of this division amounted to £9.5m (£2.6m) out of a total of £13.5m (£6.9m).

The UK spares and machinery rebuild business, which represents an increasing percentage of sales, generated improved trading results and the tobacco machinery business in the US and Brazil, which are also heavily spare-sales- and service-oriented, similarly produced excellent results.

The packaging and security printing divisions had another year of growth with increased sales and improved margins generating trading profits of £4.3m (£2.9m).

Turnover totalled £147.5m (£128.7m) with tobacco machinery accounting for £92m. Interest climbed from £200,000 to £2.6m and, after tax of £4.2m (£2.9m), earnings per share doubled to 32.4p (16.2p).

A proposed final dividend of 8p makes a total of 10.5p (8.6p).

Finnish group to assist Conroy

By Kenneth Gooding, Mining Correspondent

Shares in Conroy Petroleum, the USM-quoted exploration company based in Dublin, rose by 3p to 98p yesterday on the news that Outokumpu Resources is to provide assistance in the development of Conroy's potentially world-class Galmoy zinc deposit in Ireland.

Outokumpu Resources is the international mining development arm of the state-owned Finnish group. It has had a 20 per cent shareholding in Conroy since 1986.

The arrangement covers the provision by Outokumpu of financial, technical, training

and marketing services. It will enable Conroy to draw on experience from the Finnish group's mines, particularly the large Naevan zinc mine in Ireland.

An independent feasibility study on Galmoy should be completed shortly. Present indications are that the deposit could support a 700m mine with an annual output of about 70,000 tonnes of zinc in concentrate.

Outokumpu's new interest in Galmoy will give the company raw material to replace resources which are quickly running out elsewhere.

STANDARD LIFE

HIGHLIGHTS FROM THE ANNUAL REPORT
FOR THE YEAR ENDED 15.11.89.

ASSETS INCREASE TO EXCEED £20bn

NEW BUSINESS

"The Company has continued its record of impressive growth both in terms of assets under management and new business secured," said Norman Lessels in his Chairman's Statement.

Standard Life operates in the U.K., Canada and the Republic of Ireland. Worldwide new business premiums exceeded £1.7 billion.

In the U.K. 1989 was an exceptional year with 620,000 new policies issued for total new premiums of £1.3 billion.

Details of the Company's success in its main markets in all three countries are given in the Report.

ASSETS

Total Group assets under management increased over the year by almost £5 billion and now amount to some £20.2 billion.

BONUSES

The 1989 Declaration of Bonuses will once again ensure that the amounts payable under maturing Standard Life policies will compare extremely favourably with those payable under comparable policies issued by other life offices.

In his Review last year, A.S. Bell, the Company's Managing Director, explained why it was in the interests of the Company's policyholders that levels of reversionary bonuses not only had regard to the investment outlook but also preserved the Company's ability to invest freely so that its total performance would not be adversely affected. "For this reason," said Mr Bell, "although we have maintained current levels of reversionary bonus rates for our life assurance policies, we have thought it appropriate this year to reduce slightly the interim reversionary bonus and bonus growth rates in respect of our pension business in the United Kingdom and Republic of Ireland."

INVESTMENT

Standard Life is one of the major equity investors in the U.K. with ordinary share investments accounting for 2% of the U.K. equity market.

The Company continued its policy of favouring equity-type assets. Well over £2 billion has been invested in such assets since the stock market collapse in October 1987. Most equity investments in 1989 were made in the U.K. but significant additions were also made overseas and the programme of property developments has continued.

The various funds under management achieved excellent investment performance over the year.

MARKETING

Last year, the Company announced its intention to distribute its products through Appointed Representatives in addition to independent financial advisers.

Since that time the Halifax Building Society and the Bank of Scotland have become Appointed Representatives and in future will sell only Standard Life's products through their branches. A number of other companies have also become Appointed Representatives. However, the independent sector remains by far the most significant source of Standard Life's business and the Company will continue to support fully the interests of independent advisers.

Referring to the abolition of the Maximum Commissions Agreement in 1989

Standard Life

WE DON'T FOLLOW STANDARDS. WE SET THEM.

THE STANDARD LIFE ASSURANCE COMPANY, HEAD OFFICE, 3 GEORGE STREET, EDINBURGH EH2 2XZ.

and the consequent review of commission rates, Mr Bell said, "In determining the rates we would pay, we were particularly concerned to hold a fair balance between the interests of the policyholder and the increased costs which the requirements of the Financial Services Act imposed on independent advisers."

SERVICE

The many changes required by legislation to contracts and computer systems stretched the Company's administration capacity in 1988 and 1989. Life assurance business is being serviced satisfactorily, but the huge and largely unpredictable surge in pensions business and the intrinsic complexity of this type of business have given rise to administrative problems both at Standard Life and across the entire industry.

"We are all fully aware of the over-riding importance of providing a consistently good administrative service and the achievement of this aim will be a major priority in 1990," said Mr Bell.

SELF REGULATION

The regulatory regime brought in by the Financial Services Act has been costly and disruptive for life offices and confusing for their customers. While welcoming in principle the SIB's recent proposals for simplification of the rules, Mr Bell said, "Any changes, no matter how desirable, must however be implemented sensibly in order not to increase unnecessarily the already considerable costs of the regime, which in our case can only be borne by our policyholders."

EUROPE

The European Commission has reaffirmed its commitment to meeting the 1992 deadline for providing legislation for a single European market in life assurance. In welcoming this commitment, Mr Bell pointed out that the substantially greater freedom which U.K. insurers have enjoyed in product design and in investment policy has been to the distinct benefit of their policyholders in the past. "We must ensure that the admirable aims of European integration do not result in poorer returns to our policyholders."

It is the Company's intention to have an operational presence in key member states as and when suitable opportunities arise.

THE BOARD

On 1 April 1989, Mme. Marie-Josée Drouin was appointed a Director of the Company.

Mr J.G.S. Gammell is to retire from the Board following the Annual General Meeting after 36 years of service.

The election of Mr I.C. Lumsden, General Manager (Actuarial), as a Director of the Company will be proposed at the Annual General Meeting.

STAFF

Both the Chairman and the Managing Director paid tribute to the hard work and positive attitude of the Company's staff.

THE FUTURE

While 1990 is likely to be a difficult new business year, Mr Bell declared himself confident "that our financial strength and reputation, allied to the determination and enthusiasm of our staff, will again enable us to increase further our share of the various markets in which we operate."

NOTICE OF REDEMPTION

Rorer Group Inc.

6% Convertible Senior Subordinated Debentures Due 2001
Redemption Date April 23, 1990
Conversion Right Expires Close of Business April 23, 1990

NOTICE IS HEREBY GIVEN that Rorer Group Inc., a Pennsylvania corporation ("Rorer"), will redeem on April 23, 1990 (the "Redemption Date") all of its outstanding 6% Convertible Senior Subordinated Debentures Due 2001 (the "Debentures"). In accordance with the terms of the Indenture dated January 1, 1988 between Rorer and The First National Bank and Trust Company, Inc. as Trustee, the Debentures will be redeemed at 100% of their principal amount plus accrued interest from October 1, 1989 to the Redemption Date. The Debentures will be redeemed at the option of Rorer, which may aggregate \$5,000,000 of the Debentures (together with all attached unsecured interest, interest on such Debentures which are Redeemed Securities) for redemption at the option of the Debentures which are Redeemed Securities may be surrendered for redemption (together with all attached unsecured interest) at the option of the Debentures which are Redeemed Securities. The Debentures will be redeemed at the option of Rorer, which may aggregate \$5,000,000 of the Debentures (together with all attached unsecured interest, interest on such Debentures which are Redeemed Securities) for redemption at the option of the Debentures which are Redeemed Securities. The Debentures will be redeemed at the option of Rorer, which may aggregate \$5,000,000 of the Debentures (together with all attached unsecured interest, interest on such Debentures which are Redeemed Securities) for redemption at the option of the Debentures which are Redeemed Securities.

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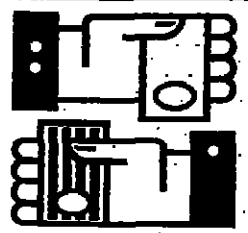
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FINANCIAL TIMES SURVEY



Scotland's expanding financial services sector claims to be the biggest part of the Scottish economy

in terms of employment. But will these services be able to cope as the wider market for European services opens up, asks James Buxton, Scottish Correspondent

A wealth of expertise

IT IS not often that Scotland enjoys the sensation that it is doing better than England. But there is a whiff of that feeling in the air now - and not just because of Scotland's recent dramatic defeat of England at Murrayfield.

Though the economic news in the south is generally depressing, Scotland has yet to feel many of the effects of the downturn. Its unemployment is falling faster than that of other parts of the UK and its economic growth could this year outpace that of the UK as a whole, as it probably did last year.

This is partly because Scottish manufacturing industry is more oriented than the rest of UK industry towards exports and to making capital rather than consumer goods, while the North Sea offshore industry is flourishing again. Many Scots have more disposable income than people in the south of England because they have smaller mortgages, or no mortgages at all.

The house-price boom is only now beginning to run out of steam in Scotland and prices have certainly not gone into reverse.

The Scottish economy has been transformed in the past ten years as much traditional heavy industry has largely gone, manufacturing has declined as a portion of gross domestic product and employment in services has swollen.

Now the Scottish financial services sector claims to be the biggest and fastest growing part of the Scottish economy in terms of employment. It now

employs about 180,000 people - 30 per cent more than four years ago.

What makes Scotland unique compared with other financial centres in Britain, such as Manchester or Birmingham, is that it has the head offices of three indigenous banks - the Royal Bank of Scotland and the Bank of Scotland in Edinburgh, and the Clydesdale in Glasgow. These are the core of the financial system.

Apart from the banks, the first two of which are growing fast outside Scotland, Scotland's main function in financial services is money management, through the life assurance offices led by Standard Life and the independent fund managers. Between them they have about £80bn under management.

Then there are merchant banks and stockbrokers. Solicitors and accountants abound, as do members of other professions such as public relations, advertising, executive search specialists and management consultants - all of which have grown strongly in the past few years.

Yet Scotland's financial community, split between Edinburgh and Glasgow, with offshoots in Aberdeen and Dundee, lacks several things that financial centres elsewhere in the world have. There are no markets apart from a unit of the International Stock Exchange in Glasgow.

There are no financial conglomerates, unless one includes Royal Bank of Scotland, whose merchant bank, Charterhouse, is based in London.

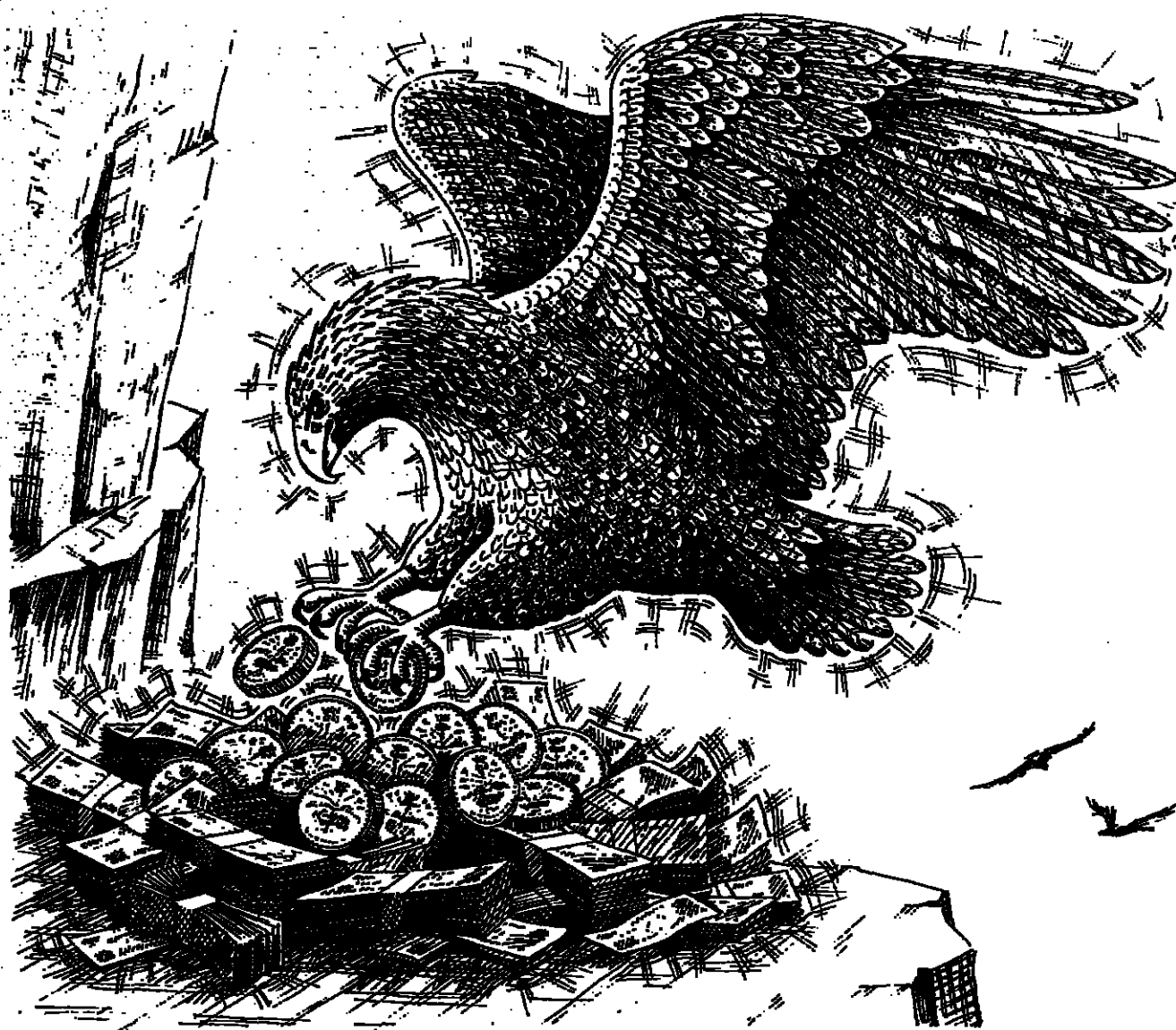


Illustration by David Worth

Scottish Financial and Professional Services

don. Merchant banking in Scotland, though growing fast, is still a modest affair; there are no market makers or commodity brokers and Scotland has the headquarters of only one substantial building society, the Dundee Building Society.

Not are there the bars where teenage scribbles and barrow boys swap noisy gossip. Scotland is a place of quiet, cerebral people who do a solid day's work, usually without an excessively early start.

When it is over they are more likely to take the bus out to the countryside of East Lothian or of Strathclyde than tarry in a wine bar.

Scotland, in short, does not produce either the excitement or the disasters that are almost the daily diet of London.

Though Royal Bank's acquisition of Charterhouse has been a success, Bank of Scotland has no regrets that it eschewed a course that has led other banks into difficulties.

No annual report of the merchant bank Noble Grossart is complete without a swipe from its chairman Mr Angus Grosart at the mistakes the City has made since Big Bang.

Scotland prefers steady development. The Royal Bank of Scotland is creating what it hopes will be one of the leading life assurance companies in Britain in partnership with Scottish Equitable, under the imposing name Royal Scottish Assurance, and is building on its acquisitions in Spain, Portugal and the US.

Bank of Scotland, meanwhile, continues its stealthy,

electronically-managed assault on the English personal finance market. The life assurance companies have thrived on the mortgage boom and personal pensions. The fund managers are reshaping: British Linen Bank has bought control of Dundee Baillie Gifford has forged a link with Toyo Trust & Banking of Japan; and Ivory & Sime has begun managing funds in the US and Hong Kong as well as Edinburgh.

Accountancy firms, both large and small, are digesting the consequences of the mergers of the past year, while the solicitors are gradually expanding into England while trying to resist the Government's attempt to remove their monopoly of conveyancing.

It's good - but is it enough? Some people think that the

quality of life in Edinburgh and also Glasgow, and the lack of excessive stress compared with London, may be better at generating a thoughtful approach to managing money rather than aggressive expansion, though there are examples of both.

Will they be able to cope as the markets for European financial services open up in the next few years?

When Ewan Brown of Noble Grossart and Allan Hodgson of Hodgson Martin recently studied the question, they pointed out that although Scottish fund managers manage vast amounts of money, they are not well capitalised and could find it hard to compete against continental institutions, even in Britain itself.

The life companies, they

FORTHCOMING FT SURVEYS

A NUMBER of FT surveys this year will have themes relating to Scotland. They include:

- ☐ Scottish Tourist Industry, to be published on Monday, May 21, 1990.
- ☐ Property in Glasgow, to be published in October.
- ☐ Scotland - survey to be published in December.

Editorial synopses for the above surveys can be obtained from: The Financial Times, Humber One, Southwark Bridge, London, SE1 8HL. Telephone: 01 873 3337. (direct line to Helen Martin).

Copies of previous surveys are available from the FT Bank Copies Department, in London, telephone 01 873 4684. The dates of recent FT regional surveys which have focused upon Scotland are:

- ☐ May 30, 1989: Scotland's Central Region.
- ☐ December 15, 1989: Scotland.

said, are "shackled" by their mutual status (though that has not stopped Scottish Provident buying companies in Greece and Spain).

They concluded that Scotland's best hopes lay in developing its venture capital expertise, bringing in large sums from North America to deploy across continental Europe at a time when venture capital investment, management buy-outs and buy-ins become more popular there. Scotland's merchant banks and some of its fund managers, as well as its lawyers, could be well-placed for this.

They do not have a tremendous amount to cut their teeth on in their home market, however. Scotland does not produce as many new business ventures as some other parts of Britain, a fact which arouses fears that Scotland's indigenous economy is not regenerating itself strongly enough, although branch factories and the spread of business moving from the south ensure growth.

Any ventures on the continent will require better transport. Scots are very worried about the slenderness of proposed rail links to the Channel Tunnel.

Direct air services to the continent are still sparse, though growing. But the Government is at long last allowing flights between Scotland and North America to use Glasgow and Edinburgh rather than the ill-located Prestwick.

There are other constraints. There is a serious shortage of office accommodation in the centre of Edinburgh, due to past short-sighted policies by the city's local authority.

Although these policies have been decisively reversed it will be the mid-1990s before central Edinburgh has office space in abundance.

Meanwhile, Edinburgh could well have lost out on financial services companies relocating from the crowded south.

Glasgow, meanwhile, is in the midst of stylish redevelopment of its city centre, but has yet to land any big relocation projects in the financial sector.

Scotland has only one big development of that kind in the pipeline: Crusader Insurance is moving its headquarters from Surrey to Greenock on the Firth of Clyde, creating more than 300 jobs.

Another brake in the 1990s could be shortages of labour as the number of young people on

the labour market declines. Last year, Bank of Scotland took 17 per cent of the academically qualified non-graduates in the Edinburgh area.

"If you extrapolate our growth rate we will need 57 per cent of them by 1993/94," says Mr Peter Burt, chief executive of the bank. "And so, probably, will the Royal Bank and Standard Life."

These institutions may have to recruit in other parts of Scotland - or consider other locations.

Finally, there is the continuing uncertainty about Scotland's constitutional future. The Labour Party is committed to giving Scotland an assembly or parliament with tax raising powers if it comes to power at the next general election. The Scottish National Party wants Scotland to become an independent country in the European Community.

Only the Conservative Party, which won only 10 of the 72 Scottish parliamentary seats at the last general election and stands at only about 30 per cent in the opinion polls, wants to keep the status quo.

As Labour rises in the opinion polls, the possibility of a Scottish assembly becomes stronger. It is difficult to find many enthusiasts for it among the leaders of the Scottish financial community.

Professor Jack Shaw, executive director of Scottish Financial Enterprise, the financial community's lobbying and promotion organisation, believes it would penalise business through higher taxation.

He also thinks that once Scotland had its own parliament it would lose influence at Westminster and be marginalised. Much better, he believes, for Scotland and other outlying parts of Europe to find collective ways of making their influence felt in their own capitals and in Brussels.

Some people in the Scottish financial community believe Scotland would be better off with full independence, though very few of them say so in public.

They think that a Scottish parliament would be a half-way house leading to permanent conflict with Westminster and that full independence would mean that Scotland no longer approached London as a supplicant.

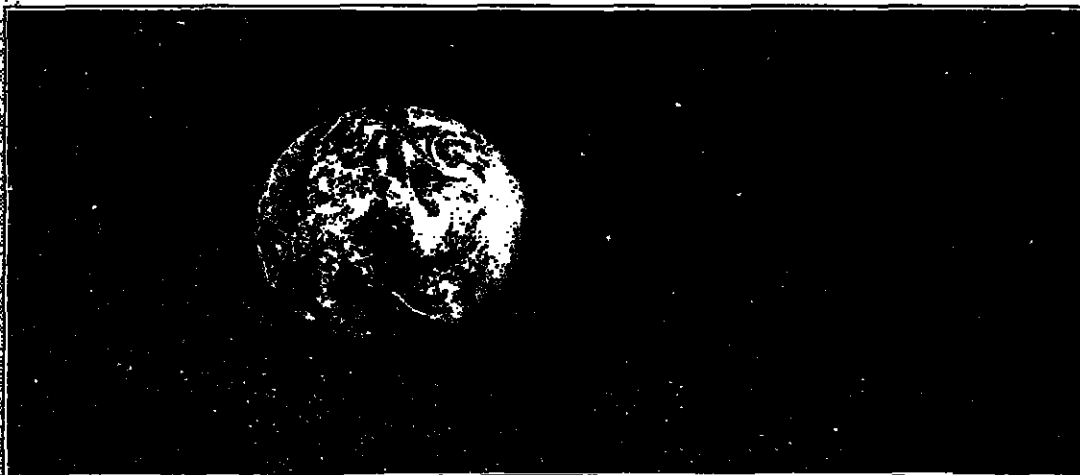
They also hope that, in due course, it would move Scotland away from socialism.

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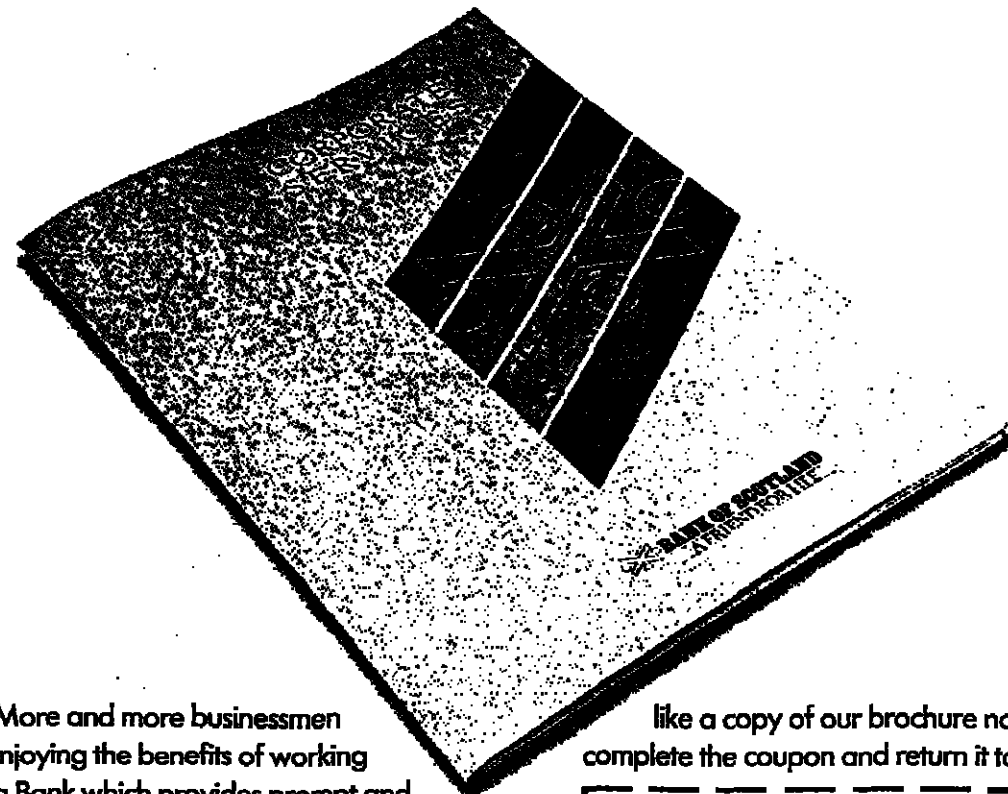
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SCOTTISH FINANCIAL SERVICES 2

BANKING

The networks widen

ON A sunny Friday a few weeks ago, Royal Bank of Scotland Group rushed out two announcements. One told how its recently purchased bank in New England, Citizens Financial of Rhode Island, had agreed to buy a bank in Worcester, Massachusetts.

The other said that the Royal was taking a 20 per cent stake in Banco de Comercio e Industria, a privately-owned bank in Portugal. Banco Santander of Spain, the Royal Bank's partner in continental Europe, was increasing its stake to give the Spanish and Scottish banks control. The cost of the two transactions was £137m.

The transactions were extensions of the overseas links which the Royal Bank Group forged in 1988 when it acquired Citizens Financial and, in the same year, established a cross-shareholding link with Banco Santander.

This gave the Royal some access to the Spanish market, an involvement through Santander subsidiaries in West Germany and Belgium, and, probably most important, some security against predators through Santander's 10 per cent stake in the Royal which cannot be sold or voted without the Royal's consent.

It appeared that the Royal Bank Group had stolen a march on its rival the Bank of Scotland which narrowly failed to acquire a Texas bank last year because of its very prudent approach and has shown no haste to make inroads into continental Europe, believing the banking markets there to be either oligarchic or over-fragmented and the prices of potential acquisitions excessive because of 1992 "hype".

The Royal Bank Group has in other ways cast its net wider than Bank of Scotland. Last autumn it announced a joint venture in life assurance with Scottish Equitable which is now beginning to take shape.

Unlike Bank of Scotland, it followed the classic Big Bang path by purchasing a merchant bank, as well as a broker. Unlike moves by some banks, the acquisition of Charterhouse has proved a resounding success.

Could all this mean that Bank of Scotland is slipping behind in the race between the two larger Scottish banks?

Both primarily look south of the border to expand, since the Scottish market, of which each may have about 40 per cent in terms of advances, is not big enough for them. But while the Royal has 350 branches in England and Wales, Bank of Scotland has only 16 regional branches there and relies for

The Royal Bank Group and its rival, the Bank of Scotland, both primarily look south of the border for expansion

expansion on such products as its Home and Office Banking System (HOBS), and on a variety of joint ventures with organisations such as the Halifax building society and the Automobile Association.

Bank of Scotland claimed last year that 45 per cent of its borrowers are now in England and Wales, while it reckoned to have 4.25 per cent of the UK retail banking market.

Mr Peter Burt, its chief executive, says: "Analysts keep saying we will soon go exporters, but our share is still so small that I don't see why it shouldn't expand to about double that in a few years."

Bank of Scotland also has, relatively speaking, the largest mortgage book of the other UK lenders, all processed from Edinburgh. That could now be a two-edged sword but Mr Burt says that he is concerned about the level of arrears, more

from the point of view of the borrower than of the bank.

"It's the most damaging form of domestic problem: if you lose your house, you've really got difficulties," he says.

As to Bank of Scotland's further expansion possibilities, Mr Burt says: "Given our rate of growth in the UK, it's very hard to say to our staff that we will use the bank's capital to make an overseas acquisition which will earn a six per cent return, despite the fact that you could make 20 - 25 per cent. I don't think that if we bought a bank in Frankfurt we would necessarily run it any better than it's being run now."

He envisages expanding in continental Europe through joint ventures with established organisations, as it has in England. There are obvious possibilities for exploiting the relatively under-developed Italian and West German credit card markets using Bank of Scotland's Visa processing centre at Dunfermline (which is already being expanded from 700 to 1,200 employees).

Significantly, the bank has bought a very small stake in an Italian credit card processing company.

Over in Glasgow, the Clydesdale Bank is still enjoying the euphoria which began in 1987 when it emerged from under the dead hand of Midland to be purchased by National Australia Bank, which has improved its performance by making steady rather than traumatic changes.

Mr Richard Cole-Hamilton, chief executive, and his senior lieutenants are in charge as they were under Midland. NAB has only three Australians working in Clydesdale, a general manager of strategic projects who has a co-ordinating role at head office, and two other executives in line management.

The bank has been divided into three profit-accountable divisions for retail banking,

corporate and international banking and financial services.

The pay-off came last year when the bank made pre-tax profits of £58.7m for the year to September 30 1989 - an increase of 48 per cent. NAB has scaled down its ambitions for Clydesdale, which operates almost entirely in Scotland.

When it took over it said Clydesdale would be the "spearhead" for NAB's assault on the English and later the European market. Subsequently, Clydesdale talked about buying an English building society. But last year Clydesdale made clear that NAB's expansion in England would be largely separate from the Scottish bank.

NAB's purchase of Yorkshire Bank in January did not involve Clydesdale and it would be NAB rather than Clydesdale that bought a building society.

Other Scots bankers acknowledge that the revival of Clydesdale has been good for them by sharpening up the competition. Clydesdale is reckoned by analysts to have about 15 per cent of the Scottish market in terms of advances. The mood at TSB Bank Scotland head office in Edinburgh could not be described as one of euphoria.

The bank whose Edinburgh headquarters is named after Henry Duncan, the Scottish founder of what is now TSB, has lost some functions in TSB's recent reorganisation.

Though Edinburgh has had its responsibility extended to the northeast of England including Yorkshire, functions it previously handled such as marketing, personnel, finance, audit and estate agency are now controlled centrally.

It is expected to lose 250 jobs as the bank restructures and efficiency improvements, but 350 new jobs will be created by moving to Scotland all mortgage processing, the interna-

tional department and central advances sanctioning.

That may seem logical enough to those who felt TSB group's previous structure too decentralised and cumbersome but it weakens TSB Bank Scotland's continued claim to be "an independently-managed bank within the group."

In February, Mr Eric Wilson, chief executive in Edinburgh, resigned for health reasons to be replaced by Mr Charles Love, previously head of TSB's banking services. Since then, two other senior executives have resigned. Yet the Scottish bank, which claims 24 per cent of the Scottish market in terms of deposits, has performed well, increasing its pre-tax profits by 21 per cent in 1989/90 to £46m before extra provisions.

Mr Love points that its advances increased by a third in 1989 to £1.2bn while deposits were up 6 per cent at £1.9bn. TSB's 280 mortgage book is, he says, the largest in Scotland. The priorities, he says, are to increase income and reduce costs.

The siting of some branches is being reviewed and others are being made more user-friendly with fewer screens. Continued play is being made to attract business customers.

In what some consider an over-banked market it may seem surprising that new competitors are moving in while National Westminster is probably the leading English bank in Scotland (flanked by Barclays and Lloyds), Midland has recently moved back into Scotland which it left when it sold Clydesdale.

It has taken over the Edinburgh office of its subsidiary Hongkong & Shanghai Bank and aims partly to meet the needs in Scotland of its English-based customers.

Meanwhile, the small corps of foreign banks has been increased with the arrival in Edinburgh of Sanwa Bank, Japan's fifth largest. Citibank has a niche business providing Scottish institutional investors with global trustee and custody work, holding 25 per cent of funds for leading institutions, including Scottish Provident.

James Buxton

INSURANCE

Questions on mutuals

CONVENTIONAL wisdom holds that among those badly hit by the Financial Services Act will be the Scottish mutual life assurance companies. They are seen as particularly vulnerable because of their reliance on independent insurance brokers or financial advisers, much reduced in number by the Act, to sell their products.

Moreover, as mutuals without shareholders, the companies grouped around St Andrew's Square in Edinburgh are ill-placed to raise capital.

This puts them at a disadvantage as the production and sale of life insurance in the UK and Europe is expected to change radically in the 1990s. Short of capital, the mutuals will be at a competitive disadvantage.

Both these predictions may turn out to be true, but so far the Scottish mutuals have stood up well to changes in the life insurance industry.

"Currently, we are not feeling the squeeze," says Mr Roger Knowles, marketing manager at Scottish Provident.

buoyed up by business flowing from the housing boom in 1988 and the switch into personal pensions in 1989, many of the mutuals are happy to spend 1990 absorbing business already done.

In the longer term, however, the small and medium-sized mutuals are likely to have a declining share of the market because of difficulty in distributing their product.

Yet this is not necessarily the consensus of being mutuals, rather than proprietary companies.

The real question is one of size: the smaller proprietary and mutually-owned companies are both likely to see an escalation in the costs which they will find it difficult to sustain.

For companies such as Standard Life Assurance, the largest mutual in Europe, the future is much more secure.

Among UK insurance companies, only Prudential group is bigger. With 2m policy-holders it has some £17bn in funds under management.

In the immediate aftermath of the Financial Services Act, Standard Life and Scottish Widows, another Scottish mutual, were in the forefront of the Campaign for Independent Financial Advice (Campaifa), all pledged to rely exclusively on independent financial advisers. In the event, the rear-guard action failed. At the end of 1988, Norwich Union, the mutual life insurer, abandoned its reliance on independent advisers and brokers.

Last year, Standard Life was compelled to follow the same course. In March, it announced a link up with the Halifax, the largest UK building society with 800 branches, and in July

advisers who sell its products. Mr David Berridge, Chief general manager at Scottish Equitable, says that his company's orientation towards pensions, makes it easier for it to rely on independent intermediaries.

The company's main initiative in finding other ways of distributing its product is a joint venture with the Royal Bank of Scotland which has access to the bank's customer base. Scottish Equitable provides management, investment and administrative services.

The boom in endowment mortgages and pensions in 1988 and 1989 has postponed the day of reckoning for medium-sized mutuals. Scottish Equitable gained market share and by 1989 its new annual premiums were up 50 per cent on the previous year. This has placed a heavy administrative burden on all the companies.

Standard Life, which has doubled its staff in Edinburgh to 3,000 over the last three years, had its staff working week-ends and overtime to cope with the flood of business last year. Mr Scott Bell says: "In the month before April 1, we wrote 175,000 policies - double what we expected. Along with other life insurers, Standard Life was surprised by the inclination of people to take advantage of the Government's offer."

Given its size, Standard Life is under no pressure to demutualise, one option open to mutuals who believe they will be squeezed in the 1990s. So far, the tiny Glasgow-based FS Assurance, with 34,000 policyholders, is the only Scottish mutual to have taken this course. Last August, policyholders voted to accept a £14m offer from Britannia Building Society to make FS Assurance its wholly-owned subsidiary.

Other small and medium-sized life insurers may feel the same temptation. Another option would be for demutualisation to be followed by a stock market float to raise fresh capital, allowing a company taking this course to enter new business or make takeovers.

Report by PATRICK COCKBURN

the Bank of Scotland, of which Standard Life is the largest shareholder, became its tied agent. Both agreements have enormous advantages for Standard Life, above all through the flow of mortgage endowment business from the Halifax.

Mr Scott Bell, managing director of Standard Life, says that 70 per cent of his company's business is still distributed through independent agents - "we do all we can to buttress their position in the market place," he says.

But with other life insurers and composites all looking to secure their own distribution networks, Standard Life had little choice but to look outside the independent sector.

Other Scottish mutuals face similar problems but have greater difficulty in securing their distribution network. Scottish Provident, for instance, says it has virtually no communication with its customers, who are most heavily concentrated in the south-east of England. It remains entirely dependent on the 5,000 independent financial

Banking profile: Adam & Co

First of a new crop

ADAM & Co was the first of the new crop of banks which have grown in the 1980s as many customers find the big clearers increasingly impersonal and homebased. It opened its doors in Charlotte Square, Edinburgh, in 1984 to cater for the banking needs of high net worth individuals.

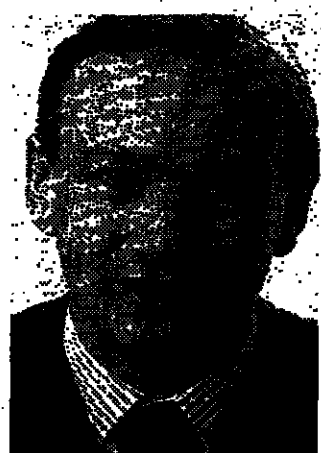
Now it has a branch in Pall Mall in London and one in Glasgow. It has grown consistently: advances reached £44.7m at the end of last year, while deposits were £125m. Pretax profits have climbed from £51,000 in 1985 to £514,000 in the year to June 30 1989.

"We're now big enough to think seriously about how our business will grow in the next five years," says James Laurensen, the bank's managing director and deputy chairman. "We now have to be more disciplined."

Adam & Co is a privately-owned company which arose out of an initiative by people in the Scottish financial community, including Sir Iain Noble, one of its most creative figures, to build a new Scottish bank.

It offers its customers a more personal banking service, as well as a fund management service, and is increasingly taking on small corporate clients. A private banking customer receives a monthly statement detailing all his transactions as well as an analysis - of his income and expenditure. It was one of the first banks to offer interest on current accounts and a 2500 cheque guarantee card.

Every client has his personal account officer, an experienced banker who looks after all his affairs - "we no longer have to market ourselves on special products, but on the quality of our service," says Mr Laurensen, adding that charges are not exorbitant. "We are still a



"I hope that we're smart, without going over the top," says James Laurensen.

relatively cheap bank." The bank also hopes to manage the customer's share portfolio through its investment management service - "we would like our clients to be able to come in and meet their bank manager and their investment manager at the same time," says Mr Laurensen, who came to Adam & Co from Ivory & Sims, the fund managers, across Charlotte Square.

He sees the banking and the investment management services as twin arms of the business, either of which might bring in customers for the other. Though the economic downturn and high interest rates have altered the background for the business, Mr Laurensen says new customers keep coming forward.

"There are a lot of people inheriting large sums or earning very big salaries; and there are still people disgruntled with the service they get from the clearers," he says.

But he rejects the suggestion that Adam & Co is a luxury

bank. "I hope that we're smart, without going over the top," he says. "There's more intimacy here, rather than luxury."

Private customers are not the only source of business. Adam & Co runs a treasury and foreign exchange operation, catering in particular for businesses with turnover of about £500,000 which may be too small for the clearing banks. It lends to corporate clients, usually against up to 50 per cent of the value as bought of an asset such as a hotel or building. The bank would like to increase its lending as fast as its deposits have grown.

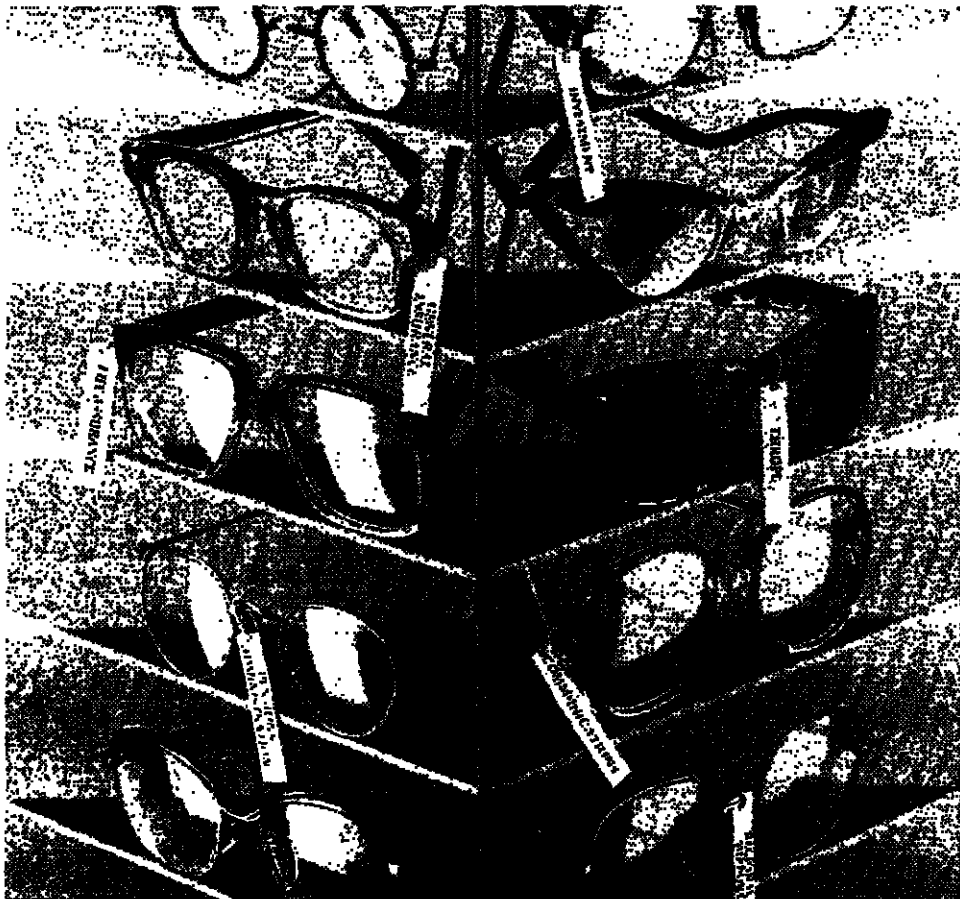
"We are getting past the experimental stage," says Mr Laurensen. He says Adam & Co is now getting work from several of the large law firms in Edinburgh, who initially wanted to see how the new arrival developed.

Remarkably, the discretionary investment management operation has doubled its funds under management to £50m in the past six to eight months alone, with money coming from individuals with £50,000 or above, as well as charities and trusts. It has recruited staff to build up the fund management business in London.

The company also provides a custody operation, already handling customers such as Murray Johnstone's private clients' business and administering PEPs - notably for the Edinburgh stockbroker, Torrie & Co.

While the bank begins pondering its future strategy there are now plans for opening further branches - "In Scotland you have to be in both Edinburgh and Glasgow, but the Pall Mall branch is succeeding in getting business from the English Midlands," says Mr Laurensen.

James Buxton



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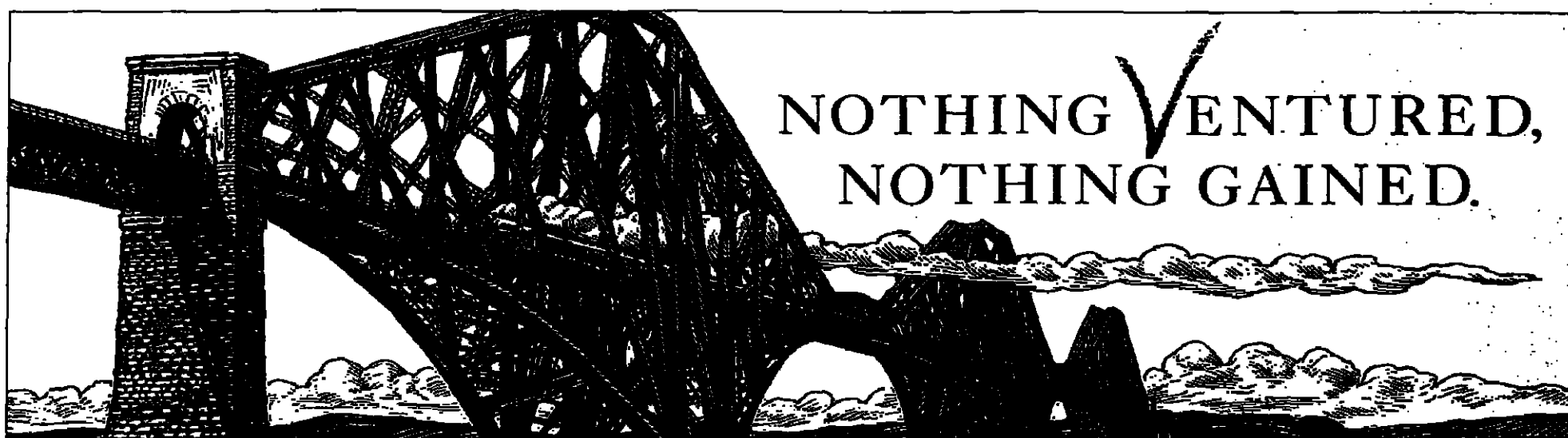
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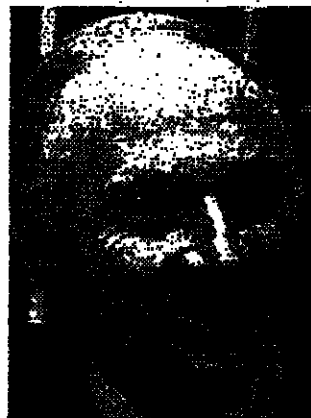
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SCOTTISH FINANCIAL SERVICES 3

MERCHANT BANKING

Diversity of operations



Ian Jones: confounded the skeptics

"IT WAS a wonderful sight to behold," said Mr Ian Jones, one of the two men who run Quayle Munro, a tiny merchant bank in Edinburgh.

The sight was of a couple of thousand skiers moving like ants one recent sunny Sunday across the flank of Aonach Mor, a mountain close to Ben Nevis.

Mr Jones can take much of the credit for operating the company which built the ski lifts and launched Aonach Mor as Scotland's new skiing centre, in the face of a variety of setbacks and a considerable amount of scepticism.

The Nevis Range Development Company, in which Quayle Munro has a 15.7 per cent stake through its investment company East of Scotland Industrial Investments, opened late last year.

It is a good example of the diversity of operations now tackled by Scottish merchant banks. Quayle Munro is one of the more ambitious of the smaller fry in that fraternity.

Founded in 1983 and employing only about 15 people, it advises and if necessary invests in a number of growing companies in Scotland; its particular coup was to help recreate Shanks & McEwan as a waste disposal company, and later launch it on the stock exchange.

It has also moved into a more senior league by becoming an adviser to the Scottish Office on the privatisation of the Scottish Bus Group, and also on the disposal of the investment portfolio of the Scottish Development Agency.

But it suffered a setback last month when an attempt by East of Scotland Industrial Investments to take over Salter Insurance Investments, an investment trust managed by Hodgeon Martin, another Edinburgh finance house, failed.

Merchant banking in Scotland has grown noticeably in the past few years as Scottish companies have become more ambitious and more of them have realised that London does not have a monopoly on expertise in corporate finance.

Until the creation of Noble Grossart just before the 1970s, no merchant banks in Scotland at all. Even now, people still look to Noble Grossart as the archetypal Scottish merchant bank. It operates from two elegantly refurbished adjoining Georgian houses in Queen's Street, it prides itself on still employing only 20 people, and it is an

extraordinary magnet in attracting some of the best corporate finance business in Scotland. It is still very much the business of Mr Angus Grossart, its chairman, and co-founder - his original partner, Sir Iain Noble, left it at an early stage. But Mr Grossart's determination to keep the bank small is not one that every other Scottish merchant bank wishes to emulate, or even necessarily admires.

Along in Melville Street is EFT, formerly known as Edinburgh Financial Trust, which in its present form was created by Mr Hamish Grossart, Angus Grossart's nephew, and his former partner Mr Hamish Barry (who left the chairmanship to join Castleforth, another financial company).

EFT, which unlike Noble Grossart is quoted, is shaping up as a mini-financial conglomerate with ambitions to go much further than Scotland. It has a corporate finance operation in Edinburgh and an asset finance company and an investment management company in Glasgow.

EFT is in a sense a spin-off from Noble Grossart in that Messrs Grossart and Barry were originally with that company, as was Mr Peter Stevenson who became chairman last year. Hamish Grossart says that EFT's issuing house is increasingly getting business from larger companies without having to expand its core cor-

porate finance team of six people: last year, for example, it advised Apollo Window Blinds of Glasgow on the sale company to Ashley Group for a performance related price of up to £54.8m, and helped Barbour Campbell, a Northern Ireland company, buy itself out of Hanson for £25.8m. Fee income from corporate finance was up by 26 per cent last year.

The size of transaction that we are seen to be capable of handling is continually going up," says Mr Grossart. "In terms of skill base we have as good a team as any in Scotland."

EFT Finance, the asset finance subsidiary, improved its contribution to group pre-tax profit by 208 per cent last year, but Glasgow Investment Managers' assets under management fell in 1989 because of EFT's sale of its 47 per cent stake in City of Edinburgh Life Assurance, a decision which involved EFT taking a substantial loss.

Because of this transaction EFT's pre-tax profits were up only seven per cent in 1989 at £1.31m. But the ambitions remain strong. EFT is always on the lookout for teams of people in related areas of finance which could bring expansion in terms of functions and/or geography -

establishing a London presence is always at the back of the company's mind.

Just along the street from EFT is British Linen Bank where Mr Eric Sanderson, chief executive since last year, is blooming with confidence. BLB is a fully-owned subsidiary of Bank of Scotland and operates across a wide spectrum, from corporate finance leasing, as well as fund management.

It is much larger than EFT, with offices in Manchester, Chicago and Jacksonville, Florida. In the 1988/89 year, pretax profit was £10.22m, a rise of 19 per cent. Last autumn BLB merged its fund management operation, British Linen Fund Managers, with Dunedin Fund Managers, another Edinburgh group.

BLB now has 50.5 per cent of Dunedin, while Dunedin manages all the assets, worth about £3bn. Mr Sanderson says he is puzzled by suggestions, made by some observers, that BLB is a missed opportunity in the Scottish financial scene, rarely hitting the headlines and not perhaps being as aggressive as it might be.

He points to a number of significant corporate finance deals the company has been involved in, not all of them in Scotland, and alludes to a submerged iceberg of deals for pri-

vate companies. But he admits: "We don't seek a high profile. We don't want to detract from the client who does the deal."

He also says that being part of the Bank of Scotland group can necessitate taking a lower profile in some deals than BLB might otherwise have done if it were on its own.

"We're careful not to embarrass our parent company in anything we might undertake and to avoid a potential group conflict of interest," says Mr Sanderson. "We believe quite sincerely that it would be wrong to embarrass a long-standing customer of the group."

In saying this, he may have an eye to the Royal Bank of Scotland Group where the aggressiveness of its merchant bank Charterhouse has sometimes pained long-established Royal Bank customers.

BLB is heavily engaged as the Scottish Office's adviser on the privatisation of the two Scottish electricity companies, where it works with ESW. It is also investing in a cable TV company for Edinburgh, Cablevision Scotland, and is in a consortium with Trafalgar House in tendering to build a bridge across the Kyle of Lochalsh to Skye.

James Buxton



Some observers think that the quality of life in Edinburgh (above) and also Glasgow, and the lack of excessive stress compared with London, may be better at generating a thoughtful approach to managing money, rather than aggressive expansion - though there are examples of both.

Profile: Noble Grossart

Small but powerful

"WE are very selective and very self-disciplined, and we don't spend time on speculative business," says Ewan Brown, second-in-command to Angus Grossart at Noble Grossart. "We are very rigorous when a project comes through the door."

Mr Brown is explaining how Noble Grossart succeeds in coping with a large number of clients and corporate finance deals without getting indigestion or having to expand beyond the tight little operation that it wishes to remain, writes James Buxton.

Over the past two years it has sometimes seemed that Noble Grossart was involved in just about every corporate finance deal of consequence in Scotland. That is an exaggerated impression, of course, since apart from the relatively few deals which went to other Scottish merchant banks, other Scottish companies have advisers in London.

Busy year

Nevertheless, among the many things Noble Grossart did during 1989, were:

- Organising a multi-million pound rescue of Rodime, the Scottish electronics company.
- Advising Scottish & Newcastle on its defence against the bid from Elders IXL.
- Helping create Balmoral International and organise its unsuccessful attempt to gain control of Norfolk Capital.
- Handling a private placing for Stagecoach, a fast rising Scottish bus operator.
- Advising Lilley in its ultimately unsuccessful bid for TSBury.

In addition, it took on about a dozen new clients including Dawson International, Drambuie, Havelock Europa, Miller Homes, Christian Salvesen, Grampian Television and an unnamed mutual life assurance company.

It remains an adviser to Mr James Gulliver though, during the year, A. Goldberg, the threatened Glasgow Noble Grossart to N.M. Rothschild.

Noble Grossart is also joint-adviser with Samuel Montagu to the South of Scotland Electricity Board, soon to be privatised as Scottish Power.

The merchant bank is thus a notable concentration of power in Scotland and a vivid illustration of how small and interlocking the Scottish financial and business establishment is.

Mr Grossart, now 52, is chairman of Edinburgh Fund Managers and Scottish Investment Trust, a director of the

Royal Bank of Scotland and of several investment trusts, and chairman of the board of Trustees of the National Galleries of Scotland. He is on the board of Scottish Financial Enterprise, the body formed partly at his own instigation to seek a higher profile for the Scottish financial community.

"One reason why they get so much business is that many of Angus Grossart's contemporaries are now getting to the top of their companies," says one follower of the bank.

"When they want an adviser they almost automatically turn to Noble Grossart."

Mr Brown says that even in high activity years, Noble Grossart has no problem in processing the work through the business, helped in part by new technology which enables rapid preparation and transmission of documents.

Thus, staff numbers are kept down to 20. Mr Grossart himself, aided by Mr Brown, Mr Graham Watson and Mr David Mathewson, are the key players in the business.

When recruiting senior staff, Noble Grossart is likely to take someone with a chartered accountant's qualification and a good general degree than a raw recruit from Cambridge with a first in history.

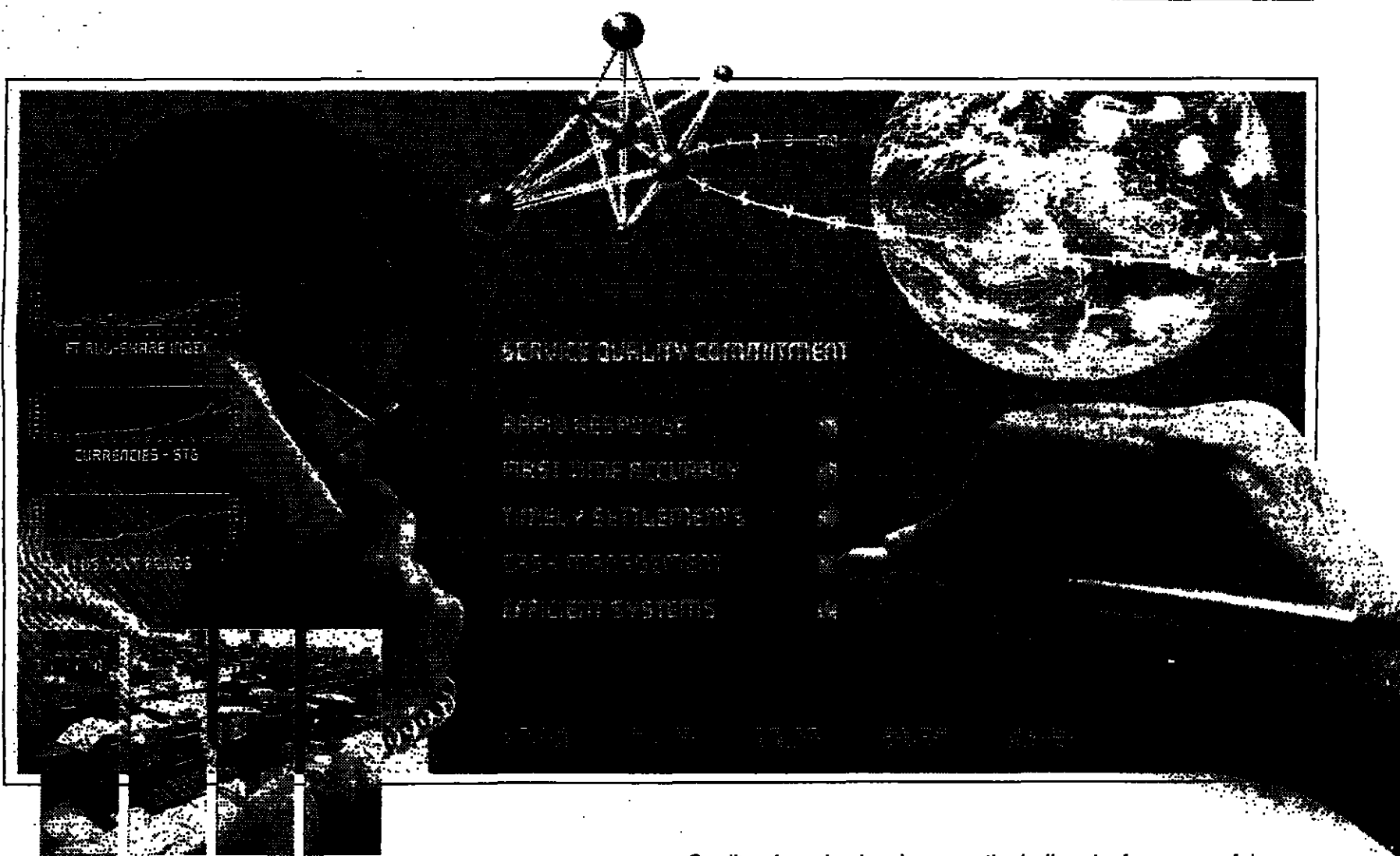
By insisting on remaining small, Noble Grossart has deliberately eschewed the possibility of creating a more imposing group with operations in such related fields as asset finance, investment banking (although Noble Grossart does have a small investment role through Noble Grossart Investments) and fund management.

Vindication

Mr Grossart has always maintained that London made a big mistake in setting up the financial conglomerates which emerged with Big Bang and he has in many ways been vindicated. But it is difficult to believe that if it were based in London Noble Grossart would have been able to corner so much high-quality business without expanding, if only to achieve a higher profile.

As it is, there are those in Scotland who believe that by insisting on remaining small, Noble Grossart is depriving Scotland of what might have become a much more substantial force in financial services.

The bank does not disclose its turnover but proudly points out that it has increased its pre-tax profits and shareholders' funds every year for the past 21 years.



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SCOTTISH FINANCIAL SERVICES 4

STOCKBROKING

Innovative developments

A MODERN dealing room on the upper floor of a mews house in Edinburgh's West End is the scene of one of the more innovative developments now taking place on the Scottish stockbroking scene.

Roderick Sutherland and Partners, which began operating last autumn, is notable first for being a new stockbroking firm founded at a time when mergers and takeovers continue to reduce the number of independent stockbrokers north of the border.

But, more important, as a broker specialising in executing deals on behalf of institutional clients, it is bringing to Scotland a type of operation which formerly barely existed outside London.

Roderick Sutherland executes deals for clients both on the International Stock Exchange in London and on Wall Street, through a direct link to a firm on the floor. It is also establishing a link with a Japanese brokerage house to operate on the Tokyo market.

Mr Sutherland, who founded the company with some associates, was previously responsible for equity trading at Ivory & Sime, where he became convinced of the opportunity for his type of operation in the post Big Bang world.

Though Scottish fund managers control about £80bn worth of funds and thus constitute an obvious market, he is also trying to build up a trans-global network of trading for

institutions in London, New York, Tokyo and elsewhere.

"We're not here just to satisfy local demand," he says. While Edinburgh provides relatively low overheads, screen trading means that Sutherland's business could theoretically be based almost anywhere. Another part of the business will be marketing research from specialist research firms, sharing commissions with them - a practice known as soft research, though Mr Sutherland prefers

Report by
JAMES BUXTON

to call his company a provider of independent research services - "by separating research from execution, the research firm is untainted by direct contact with the market," he says.

His company has raised £1m in equity from its management, external investors and Meridian Bancorp, a US bank from Pennsylvania, which has 22.5 per cent. Sutherland envisages placing a British executive with its so far unnamed Japanese partner who will not only oversee the execution of Sutherland's orders but also try to drum up business for the company in Tokyo.

The only other institutional stockbroker in Edinburgh is James Capel, whose office, founded in 1987, concentrates

on futures, options and convertibles, as well as on quantitative research and investment trusts. Other Scottish stockbrokers, however, deal principally with private clients, though with a sprinkling of institutional business as well. Their numbers, however, are declining.

A year ago Mr Derek McIntosh, managing director of Bell Lawrie, said in a survey: "We intend to remain independent." Last November, however, Bell Lawrie was acquired for a reputed £15m by Robert White, another Edinburgh stockbroker which is part of TSB Group.

The two firms will be merged into Bell Lawrie White, which comes into existence in May. It is not a development that has been universally welcomed in the Edinburgh financial and professional community.

Robert White was formed in 1988 out of the private client department of Wood Mackenzie when Hill Samuel, having been taken over by TSB, sold the bulk of Wood Mackenzie to County Natwest. It took the name of Robert White from its best-known, but not its most senior, partner.

The takeover of Bell Lawrie means that instead of there being two substantial private client stockbrokers in Edinburgh there is now only one.

The number of smaller stockbrokers had already been

reduced in 1989 when Bell Lawrie acquired the Edinburgh office of Alexander Laing & Cruickshank, which prior to Big Bang was Wishart Brodie.

Mr McIntosh now says: "We needed a substantial partner to take us into the new decade, to provide the funds to acquire other firms. There will be room in the new world of stockbroking for the very small niche player, but we were in the middle and had to get bigger to survive. The competition will build up and we wanted to be competitive."

At one stage it was mooted that Bell Lawrie would be bought by British & Commonwealth, whose Stock Group owns Campbell Neil, the Glasgow brokers. But while that would have avoided concentration in Edinburgh, it would also have entailed Bell Lawrie losing its back office functions to Glasgow. As one broker commented: "Once you lose control of your back office, you lose control of everything."

Now the partners in the Edinburgh alliance are working out how best to rationalise their activities, which are divided between two offices, both of which each company only recently moved into.

The combined company, of which Bell Lawrie is much the bigger component, will have funds under management of about £3m, and offices in several towns in Scotland as well as Cardiff.

One Edinburgh firm which

shape of the market. Ernst & Young has vaulted ahead to become Scotland's largest firm, with some 1,100 people and fees in excess of £30m in the year to April 1989. This gives it an incontestable lead in size terms over KPMG Peat Marwick McLintock and Coopers & Lybrand Deloitte, which both have around 800 people and generated fees of £19m last year.

A long way below these three firms are Price Waterhouse, with fees of £8m, Arthur Andersen (£7m), Pannell Kerr Forster (£5m) and Touche Ross and Grant Thornton (£4.5m apiece).

These figures, collated in last August's edition of Scottish Business Insider, indicate a much more polarised market than there is in the UK as a whole. In Scotland there is no Big Six, only a Big Three dominated by E&Y.

The latest mergers have brought some turmoil to the Scots accountancy world. It is no surprise that some Arthur Andersen partners are now looking about going into a merger dominated in the UK and the US by Ernst & Whinney.

Some partners left, either taking business with them or prompting the client to put the audit up and leave. Thus when Martin Haldane left Arthur Young to join Chienne & Tait, one of his clients decided to review its historic ties with Arthur Young & E&W. The client was Scottish Widows, the big Scottish mutual life company and Scotland's seventh largest company. FW was much gratified earlier this month when it won the audit against stiff competition from Peats and Ernst & Young - a victory for the outsider, one which FW will undoubtedly be keen to build on as a base for getting more work in the Scottish financial services sector.

Last summer, the Scots business press was full of stories about the imminent departure of Arthur Young's entire tax department. "There were discussions with three tax partners who were not terribly happy with the merger," confirms Donald Turner, managing partner at E&Y's Glasgow office. "But they were persuaded to stay."

It is too early to predict what will happen as a result of the Coopers/Deloitte deal. Accountants say though that the audit of Christian Salvesen, currently handled by Deloitte, will soon be up for grabs. Salvesen is an international company and Deloitte has of course shed much of its international network in choosing to merge with Coopers rather than Touche Ross.

The common factor behind all this change for Scotland's accountants is that it has come from "outwith" Caledonia. Scotsmen naturally resent this sort of interference and it was perhaps for this reason that the members of the Institute of Chartered Accountants of Scotland voted emphatically against a merger with their English and Welsh counterparts last summer.

Was the vote xenophobic and short-sighted? Or was it the only way of preserving the unique culture of Scottish accountancy, with its strong emphasis on education and training?

Only time will tell whether the Scots institute will be marginalised in the wider context of Europe.

Next month, though, Prof Ian Percy, the president of the Scots ICA, will present the membership with plans for preserving the institute's role in the future.



Roderick Sutherland: "We're not here just to satisfy local demand."

could benefit from the creation of Bell Lawrie White is Torrie and Co, a specialist in private client broking with four partners which shows every intention of remaining independent.

It only moved to Edinburgh from Dumfries across the Firth of Forth in 1979. Torrie is aggressively developing its private client business and has made a successful play for dealing cheaply and efficiently in issues such as water privatisation and the Abbey National flotation, marketing its services widely outside Scotland.

John Torrie, the tier-one senior partner, has not only many new entrants to stockbroking being prepared to bear the ever-increasing compliance costs of setting up in business.

In Glasgow, the leading force is Allied Provincial Securities, a melding of 28 regional stockbroking offices from all over Britain which claims nearly a tenth of the UK private client market and employs 800 people. The Glasgow office, based on Parsons Penney, has one of two processing centres of the former independent firms Allied Provincial's shareholders are James Capel and Postel, the Post Office pension fund, which each have 24 per cent.

Allied Provincial, run by the energetic Mr Bernard Solomons, the chairman, looks set to become one of the major players in British private client stockbroking as the investor continues to abandon London. It also has a growing business in corporate finance.

Resentment over Westminster's "interference"

Lawyers in angry mood

IT IS well-known that Scotsmen resent governmental interference from Westminster. This is especially true of Scots lawyers, who are extremely upset about Mrs Thatcher's proposals for the reform of the legal profession - not the English legal profession, of course, but the Scottish one.

The Law Society of Scotland has been particularly vehement in its opposition to the Scottish Home & Health Department's consultation paper.

In the very first paragraph of its response to this document, the Law Society denounces "interference with the free and independent administration of the Scottish system of justice."

What seems to irritate the Scots' lawyers more than anything else, are proposals to end solicitors' monopoly over the conveyancing business. Opening up rights of audience in Scotland's higher courts; naturally,

The proposed abolition of the conveyancing monopoly has provoked howls of anguish, says DAVID WALLER

solicitors are in favour of this. But the proposed abolition of the conveyancing monopoly has provoked howls of anguish.

The reason for this is that many of the Law Society's members work for small firms in small country towns, deriving anywhere between 40 and 70 per cent of their revenues from conveyancing. Open-up the conveyancing monopoly to competition from banks and building societies, and many small firms will have to close and the provision of local services to rural communities would be grossly impaired.

Do the Law Society's protests strike a chord with the commercial practices of Edinburgh and Glasgow?

On the face of it, there is no reason why the Scottish equivalents of Slaughter & May or Herbert Smith should worry about the end of the conveyancing monopoly or the fate of the rural communities. But, in general, the Scots commercial firms are very different from their London counterparts.

Firms like Dundas & Wilson, which has been in Edinburgh for 300 years, may be able to compete head-on with City firms in the provision of legal services to blue-chip companies in Scotland. But this firm has a large conveyancing and private client department; according to Robin Blair, a senior partner, one quarter of the firm's business is done for private clients.

Fund managers and investment houses

Strong yet vulnerable

FUND MANAGERS based in Edinburgh and Glasgow have many advantages over their rivals in London or any other City in Europe. They work in pleasant surroundings, in offices which cost a lot less to rent than those in other financial centres, and they inherit a long tradition of investment expertise. Moreover, many have resisted the urge to go public or be bought out and so remain independent.

These factors mean that the Scots fund managers are in a good position to attract staff, disaffected by the unpleasant conditions of Wall Street or the City of London, and clients who are worried by turmoil in the securities industry. Weak by week, there are stories of big financial services conglomerates coming apart at the seams and the stability of the independent Scottish investment houses ought to be beguiling by comparison.

Scots investment houses are in a strong position, but they are also vulnerable. Their very independence makes them highly desirable to those big securities houses which want to buy out fund management businesses: look at what happened to their English equivalents last year, GT Management, Foreign & Colonial Management, Guinness Mahon, Protech, all of which ended up with European parent companies.

Scottish fund managers which have the misfortune to be listed, or those owned by listed investment trusts, have gone to great lengths to preserve as much of their independence as possible.

Thus, for example, British Linen Bank, the merchant banking arm of the Bank of Scotland, took 50.5 per cent of investment in a complex £20m transaction. Back in December 1988, Edinburgh Fund Managers did a deal with the British Investment Trust, 85 per cent owned by the National Coal Board Pension Fund, after losing control of the £126m Crescent Japan

investment trust. Ivory & Sime, the grand old man of the Scottish investment scene, has also made itself takeover-proof.

Being vulnerable to takeover is just one weakness. The other is that the Scots fund managers, for all their venerable history, are not very big players in the pension fund game when compared to the likes of Mercury Asset Management.

The Scots firms do well in a recent survey by Financial Weekly Martin Currie came second in the poll, growing its

Some investment houses are vulnerable to takeover

pension fund money by 34.8 per cent over 1988-89. If Scottish managers, standing somewhat between true boutiques like GMO Woolley and the MAMs of this world, are big enough to win large chunks of business, but they can also lose large lumps of money. The most spectacular example of this was Martin Currie's loss of a near-£20m of British Rail pension fund money, won in January 1987 but removed from them in July 1988.

The competition to manage pension fund money is fierce and margins are thin. The unit trust business, which provided enormous profits for many of the more nimble Scots houses in the run up to the October 1987 crash, is not quite the gravy-train that it was. Investors have fought shy of what they saw as risky investments with high front-end charges, even though virtually all unit trusts did better than the building society last year.

The investment trust business has enjoyed something of a revival in recent years, but despite successful new launches (for example, from Ivory & Sime) that alone is not enough to sustain vigorous growth for the Scottish industry. Some of the firms have set about marketing new unit trusts; others have set about

repackaging their existing funds in different guises. Some have also started forging links overseas, or developing altogether different specialisations, like venture capital in the case of Murray Johnstone.

Ivory & Sime has in recent years been dogged by poor performance and defections of senior staff. David Ross, managing director, is frank about the past problems, pointing to the fact that pension fund money under management built up to £1bn between 1979 and 1985 subsequently fell to £500m between 1985 and 1988. Overseas business has replaced that, says Mr Ross.

Now the company has followed a radical route, buying a US fund management business in the US and setting up its own team of investors in the Far East.

I&S is thus forsaking the "distance factor" which many Scots-based investors say helps preserve their objectivity, doing so in pursuit of the higher margin business to be found overseas. The firm has also formed a joint venture with Sumitomo Trust & Banking to manage Japanese investments into Europe.

Similarly, Baillie Gifford has set up a joint venture with the Toyo Trust & Banking Company to manage funds internationally, excluding Japan.

It is worth the Scots firms are looking overseas for new business, Scotland is still seen as a desirable place to set up a fund management operation: witness Templeton Galbraith, the Bermuda-based group, which set up its European office in Edinburgh two years ago. Its strategy is somewhat unclear after the sudden departure of Colin McLean as managing director last month.

Another relatively new arrival is Canis House, created in 1987 when the Royal Bank of Scotland bought Charterhouse bank; the two companies' merged private client business is now run from Edinburgh.

David Waller

looking further afield than London: Bird Semple, a leading commercial property firm, is the only Scottish member of EULEX, Brussels-based network of 35 law firms from 25 countries. Earlier this month, two partners from McGrigor Donald paid a visit to Japan, meeting representatives from organisations as various as Dai-ichi Kangyo Bank, Nomura and the Scottish Development Agency. McGrigor is also a member of Legal Resources Group, a UK grouping of independent law firms.

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LONDON STOCK EXCHANGE

Advance trimmed towards the close

A STEADIER trend in sterling, another round of satisfactory company results and a fairly calm reception for the latest UK trade figures helped London equities to resist the effects of gloomy news from some other world markets yesterday. Stocks weathered early losses, which reflected the fall of 963 points in the Nikkei index, but a mid-session gain of 17.5 Footsie points in London was halved when Wall Street opened the new session sharply on the downside.

Fund managers and trading houses were again sifting through the implications of this week's UK Budget which has found an uncertain

Account Dealing Dates	First Dealing	Mar 23	Apr 9
Options Dealing Dates	Mar 23	Apr 9	Apr 26
Last Dealing	Mar 23	Apr 9	Apr 27
Account Day	Apr 2	Apr 17	May 8

response from London analysts who have criticised it as lacking in stringency. The market was more irregular than suggested by the final reading on the FT-SE index, which closed 8.6 higher at 2,559.5.

With both sterling and UK bonds in better form, equities quickly scented a favourable

mood ahead of the UK trade figures and early losses were soon transmuted into a Footsie gain of 9 points. The pace quickened after the news of a deficit of £1.4bn on the UK trade and current account for February, well to the lower end of expectations, and the Footsie gain was extended. The shift to a bullish stance came from the futures market where the premium on the FT-SE contract advanced to 18 points before later falling back.

Good results from leading companies helped market sentiment if not, in some cases, the shares directly involved. Cookson Group fell sharply after disappointing the ana-

lysts and RTZ ended lower despite good profits.

The gain in the Footsie stalled as sterling came off the top and London backed away ahead of Wall Street's opening. The fall of 26 Dow points during London trading time left the UK market to close on a cautious note.

Seag trading volume of 497.8m shares compared favourably with Wednesday's 444.4m, but included more two-way business as investors reshuffled portfolios in the light of the Budget measures. Brewery shares, which are perceived as having escaped lightly in the Budget, found buyers while property shares,

although seen as vulnerable to the increased risk of higher interest rates, were encouraged by news of bid talks at London & Edinburgh Trust.

The international blue chips, which are regarded as attractive because of their relative immunity from domestic economic factors, showed an irregular trend, however. ICI held on to a small gain throughout the session but Glaxo ran back sharply as investors reacted to more detailed perusal of an article in the New England Journal of Medicine which, according to Mr Ian Moore of UBS Phillips & Drew, contained little new information for the market.

Cookson takes a tumble

Cookson, the industrial materials manufacturer, unveiled profits below market expectations and the shares weakened sharply yesterday. They closed 33 down at 256p after turnover had risen to an exceptional 11m shares. The group reported profits of £183m, against the previous year's £178m, but analysts had predicted profits at around the £150m mark.

Mr Geoff Alham at County NatWest said: "Cookson put through a major capital expenditure programme and a large spend on acquisitions. This was at the same time as their UK markets weakened and interest rates rose. This knocked the stuffing out of profits growth."

He cut his 1990 profits forecast from £200m to £170m and said: "without disposals, the net debt position will be a real problem this year."

Mr Andrew Benson of Robert Fleming agreed that higher interest charges were a factor for the profits shortfall. He predicted that "1990 will be tough for Cookson, and the disappointment over this year's figures will lead to uncertainty over the current prospects. This will weigh on the share price for some time to come."

He estimates 1990 profits of £190m, down from his previous forecast of £200m.

LASMO knocked

LASMO suffered a fall at mid-session on suggestions in the stock market that the company's much-awaited Westray well in the North Sea, recently drilled to contain significant amounts of oil, had encountered only water.

Specialists said that news from the well would probably be known officially some time next week. LASMO shares have been among the market's best performers over the past few weeks as stories about a big oil find in Westray have swayed the market.

LASMO shares dropped to a low of 592p before steadying and closing a net 3 off at 597p. Turnover in the shares totalled 3m. A statement from Occidental Petroleum, operator of Westray is expected today.

Properties revive

London and Edinburgh Trust (LET), the property developer, rose 34 to 172p following news that it was in talks to acquire a 45 per cent stake in the company. The announcement gave a boost to the whole of the beleaguered property sector, which was nervously waiting for an asset revaluation today by Letting Property. The valuation is intended to be the centrepiece of Leting's defence against a 600p cash bid from P&O and Chelmsfield.

Analysts expected Leting to reveal a net asset value of at least 25 pence, against 44p in its last evaluation in 1988. Leting closed 3 higher at 675p.

One analyst said of the LET news: "The market had been hoping for further corporate activity. A lot of the top companies are trading at a 45 per cent discount to the market and they'll be looking to take advantage of these opportunities."

Elsewhere, Greycoat rose 11 at 398p, Land Securities 11 at 477p, and MEPC 15 at 483p. Dealers noted that some of the buying of Land and MEPC had come from the big investment institutions.

Confusion over RTZ

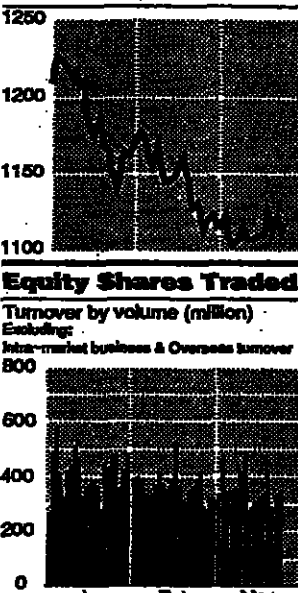
The market's reception for RTZ's full-year profits, at the top end of the range of analysts' expectations, was confused by news service reports that apparently overstated the figures and brought an early flurry in the share price.

Dealers marked the shares up to 547p on virtually no trading volume. But this price only brought on profit-taking and the price trickled back all day to close at 538p, a net decline of 2. Turnover was unusually high for the stock at 3.5m.

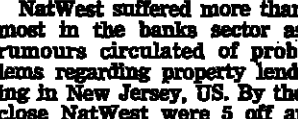
Analysts raised profit forecasts for the current year. For example, the company's market analysts take post-tax net attributable profit, rather than pre-tax profit. RTZ yesterday posted net attributable profit of £885m, against £825m in 1989.

BZV, the company's broker, raised its forecast from £550m to £590m partly on the new figures and partly on the continuing firm copper price. Ms Jane MacKellie at BZV said that sharper growth was due in 1991 and 1992. Several big projects will come on stream then, including the Escondido copper

FT-SE All-Share Index



Equity Shares Traded



tion of a review of the company's Aids drug Retrovir by BZV due out today. The shares climbed another 17 to 703p.

North West Water's inclusion in the FT-SE 100 produced keen support for the shares which settled 2 firmer at 156p on turnover of 1.4m. Demand was also said to have been stimulated by the inclusion of County NatWest, at which the North West management was said to have put across a positive view of the group's environmental engineering businesses.

Banque Paribas put on 6 to 142p on turnover of 715,000 and Yorkshire 3 to 175p on 534,000. The water package moved up 23 to 1573p.

The 33 per cent rise in full-year profits to £591m from £445m in 1989, and the fact that the company's shares 9 higher at 675p, and also gave a boost to other brewing stocks with strong international businesses.

Allied-Lyons climbed 11 to 450p and Bass improved 22 to 335p.

Greaves Mott MacDonald 7 1/2 at 590 1/2 p in response to the Guinness figures but also as dealers anticipated what might come from next week's analysts' visit to US division. Elnor, US broker, said that the company's share price was undervalued by 15p. Also said to have been a good market was Rolis-Koyce, whose shares closed 3 up at 189 on turnover of 4.5m shares.

Leporelli eased 3 to 270p, on the news that it was to make a £100m bond issue to help finance the £158m acquisition of Societe Samier Duval, the French central heating maker. Hepworth is offering shareholders one 100p unit of the capital bond for every 1.9

49p. Almost 14m Storehouse were also registered overnight, leading dealers to ask whether Mr Asher Edelman, the US adviser, was selling more of his 5.5 per cent holding. The shares shed a penny to 120p.

Among second-line stores, Mallett added 7 at 163p on a 35 per cent year end profit increase to £3.7m.

British Telecom advanced 5 1/2 to 281p on 3.8m shares after some big overnight US business, while Rascal Electronic eased to 206p and Rascal US investors have been big sellers of Electronics and there have been growing worries about the quality of earnings at Rascal Telecom.

Ferranti, boosted by the series of presentations given by the new chairman/chief executive, rose 1 1/2 more to 43 1/2 p on turnover 15m.

Good figure from Telemetric boosted the shares 4 to 33p.

Isopad, where Mr Brian McGowan, a Williams Holdings director, recently took a 5 per cent plus stake, added 11 to 173p.

"Good two-way trade" is how one trader described the business in British Steel. Some 9m shares changed hands as the price of the shares remained unchanged at 145p. Also said to have been a good market was Rolis-Koyce, whose shares closed 3 up at 189 on turnover of 4.5m shares.

Leporelli eased 3 to 270p, on the news that it was to make a £100m bond issue to help finance the £158m acquisition of Societe Samier Duval, the French central heating maker. Hepworth is offering shareholders one 100p unit of the capital bond for every 1.9

FINANCIAL TIMES STOCK INDICES											
	Mar 22	Mar 21	Mar 20	Mar 19	Mar 18	Year Ago	1989-90	Low	Since Completion	Low	
Government Secs	75.03	75.91	76.78	77.12	77.80	88.10	95.20	75.91	127.4	48.18	
							(8/2/90)		(0/1/93)	(31/7/78)	
Fixed Interest	88.98	88.14	88.57	88.58	88.80	98.79	99.59	85.95	105.4	50.53	
							(15/3/90)		(28/11/47)	(31/7/75)	
Ordinary Share	1776.1	1771.4	1777.6	1759.9	1788.4	1898.4	2008.6	1447.8	2008.6	48.4	
							(8/2/90)		(1/1/93)	(25/5/40)	
Gold Mines	250.9	254.7	255.5	252.8	253.6	193.8	378.5	154.7	734.7	43.5	
							(8/2/90)		(15/2/83)	(25/10/71)	
FT-SE 100 Share	2258.9	2250.3	2258.7	2238.0	2263.9	2057.0	2453.7	1782.8	2453.7	585.9	
							(31/1/90)		(31/1/80)	(23/7/64)	
Ord. Div. Yield	4.97	4.98	4.94	5.00	4.90	4.54					
Earning Yld % (full)	11.81	11.75	11.72	11.85	11.51	10.99					
P/E Ratio (high/low)	10.30	10.30	10.30	10.21	10.50	10.36					
SEAD Bargains (50m)	31,487	25,788	25,383	27,243	26,144	28,086					
Equity Turnover (50m)	84.67	87.77	87.08	89.12	89.12	89.05					
Equity Bargains (50m)	24,865	25,354	26,475	26,350	26,350	26,350					
Shares Traded (mjt)	350.1	324.1	290.6	418.8	408.9	408.9					
Ordinary Share Index, Hourly changes	Day's High 1787.3	Day's Low 1764.5									
Open	1764.5	1774.5	1781.0	1782.1	1783.1	1783.0	1767.1	1779.9			
FT-SE, Hourly changes	Day's High 2267.5	Day's Low 2240.7									
Open	2241.0	2252.9	2255.6	2261.3	2262.7	2262.8	2267.7	2259.5			

Beats last 30c, 36c3 13/10/87, 27/1/88, 27/1/8

TRADING VOLUME IN MAJOR STOCKS											
Stock	High	Low	Open	Close	Volume	Value	Stock	High	Low	Open	Close
Admiral	188	184	186	185	100	18.5	Admiral	188	184	186	185
Admiral	188	184	186	185	100	18.5	Admiral	188	184	186	185
Admiral	188	184	186	185	100	18.5	Admiral	188	184	186	185
Admiral	188	184	186	185	100	18.5	Admiral	188	184	186	185
Admiral	188	184	186	185	100	18.5	Admiral	188	184	186	185
Admiral	188	184	186	185	100	18.5	Admiral	188	184	186	185
Admiral	188	184	186	185	100	18.5	Admiral	188	184	186	185
Admiral	188	184	186	185	100	18.5	Admiral	188	184	186	185
Admiral	188	184	186	185	100	18.5	Admiral	188	184	186	185
Admiral	188	184	186	185	100	18.5	Admiral	188	184	186	185
Admiral	188	184	186	185	100	18.5	Admiral	188	184	186	185

have a single objective to grow by 20 per cent a year while what Rentokil have managed to do. Caird added 5 to 546p after revealing a 78 per cent improvement in profits to £23m.

Builders merchant Spring Ram closed 2 off at 109p after the group revealed preliminary pre-tax profits of £24.12m against last time's £16.66m. Dealers said the market would probably respond to publicity given to the positive statement.

Good performers in the building materials group included Blue Circle Industries 4 firmer at 641p and Rugby which put on 3 to 182p.

Other Market statistics, including the FT-Achieves share index, Page 30

LONDON SHARE SERVICE

BRITISH FUNDS—Contd

1999/00	Stock	Price	+ or -	Yield
High	Low	Stk	CD	Int. %
112.5	103.5	Tr. Sec. 2000/01	113.0	4.84
112.5	103.5	Tr. Sec. 2002/03	113.0	4.84
112.5	103.5	Tr. Sec. 2004/05	113.0	4.84
112.5	103.5	Tr. Sec. 2006/07	113.0	4.84
112.5	103.5	Tr. Sec. 2008/09	113.0	4.84
112.5	103.5	Tr. Sec. 2010/11	113.0	4.84
112.5	103.5	Tr. Sec. 2012/13	113.0	4.84
112.5	103.5	Tr. Sec. 2014/15	113.0	4.84
112.5	103.5	Tr. Sec. 2016/17	113.0	4.84
112.5	103.5	Tr. Sec. 2018/19	113.0	4.84
112.5	103.5	Tr. Sec. 2020/21	113.0	4.84
112.5	103.5	Tr. Sec. 2022/23	113.0	4.84
112.5	103.5	Tr. Sec. 2024/25	113.0	4.84
112.5	103.5	Tr. Sec. 2026/27	113.0	4.84
112.5	103.5	Tr. Sec. 2028/29	113.0	4.84
112.5	103.5	Tr. Sec. 2030/31	113.0	4.84
112.5	103.5	Tr. Sec. 2032/33	113.0	4.84
112.5	103.5	Tr. Sec. 2034/35	113.0	4.84
112.5	103.5	Tr. Sec. 2036/37	113.0	4.84
112.5	103.5	Tr. Sec. 2038/39	113.0	4.84
112.5	103.5	Tr. Sec. 2040/41	113.0	4.84
112.5	103.5	Tr. Sec. 2042/43	113.0	4.84
112.5	103.5	Tr. Sec. 2044/45	113.0	4.84
112.5	103.5	Tr. Sec. 2046/47	113.0	4.84
112.5	103.5	Tr. Sec. 2048/49	113.0	4.84
112.5	103.5	Tr. Sec. 2050/51	113.0	4.84
112.5	103.5	Tr. Sec. 2052/53	113.0	4.84
112.5	103.5	Tr. Sec. 2054/55	113.0	4.84
112.5	103.5	Tr. Sec. 2056/57	113.0	4.84
112.5	103.5	Tr. Sec. 2058/59	113.0	4.84
112.5	103.5	Tr. Sec. 2060/61	113.0	4.84
112.5	103.5	Tr. Sec. 2062/63	113.0	4.84
112.5	103.5	Tr. Sec. 2064/65	113.0	4.84
112.5	103.5	Tr. Sec. 2066/67	113.0	4.84
112.5	103.5	Tr. Sec. 2068/69	113.0	4.84
112.5	103.5	Tr. Sec. 2070/71	113.0	4.84
112.5	103.5	Tr. Sec. 2072/73	113.0	4.84
112.5	103.5	Tr. Sec. 2074/75	113.0	4.84
112.5	103.5	Tr. Sec. 2076/77	113.0	4.84
112.5	103.5	Tr. Sec. 2078/79	113.0	4.84
112.5	103.5	Tr. Sec. 2080/81	113.0	4.84
112.5	103.5	Tr. Sec. 2082/83	113.0	4.84
112.5	103.5	Tr. Sec. 2084/85	113.0	4.84
112.5	103.5	Tr. Sec. 2086/87	113.0	4.84
112.5	103.5	Tr. Sec. 2088/89	113.0	4.84
112.5	103.5	Tr. Sec. 2090/91	113.0	4.84
112.5	103.5	Tr. Sec. 2092/93	113.0	4.84
112.5	103.5	Tr. Sec. 2094/95	113.0	4.84
112.5	103.5	Tr. Sec. 2096/97	113.0	4.84
112.5	103.5	Tr. Sec. 2098/99	113.0	4.84
112.5	103.5	Tr. Sec. 2100/01	113.0	4.84
112.5	103.5	Tr. Sec. 2102/03	113.0	4.84
112.5	103.5	Tr. Sec. 2104/05	113.0	4.84
112.5	103.5	Tr. Sec. 2106/07	113.0	4.84
112.5	103.5	Tr. Sec. 2108/09	113.0	4.84
112.5	103.5	Tr. Sec. 2110/11	113.0	4.84
112.5	103.5	Tr. Sec. 2112/13	113.0	4.84
112.5	103.5	Tr. Sec. 2114/15	113.0	4.84
112.5	103.5	Tr. Sec. 2116/17	113.0	4.84
112.5	103.5	Tr. Sec. 2118/19	113.0	4.84
112.5	103.5	Tr. Sec. 2120/21	113.0	4.84
112.5	103.5	Tr. Sec. 2122/23	113.0	4.84
112.5	103.5	Tr. Sec. 2124/25	113.0	4.84
112.5	103.5	Tr. Sec. 2126/27	113.0	4.84
112.5	103.5	Tr. Sec. 2128/29	113.0	4.84
112.5	103.5	Tr. Sec. 2130/31	113.0	4.84
112.5	103.5	Tr. Sec. 2132/33	113.0	4.84
112.5	103.5	Tr. Sec. 2134/35	113.0	4.84
112.5	103.5	Tr. Sec. 2136/37	113.0	4.84
112.5	103.5	Tr. Sec. 2138/39	113.0	4.84
112.5	103.5	Tr. Sec. 2140/41	113.0	4.84
112.5	103.5	Tr. Sec. 2142/43	113.0	4.84
112.5	103.5	Tr. Sec. 2144/45	113.0	4.84
112.5	103.5	Tr. Sec. 2146/47	113.0	4.84
112.5	103.5	Tr. Sec. 2148/49	113.0	4.84
112.5	103.5	Tr. Sec. 2150/51	113.0	4.84
112.5	103.5	Tr. Sec. 2152/53	113.0	4.84
112.5	103.5	Tr. Sec. 2154/55	113.0	4.84
112.5	103.5	Tr. Sec. 2156/57	113.0	4.84
112.5	103.5	Tr. Sec. 2158/59	113.0	4.84
112.5	103.5	Tr. Sec. 2160/61	113.0	4.84
112.5	103.5	Tr. Sec. 2162/63	113.0	4.84
112.5	103.5	Tr. Sec. 2164/65	113.0	4.84
112.5	103.5	Tr. Sec. 2166/67	113.0	4.84
112.5	103.5	Tr. Sec. 2168/69	113.0	4.84
112.5	103.5	Tr. Sec. 2170/71	113.0	4.84
112.5	103.5	Tr. Sec. 2172/73	113.0	4.84
112.5	103.5	Tr. Sec. 2174/75	113.0	4.84
112.5	103.5	Tr. Sec. 2176/77	113.0	4.84
112.5	103.5	Tr. Sec. 2178/79	113.0	4.84
112.5	103.5	Tr. Sec. 2180/81	113.0	4.84
112.5	103.5	Tr. Sec. 2182/83	113.0	4.84
112.5	103.5	Tr. Sec. 2184/85	113.0	4.84
112.5	103.5	Tr. Sec. 2186/87	113.0	4.84
112.5	103.5	Tr. Sec. 2188/89	113.0	4.84
112.5	103.5	Tr. Sec. 2190/91	113.0	4.84
112.5	103.5	Tr. Sec. 2192/93	113.0	4.84
112.5	103.5	Tr. Sec. 2194/95	113.0	4.84
112.5	103.5	Tr. Sec. 2196/97	113.0	4.84
112.5	103.5	Tr. Sec. 2198/99	113.0	4.84
112.5	103.5	Tr. Sec. 2200/01	113.0	4.84
112.5	103.5	Tr. Sec. 2202/03	113.0	4.84
112.5	103.5	Tr. Sec. 2204/05	113.0	4.84
112.5	103.5	Tr. Sec. 2206/07	113.0	4.84
112.5	103.5	Tr. Sec. 2208/09	113.0	4.84
112.5	103.5	Tr. Sec. 2210/11	113.0	4.84
112.5	103.5	Tr. Sec. 2212/13	113.0	4.84
112.5	103.5	Tr. Sec. 2214/15	113.0	4.84
112.5	103.5	Tr. Sec. 2216/17	113.0	4.84
112.5	103.5	Tr. Sec. 2218/19	113.0	4.84
112.5	103.5	Tr. Sec. 2220/21	113.0	4.84
112.5	103.5	Tr. Sec. 2222/23	113.0	4.84
112.5	103.5	Tr. Sec. 2224/25	113.0	4.84
112.5	103.5	Tr. Sec. 2226/27	113.0	4.84
112.5	103.5	Tr. Sec. 2228/29	113.0	4.84
112.5	103.5	Tr. Sec. 2230/31	113.0	4.84
112.5	103.5	Tr. Sec. 2232/33	113.0	4.84
112.5	103.5	Tr. Sec. 2234/35	113.0	4.84
112.5	103.5	Tr. Sec. 2236/37	113.0	4.84
112.5	103.5	Tr. Sec. 2238/39	113.0	4.84
112.5	103.5	Tr. Sec. 2240/41	113.0	4.84
112.5	103.5	Tr. Sec. 2242/43	113.0	4.84
112.5	103.5	Tr. Sec. 2244/45	113.0	4.84
112.5	103.5	Tr. Sec. 2246/47	113.0	4.84
112.5	103.5	Tr. Sec. 2248/49	113.0	4.84
112.5	103.5	Tr. Sec. 2250/51	113.0	4.84
112.5	103.5	Tr. Sec. 2252/53	113.0	4.84
112.5	103.5	Tr. Sec. 2254/55	113.0	4.84
112.5	103.5	Tr. Sec. 2256/57	113.0	4.84
112.5	103.5	Tr. Sec. 2258/59	113.0	4.84
112.5	103.5	Tr. Sec. 2260/61	113.0	4.84
112.5	103.5	Tr. Sec. 2262/63	113.0	4.84
112.5	103.5	Tr. Sec. 2264/65	113.0	4.84
112.5	103.5	Tr. Sec. 2266/67	113.0	4.84
112.5	103.5	Tr. Sec. 2268/69	113.0	4.84
112.5	103.5	Tr. Sec. 2270/71	113.0	4.84
112.5	103.5	Tr. Sec. 2272/73	113.0	4.84
112.5	103.5	Tr. Sec. 2274/75	113.0	4.84
112.5	103.5	Tr. Sec. 2276/77	113.0	4.84
112.5	103.5	Tr. Sec. 2278/79	113.0	4.84
112.5	103.5	Tr. Sec. 2280/81	113.0	4.84
112.5	103.5	Tr. Sec. 2282/83	113.0	4.84
112.5	103.5	Tr. Sec. 2284/85	113.0	4.84
112.5	103.5	Tr. Sec. 2286/87	113.0	4.84
112.5	103.5	Tr. Sec. 2288/89	113.0	4.84
112.5	103.5	Tr. Sec. 2290/91	113.0	4.84
112.5	103.5	Tr. Sec. 2292/93	113.0	4.84
112.5	103.5	Tr. Sec. 2294/95	113.0	4.84
112.5	103.5	Tr. Sec. 2296/97	113.0	4.84
112.5	103.5	Tr. Sec. 2298/99	113.0	4.84
112.5	103.5	Tr. Sec. 2300/01	113.0	4.84
112.5	103.5	Tr. Sec. 2302/03	113.0	4.84
112.5	103.5	Tr. Sec. 2304/05	113.0	4.84
112.5	103.5	Tr. Sec. 2306/07	113.0	4.84
112.5	103.5	Tr. Sec. 2308/09	113.0	4.84
112.5	103.5	Tr. Sec. 2310/11	113.0	4.84
112.5	103.5	Tr. Sec. 2312/13	113.0	4.84
112.5	103.5	Tr. Sec. 2314/15	113.0	4.84
112.5	103.5	Tr. Sec. 2316/17	113.0	4.84
112.5	103.5	Tr. Sec. 2318/19	113.0	4.84
112.5	103.5	Tr. Sec. 2320/21	113.0	4.84
112.5	103.5	Tr. Sec. 2322/23	113.0	4.84
112.5	103.5	Tr. Sec. 2324/25	113.0	4.84
112.5	103.5	Tr. Sec. 2326/27	113.0	4.84
112.5	103.5	Tr. Sec. 2328/29	113.0	4.84
112.5	103.5	Tr. Sec. 2330/31	113.0	4.84
112.5	103.5	Tr. Sec. 2332/33	113.0	4.84
112.5	103.5	Tr. Sec. 2334/35	113.0	4.84
112.5	103.5	Tr. Sec. 2336/37	113.0	4.84
112.5	103.5	Tr. Sec. 2338/39	113.0	4.84
112.5	103.5	Tr. Sec. 2340/41	113.0	4.84
112.5	103.5	Tr. Sec. 2342/43	113.0	4.84
112.5	103.5	Tr. Sec. 2344/45	113.0	4.84
112.5	103.5	Tr. Sec. 2346/47	113.0	4.84
112.5	103.5	Tr. Sec. 2348/49	113.0	4.84
112.5	103.5	Tr. Sec. 2350/51	113.0	4.84
112.5	103.5	Tr. Sec. 2352/53	113.0	4.84
112.5	103.5	Tr. Sec. 2354/55	113.0	4.84
112.5	103.5	Tr. Sec. 2356/57	113.0	4.84
112.5	103.5	Tr. Sec. 2358/59	113.0	4.84
112.5	103.5	Tr. Sec. 2360/61	113.0	4.84
112.5	103.5	Tr. Sec. 2362/63	113.0	4.84
112.5	103.5	Tr. Sec. 2364/65	113.0	4.84
112.5	103.5	Tr. Sec. 2366/67	113.0	4.84
112.5	103.5	Tr. Sec. 2368/69	113.0	4.84
112.5	103.5	Tr. Sec. 2370/71	113.0	4.84
112.5	103.5	Tr. Sec. 2372/73	113.0	4.84
112.5	103.5	Tr. Sec. 2374/75	113.0	4.84
112.5	103.5	Tr. Sec. 2376/77	113.0	4.84
112.5	103.5	Tr. Sec. 2378/79	113.0	4.84
112.5	103.5	Tr. Sec. 2380/81	113.0	4.84
112.5	103.5	Tr. Sec. 2382/83	113.0	4.84
112.5	103.5	Tr. Sec. 2384/85	113.0	4.84
112.5	103.5	Tr. Sec. 2386/87	113.0	4.84
112.5	103.5	Tr. Sec. 2388/89	113.0	4.84
112.5	103.5	Tr. Sec. 2390/91	113.0	4.84
112.5	103.5	Tr. Sec. 2392/93	113.0	4.84
112.5</				

J. Sainsbury senior posts

J. SAINSBURY has made the following appointments: Mr Dine Adriano, managing director, Homebase, joins the main board; Mr Robin Whitbread, south western area director, joins the main board as marketing director from July 12; Mr Alec Fry, deputy chief accountant, becomes chief accountant designate and a departmental director, succeeding Mr Frank Netscher who retires in August; Mr Trevor Hales, senior branch manager trading, is promoted to departmental director, branch operations; Mr Christopher Leaver, head of PR, is promoted to public relations departmental director; and Mr David Smith, senior manager branch operations, is promoted to south western area director designate, and succeeds Mr Whitbread on July 9.

Mr Joe Burnett-Stuart will retire as chairman and from the board of ROBERT FLEMING HOLDINGS on April 30. Mr Robert Fleming will become chairman and Mr John Manser is made group chief executive. Mr Manser also succeeds Mr Burnett-Stuart as chairman of Robert Fleming & Co.

MATTHEW CLARK & SONS (HOLDINGS), a wine and spirits company, has appointed

APPOINTMENTS

Mr Peter Atkins as group chief executive from May 2. He was regional director Europe for Riders Agribusiness, and has worked for Whitbread and Courage.

Mr Nicholas Hood has been appointed group chief executive of CARGO CONTROL. He was finance director. Mr Bruce Fowler becomes financial controller and company secretary, and Mr Nigel Alexander joins as treasurer.

Mr Vivian Thomas (above) becomes chief executive of BP OIL UK from April 2, succeeding Mr Robert Fennan Jones who is to become head of corporate communications for the BP Group. Mr Thomas is retail director of BP Oil in Europe.

Mr Michael Bancroft has been appointed deputy chief executive of the RITZ DESIGN GROUP. He was deputy chairman and chief executive. Mr Bancroft

NEW HIGHS AND LOWS FOR 1989/90

Stock	High	Low	Open	Close	Volume	Value
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5

BRITISH FUNDS - Contd

Fund	High	Low	Open	Close	Volume	Value
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5

AMERICANS - Contd

Fund	High	Low	Open	Close	Volume	Value
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5

INT. BANK AND O'SEAS

Fund	High	Low	Open	Close	Volume	Value
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5

CORPORATION BONDS

Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
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Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	184	186	185	100	18.5
Admiral	188	18				

LONDON SHARE SERVICE

● Latest Share Prices are available on FT Cityline. To obtain your free Share Code Booklet ring the FT Cityline help desk on 01-925-2128

BANKS, HP & LEASING

[illegible]**BUILDING, TIMBER, ROADS -**[illegible]

ELECTRICALS – Contd

[illegible]

ENGINEERING - Contd

[illegible]

INDUSTRIALS (Miscel.)—Contd

7799	7800	7801	7802	7803	7804	7805	7806	7807	7808	7809	7810	7811	7812	7813	7814	7815	7816	7817	7818	7819	7820	7821	7822	7823	7824	7825	7826	7827	7828	7829	7830	7831	7832	7833	7834	7835	7836	7837	7838	7839	7840	7841	7842	7843	7844	7845	7846	7847	7848	7849	7850	7851	7852	7853	7854	7855	7856	7857	7858	7859	7860	7861	7862	7863	7864	7865	7866	7867	7868	7869	7870	7871	7872	7873	7874	7875	7876	7877	7878	7879	7880	7881	7882	7883	7884	7885	7886	7887	7888	7889	7890	7891	7892	7893	7894	7895	7896	7897	7898	7899	7900	7901	7902	7903	7904	7905	7906	7907	7908	7909	7910	7911	7912	7913	7914	7915	7916	7917	7918	7919	7920	7921	7922	7923	7924	7925	7926	7927	7928	7929	7930	7931	7932	7933	7934	7935	7936	7937	7938	7939	7940	7941	7942	7943	7944	7945	7946	7947	7948	7949	7950	7951	7952	7953	7954	7955	7956	7957	7958	7959	7960	7961	7962	7963	7964	7965	7966	7967	7968	7969	7970	7971	7972	7973	7974	7975	7976	7977	7978	7979	7980	7981	7982	7983	7984	7985	7986	7987	7988	7989	7990	7991	7992	7993	7994	7995	7996	7997	7998	7999	8000																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
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100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			

INDUSTRIALS (Miscel.)—Contd.[illegible]

CHEMICALS, PLASTICS

[illegible]**FOOD, GROCERIES, ETC.**[illegible]

EERS, WINES & SPIRITS

597	41	Alf Lallard-Lynn	1952	411	13.5	2.4	4.4	10.4	1.0
598	42	Alfred J. Latta	1952	412	13.5	2.4	4.4	10.4	1.0
599	43	Alfred J. Latta	1952	413	13.5	2.4	4.4	10.4	1.0
600	44	Alfred J. Latta	1952	414	13.5	2.4	4.4	10.4	1.0
601	45	Alfred J. Latta	1952	415	13.5	2.4	4.4	10.4	1.0
602	46	Alfred J. Latta	1952	416	13.5	2.4	4.4	10.4	1.0
603	47	Alfred J. Latta	1952	417	13.5	2.4	4.4	10.4	1.0
604	48	Alfred J. Latta	1952	418	13.5	2.4	4.4	10.4	1.0
605	49	Alfred J. Latta	1952	419	13.5	2.4	4.4	10.4	1.0
606	50	Alfred J. Latta	1952	420	13.5	2.4	4.4	10.4	1.0
607	51	Alfred J. Latta	1952	421	13.5	2.4	4.4	10.4	1.0
608	52	Alfred J. Latta	1952	422	13.5	2.4	4.4	10.4	1.0
609	53	Alfred J. Latta	1952	423	13.5	2.4	4.4	10.4	1.0
610	54	Alfred J. Latta	1952	424	13.5	2.4	4.4	10.4	1.0
611	55	Alfred J. Latta	1952	425	13.5	2.4	4.4	10.4	1.0
612	56	Alfred J. Latta	1952	426	13.5	2.4	4.4	10.4	1.0
613	57	Alfred J. Latta	1952	427	13.5	2.4	4.4	10.4	1.0
614	58	Alfred J. Latta	1952	428	13.5	2.4	4.4	10.4	1.0
615	59	Alfred J. Latta	1952	429	13.5	2.4	4.4	10.4	1.0
616	60	Alfred J. Latta	1952	430	13.5	2.4	4.4	10.4	1.0
617	61	Alfred J. Latta	1952	431	13.5	2.4	4.4	10.4	1.0
618	62	Alfred J. Latta	1952	432	13.5	2.4	4.4	10.4	1.0
619	63	Alfred J. Latta	1952	433	13.5	2.4	4.4	10.4	1.0
620	64	Alfred J. Latta	1952	434	13.5	2.4	4.4	10.4	1.0
621	65	Alfred J. Latta	1952	435	13.5	2.4	4.4	10.4	1.0
622	66	Alfred J. Latta	1952	436	13.5	2.4	4.4	10.4	1.0
623	67	Alfred J. Latta	1952	437	13.5	2.4	4.4	10.4	1.0
624	68	Alfred J. Latta	1952	438	13.5	2.4	4.4	10.4	1.0
625	69	Alfred J. Latta	1952	439	13.5	2.4	4.4	10.4	1.0
626	70	Alfred J. Latta	1952	440	13.5	2.4	4.4	10.4	1.0
627	71	Alfred J. Latta	1952	441	13.5	2.4	4.4	10.4	1.0
628	72	Alfred J. Latta	1952	442	13.5	2.4	4.4	10.4	1.0
629	73	Alfred J. Latta	1952	443	13.5	2.4	4.4	10.4	1.0
630	74	Alfred J. Latta	1952	444	13.5	2.4	4.4	10.4	1.0
631	75	Alfred J. Latta	1952	445	13.5	2.4	4.4	10.4	1.0
632	76	Alfred J. Latta	1952	446	13.5	2.4	4.4	10.4	1.0
633	77	Alfred J. Latta	1952	447	13.5	2.4	4.4	10.4	1.0
634	78	Alfred J. Latta	1952	448	13.5	2.4	4.4	10.4	1.0
635	79	Alfred J. Latta	1952	449	13.5	2.4	4.4	10.4	1.0
636	80	Alfred J. Latta	1952	450	13.5	2.4	4.4	10.4	1.0
637	81	Alfred J. Latta	1952	451	13.5	2.4	4.4	10.4	1.0
638	82	Alfred J. Latta	1952	452	13.5	2.4	4.4	10.4	1.0
639	83	Alfred J. Latta	1952	453	13.5	2.4	4.4	10.4	1.0
640	84	Alfred J. Latta	1952	454	13.5	2.4	4.4	10.4	1.0
641	85	Alfred J. Latta	1952	455	13.5	2.4	4.4	10.4	

DRAPERY AND STORES

[illegible]

HOTELS AND CATERERS

68	42 Aberdeen Stk 5p...	43	+1	1.5	4.4	4.7	6
109	48 Allied Lks. Sp....	188	-1	11.65	2.6	2.1	21
57	31 City Centre Rest...	35	+2	1.1	2.7	4.1	12
*304	221 Friendly Hotels Ltd.	243	+2	12.7	8.6	1.6	9
76	51 Harmony Lobsenz y	51	.....	0.17	.....	0.7	.....
73	101 ...	101	.....	0.36	.....	0.7	.....

BUILDING, TIMBER, ROAD

135	SPANAC 50c	435	177	2.4	8.1
136	SPANAC 50c	435	178	2.4	8.1
137	SPANAC 50c	435	179	2.4	8.1
138	SPANAC 50c	435	180	2.4	8.1
139	SPANAC 50c	435	181	2.4	8.1
140	SPANAC 50c	435	182	2.4	8.1
141	SPANAC 50c	435	183	2.4	8.1
142	SPANAC 50c	435	184	2.4	8.1
143	SPANAC 50c	435	185	2.4	8.1
144	SPANAC 50c	435	186	2.4	8.1
145	SPANAC 50c	435	187	2.4	8.1
146	SPANAC 50c	435	188	2.4	8.1
147	SPANAC 50c	435	189	2.4	8.1
148	SPANAC 50c	435	190	2.4	8.1
149	SPANAC 50c	435	191	2.4	8.1
150	SPANAC 50c	435	192	2.4	8.1
151	SPANAC 50c	435	193	2.4	8.1
152	SPANAC 50c	435	194	2.4	8.1
153	SPANAC 50c	435	195	2.4	8.1
154	SPANAC 50c	435	196	2.4	8.1
155	SPANAC 50c	435	197	2.4	8.1
156	SPANAC 50c	435	198	2.4	8.1
157	SPANAC 50c	435	199	2.4	8.1
158	SPANAC 50c	435	200	2.4	8.1
159	SPANAC 50c	435	201	2.4	8.1
160	SPANAC 50c	435	202	2.4	8.1
161	SPANAC 50c	435	203	2.4	8.1
162	SPANAC 50c	435	204	2.4	8.1
163	SPANAC 50c	435	205	2.4	8.1
164	SPANAC 50c	435	206	2.4	8.1
165	SPANAC 50c	435	207	2.4	8.1
166	SPANAC 50c	435	208	2.4	8.1
167	SPANAC 50c	435	209	2.4	8.1
168	SPANAC 50c	435	210	2.4	8.1
169	SPANAC 50c	435	211	2.4	8.1
170	SPANAC 50c	435	212	2.4	8.1
171	SPANAC 50c	435	213	2.4	8.1
172	SPANAC 50c	435	214	2.4	8.1
173	SPANAC 50c	435	215	2.4	8.1
174	SPANAC 50c	435	216	2.4	8.1
175	SPANAC 50c	435	217	2.4	8.1
176	SPANAC 50c	435	218	2.4	8.1
177	SPANAC 50c	435	219	2.4	8.1
178	SPANAC 50c	435	220	2.4	8.1
179	SPANAC 50c	435	221	2.4	8.1
180	SPANAC 50c	435	222	2.4	8.1
181	SPANAC 50c	435	223	2.4	8.1
182	SPANAC 50c	435	224	2.4	8.1
183	SPANAC 50c	435	225	2.4	8.1
184	SPANAC 50c	435	226	2.4	8.1
185	SPANAC 50c	435	227	2.4	8.1
186	SPANAC 50c	435	228	2.4	8.1
187	SPANAC 50c	435	229	2.4	8.1
188	SPANAC 50c	435	230	2.4	8.1
189	SPANAC 50c	435	231	2.4	8.1
190	SPANAC 50c	435	232	2.4	8.1
191	SPANAC 50c	435	233	2.4	8.1
192	SPANAC 50c	435	234	2.4	8.1
193	SPANAC 50c	435	235	2.4	8.1
194	SPANAC 50c	435	236	2.4	8.1
195	SPANAC 50c	435	237	2.4	8.1
196	SPANAC 50c	435	238	2.4	8.1
197	SPANAC 50c	435	239	2.4	8.1
198	SPANAC 50c	435	240	2.4	8.1
199	SPANAC 50c	435	241	2.4	8.1
200	SPANAC 50c	435	242	2.4	8.1
201	SPANAC 50c	435	243	2.4	8.1
202	SPANAC 50c	435	244	2.4	8.1
203	SPANAC 50c	435	245	2.4	8.1
204	SPANAC 50c	435	246	2.4	8.1
205	SPANAC 50c	435	247	2.4	8.1
206	SPANAC 50c	435	248	2.4	8.1
207	SPANAC 50c	435	249	2.4	8.1
208	SPANAC 50c	435	250	2.4	8.1
209	SPANAC 50c	435	251	2.4	8.1
210	SPANAC 50c	435	252	2.4	8.1
211	SPANAC 50c	435	253	2.4	8.1
212	SPANAC 50c	435	254	2.4	8.1
213	SPANAC 50c	435	255	2.4	8.1
214	SPANAC 50c	435	256	2.4	8.1
215	SPANAC 50c	435	257	2.4	8.1
216	SPANAC 50c	435	258	2.4	8.1
217	SPANAC 50c	435	259	2.4	8.1
218	SPANAC 50c	435	260	2.4	8.1
219	SPANAC 50c	435	261	2.4	8.1
220	SPANAC 50c	435	262	2.4	8.1
221	SPANAC 50c	435	263	2.4	8.1
222	SPANAC 50c	435	264	2.4	8.1
223	SPANAC 50c	435	265	2.4	8.1
224	SPANAC 50c	435	266	2.4	8.1
225	SPANAC 50c	435	267	2.4	8.1
226	SPANAC 50c	435	268	2.4	8.1
227	SPANAC 50c	435	269	2.4	8.1
228	SPANAC 50c	435	270	2.4	8.1
229	SPANAC 50c	435	271	2.4	8.1
230	SPANAC 50c	435	272	2.4	8.1
231	SPANAC 50c	435	273	2.4	8.1
232	SPANAC 50c	435	274	2.4	8.1
233	SPANAC 50c	435	275	2.4	8.1
234	SPANAC 50c	435	276	2.4	8.1
235	SPANAC 50c	435	277	2.4	8.1
236	SPANAC 50c	435	278	2.4	8.1
237	SPANAC 50c	435	279	2.4	8.1
238	SPANAC 50c	435	280	2.4	8.1
239	SPANAC 50c	435	281	2.4	8.1
240	SPANAC 50c	435	282	2.4	8.1
241	SPANAC 50c	435	283	2.4	8.1
242	SPANAC 50c	435	284	2.4	8.1
243	SPANAC 50c	435	285	2.4	8.1
244	SPANAC 50c	435	286	2.4	8.1
245	SPANAC 50c	435	287	2.4	8.1
246	SPANAC 50c	435	288	2.4	8.1
247	SPANAC 50c	435	289	2.4	8.1
248	SPANAC 50c	435	290	2.4	8.1
249	SPANAC 50c	435	291	2.4	8.1
250	SPANAC 50c	435	292	2.4	8.1
251	SPANAC 50c	435	293	2.4	8.1
252	SPANAC 50c	435	294	2.4	8.1
253	SPANAC 50c	435	295	2.4	8.1
254	SPANAC 50c	435	296	2.4	8.1
255	SPANAC 50c	435	297	2.4	8.1
256	SPANAC 50c	435	298	2.4	8.1
257	SPANAC 50c	435	299	2.4	8.1
258	SPANAC 50c	435	300	2.4	8.1
259	SPANAC 50c	435	301	2.4	8.1
260	SPANAC 50c	435	302	2.4	8.1
261	SPANAC 50c	435	303	2.4	8.1
262	SPANAC 50c	435	304	2.4	8.1
263	SPANAC 50c	435	305	2.4	8.1
264	SPANAC 50c	435	306	2.4	8.1
265	SPANAC 50c	435	307	2.4	8.1
266	SPANAC 50c	435	308	2.4	8.1
267	SPANAC 50c	435	309	2.4	8.1
268	SPANAC 50c	435	310	2.4	8.1
269	SPANAC 50c	435	311	2.4	8.1
270	SPANAC 50c	435	312	2.4	8.1
271	SPANAC 50c	435	313	2.4	8.1
272	SPANAC 50c	435	314	2.4	8.1
273	SPANAC 50c	435	315	2.4	8.1
274	SPANAC 50c	435	316	2.4	8.1
275	SPANAC 50c	435	317	2.4	8.1
276	SPANAC 50c	435	318	2.4	8.1
277	SPANAC 50c	435	319	2.4	8.1
278	SPANAC 50c	435	320	2.4	8.1
279	SPANAC 50c	435	321	2.4	8.1
280	SPANAC 50c	435	322	2.4	8.1
281	SPANAC 50c	435	323	2.4	8.1
282	SPANAC 50c	435	324	2.4	8.1
283	SPANAC 50c	435	325	2.4	8.1
284	SPANAC 50c	435	326	2.4	8.1
285	SPANAC 50c	435	327	2.4	8.1
286	SPANAC 50c	435	328	2.4	8.1
287	SPANAC 50c	435	329	2.4	8.1
288	SPANAC 50c	435	330	2.4	8.1
289	SPANAC 50c	435	331	2.4	8.1
290	SPANAC 50c	435	332	2.4	8.1
291	SPANAC 50c	435	333	2.4	8.1
292	SPANAC 50c	435	334	2.4	8.1
293	SPANAC 50c	435	335	2.4	8.1
294	SPANAC 50c	435	336	2.4	8.1
295	SPANAC 50c	435	337	2.4	8.1
296	SPANAC 50c	435	338	2.4	8.1
297	SPANAC 50c	435	339	2.4	8.1
298	SPANAC 50c	435	340	2.4	8.1
299	SPANAC 50c	435	341	2.4	8.1
300	SPANAC 50c	435	342	2.4	8.1
301	SPANAC 50c	435	343	2.4	8.1
302	SPANAC 50c	435	344	2.4	8.1
303	SPANAC 50c	435	345	2.4	8.1
304	SPANAC 50c	435	346	2.4	8.1
305	SPANAC 50c	435	347	2.4	8.1
306	SPANAC 50c	435	348	2.4	8.1
307	SPANAC 50c	435	349	2.4	8.1
308	SPANAC 50c	435	350	2.4	8.1
309	SPANAC 50c	435	351	2.4	8.1
310	SPANAC 50c	435	352	2.4	8.1
311	SPANAC 50c	435	353	2.4	8.1
312	SPANAC 50c	435	354	2.4	8.1
313	SPANAC 50c	435	355	2.4	8.1
314	SPANAC 50c	435	356	2.4	8.1
315	SPANAC 50c	435	357	2.4	8.1
316	SPANAC 50c	435	358	2.4	8.1
317	SPANAC 50c	435	359	2.4	8.1
318	SPANAC 50c	435	360	2.4	8.1
319	SPANAC 50c	435	361	2.4	8.1
320	SPANAC 50c	435	362	2.4	8.1
321	SPANAC 50c	435	363	2.4	8.1
322	SPANAC 50c	435	364	2.4	8.1
323	SPANAC 50c	435	365	2.4	8.1
324	SPANAC 50c	435	366	2.4	8.1
325	SPANAC 50c	435	367	2.4	8.1
326	SPANAC 50c	435	368	2.4	8.1
327	SPANAC 50c	435	369	2.4	8.1
328	SPANAC 50c	435	370	2.4	8.1
329	SPANAC 50c	435	371	2.4	8.1
330	SPANAC 50c	435	372	2.4	8.1
331	SPANAC 50c	435	373	2.4	8.1
332	SPANAC 50c	435	374	2.4	8.1
333	SPANAC 50c	435	375	2.4	8.1
334	SPANAC 50c	435	376	2.4	8.1
335	SPANAC 50c	435	377	2.4	8.1
336	SPANAC 50c	435	378	2.4	8.1
337	SPANAC 50c	435	379	2.4	8.1
338	SPANAC 50c	435	380	2.4	8.1
339	SPANAC 50c	435	381	2.4	8.1
340	SPANAC 50c	435	382	2.4	8.1
341	SPANAC 50c	435	383	2.4	8.1
342	SPANAC 50c	435	384	2.4	8.1
343	SPANAC 50c	435	385	2.4	8.1
344	SPANAC 50c	435	386	2.4	8.1
345	SPANAC 50c	435	387	2.4	8.1
346	SPANAC 50c	435	388	2.4	8.1
347	SPANAC 50c	435	389	2.4	8.1
348	SPANAC 50c	435	390	2.4	8.1
349	SPANAC 50c	435	391	2.4	8.1
350	SPANAC 50c	435	392	2.4	8.1
351	SPANAC 50c	435	393	2.4	8.1
352	SPANAC 50c	435	394	2.4	8.1
353	SPANAC 50c	435	395	2.4	8.1
354	SPANAC 50c	435	396	2.4	8.1
355	SPANAC 50c	435	397	2.4	8.1
356	SPANAC 50c	435	398	2.4	8.1
357	SPANAC 50c	435	399	2.4	8.1
358	SPANAC 50c	435	400	2.4	8.1
359	SPANAC 50c	435	401	2.4	8.1
360					

06 Dean's Foods Inc.	10p	393	-6	13.75	4.8
23 ERA Group Sp.	10p	24	-----	2.75	1.8
02 Empire Stores Grp.	10p	182	-----	4.42	---

[illegible]

ENGINEERING

[illegible]

INDUSTRIALS (Miscel.)

[illegible]

INSURANCES

621	131	616	1	051.00	1.37
622	132	617	1	051.00	1.37
623	133	618	1	051.00	1.37
624	134	619	1	051.00	1.37
625	135	620	1	051.00	1.37
626	136	621	1	051.00	1.37
627	137	622	1	051.00	1.37
628	138	623	1	051.00	1.37
629	139	624	1	051.00	1.37
630	140	625	1	051.00	1.37
631	141	626	1	051.00	1.37
632	142	627	1	051.00	1.37
633	143	628	1	051.00	1.37
634	144	629	1	051.00	1.37
635	145	630	1	051.00	1.37
636	146	631	1	051.00	1.37
637	147	632	1	051.00	1.37
638	148	633	1	051.00	1.37
639	149	634	1	051.00	1.37
640	150	635	1	051.00	1.37
641	151	636	1	051.00	1.37
642	152	637	1	051.00	1.37
643	153	638	1	051.00	1.37
644	154	639	1	051.00	1.37
645	155	640	1	051.00	1.37
646	156	641	1	051.00	1.37
647	157	642	1	051.00	1.37
648	158	643	1	051.00	1.37
649	159	644	1	051.00	1.37
650	160	645	1	051.00	1.37
651	161	646	1	051.00	1.37
652	162	647	1	051.00	1.37
653	163	648	1	051.00	1.37
654	164	649	1	051.00	1.37
655	165	650	1	051.00	1.37
656	166	651	1	051.00	1.37
657	167	652	1	051.00	1.37
658	168	653	1	051.00	1.37
659	169	654	1	051.00	1.37
660	170	655	1	051.00	1.37
661	171	656	1	051.00	1.37
662	172	657	1	051.00	1.37
663	173	658	1	051.00	1.37
664	174	659	1	051.00	1.37
665	175	660	1	051.00	1.37
666	176	661	1	051.00	1.37
667	177	662	1	051.00	1.37
668	178	663	1	051.00	1.37
669	179	664	1	051.00	1.37
670	180	665	1	051.00	1.37
671	181	666	1	051.00	1.37
672	182	667	1	051.00	1.37
673	183	668	1	051.00	1.37
674	184	669	1	051.00	1.37
675	185	670	1	051.00	1.37
676	186	671	1	051.00	1.37
677	187	672	1	051.00	1.37
678	188	673	1	051.00	1.37
679	189	674	1	051.00	1.37
680	190	675	1	051.00	1.37
681	191	676	1	051.00	1.37
682	192	677	1	051.00	1.37
683	193	678	1	051.00	1.37
684	194	679	1	051.00	1.37
685	195	680	1	051.00	1.37
686	196	681	1	051.00	1.37
687	197	682	1	051.00	1.37
688	198	683	1	051.00	1.37
689	199	684	1	051.00	1.37
690	200	685	1	051.00	1.37
691	201	686	1	051.00	1.37
692	202	687	1	051.00	1.37
693	203	688	1	051.00	1.37

LEISURE

[illegible]

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مكتبة الإمام أبي حمزة

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CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Trade data help nervous pound

STERLING FINISHED firmer, closing near its best levels of the day, but remained very nervous in spite of reasonably good UK trade figures. The current account deficit of £1.4bn in February, was in line with expectations, but there was some disappointment that January's shortfall was revised up to £2.02bn from £1.9bn.

There was also concern that the current account figure was the same as the visible deficit, meaning that the account on invisible trade was flat. This followed earlier data showing a downward revision of invisible earnings for the fourth quarter of last year, but according to those figures the loss of an invisible surplus was the result of a non-recurring payment to the European Community.

Mr Nick Parsons, economist at Union Discount, pointed out that the estimate for invisibles will be carried forward until the next revisions are published and this means there will be no earnings from invisibles for the first four months of the year. He contrasted this with Treasury forecasts that the visible trade deficit for the year will be £18.5bn, but the current account shortfall will be only £11.5bn. Mr Parsons added that unless there is a substantial improvement in the trend would argue against

this - there is a danger of another over-optimistic set of official forecasts for the current account.

Nevertheless the pound improved after the UK Treasury claimed the figures were clear evidence that the trade deficit is narrowing, and noted that the current account deficit in the three months to February had fallen to £4.6bn from £5.9bn in the previous three months. Mrs Margaret Thatcher, the UK Prime Minister, told Parliament that the latest figures provided "further evidence that the deficit is narrowing, and that our policies are working." At the close in London the pound had gained 70 points to £1.6015. It also improved to DM2.7300 from DM2.7225, to ¥248.25 from ¥245.75, and to FF9.2050 from FF9.1850, but was unchanged at SFR2.4250. On Bank of England figures sterling's index rose 0.3 to 85.8.

Lack of fresh US economic data kept the dollar quiet, but Thursday's sharp fall in Japanese share prices and a rise in the Soviet Union, involving Lithuania's claim of independence, provided the US currency with underlying support.

The Bank of Japan intervened heavily to support the yen, selling over \$1bn according to market estimates. The dollar closed at ¥154.85 in Tokyo, but in European trading rose above ¥155.00 to finish at ¥155.05 in London against ¥154.85 on Wednesday, the highest closing level since January 1987.

The dollar eased a little against the D-Mark however, falling to DM1.7050 from DM1.7075 at the London close, and also declining to SFR1.5145 from SFR1.5210 and to FF7.7475 from FF7.7600. According to the Bank of England the dollar's index rose 0.1 to 88.3.

EURO-CURRENCY INTEREST RATES

Mar 22	Short term	7 Days	One Month	Three Months	Six Months	One Year
Sterling	14.10-14.15	15.1-15.15	15.1-15.15	15.1-15.15	15.1-15.15	15.1-15.15
US Dollar	8.7-8.75	8.7-8.75	8.7-8.75	8.7-8.75	8.7-8.75	8.7-8.75
DM Mark	8.7-8.75	8.7-8.75	8.7-8.75	8.7-8.75	8.7-8.75	8.7-8.75
£ Goldster	8.7-8.75	8.7-8.75	8.7-8.75	8.7-8.75	8.7-8.75	8.7-8.75
FF Franc	7.1-7.15	7.1-7.15	7.1-7.15	7.1-7.15	7.1-7.15	7.1-7.15
Dutchmark	7.1-7.15	7.1-7.15	7.1-7.15	7.1-7.15	7.1-7.15	7.1-7.15
SFR Franc	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15
Yen	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15
Swedish Krona	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15
Italian Lira	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15
Spanish Peseta	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15
Portuguese Escudo	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15
Irish Punt	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15
Greek Drachma	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15	10.1-10.15
Long term Eurodollar: two years 9.4-9.45 per cent; three years 9.4-9.45 per cent; five years 9.4-9.45 per cent; six years 9.4-9.45 per cent. Short term rates are call for US Dollars and Japanese Yen, short, two day, bid/ask.						

POUND SPOT - FORWARD AGAINST THE POUND

Mar 22	Day's Spot	One Month	Three Months	Six Months	One Year
US Dollar	1.6015-1.6020	1.6015-1.6020	1.6015-1.6020	1.6015-1.6020	1.6015-1.6020
DM Mark	2.7300-2.7305	2.7300-2.7305	2.7300-2.7305	2.7300-2.7305	2.7300-2.7305
FF Franc	9.2050-9.2055	9.2050-9.2055	9.2050-9.2055	9.2050-9.2055	9.2050-9.2055
SFR Franc	2.4250-2.4255	2.4250-2.4255	2.4250-2.4255	2.4250-2.4255	2.4250-2.4255
Yen	155.05-155.10	155.05-155.10	155.05-155.10	155.05-155.10	155.05-155.10
Swedish Krona	13.46-13.47	13.46-13.47	13.46-13.47	13.46-13.47	13.46-13.47
Italian Lira	136.5-136.6	136.5-136.6	136.5-136.6	136.5-136.6	136.5-136.6
Spanish Peseta	166.6-166.7	166.6-166.7	166.6-166.7	166.6-166.7	166.6-166.7
Portuguese Escudo	200.4-200.5	200.4-200.5	200.4-200.5	200.4-200.5	200.4-200.5
Irish Punt	7.8-7.9	7.8-7.9	7.8-7.9	7.8-7.9	7.8-7.9
Greek Drachma	340.7-340.8	340.7-340.8	340.7-340.8	340.7-340.8	340.7-340.8

DOLLAR SPOT - FORWARD AGAINST THE DOLLAR

Mar 22	Day's Spot	One Month	Three Months	Six Months	One Year
£ Sterling	0.6250-0.6255	0.6250-0.6255	0.6250-0.6255	0.6250-0.6255	0.6250-0.6255
DM Mark	1.7050-1.7055	1.7050-1.7055	1.7050-1.7055	1.7050-1.7055	1.7050-1.7055
FF Franc	6.55-6.56	6.55-6.56	6.55-6.56	6.55-6.56	6.55-6.56
SFR Franc	1.93-1.94	1.93-1.94	1.93-1.94	1.93-1.94	1.93-1.94
Yen	100.0-100.1	100.0-100.1	100.0-100.1	100.0-100.1	100.0-100.1
Swedish Krona	8.46-8.47	8.46-8.47	8.46-8.47	8.46-8.47	8.46-8.47
Italian Lira	136.5-136.6	136.5-136.6	136.5-136.6	136.5-136.6	136.5-136.6
Spanish Peseta	166.6-166.7	166.6-166.7	166.6-166.7	166.6-166.7	166.6-166.7
Portuguese Escudo	200.4-200.5	200.4-200.5	200.4-200.5	200.4-200.5	200.4-200.5
Irish Punt	7.8-7.9	7.8-7.9	7.8-7.9	7.8-7.9	7.8-7.9
Greek Drachma	340.7-340.8	340.7-340.8	340.7-340.8	340.7-340.8	340.7-340.8

EMS EUROPEAN CURRENCY UNIT RATES

Mar 22	£	DM	FF	SFR	Yen	Italian Lira	Spanish Peseta	Portuguese Escudo	Irish Punt	Greek Drachma
£ Sterling	1.0000	1.6366	6.5596	1.9360	163.63	136.54	166.64	200.48	7.8756	340.75
US Dollar	0.6250	1.0377	4.1835	1.2727	127.27	103.77	127.27	159.09	6.5596	263.70
DM Mark	1.6366	1.0000	3.9360	1.1832	118.32	97.83	118.32	143.74	4.8371	193.60
FF Franc	6.5596	3.9360	1.0000	0.7564	75.64	62.96	75.64	93.49	3.5401	143.74
SFR Franc	1.9360	1.1832	0.7564	1.0000	100.00	83.33	100.00	124.56	4.3637	176.37
Yen	163.63	118.32	75.64	100.00	1.0000	83.33	100.00	124.56	4.3637	176.37
Italian Lira	136.54	97.83	62.96	83.33	83.33	1.0000	100.00	124.56	4.3637	176.37
Spanish Peseta	166.64	118.32	75.64	100.00	100.00	83.33	1.0000	100.00	4.3637	176.37
Portuguese Escudo	200.48	143.74	93.49	124.56	124.56	124.56	124.56	1.0000	4.3637	176.37
Irish Punt	7.8756	4.8371	3.5401	4.3637	4.3637	4.3637	4.3637	4.3637	1.0000	176.37
Greek Drachma	340.75	193.60	143.74	176.37	176.37	176.37	176.37	176.37	176.37	1.0000

EXCHANGE CROSS RATES

Mar 22	£	DM	FF	SFR	Yen	Italian Lira	Spanish Peseta	Portuguese Escudo	Irish Punt	Greek Drachma
£ Sterling	1.0000	1.6366	6.5596	1.9360	163.63	136.54	166.64	200.48	7.8756	340.75
US Dollar	0.6250	1.0377	4.1835	1.2727	127.27	103.77	127.27	159.09	6.5596	263.70
DM Mark	1.6366	1.0000	3.9360	1.1832	118.32	97.83	118.32	143.74	4.8371	193.60
FF Franc	6.5596	3.9360	1.0000	0.7564	75.64	62.96	75.64	93.49	3.5401	143.74
SFR Franc	1.9360	1.1832	0.7564	1.0000	100.00	83.33	100.00	124.56	4.3637	176.37
Yen	163.63	118.32	75.64	100.00	1.0000	83.33	100.00	124.56	4.3637	176.37
Italian Lira	136.54	97.83	62.96	83.33	83.33	1.0000	100.00	124.56	4.3637	176.37
Spanish Peseta	166.64	118.32	75.64	100.00	100.00	83.33	1.0000	100.00	4.3637	176.37
Portuguese Escudo	200.48	143.74	93.49	124.56	124.56	124.56	124.56	1.0000	4.3637	176.37
Irish Punt	7.8756	4.8371	3.5401	4.3637	4.3637	4.3637	4.3637	4.3637	1.0000	176.37
Greek Drachma	340.75	193.60	143.74	176.37	176.37	176.37	176.37	176.37	176.37	1.0000

MONEY MARKETS

Nervous trading

INTEREST RATES in London hovered nervously, with three-month interbank at 15.1-15.2 per cent, as the UK trade figures were announced yesterday. After a recent spate of poor economic data, and a disappointing at the UK Budget, the current account deficit of £1.4bn in February came as a relief, and was down from the

offered, and at that time the authorities bought £286m bank bills outright in band 2 at 14.7 per cent. Before lunch another £199m bills were purchased, by way of £11m bank bills in band 1 at 14.7 per cent and £188m bank bills in band 2 at 14.7 per cent.

In the afternoon the Bank of England bought £401m bills, via £276m bank bills in band 1 at 14.7 per cent and £125m bank bills in band 2 at 14.7 per cent. Late assistance of around £305m was also provided.

Bills maturing in official hands, repayment of late assistance and a take-up of Treasury bills drained £919m, with the unwinding of repurchase agreements on bills absorbing £470m, and a rise in the note circulation £85m. These outweighed Exchequer transactions adding £170m to liquidity.

In Frankfurt call money fell to 7.70 per cent from 7.80, as redemption of Federal Government bonds added liquidity. Banks reserve holdings rose sharply to DM67.0bn on Tuesday, from DM61.4bn on Monday, to average DM62.8bn for the first 20 days of March. This is well above the expected reserve requirement for the whole month, but conditions are likely to tighten at the end of the week as tax payments withdraw funds from the market.

Short sterling futures opened firmer on Liffe at 84.62 for June delivery, and were rather nervous following publication of the trade figures, touching a peak of 84.69, before closing at 84.63 against 84.57 on Wednesday.

Day-to-day credit was in very short supply. The Bank of England initially forecast a money market shortage of £1,250m, but revised this to £1,300m at noon, and back to £1,350m in the afternoon. Total help of £1.191m was provided. An early round of help was

FT LONDON INTERBANK FIXING

CL.00 a.m. Mar 22	3 months US dollar	6 months US dollar
Mar 22	15.1-15.2	15.1-15.2

MONEY RATES

NEW YORK	Treasury Bills and Bonds
Prime rate	7.00
90-day T-bill	7.00
180-day T-bill	7.00
1-year T-bill	7.00
2-year T-bill	7.00
3-year T-bill	7.00
5-year T-bill	7.00
10-year T-bill	7.00
30-year T-bill	7.00

LONDON MONEY RATES

Mar 22	Overnight	7 days	One Month	Three Months	Six Months	One Year
£ Sterling	15.1-15.2	15.1-15.2	15.1-15.2	15.1-15.2	15.1-15.2	15.1-15.2
US Dollar	0.6250	0.6250	0.6250	0.6250	0.6250	0.6250
DM Mark	1.7050	1.7050	1.7050	1.7050	1.7050	1.7050
FF Franc	6.5596	6.5596	6.5596	6.5596	6.5596	6.5596
SFR Franc	1.9360	1.9360	1.9360	1.9360	1.9360	1.9360
Yen	155.05	155.05	155.05	155.05	155.05	155.05
Swedish Krona	13.46	13.46	13.46	13.46	13.46	13.46
Italian Lira	136.5	136.5	136.5	136.5	136.5	136.5
Spanish Peseta	166.6	166.6	166.6	166.6	166.6	166.6
Portuguese Escudo	200.4	200.4	200.4	200.4	200.4	200.4
Irish Punt	7.8	7.8	7.8	7.8	7.8	7.8
Greek Drachma	340.7	340.7	340.7	340.7	340.7	340.7

LONDON MONEY RATES

Mar 22	Overnight	7 days	One Month	Three Months	Six Months	One Year
£ Sterling	15.1-15.2	15.1-15.2	15.1-15.2	15.1-15.2	15.1-15.2	15.1-15.2
US Dollar	0.6250	0.6250	0.6250	0.6250	0.6250	0.6250
DM Mark	1.7050	1.7050	1.7050	1.7050	1.7050	1.7050
FF Franc	6.5596	6.5596	6.5596	6.5596	6.5596	6.5596
SFR Franc	1.9360	1.9360	1.9360	1.9360	1.9360	1.9360
Yen	155.05	155.05	155.05	155.05	155.05	155.05
Swedish Krona	13.46	13.46	13.46	13.46	13.46	13.46
Italian Lira	136.5	136.5	136.5	136.5	136.5	136.5
Spanish Peseta	166.6	166.6	166.6	166.6	166.6	166.6
Portuguese Escudo	200.4	200.4	200.4	200.4	200.4	200.4
Irish Punt	7.8	7.8	7.8	7.8	7.8	7.8
Greek Drachma	340.7	340.7	340.7	340.7	340.7	340.7

LONDON MONEY RATES

Mar 22	Overnight	7 days	One Month	Three Months	Six Months	One Year
£ Sterling	15.1-15.2	15.1-15.2	15.1-15.2	15.1-15.2	15.1-15.2	15.1-15.2
US Dollar	0.6250	0.6250	0.6250	0.6250	0.6250	0.6250
DM Mark	1.7050	1.7050	1.7050	1.7050	1.7050	1.7050
FF Franc	6.5596	6.5596	6.5596	6.5596	6.5596	6.5596
SFR Franc	1.9360	1.9360	1.9360	1.9360	1.9360	1.9360
Yen	155.05	155.05	155.05	155.05	155.05	155.05
Swedish Krona	13.46	13.46	13.46	13.46	13.46	13.46
Italian Lira	136.5	136.5	136.5	136.5	136.5	136.5
Spanish Peseta	166.6	166.6	166.6	166.6	166.6	166.6
Portuguese Escudo	200.4	200.4	200.4	200.4	200.4	200.4
Irish Punt	7.8	7.8	7.8	7.8	7.8	7.8

CANADA

[illegible]

INDICES

NEW YORK DOW JONES					1989/90				1988/89			
	Mar 20	Mar 18	Mar 16	Mar 14		Mar 22	Mar 21	Mar 20	Mar 19		HIGH	LOW
	21	20	19	18		21	20	19	18			
Australia	2727.10	2738.74	2756.63	2741.22	2810.15	2144.04	2810.15	41.72		1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
Canada	90.52	92.43	93.30	90.51	92.09	82.59	92.09	10.50		1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
France	1171.94	1175.05	1179.23	1157.01	1152.01	109.19	1152.01	66.02		1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
Germany	214.98	214.75	214.68	217.49	224.25	181.81	224.25	42.44		1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
Italy					1352.01	12.35				1988/89		
Japan					1075.00	10.50				1988/89		
UK					294.25	181.81	294.25	112.44		1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		
					2718.24	2725.10				1988/89		
					(21/90)	(21/90)	(21/90)	(21/90)		1988/89		
US					2759.64	2775.00	2759.64	15.36		1988/89		

hydroenergy	1,550,700	4%	—	—	New York	130,990	179,347	142,300
Boulder	1,315,100	27	—	—	Amex	12,162	11,754	14,515
Chase Mfg	1,313,200	1%	—	—	BAGDAQ	80	142,223	129,401
Hagerman	1,313,200	1%	—	—	Index Traded	1,956	1,977	1,958
La Gen Inc	1,290,200	36 1/2	+	+	Ross	288	598	711
Lin. Dist.	1,247,200	64 1/2	—	—	Falls	873	881	780
Metco Marts	1,244,400	35 1/2	—	—	Unchanged	495	495	527
Adv. Mgmt	1,186,200	9 1/2	+	+	New High	20	49	35
Fossil Mar	1,122,000	34 1/2	—	—	New Low	47	38	38
Bank New Eng.	1,116,200	5	—	—				

CANADA								
TORONTO								
	Mar	21	Mar	18	Mar	16	1989/90	
		21	20	19	18		HIGH	LOW
Metals & Minerals	3226.04	3252.99	3287.07	3268.60	3191.2	CL/100	2921.00(32/2/90)	
Powertex	3725.84	3744.64	3772.13	3760.70	4037.8	64(100/90)	3350.5	64(100/90)
MONTREAL Portfolio	1923.58	1929.86	1937.54	1930.81	2045.68(10/100/90)		1677.48	CL/100

Base values of all indices are 100 except NYSE All Companies—50; Standard and Poor's—10; and Toronto Composite and Metals—1000. Toronto indices based 1975 and Kansas City (Portland 47/53, + Excluding bonds) Industrial, plus Utilities, Financial and Transportation. (C) Closed. (U) Unavailable.

TOKYO - Most Active Stocks								
Thursday March 22 1990								
	Stocks	Closing	Change		Stocks	Closing	Change	
	Traded	Prices	on day		Traded	Prices	on day	
Nipponpon Steel	24.4m	548	-28	Toyo Kanetsu	8.8m	1,100	-60	
DAEWOO	15.1m	528	-82	Sanyo Kasei	8.4m	884	-41	
Yamaha	11.4m	1,380	-30	DAI	5.1m	940	-55	
Toshiba	10.2m	970	-25	Toyota	7.5m	2,010	-80	
Kobe Steel	9.8m	693	-42	Kawasaki Steel	7.2m	576	-36	

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NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Continued on Page 51

Altair

NASDAQ NATIONAL MARKET**Jem prices March 22**[illegible]

**3pm prices
March 22**

[illegible]

FINANCIAL TIMES
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**And ask
IPS for details.**

**And ask
IPS for details.**

AMERICA

Fall in Japan undermines already shaky confidence

Wall Street

THE PLUNGE in the Tokyo stock market undermined confidence in US shares which have anyway been falling this week on profit-taking, writes Janet Bush in New York. At 2 pm, the Dow Jones Industrial Average was 35.36 lower at 2,692.57 on active volume of 103m shares. The Dow lost 10.81 on Wednesday.

Share prices started dropping at the opening in reaction to the sharp drop in Tokyo overnight. The Nikkei 225 plunged 6 per cent during the morning session before recovering about half the ground lost. Nerves about financial markets in Japan have been heightened since it became obvious that the Japanese authorities' belated move to raise the discount rate has failed to restore confidence.

Over the last few weeks, the US market had started to decouple from weakness in the Tokyo market, but this week has once again looked vulnerable, partly because the plunge in Tokyo has coincided with profit-taking in the US. The Dow, even after Wednesday's fall, still stood 2.1 per cent above the most recent closing low of 2,564.19 on February 23.

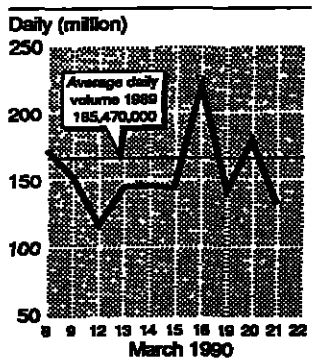
US equity analysts believe that the US market will drop further in a technical correction to its rally in late February and this month. Wednesday's morning fall on the New York Stock Exchange came on

a wave of futures-related programme selling.

There was also selling on other exchanges including the Nasdaq over-the-counter market. At mid-session, the Nasdaq Composite index was 3.34 lower at 435.95. Technology stocks were hardest hit. Many had been trading near to their highest levels for a year.

The drop in the equity mar-

NYSE volume



ket was in stark contrast to the Treasury bond market which jumped as much as 1/2 point, leaving the yield on the benchmark long bond at 8.43 per cent at mid-session.

Japanese securities houses based in New York said that there was also selling of stocks out of Tokyo, but they said that it had not been exceptionally heavy. Among blue chips, IBM fell 1/2% to \$105 1/2, Procter & Gam-

ble dropped 5% to \$67 1/2 and Merck lost 3/4% to \$66 1/2. Boeing added 1/4% to \$72 1/2. The aircraft manufacturer held a meeting with analysts on Wednesday which appeared to impress them. Merrill Lynch assigned a top investment rating to the stock and Prudential-Bache Securities boosted its estimate of first-quarter income.

Kaufman & Broad Home dropped 3/4% to \$12 1/2 in reaction to a drop in the company's earnings per share for the fiscal quarter ended in February. MacNeal-Schwender fell 1/4% to \$10 1/2 on the American Stock Exchange after releasing its earnings for the fiscal quarter ended January which showed a slight rise in net income compared with a year earlier.

Canada

A QUIET decline in Toronto followed an early drop. The composite index slipped 16.7 to 3,719.1 on volume of 14m shares. Declines outpaced advances 29 to 163.

Cominco dropped 3/4% to C\$26 1/2. The company said on Wednesday it would close its new lead smelter plant in Trail, British Columbia, to correct production problems. Operations will be switched to Cominco's old smelter in Trail. Oshawa Group class A shares rose C\$30 to C\$300 after the food and drug store company raised its common and class A dividends 1 cent to 11 cents.

W German steelmakers bask in sunshine

It is not just the lure of East Germany helping their shares, writes Nick Garnett

STEEL might not be a glamour product, but West German steel stocks have had a collective glitter about them, largely unmatched in Europe's heavy manufacturing industries.

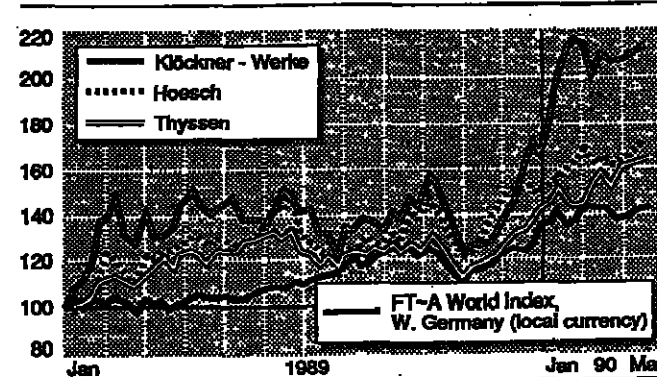
In the past three months to the end of last week, Klockner-Werke's share price jumped 36 per cent and Thyssen rose by 17 per cent. Hoesch has only risen by 10 per cent, but, like the other two companies, its increase this year follows steep gains last year.

The three stocks rose by between 42 and 67 per cent during 1989, according to figures from the German desk of County NatWest.

A lot of this price growth has ridden on the back of the strong performance of the West German stock market last year. But steel stocks were the second best performing group in Germany, after construction companies.

The rise in steel share prices has been fuelled by the strength of the West German domestic market for steel, juicy prospects for rebuilding East Germany's corroded infrastructure, and restructuring

Steel shares



within German steel companies themselves. Takeover speculation, often misplaced, has also been affecting stocks, particularly in the case of Klockner-Werke.

Underpinning all this has been increasing investment in German stocks by other Europeans and now by the Japanese.

The strength of sentiment in Germany about steel has rolled over to Preussag, the metals and energy group which last year purchased the Peine Salz-

West. These interests include 30,000 flats which the company is now selling to its workers.

Movements in German steel stock prices make a stark comparison with other steel shares. That of Bethlehem of the US has risen 15 per cent over the past three months, but that follows a slide of 20 per cent in 1989.

The share price of Nippon Steel of Japan dropped 22 per cent over the past three months, with an 8 per cent fall last year. Over the past year or so, the prices of some European stocks, such as British Steel and Hoogovens of the Netherlands, have fluctuated but now remain little changed compared with where they were at the beginning of that period.

Demand for general and special steels in West Germany has been strong right across industry, from white goods to car-making and construction. Medium-term prospects for re-equipping East Germany look very good.

"East Germany needs a lot of new environmental plant, like desulphurisation equipment, and so does the food and chemicals industry, household goods

manufacturing, the railways, car and truck-building," says Mr Geiger.

This has all been a lure for foreign investment, and the flow of funds has been stimulated by increasing Japanese investor interest in German steel stocks. This is likely to remain firm, perhaps surprisingly, because German companies are continuing to diversify into product areas with different ratings. Hoesch gets just 35 per cent of its turnover direct from steel, Thyssen 39 per cent and Klockner-Werke 57 per cent. These companies make a lot of machinery and the price/earnings ratio of German machinery stocks are traditionally in the 12 to 16 range, rather than the range of 6 to 10 for steel.

Two substantial negative factors are a fall of between 3 and 5 per cent in German steel prices over the past four months, and the impending wage negotiations, for settlement in October, in what is already a high wage cost industry. These factors on their own, however, may not be sufficient to dim share prospects for this sector.

EUROPE

Bourses dip on profit-taking after firm start

CONTINENTAL bourses tried to shrug off Tokyo's tumble but later succumbed to investor nervousness, writes Our Markets Staff.

FRANKFURT experienced a big swing in sentiment, finishing lower after a firm opening. At first, it seemed that the market would again show its independence from Wall Street and Tokyo, but growing nervousness led to profit-taking by local professionals and UK investors.

The FAZ index, calculated at mid-session, ended 1.01 up at 814.82 but the DAX index later closed 19.01 down at 1,918.98.

Turnover was similar to Wednesday's active DM14.5bn. The market's nervousness was highlighted by the volatility of second-line stocks, said one observer. Schering closed at DM680, down DM23, after reaching a high of DM690 and a low of DM650, while Henkel, the applied chemicals concern, eased DM3 to DM627 after rising to DM644.50.

Blue chips weakened, with Siemens, which forecast a healthy increase in orders and sales for the current year, off DM7.20 at DM608 and Deutsche Bank DM4.50 to DM608.50.

Nixdorf, the computer company, gained DM6 to DM306 after the previous day's prediction by the chief executive of a smaller loss in 1990. Allianz, the insurer, rose DM50 to DM2,735 after Wednesday's news that it was taking a 49 per cent stake in a joint venture with Staatliche Versicherung of East Germany.

The steel sector edged higher on improved earnings expectations, with Klockner-Werke up DM1 at DM270.

News that Metallgesellschaft had lifted its 1988/89 profits and proposed a rise in the dividend to DM10 from DM8 was in

line with expectations. The stock slipped DM3 to DM697.

MILAN initially ignored Tokyo's fall and opened strongly but was later dragged down by profit-taking. The market was also unsettled by speculation that Socialist leader Mr Bettino Craxi would threaten to withdraw his party's support from the coalition Government. The Comit index

ended 1.39 to 11,440.

PARIS ended the monthly account with a gradual decline in slow trading. The CAC 40 index lost 23.07 to 1,514.11 after a day's high of 1,530.56. Turnover was about FF2.2bn.

A block of 1.22m shares in Paribas, or 1.82 per cent of its equity, was traded at FF675, pushing volume in the stock to 1.89m shares. The share price

ended 1.39 to 11,440.

TEL AVIV rebounded 1.3 per cent in thin trading after tumbling 7.2 per cent on Wednesday, the first day of trading after a two-week strike by stock exchange staff, in reaction to the collapse of the coalition Government.

fell 3.07 to 879.88.

Insurance stocks succumbed to profit-taking after their recent gains, with Generali losing L190 to L39,520. Sip, which said net profit in 1989 fell to L471bn from L496bn, lost L29 to L1,571. Montedison and Enimont bucked the trend, however, on buying said to come from the Ferruzzi camp. Montedison rose L52 to L1,580 and Enimont rose L52 to L1,580 and

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per cent profits rise on the day

that the latest court hearing on the controversial issue of bonds with attached warrants began. Esso France, which announced improved earnings, gained FF6 to FF672. Also in the oil sector, Total certificates gained FF4.30, or 3.7 per cent, to a year's high of FF119.60 after a buy recommendation by a leading London broker.

ZURICH was disheartened by Frankfurt's drop and recovered only slightly on news that BBC Brown Boveri, the engineering group, would allow foreigners to buy its registered shares. The Credit Suisse index fell 7.4 to 594.6. BBC, which also announced a rights issue and a convertible bond, saw its bearer shares close SFR200 lower at SFR5,300 after going as low as SFR5,275.

AMSTERDAM partially recovered early losses on the back of a firmer domestic bond market. The CBO tendency index fell 0.7 to 114. Hoogovens

closed 80 cents lower at F176.50 before releasing its 1989 figures. After the market closed, Hoogovens said that net profit more than doubled to F175m in 1989 from F130m but warned that this result would not be matched in 1990. Dealers said the company's rise in dividend to F15.75 from F14 was likely to support the share price.

Daf, the Anglo-Dutch truck producer, shed F12.90 to F133.80 after issuing a gloomy forecast for 1990. Construction group HBG, which pleased the market with better than expected 1989 results, rose F1 to F1196 before being suspended. HBG also said it was offering a one-for-40 stock plus dividend cash dividend option.

STOCKHOLM was led higher by gains in Nobel, the armaments manufacturer, and forestry stocks. Dealers also reported bargain-hunting in Ericsson, Electrolux and Asea shares.

ASIA PACIFIC

Hong Kong bucks trend after Nikkei slides again

Tokyo

THE NIKKEI index fell sharply again yesterday as investors returned from a day's holiday to confront further declines in the yen. There was also heavy selling by institutional investors, aiming to cut their losses before they close their books for the year at the end of March, writes Michiko Nakamoto in Tokyo.

The Nikkei average at one stage lost more than 1,900 points in its second largest fall ever in points terms, before finishing 963.85, or 3.1 per cent, down at 29,843.34.

During the day the Nikkei fell from a high of 30,775.86 to a low of 29,830.37, but recovered towards the close on news of official intervention in the equity, bond and currency markets.

Losses overwhelmed gains by 531 to 70 with 44 unchanged. Volume slipped to 606m shares from the 610m on Tuesday. The Toxix index of all listed shares dropped 100.01 to 2,173.17. In London, however, the ISE/Nikkei 50 index rose 18.15 to 1,612.91.

Yesterday, the yen dropped to a 36-month low of ¥155.45 against the dollar, the lowest the market's fears that Tuesday's discount rate rise would not shore up the yen.

Among the stock sellers were tokkin, the specialised investment trust funds for institutional investors, and individuals cutting losses on margin positions. The market staged a partial recovery when the Ministry of Finance stepped in to buy bonds, the Bank of Japan bought yen and non-life insurers and brokers bought equities.

The official intervention pulled the market up from their low. The top volume issue, Nippon Steel, with 24.4m shares traded, closed ¥28 down at ¥548, after hitting a low of ¥508. NKK followed with 13.1m shares and recovered from ¥497 to close ¥23 lower at ¥520. Hitachi, the electrical company, was third with 11.4m shares and fell ¥30 to ¥1,390 after losing ¥170.

In a succession of cancelled share offerings, Kanebo, the textiles to cosmetics company, said it had called off its planned issue of 30m new shares as the issue price was below ¥559.

Electricals bucked the trend, however, with Pioneer Electronic rising ¥140 to ¥6,340.

Issues that had risen on domestic demand suffered huge losses in Osaka, where the OSE average plunged 1,491.81 to 31,432.92. Turnover rose 368m shares from 248m on Tuesday.

Roundup

COMPANY RESULTS helped Hong Kong ignore the Japanese decline, but most other regional markets slipped.

HONG KONG was undisturbed by Tokyo's further plunge, and shares continued to advance. Good corporate results and the relative cheapness of Hong Kong stocks helped the Hang Seng index to rise 21.75 to 2,945.57, after adding 46.80 on Wednesday. Turnover grew to HK\$1.47bn from HK\$1.29bn the previous day.

Jardine Strategic, the holding company, gained 40 cents to HK\$16 after reporting a 46 per cent rise in earnings.

AUSTRALIA was shaken by

Tokyo's fall and by an opinion poll published by Saturday's paper which showed the opposition Conservative coalition overtaking the ruling Labour party for the first time since the campaign started. The All Ordinaries index lost 31.1 to 1,568.5 on increased turnover of 62m shares valued at AS\$20m after Wednesday's 78m shares worth A\$148m.

BOMBAY rallied in a busy session after trading rules were eased yesterday. The limit on the amount that brokers can carry forward in transactions was raised from Rs25m to Rs30m in an attempt to improve liquidity in the market. The index gained 17.53 to 739.22.

ICI Australia fell 68 cents to A\$4.70 on news of a 50 per cent drop in profits in the six-month period to March 31.

NEW ZEALAND fell to its lowest level since February 1989 as nervousness about the Japanese market grew. The Barclays index dropped 20.32 to 1,726.30 in thin volume.

SINGAPORE was worried by Japan's fall, but shares closed above their lows as the Tokyo Nikkei index clawed back some ground. The Straits Times Industrial ended 2.28 down at 1,569.91, after falling 13.45 earlier. Turnover rose to 94.5m shares from 75.5m.

Shangri-La Hotels added 20 cents to S\$10.40 after Wednesday's profit announcement.

TAIWAN declined as Tokyo fell, after opening firmer on the news that the student democracy demonstration had ended peacefully. The weighted index ended 279.08 down at 10,978.15 after losing 98 points in the first five minutes.

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	WEDNESDAY MARCH 21 1990					TUESDAY MARCH 20 1990					DOLLAR INDEX		
	US Dollar Index	Day's Change %	Pound Sterling Index	Local Currency Index	Day's change % local currency	Gross Oil Yield	US Dollar Index	Pound Sterling Index	Local Currency Index	1989/90 High	1989/90 Low	Year ago (approx)	
Figure in parentheses show number of stocks per grouping													
Australia (83)	138.69	-1.0	129.88	123.57	-0.3	5.61	141.08	129.83	123.95	160.41	128.26	197.51	
Austria (19)	283.83	+0.8	283.73	251.33	+1.5	1.08	281.26	298.85	247.58	285.63	92.84	107.15	
Belgium (61)	145.05	+0.5	134.87	126.62	+1.0	4.26	141.08	137.42	130.04	183.04	126.62	126.62	
Canada (120)	142.99	-0.1	132.95	121.86	-0.3	3.31	143.11	121.73	122.18	154.17	124.67	137.63	
Denmark (36)	254.80	-0.9	238.92	228.21	-0.5	1.42	257.06	238.57	227.34	280.82	165.35	168.25	
Finland (25)	141.11	-0.2	131.21	119.53	+0.5	2.79	130.07	130.07	117.80	198.18	118.83	148.77	
France (125)	150.13	+0.0	136.60	135.65	+0.6	2.30	132.57	132.57	117.87	192.73	135.65	135.65	
West Germany (99)	133.60	+0.6	124.23	118.60	+1.3	1.79	132.80	122.21	117.09	137.01	79.56	132.81	
Hong Kong (48)	107.77	+1.8	112.29	121.14	+1.9	4.82	118.50	109.06	118.88	140.33	86.41	82.64	
Ireland (17)	185.38	-1.2	172.37	167.49	-0.6	2.51	187.58	172.61	168.85	186.57	125.00	140.98	
Italy (96)	98.55	-0.5	89.78	80.73	+0.0	1.33	90.25	90.25	80.73	90.73	74.74	74.74	
Japan (455)	140.41	-0.2	130.55	138.81	+0.0	5.99	140.68	128.47	136.81	200.11	141.01	162.39	
Malaysia (39)	234.56	+0.3	218.10	248.21	+0.5	2.18	233.61	215.18	245.03	245.32	143.35	161.34	
Mexico (13)	390.10	-0.1	362.73	1180.39	-0.1	0.44	390.49	369.36	1181.55	405.41	153.32	167.57	
Netherlands (47)	137.42	-0.4	127.78	120.58	+0.3	1.52	137.01	127.01	120.58	145.67	118.82	120.58	
New Zealand (17)	61.53	-2.9	57.21	58.46	-2.1	6.22	61.54	58.29	57.17	81.68	16.98	70.39	
Norway (24)	258.92	-1.2	222.15	214.82	-0.8	1.58	241.77	222.50	215.13	274.50	180.82	177.16	
Singapore (26)	181.02	-0.3	177.81	165.36	-0.1	1.78	181.63	168.45	165.45	199.28	142.57	146.64	
South Africa (60)	201.84	-1.4	187.77	171.42	-3.1	3.44	204.79	178.37	175.93	261.29	115.35	141.75	
Spain (43)	143.36	-0.7	133.96	119.04	-0.4	4.48	144.95	135.36	119.47	192.75	143.14	146.17	
Sweden (35)	177.07	+0.8	164.64	161.73	+1.1	2.42	175.73	161.72	159.59	206.85	138.46	155.82	
Switzerland (62)	91.16	-0.2	84.76	85.96	+0.2	2.20	91.34	84.06	85.82	99.12	67.81	75.18	
United Kingdom (307)	145.52	-1.4	135.31	135.30	-0.4	4.83	147.84	135.87	135.87	184.31	138.23	147.42	
USA (540)	137.37	-0.5	127.73	137.37	-0.5	3.48	159.02	127.05	139.02	146.29	112.18	118.27	
Europe (900)	137.62	-0.5	127.86	124.51	+0.2	3.50	138.34	127.32	124.25	146.66	112.63	117.60	
Nordic (121)	150.78	-0.2	128.68	135.40	+0.2	1.91	174.09	128.78	135.24	201.89	137.95	148.97	
Pacific Basin (655)	138.68	-0.2	128.88	123.57	+0.0	0.81	138.68	128.78	123.57	138.68	123.57	123.57	
Euro-Pacific (1855)	139.19	-0.3	129.43	131.77	-0.1	1.95	135.65	128.52	131.64	174.18	135.19	154.14	
North America (680)	137.61	-0.4	127.98	136.39	-0.5	3.47	138.23	127.21	137.02	146.66	112.79	119.10	
Europe Ex. UK (685)	137.02	-0.4	121.83	117.53	-0.3	2.02	130.97	120.63	118.84	143.75	90.30	96.65	
World Ex. UK (110)	131.12	-0.1	115.07	115.04	-0.4	4.30	143.44	115.04	115.04	140.05	106.05	106.05	
World Ex. US (1649)	140.07	-0.3	130.24	136.18	+0.0	2.70	140.53	129.53	132.12	177.17	140.07	163.31	
World Ex. UK (2081)	137.32	-0.3	127.98	133.64	-0.1	2.28	137.69	126.71	133.76	162.00	136.98	138.96	
World Ex. So. Af. (2328)	137.64	-0.4	127.98	133.50	-0.1	2.82	138.15	127.14	133.65	181.34	136.87	170.79	
World Ex. Japan (1933)	138.20	-0.5	128.50	129.32	-0.2	3.54	138.86	127.79	132.80	145.52	114.61	118.31	
The World Index (2388)	138.03	-0.4	128.35	133.76	-0.1	2.52	136.56	127.51	133.95	162.05	136.68	139.72	

JOBS

The specific test of candidates' confidence

By Michael Dixon

"OF COURSE it is," he barked at the big-company personnel chief the other day. "That goes without saying."

His tone, and the lip he curled at the Jobs column, showed impatience with folk who question the obvious. The rest of the audience seemed to feel the same way. He had just been listing the qualities needed to win and keep high position. They included pretty well all those found in books on leadership: "intelligence, initiative, integrity" and such. But as one of the usual litany was missing, I asked whether he thought "confidence" was important too - with the reaction reported above.

To which my own reaction was to think that, if the importance of confidence is considered unquestionable, it must be high time somebody questioned it. So over the past few days I have quizzed half a dozen professional recruiters about the topic.

Their explanations show confidence in a somewhat peculiar light. It is evidently not just important, but so much so as to be a routine requirement. And as such, it is covered by the Law of Organisational Stupidity known as Winkler's Twist, which states: *Routine events stimulate only when they fail to occur.*

Like the mechanical alarm clock whose ticking never disturbs sleep unless it stops, confidence has most force when not there. "Lack of it has a pervasive effect on selection," I was told.

"When candidates are confident, you may have good reason to believe it's just circumstantial and short-term. An example is when they are out of work through no fault of their own after otherwise successful careers. But try as you might, you're hard-pressed to stop it from influencing you against."

Alas, although confidence is most noticeable in its absence, in Britain at least it can also be damning if too obviously present. "While positive expressions of it may be liked in the interview, it's dangerous to overdo them here. Unless they're clearly justified by something in the candidate's background - like being the company chairman's son - they can be interpreted as overweening arrogance or, worse still, cockiness."

A third believes that experienced recruiters tend to be wary of conspicuous confidence as one of the human attributes (charm is another) that are apt to lead them astray. "I doubt that there can be one of us who

hasn't slipped up at some time through overvaluing it. If you're a professional, once bitten must be twice shy."

Something none of the six was confident about is quite what confidence might be. "I'd say it was a general attitude to life's challenges," came a typical reply, "but it can hardly arrive ready-made. It probably grows out of family circumstances, education and so on."

On the other hand, it was uniformly agreed that for everybody from a particular background who possesses confidence, there seems to be another, much the same who lacks it.

"The most obvious thing for it to be based on is competence, the twice-shy writer added. "But that's definitely not always so. Where it comes from is a mystery to me."

Torments

A clue to the answer has been provided by the United States psychologist Martin Seligman. In some studies he subjected people as well as animals to nasty experiences, such as an excruciating noise, which they were powerless to stop.

After a while, about two thirds of them became so depressed and apathetic that

even when they were shown how to turn off the noise or whatever, they could not learn to do it. But the other third simply refused to give up striving to relieve their torment no matter how impossible it seemed.

Professor Seligman thinks that the difference is made by the way the victims explain their plight to themselves. For, in his view, there are three sets of alternative explanations for failure.

First, we can either blame it on ourselves and so believe the cause to be *internal*, or we might lay the blame on some *external* force. Second, we can either accept that we lack the basic ability to succeed and so regard the failure as *stable*, or attribute it to our being temporarily out-of-form or to some other *unstable* cause. Third, we can decide either that the trouble is *specific* in the sense that we cannot avoid being bad at some tasks and this happens to be one of them, or that it is *global* in the sense that there is nothing we are good at whatsoever.

The professor believes there are some people who, faced with a problem, explain it to themselves in the worst possible light as at the same time *internal*, *stable* and *global*. In his terms, they are pessimists. They, together

with a second group who adopt a mix of the gloomy and cheery alternatives, make up the two thirds prone to give up when life becomes hard.

The other third typically see any reverse as *external*, *unstable* and *specific*. Those are the complete optimists, and perhaps the exemplary possessors of "confidence" in the general sense meant by the half-dozen recruiters.

Comfort

But there is another use of the word, that offers comfort to the other 66 per cent of us who take a more realistic view of our limitations. It is "confidence" in the highly specific sense tested by showing people how something is done, then - with their minds concentrated by the prospect of being invited to try - ask if they can do it. The jargon for that kind of confidence is "self-efficacy."

Several studies have been made of it in recent years, the leading researcher being Albert Bandura, Professor of Psychology at Stanford University in California. Instead of taking the view that confidence must grow

"Social foundations of thought and action. Prentice-Hall, 1986. £22.55.

out of existing competence, he claims that where the specific sort is concerned the process is to an important extent the other way round.

Hence, if people can first be brought to believe they are capable of a particular task, they have an increased chance of succeeding at it. And although the theory is far from universally proven, it has been shown to work in a goodly number of cases.

The early successes were in enabling people to overcome phobias and addictions, such as an abject terror of snakes as distinct from a social distaste for them, and smoking. But more recently the trials have been extended to normal work activities, both in laboratory settings and for real.

All the studies have been analysed by Ivan Robertson and fellow psychologists at the University of Manchester Institute for Science and Technology. One finding, he says, is that people tend to be pretty accurate at estimating their ability to do something ahead of doing it.

"And while the success-rate is higher in laboratory trials," Dr Robertson adds, "the real-life link with competence is strong enough for tests of self-efficacy to offer an improved chance of picking the right candidate."

Fixed Income Sales

A major City institution is looking to strengthen its fixed income sales team. Excellent opportunities are available for ambitious achievers who wish to move singly or as a group.

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Interested applicants should contact Arabella Goodford or Kate Griffiths on 01-831 2000 or write to them at Michael Page City, 39-41 Parker Street, London WC2B 5LH.



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c.£35,000 + Benefits

Our client, a major European bank, is looking to appoint a Business Development Manager. Concentrating on small to mid sized companies, the successful candidate preferably an MBA in their late 20s, will be advising on such matters as MBOs, LBOs and project finance. They must have excellent credit skills, considerable cashflow forecasting and structured finance experience.

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£25,000 + Benefits

We continue to receive instructions from a variety of our clients for young, bright credit analysts. For example, a US investment bank is looking for an individual to join their European credit team. A graduate, aged in their mid 20s with a recognised credit training and 2 years' experience is seen as ideal. For the successful candidate prospects are, quite simply, excellent.

For further details please contact Julie Byford or Joe Reilly on (01) 583 0073 (day) or (01) 540 9340 (Evenings and Weekends) or send your cv in complete confidence to: 16-18 New Bridge Street, Blackfriars, London EC4V 6AU. Or fax (01) 353 3908.

European M & A

£30,000-£70,000

We are recruiting on behalf of a major US investment bank. They have a requirement in their European M&A team for one or more experienced professionals with at least one year's experience gained within the corporate finance or M&A teams of a recognised player. Fluency in one or more European languages, preferably Italian or Spanish, is a distinct advantage.

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Our client, a major investment bank, has identified the need for an individual with sound experience of project finance. The successful individual will be a graduate aged in their mid to late 20s and will have considerable knowledge of computer modelling, cashflow projections and credit analysis. This is a position within a small team and as such personality is of particular importance.

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LONDON & BUSINESS NEWSPAPER

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Candidates must demonstrate strong hands-on management skills, energy, enthusiasm and commitment. Probably graduate aged 35-45. Experience in a high volume processing environment is essential and in financial services preferred. Commercially aware, a problem solver who can help manage growth and change.

Please reply in writing, enclosing full cv.
Reference: J0632
Orion House, Grays Place, Slough, SL2 5AF

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Wardley Investment Services International Limited, with a recognized reputation as an international investment manager is seeking to add to its London Based team which manages Unit Trusts, Offshore Funds, Pension funds and other institutional accounts.

Applicants should have a basic grounding in analytical techniques, and should have had some experience of either North American or UK stockmarkets.

This challenging role offers the opportunity of considerable responsibility being rapidly assumed by individuals proving themselves.

The package offered will be competitive to reflect the importance of the position and the calibre of the candidate sought.

Please forward your curriculum vitae including present salary to Ian Henderson.

Wardley

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Marketing Officer - Securities Services Products

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Maria Gigli
Personnel Officer
The Bank of New York
46 Berkeley Street
London W1X 6AA

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Please reply in writing, enclosing full cv.
Reference: J1250
54, Jermyn Street, London, SW1Y 6LX

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£ Excellent + full banking benefits

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£65-£70,000 negotiable + bank benefits

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Reporting to the Chief Executive, you will be aged 40-50 with at least 10 years' profitable Corporate Lending and Marketing experience with the emphasis on 'Relationship Management'.

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Please write with details of your career to date to: J.D. Vine (Ref. FT/21), Kenneth Causton & Associates, 152/3 Fleet Street, London EC4A 2D1.

Please indicate if there are any Banks in which you would not be interested.

Kenneth Causton & Associates

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If you think you match the requirements for this position, please write with full CV quoting ref. FTIC to Nick Morgan, Senior Personnel Officer, Clerical Medical Investment Group, 15 St James's Square, London SW1Y 4LP.

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For further information on the above and other vacancies, or for a general discussion in confidence on your next career move, please contact IAN DODD or RICHARD LYONS.

INTERNATIONAL FINANCIAL RECRUITMENT CONSULTANTS

7 Birchin Lane
London EC3V 9BY

Devonshire Executive Ltd

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We now require the services of a Money Market Dealer who will be responsible for the day-to-day funding of National Mortgage Bank (a subsidiary of National Home Loans Holdings) and investing surplus funds on behalf of the Bank and Group of Companies in a range of instruments.

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In return we offer an attractive benefits package including Company car, annual bonus, immediate concessionary mortgage and BUPA. This is an exciting career opportunity providing real scope for growth and innovation as part of an established Treasury team.

Interested? Please write with full Curriculum Vitae and current salary details to: Lynne A. Vincent, Senior Personnel Officer, National Home Loans Holdings plc, St Catherine's Court, Herbert Road, Solihull, West Midlands, B91 3QE, no later than Friday, 30th March, 1990.

National Home Loans

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Whilst the initial thrust of the role will be to support senior marketing officers, it is envisaged that the successful candidate will quickly assume front line responsibility for a designated group of countries. The speed of this transition will however be dependent upon the age, experience and performance of the individual.

The ideal candidate will be a graduate, in their mid 20's, with a minimum of 2 years exposure to the corporate market and fluency in English and at least one other European language (preferably French or Italian.) In addition they should be able to negotiate quickly and credibly with the treasurers and chief executive officers of multi-national corporations and financial institutions.

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76, Watling Street, London EC4M 9BJ

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Suitable candidates may have been working in banking or some aspect of the securities industry. Sales experience however, gained from any environment, but ideally financial institutions is essential; in addition a second European language would be advantageous. Commercial acumen and highly developed negotiating skills are put at a premium within the group.

This is an opportunity to join the market leader in one of the most exciting and rapidly expanding areas of international banking.

Interested candidates should contact Kevin Byrne on 01-248 3653 (evenings/weekends 076 382728) or write, sending a detailed CV to the address below or use our confidential fax line on 01-248 2814. All applications will be treated in the strictest confidence.

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Our client, one of the world's foremost International Banks, is seeking to recruit a Senior Credit Analyst for its Banking Division.

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For further information please contact Judy Elmes at:

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The Development Board's aim is to create a self-sustaining economy within its area through the provision of employment in a wide range of sectors and by stimulating private enterprise through an integrated programme of industrial development, service provision and grant assistance to the private sector. Of equal significance is the need to improve the quality of life of the residents of rural Wales through the Board's social development activities.

The new Chief Executive will need to be sympathetic to the problems facing rural areas. No specific professional qualifications are required but it is anticipated that the successful candidate will have relevant background and experience, together with executive and management skills of the highest order.

The appointment will be for an initial term of 5 years, with the possibility of subsequent renewal on an annual basis.

Application forms and an Information Pack are available from the Personnel Officer, The Development Board for Rural Wales, Ladywell House, Newtown, Powys, SY16 1JB (Tel. No. (0686) 626965). Prospective candidates who would welcome an informal discussion about the Post should contact the Chairman, Mr. E. Glyn Davies, on the above number. Completed application forms should be returned to the Chairman by Friday, 20 April 1990.

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CYMRU WLEDIG
DEVELOPMENT BOARD
FOR RURAL WALES

Rural Wales
The New Country

"Come, give us
a taste of
your quality."

(Hamlet)

Merchandising Manager

Excellent salary and benefits
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In every project you undertake though, Quality and Exclusivity will be vital. At the same time, projects must be commercially viable, work to enhance our client's name, and help to develop customer loyalty.

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Austin
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Development Manager AIB Custodial Services Ltd.

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Please write, in confidence, to Mr D. M. Hand, MSL International, 49 Upper Mount Street, Dublin 2, quoting reference 82953

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For further information please telephone Sandra Clark on 577-5040.

LJC BANKING APPOINTMENTS
Devonshire House,
146 Bishopsgate, EC2M 4JX

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££50,000

International Bank with a high profile in Corporate/Project Financing seeks to appoint an Economist to manage a small team in support of these activities. The Research Division provides industry sector, country and economic research material for both its own branches and for major institutions worldwide. The position requires an entrepreneurial individual, with a flair for marketing, capable of consolidating the Bank's position as a world-leader in this field. The successful incumbent will have a minimum of five years' relevant experience at senior level.

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For further information please telephone or send your C.V. to Justin Rowe Associates (Financial Recruitment Consultants), Bell Court House, 11 Blenheim Street, London EC2M 7AY. Tel: 01-638 5286 Fax 01-332 9417.

Project Finance

up to £40,000

Due to further substantial involvement in Project Finance activities, major Bank seeks a Manager to develop its presence in the market with emphasis on Engineering and other related sectors in the UK and European markets. He/she will be expected to initiate and implement participation in viable projects and structure and design financial packages. A combination of marketing, managerial and Project Finance experience within a Bank is essential and an Engineering background would be advantageous.

Property Finance

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A Property Finance specialist is sought by this prolific International Bank to join its highly successful property team. Future strategies in the area and projected business growth will require an experienced Marketing Officer with a proven record of success in property lending, together with excellent credit/risk analysis skills. Responsibilities will include the innovative marketing of the Bank's credit facilities with a view to structuring and originating limited recourse financing packages for UK based property companies. Well developed communication skills are essential to maintain and expand a significant property portfolio.

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A highly competitive remuneration package will be offered to the successful candidate. This includes an attractive performance-related bonus, company car and excellent banking benefits. If you would like to be considered, please telephone Susan Mumcey in complete confidence on 01-222 7733 or write to her at John Sears and Associates, Executive Recruitment Consultants, 2 Queen Anne's Gate Buildings, Dartmouth Street, London SW1H 9BP.

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State Bank Victoria

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To apply, please write in confidence with your CV and an indication of present salary to Mr I M Harding, Company Secretary, Scottish Investment Trust PLC, 6 Albany Place, Edinburgh, EH2 4NL.



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The Remuneration package will be both negotiable and competitive.

Interested applicants should write, enclosing a C.V., to Associates in Advertising, 5 St. John's Lane, London EC1M 4BH. Alternatively, please phone Annabel Elsdon on 01 636 9575 during office hours.

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If you would like to apply, please write with a curriculum vitae to the Managing Director, Nomura Capital Management (UK) Ltd, Peninsular House, 36 Moir Street, London EC3R 8LJ.

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Please send detailed CV or telephone the above names, all enquiries treated in strict confidence.

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Auditor (Electronic Data Processing)

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Return to auditing puts pressure on the profession

By David Waller

MERGERS and acquisitions activity is dwindling; the economy is faltering; the stock market is in the doldrums; inflation is rising; Mrs Thatcher's government is riding desperately low in the opinion polls, and high interest rates are discouraging management buy-outs and dampening the entrepreneurial spirit.

The only accountants who are pleased about all that are the corporate recovery specialists, who have been working flat out for the last few months in a vain attempt to deal with a vast increase in the number of companies going belly-up. Everyone else has good reason to feel disconsolate.

So much of the profession's staggering growth over the last half of the 1980s - for the Big Six and medium-sized firms alike - has come from business areas such as corporate finance, investigation work and management consultancy. Although firms reported big increases in fees from their audit divisions, those increases came from high-margin specialist work rather than from auditing.

Growth in specialist and consultancy work is linked to the vibrancy of the economy as a whole. Only now are firms waking up to the fact that the prognosis for such high-margin business is not good. Over time, they are going to find themselves increasingly dependent on the unfashionable business of auditing.

What that means for the firms in the very long term is a matter of speculation. In the short term, the emphasis is going to be on paring down costs, increasing efficiency and being profitable. Those pressures are likely to be felt first and most fiercely by the so-called medium-sized firms, for reasons explained below.

In the boom years of the late 1980s, auditing was often seen as an attractive business only insofar as it gave the firms a platform from which to sell clients other, more exciting services. Also it provided the firms with a steady stream of income that could nourish ventures into riskier, project-based consultancy markets.

Only in exceptional circumstances would an audit change hands; for example, when a company was taken over or when a brand was discovered. Even then, competition between the firms would ensure that margins on new audit work were pared to the bone. Client by client, growth in fees for conducting the statutory audit tended to be flat or

altogether non-existent. The trend is well illustrated in an audit remuneration survey produced by Hemmington Scott, a publishing company, which looks at fees earned from firms quoted clients. The data show how sluggish the growth in fees has been over the past three years.

Take Coopers & Lybrand. Before its merger with Deloitte Haskins & Sells, the firm's three biggest audit clients were Unilever, Pilkington and British Telecom, accounting for 11.6 per cent, 7.8 per cent and 5.87 per cent respectively of total turnover from the statutory auditing of listed clients.

Fees from Unilever fell from £24m three years ago to £15m in 1988 and £14m last year. Pilkington's fees crept up from £2.4m to £2.7m over the three-year period, while BT's fees went up from £1.7m to £2.02m over the same period, a healthier 19 per cent overall.

Looking at other big clients, Glaxo's fees climbed from £1m to £1.2m, BOC's from £1.5m to £1.7m and fees from Sedgwick, which accounted for more than 4 per cent of total fees, fell from £1.5m to £1.45m. By contrast, those from Maxwell Communication Corporation went up from £600,000 to £1.7m over the same period.

In aggregate, Hemmington Scott calculates that Coopers' total fee income from statutory audits of quoted companies went up from £30.1m three years ago to £32m in the following year to £34.5m last year.

Such growth rates are way below those experienced by the firm as a whole over the same period. Moreover, inflation in the cost base - that is, in the cost of recruiting, training and paying audit staff - must have galloped ahead at a vastly higher rate over the period.

Least Coopers should be aggrieved at thus being singled out, it should be said that the picture is the same at the other firms. Fees grow when the clients are acquisitive, but are stagnant when a client is concentrating on organic growth.

Thus, for example, Arthur Andersen benefited from WPP's acquisition spree (which took it from being a manufacturer of wire shopping baskets to being one of the world's largest advertising groups), and audit fees from that client galloped up from £201,000 three years ago to £1.97m last year, accounting for 10 per cent of the firm's total audit fees from quoted clients.

By contrast, fees from BICC, the cables and construction company which happens to be something of a stock market favourite at present, have gone up much more modestly, from £1.7m to £1.8m over the period.

Not surprisingly, fees are under just the same pressure at the medium-sized firms. Spicer & Oppenheim's biggest

quoted client is Dalgely, where the audit fee has fallen from £2m to £1.8m over the three years. One of Stoy Hayward's biggest clients is the Chrysalis Group, where the fee has fallen from £396,000 to £359,000. One of BDO Binder Hamlyn's larger clients is the Transport Development Group, where the audit fee went up undramatically from £698,000 to £748,000.

So big are the biggest firms that it is likely to be some years before they experience a dramatic deterioration in business levels. However, those firms in danger of suffering soon and hard are the medium-sized, national firms that grew so rapidly during the latter half of the 1980s that they are now as big as the erstwhile Big Eight firms were in the middle of the decade.

In marketing terms, the medium-sized firms make much of their dedication to the owner-managed business sector: that is to just the entrepreneurial Thatcherite businessman who is likely to be suffering in the present economic climate.

As the firms willingly concede, fees from auditing companies belonging to those clients are less important than general business-advisory work.

Already there is evidence of a "decoupling" between the growth rates of the international firms and those of the national firms; the Big Six posted gains of between 20 per cent and 40 per cent, while those of the medium-sized firms have been much more modest. There are also signs that the medium-sized firms are waking up to their potential troubles: several have appointed managing partners to make their firms leaner, fitter and more profitable.

If this new generation of managing partners - Chris Swinson at BDO Binder Hamlyn, David McDonnell at Grant Thornton or Peter Stafford at Spicer & Oppenheim - has any difficulty in persuading their partners in far-flung offices to accept the need for management reforms, they need do no more than point to the US experience.

A survey in this month's edition of the International Accounting Bulletin shows that fee income growth among the non-Big Six firms has dwindled to a paltry average of less than 7 per cent. Pannell Kerr Forster's fees went down; Grant Thornton's inched up by 2.5 per cent; and Spicer & Oppenheim mustered 8 per cent growth.

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ACCOUNTANCY APPOINTMENTS

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This is an exceptional opportunity for a young and energetic person who wants to make a major and positive contribution to the success of a growing organisation.

Salary is negotiable according to age and experience plus Company Benefits.

Please write with full CV to: Jon Byrnes, Personnel Administrator, Katun U.K. Ltd, Unit 1 Basingstoke, Chichester Business Park, Chichester Road, Basingstoke, Hants. RG24 0WA or call on 0256 707020 for an application form.



GROUP FINANCIAL CONTROLLER

c £25,000 + car + benefits

Our clients are a young dynamically growing group of businesses operating primarily in the consulting, design and building services sector of the construction industry.

The company is now seeking to recruit a Group Financial Controller to head the finance function. Reporting to the Managing Director, you will be responsible for monthly management accounts, reports and budgets, and the enhancement of the systems and reporting disciplines that are required to accommodate growth.

The successful candidate will be a computer literate qualified accountant with post qualification experience in commerce or industry. You will possess strong interpersonal skills, commercial awareness and be prepared to adopt a "hands on" role.

The group is currently relocating its head office to the western part of the M4 corridor. A relocation package is available.

Please send your cv, with salary history to:

Mr. C.B. Carr, Fraser & Russell, Corporate Development Service, 4 London Wall Buildings, Blomfield Street, London EC2M 2NT.

Fraser & Russell
Chartered Accountants

Financial Analyst

London

This is a unique opportunity to join our client, a \$400m turnover multinational group, operating in Asia and the Pacific. In this newly created role of Financial Analyst.

The group's operating companies are all about market dominance in what is the fastest growing market in the world for food industry. The Financial Analyst will be responsible for monitoring the monthly reports of these companies, and will use his/her analytical skills to identify suitable acquisition opportunities for the group's further growth.

The successful candidate will be working closely

c. £35,000 + package

with the Chairman on these and will be deputising for him in his absence.

Candidates will have been educated to at least degree level and will probably be aged between 28 and 32. Experience will have been gained in a merchant bank or in a blue chip multinational company. Whilst consumer or food industry specialisation together with spoken French would be an advantage, an eye for detail is essential.

Please send career and personal details to Suzanne Karoly, quoting reference SK228 at Ernst & Young Search and Selection, 21 Conduit Street, London W1B 9TB.

Ernst & Young

Rathbone UK Ltd,
South Quay
Plaza 11
103 Marsh Wall,
London E14 9FU

RATHBONE

RISK MANAGEMENT ACCOUNTANTS £30,000 to £40,000 Plus Benefits & Car

We are currently acting on behalf of a number of International Investment Houses intent upon expanding their Swaps Accountancy Operations. In each case a fully qualified accountant, whether ACA or ACCA, is required. The successful candidate will also be required to supervise personnel, advise and assist on implementation and testing of computer systems. Knowledge of financial instruments, supervisory experience and computer literacy, together with good communication skills are prerequisites for this hands on managerial role.

ACCOUNTS MANAGER £30,000 Plus Benefits & Car

A prestigious City merchant bank requires a qualified accountant (whether ACA, ACCA or ACCA) to manage the Accounts Department of a group of companies. Primary responsibilities will cover general ledger/control accounts, financial and management accounting, tax, statutory reporting, cashiers and bank reconciliations. In addition, the individual appointed will also be required to supervise personnel, advise and assist on implementation and testing of computer systems. Knowledge of financial instruments, supervisory experience and computer literacy, together with good communication skills are prerequisites for this hands on managerial role.

SWAPS ACCOUNTS £27,000 Plus Benefits

Our client a major International Securities House requires two qualified accountants to work within their Interest Rate & Currency Risk Management Group. The required experience, in one case, is as a Swaps Ledger Accountant with the ability to review, maintain, prepare, reconcile and develop the Swaps Ledgers. The other position requires experience in a Swaps product area covering the preparation and review of off-balance sheet and Profit and Loss schedules.

The ideal candidates will come from a banking background and have some form of Swaps market exposure. This will have been gained either in an operations role or on audit.

For a confidential discussion contact Simon Dick.

Financial Controller

Midlands

c£35,000 + Car + Benefits

Our client is one of the United Kingdom's largest printers, with a turnover for 1989 in excess of £100 million. Considerable growth in recent years has resulted in the development, at a cost of nearly £30 million, of one of Europe's largest and most modern printing plants.

Following the recent investment, there is now a requirement for a Financial Controller, who will be responsible for the two main Divisions with a combined turnover of £70 million. The successful candidate will report to the Managing Director of those divisions, and have functional responsibility to the Group Finance Director. Working closely with the senior management team, you will be involved with both operational and strategic issues.

Early priorities will include:

- ★ a total review of the Finance and DP functions within the Divisions;
- ★ developing tight financial control procedures in all areas;

ensuring the effective administration and enhancement of company procedures.

As the ideal candidate, you will be between 35 and 45 years of age and preferably ACCA. You will have strong accounting and finance skills gained in a manufacturing environment and also have experience in the development and enhancement of integrated computer systems.

Above average communication and management skills will enable you to develop a recently appointed financial team and you will also have a "hands-on" approach to problem solving. Your ability to effect change by initiative, strength and determination will already have been proven.

Interested applicants should contact either

Paul Kinsey ACCA or Richard Andrews on (0602) 483480, or write to them at Michael Page Finance, Imperial Building, Victoria Street, Nottingham NG1 2EX.



Michael Page Finance

International Recruitment Consultants
London Bristol Wigan St Albans Letchworth Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Ambitious Financial Manager

c.£40,000 + Car

This client is seeking a manager, either from the Big 6 or from industry, with the ambition, ability and drive to pursue a fast track commercial career, beginning in its small, high calibre headquarters team.

The Group is recognised as an astutely managed, large Plc with well-defined industrial and commercial interests. Divisional operations have a high international content and are being expanded by acquisition in addition to organic growth.

This initial role as Group Accounting Manager will carry responsibility for technical expertise at the centre and for managing the flow of essential financial and operational information to the Group Chief Executive's office. In addition, there will be involvement in corporate restructuring, accounting development and systems enhancements. As a result, the position combines a variety of technical issues and challenges with frequent top level exposure and a comprehensive overview of the Group.

Confident handling of interpersonal relationships and sound skills as a communicator are essential personal requirements for both short and long term reasons. After a period of 2-3 years, a major change of role is envisaged as a substantial career development move. Location - Central London.

Please apply in confidence quoting Ref L449 to:-

Brian H Mason
Mason & Nurse Associates
1 Lancaster Place, Strand,
London WC2E 7EB.
Tel: 01-240 7805

Mason & Nurse
Selection & Search

REGIONAL ACCOUNTANT

London, Midlands, Yorkshire & South East

Our client, a leading manufacturing company, is seeking to appoint a Regional Accountant to its financial function.

The successful candidate will be a qualified Accountant with at least 2 years post-qualification experience, and the maturity to lead a team in a commercial environment, would find this role a challenge.

Experience of Personal Computers is essential and it is desirable that you will have carried out project and investment appraisals.

In return, our remuneration package includes a salary from c. £20,000 to £25,000, a bonus, a Company car, Private Medical Insurance and a Pension Scheme. Relocation assistance will be considered.

To apply, please telephone for an application form to: Mr. J. Atkinson, Personnel Department, 100, The Quadrant, Otley Road, Harrogate, HG2 8BB. Telephone: 01423 555555.

Group Financial Controller

Early/middle 30s c£30,000 + bonus

This is a first class opportunity for an experienced operational accountant to move up to group level. It is a proactive role - solving problems not just identifying and investigating them - and offers career growth potential.

The group is a plc with turnover in excess of £100 million which has achieved outstanding growth and profits through capital investment and diversification and is actively pursuing further expansion, both organic and by acquisition.

The Financial Controller will co-ordinate all group financial and accounting matters, develop and maintain standards throughout the business and be involved in

investigation of growth areas including acquisitions.

Candidates, male or female, age early/middle 30s, must be qualified accountants, ideally but not necessarily FCA. They must have had some years' post-qualification experience in manufacturing industry, will probably by now have reached Chief Accountant/Controller level in a sizeable operating company and must have computer experience.

Initial salary negotiable around £30,000 plus bonus; benefits include car, private health insurance and relocation help if needed to Yorkshire base.

Please write - in confidence - with full career details to D. A. Ravenscroft.

Ravenscroft & Partners

Search and Selection
20 Albert Square, Manchester M2 5PE

Financial Director (Advertising Agency)

Central London £40,000 + bonus + car

Our client, a successful and rapidly growing advertising agency with billings in excess of £10m which prides itself on the quality of its work and personal service, is looking to recruit a competent, commercially aware accountant to the position of Financial Director.

Reporting to the Managing Director the position will manage the financial, computing and secretarial activities, and ensure that control systems are implemented to provide a cost effective and commercially orientated service for the smooth running of the Agency. As part of the senior management team the Financial Director will be expected to provide advice on business planning and profitability.

Candidates for the post should be qualified accountants aged 27-40, ideally graduates, with a minimum of three years experience in a marketing/trading/service industry environment. Experience of modern computer techniques and small/medium sized organisations is essential. A background in the advertising sector, while not mandatory, would prove beneficial.

A competitive salary, bonus and benefits package is offered to include, after one year's service, a share option scheme.

Applicants should write in confidence enclosing a comprehensive curriculum vitae with salary history and quoting reference 565 to:

Peter Childs, Director
Pannell Kerr Forster Associates
New Garden House
78 Hutton Garden
London EC1N 8JA

Pannell Kerr Forster Associates
MANAGEMENT CONSULTANTS

Finance Director

A board level challenge with Britain's leading independent health services provider

£45k to £50k
+ incentive bonus, quality car and valuable benefits
Central London

BUPA Health Services, the leading independent provider of health services in the UK, is a wholly owned subsidiary of BUPA. Our board presides over a progressive, expanding organisation which embraces hospitals, health assessment centres, homes for the elderly, nursing agencies and occupational health services. Altogether more than 100 profit centres generating a turnover approaching £200 million.

An internal promotion means that a place on that board is now open for a new Finance Director who is also the Company Secretary. This is a rare opportunity for a proven achiever to play a central role in the dynamic, ongoing development and growth of the company through the 90's.

Ideally FCA, but possibly FCGA or FCGA, you'll be given financial control, commercial management and company secretarial responsibilities as well as simple opportunity to contribute to the company's strategic and policy development at a time when we intend to realise the enormous potential of our expanded portfolio of

businesses in this increasingly competitive but growing market. Your track record should demonstrate impressive achievements at senior level in large, decentralised, entrepreneurial organisations, preferably in the service sector, where your commercial vision, interpersonal skills and team-management ability have all been strongly in evidence. Ideally aged mid 30's to mid 40's you are now at the point where you need a fresh, long-term challenge at the level your talents deserve.

The rewards on offer reflect the importance we place on this post: an incentive bonus scheme, wide choice of quality car, an excellent pension scheme, life cover, family BUPA, permanent health insurance, and health assessment for you and your spouse.

If you feel you have the credentials to play a major part in our future, please write with your cv to: Mrs S.C. Eddis, Managing Director, BUPA Health Services, Douglas Court, Great Turnstile, Lincoln's Inn Fields, London WC1V 4TU.

BUPA Health Services

LORNAMEAD
INTERNATIONAL MARKETING AND FINANCE

SE1
Lornamead, a worldwide marketing and finance company with a "blue chip" client base, now seeks a qualified financial controller. Whilst being capable of assuming full responsibility for all accounting/treasury matters, you must demonstrate an entrepreneurial flair, and be able to input considerably to the strategic planning of the most dynamic operator in its sector. Ideally aged late 20's - mid 30's, the successful candidate should demonstrate a first class track record, preferably within a related industry.

For further information contact:

Accountancy Personnel,
35-44 Market Street,
London EC3M 1SU
Tel: 01-628 0266

Buzzacott

CHARTERED ACCOUNTANTS

For further information contact:

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For further
information
please call:
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Jennifer Hudson
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ext 3460

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FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

Finance Director

Hampshire Coast

to £40,000 + Substantial Bonus + Car

Our client is a fast moving, acquisitive and growth orientated leisure company which through its aggressive marketing policies and strong management team has achieved a leading position within its market sector. This company is a key subsidiary, to £70m, of a highly regarded plc which is actively pursuing the creation of new and exciting business opportunities throughout Europe. A Finance Director is now sought to play a key role in the Executive team developing the business and will be responsible for the provision of full financial and management information which will contribute to effective commercial decision making. Reporting to the Managing Director and heading a team of twenty staff, additional responsibilities will encompass strategic and planning issues making use of the company's sophisticated computer systems. The successful candidate will be a qualified accountant, aged late 20's/

early 30's, with a background of high achievement. Business flair coupled with strong communication skills and a proactive nature are vital as this is a highly commercial role having strong liaison with the other disciplines in the organisation. This is an excellent opportunity to join a lively, fast-paced organisation with excellent career prospects. Please telephone or write enclosing a full curriculum vitae quoting ref: 411 to Philip Cartwright FCMA, 97 Jermyn Street, London SW1Y 6JF. Tel: 01-839 4572

**Cartwright
Hopkins**

FINANCIAL SELECTION AND SEARCH

BUSINESS OPERATIONS MANAGER

**EASTERN BLOC & MIDDLE EAST
Based in The Netherlands**

Intergraph are one of the largest and most successful specialist computer companies in the world - one of the market leaders in the design and manufacture of interactive computer graphics systems. Our CAD/CAM/CAE systems are used in applications as diverse as mechanical design, plant design, mapping, architecture and energy exploration.

The opening up of Eastern Europe, coupled with our rapid expansion in the Middle East, has created an unrivalled opportunity for a professional, experienced and ambitious individual to manage our increasing market in these areas.

Qualified to CPA/MBA level or equivalent, you have 10-12 years' experience in corporate accounting, fluency in English and German, and a desire to work within a dynamic and fast-growing company.

Reporting to the Vice President, European Business Operations, your responsibilities will include US and local country financial reporting; tax planning; contract negotiations and order administration; business development; human resources, and administrative M.U.S.

You must also have the ability to create excellent working relationships at all levels, and with a range of nationalities, plus the initiative to formulate and implement ideas and strategies.

There will be substantial travel throughout Europe and the Middle East, an attractive salary and benefits package, and the chance to play a vital role in the future success of Intergraph.

Please send your letter of application and current c.v. to:
Mr A. E. Waringo, Human Resources Director,
Intergraph European Manufacturing B.V., PO Box 333,
2130 AH Hoofddorp, The Netherlands.
Telephone: 010-31-2503 66451.

**INTERGRAPH**

FINANCE DIRECTOR

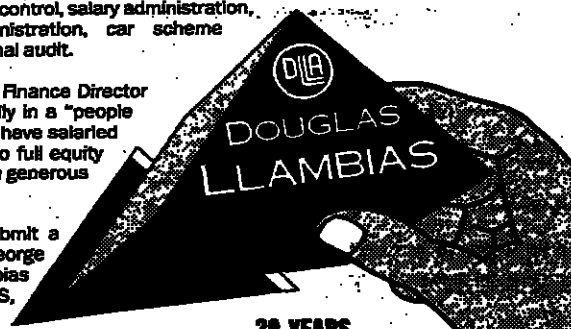
Milton Keynes, FCAs 35-45, package negotiable to c. £75,000

Our client is a "top 20" firm of chartered accountants and is seeking to appoint a Finance Director, a key member of its new "corporate team", to lead the practice into the 1990s.

Reporting to the newly appointed Managing Director, key responsibilities in this role include overall responsibility for all finance areas, including: cash flow projections, taxation, VAT, computerised systems development, fees consolidation, management accounts by office and nationally, annual and long term budgets, overhead control, credit control, salary administration, partnership accounting, pension administration, car scheme administration, treasury function and internal audit.

Candidates (male or female) should have Finance Director level experience, ideally but not necessarily in a "people business" environment. The appointee will have a partner status initially and may move on to full equity partner status in due course. If necessary, a generous relocation package will be offered.

If you wish to be considered, please submit a detailed c.v. to Bruce Page CA, or George Ormrod BA (Oxon), at Douglas Llamblas Associates, 410 Strand, London WC2R 0NS, quoting ref. no. FT22390.



20 YEARS

PUTTING THE RIGHT PEOPLE IN THE RIGHT JOBS

Douglas Llamblas Associates, 410 Strand, London WC2R 0NS.
BIRMINGHAM 021-233 4421 • DUBLIN 086629 • EDINBURGH 031-225 7744 • GLASGOW 041-226 3101 • LONDON 01-936 9501 • MANCHESTER 061-236 1553

Opportunity to gain Pan-European experience in a dynamic environment Manager - Operational Review

**HOLLAND
(European languages
not necessary)****£30-35,000
+ Executive Car
+ Generous Relocation**

Our client is the highly successful European arm of one of the world's leading transportation groups. With operations throughout Europe, rapid expansion has been achieved through an aggressive programme of acquisition and highly focused organic growth. A strong management style and innovative business approach will continue to maintain the organisation's lead position in the run-up to 1992.

An exciting and challenging opportunity has arisen for an ambitious professionally qualified manager.

Key responsibilities include:

- Managing, motivating and co-ordinating a young team of professionals within the highly operational Internal Audit Function.
- Providing financial and commercial support to all levels of management throughout the group.
- As a key member of the Head Office Management Team you will participate in top level decision making.
- Managing and performing a range of business projects of an operational and strategic nature.

The role is based in Holland and will involve up to 30% travel throughout Europe. Aged 28 to 33, you will be a professionally qualified, ambitious and high achieving individual with the ability to communicate effectively at all levels. Previous internal audit experience would be preferred, though a project-based industrial background or exceptional candidates making a first move from practice may be considered. Knowledge of a European language would be an advantage but not essential. This is a high profile role and progression within the group into Senior Finance roles will be encouraged.

For an initial discussion please call Elizabeth Lang at Financial Selection Services on 01-387 5400 (out of hours 01-733 2574) or write enclosing a curriculum vitae to Financial Selection Services, Drayton House, Gordon Street, London WC1H 0AN.

Financial SELECTION SERVICES

FINANCIAL CONTROLLER

A new role in a growing, acquisitive company**North London****£30-35,000 + car + benefits**

The UK subsidiary of an internationally renowned European group, our client manufactures and markets a broad range of chemical products for both consumer and industrial markets. Recent rapid expansion and anticipated future growth, both organically and through acquisition, have created the need to review and improve its existing financial systems through the appointment of a Financial Controller.

The emphasis will focus on the establishment of an effective treasury management function and the development of the current financial accounting systems. The appointee will be expected to make a significant contribution to the business, and to assume broad supervisory responsibility.

Applicants should be qualified accountants with several years' experience in the manufacturing/wholesale sector, gained either in industry or through large-scale audits. A knowledge of treasury management, in-depth financial accounting experience and computer literacy are essential. Prospective candidates must demonstrate the senior management potential, commercial acumen and flexibility of approach necessary to fulfil a key role within a fast moving, constantly changing environment.

Please write, in confidence, with full career and salary details, to Tim Knight, quoting reference H6270.

KPMG Peat Marwick Selection & Search
70 Fleet Street, London EC4Y 1EU.

European Line Management

City Base**Excellent Salary + Bonus, Car, Mortgage Subsidy**

Bankers Trust company has an International reputation for excellence as a Global Merchant Bank. An innovative and flexible approach has been the basis of their success, particularly within the Derivative Products Arena. Expansion of the European Equity Derivative Operations has led to the creation of this new role.

The position carries responsibility for the quality of operations in Frankfurt, Paris and New York, coupled with a strong input into the strategic development of the business.

The role is wide ranging, covering all aspects of business support including management information reporting, costs accounting, valuations, risk credit and systems development, and will involve extensive liaison with these groups in London. However, the focus is on managing day to day issues.

**Bankers Trust
Company**

This is an outstanding opportunity to develop a wide range of skills and the scope to demonstrate tangible added value to the business. The position will require frequent travel to European offices, and the ability to communicate in either German or French will be a distinct advantage.

The individual we seek will be a self motivated high achiever, aged 27-35, with strong influence and management skills and preferably a knowledge of Equity Derivative Products.

Interested candidates based in London or other European financial centres, should send a full curriculum vitae including current salary details, quoting reference 303, to Diane Forrester ACA, Executive Division, Michael Page Finance, 39-41 Parker Street, London WC2B 5LH or telephone 01-831 2000.

**Michael Page Finance**

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Financial Controller

North West**£28,000 + car + benefits**

Our client is an engineering based original equipment manufacturer with a reputation for quality and reliability. Well-established and with a turnover of £11m, it is entering a significant period of change to enhance efficiency and increase market share.

Reporting to the Managing Director, the Financial Controller will be responsible for the full range of financial and management accounting activities, including company secretarial services. Key tasks will be to improve costing systems, extend the use of computerised controls, monitor cost reduction and provide relevant, up-to-date information to the management team. The person appointed will play a vital part in driving through the business strategy, making a creative contribution to the decision making process and interpreting results.

Candidates should be qualified accountants with an extensive knowledge of costing, computer systems and budgetary control, acquired in a production environment. They should be able to bring well-developed analytical and communication skills, complemented by a target-oriented style of management and an energetic approach to improving organisational effectiveness.

The attractive salary and benefits package includes fully-expensed car, health insurance, non-contributory pension and relocation expenses.

Please reply in confidence, quoting reference number R187 to Derran Sewell, Ernst & Young Search and Selection, Lowry House, 17 Marble Street, Manchester M2 3AW.

Ernst & Young**Key Input into Operational and Business Development**

FINANCE DIRECTOR

Our client is a leader in the niche markets that it significantly developed, both nationally and internationally, during the 1980's. Its expansion plans and subsequent restructuring for the 1990's, have resulted in the development of greater autonomy for its largest subsidiary (turnover approaching £25m). This subsidiary now requires a Finance Director. The key responsibilities will include:

- Full financial management and reporting.
- Business planning and control of operational efficiency.
- Man management and development (14 staff - 3 professionally qualified).
- Provision of strong financial input into the local management team.

Initially reporting to, and working closely with, the Group Finance Director you must clearly demonstrate the following:

- An ability to look at the Business at an overview level and be actively involved in medium and long-range planning.
- Good interpersonal and communication skills.
- An ability to grow and develop the role in a rapidly expanding and changing environment.
- A desire to travel internationally on certain occasions.

The client's plans may well include the opportunity for you to develop into general management, as has been the case with previous Senior Managers within the organisation.

If you feel that you have the potential to add value to this challenging situation please contact Karen Wilson on 01-491 3431 or write to her at FMS, 14 Cork Street, LONDON W1X 1PF enclosing a recent CV and a note of current salary.

Central Essex**Age 28+****Package up to
£40K****+car, etc.****FMS**

FINANCIAL MANAGEMENT SEARCH AND SELECTION SPECIALISTS

Finance Director

London

£40,000 + Car + Bonus + S/Opts

This major Division (to £20m) of an acquisitive medium sized UK plc is involved in the photographic sector. The Group's strategic direction has been effective in producing strong growth.

In addition to having accountability for the effective operation of the finance function, the successful candidate will be expected to contribute to the strategic growth of the Division and therefore must be able to demonstrate broad commercial skills.

This is a very hands-on assignment initially. Key areas of responsibility will involve the development of existing computerisation, ensuring the maintenance of tight financial controls and evaluating future growth opportunities both in the UK and internationally.

Candidates should be qualified

accountants, age indicator 35-40, ambitious, with proven interpersonal skills, commercial experience and strong personality preferably gained in a distribution or f.m.c.g. environment.

The future prospects within this dynamic organisation are exceptional and extend beyond the financial area. Please telephone or write enclosing a full curriculum vitae quoting ref. 412 to:

Nigel Hopkins FCA,
97 Jermyn Street,
London SW1Y 6JE
Tel: 01-839 4572

**Cartwright
Hopkins**

FINANCIAL SELECTION AND SEARCH

Group Financial Controller

Financial Services

£40,000 + Bonus

West End

Fast growing entrepreneurial publicly quoted company seeks a young, ambitious financial professional to play a key role in restructuring and further expansion.

THE COMPANY

- ◆ A young innovative financial services group with ambitious plans.
- ◆ Corporate growth and promotion creates this very attractive management opportunity.
- ◆ Turnover currently over £7.5m, highly profitable, fast growing.

THE POSITION

- ◆ Responsible for group and subsidiary financial control and management information in a stimulating, fast moving environment.
- ◆ Contribute to strategic direction of the group following reorganisation.
- ◆ Acting as Group Company Secretary and Compliance Officer.

QUALIFICATIONS

- ◆ Graduate, qualified accountant, aged early 30's.
- ◆ Ideally experienced in accounting, consultancy or financial services.
- ◆ Ambitious, energetic with good interpersonal skills.

COMPENSATION

- ◆ Attractive base salary, car, bonus and stock options potential.
- ◆ Prospects of early promotion to Group Financial Director.

Please write enclosing full cv, Ref J1145
54, Jermyn Street, London, SW1Y 6JX

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LONDON • 01-493 3383
BIRMINGHAM • 021-233 4656 • GLASGOW • 043-264 4334
SLOUGH • 0753 694844 • HONG KONG • (852) 5 217133

TAX ANALYST

A growing influence in oil & gas operations throughout Europe.

*Attractive Package
Surrey*

Our client is a highly successful subsidiary of one of the world's largest oil groups. The company has substantial operations worldwide and has active exploration and development programmes in key sectors of the North Sea and Europe.

As a Tax Analyst, you will be fully involved with their European tax affairs. Specific tasks will revolve around pure taxation including Corporation Tax and PRT as well as some financial planning and forecasting.

Probably a part-qualified/qualified accountant, you will need experience in oil taxation. Ideally in your twenties to early thirties, you will be a good communicator with strong analytical and organisational abilities. You will have a high level of personal motivation and commitment which will enable you to take full advantage of the opportunities presented by this role.

The company offers a highly competitive salary and benefits package with excellent prospects in a stimulating environment.

In the first instance, please forward full career, personal and salary details to Steve Gardner, Stafford Long & Partners Recruitment Limited, 17-19 Foley Street, London W1P 7LH. Tel: 01-255 3200. Please quote reference 5318.



LEISURE INDUSTRY

FINANCIAL ACCOUNTANT

c. £25,000 + CAR + BENEFITS

HERTS

Granada Entertainments is at the forefront of leisure developments with many such highly successful concepts as Ten Pin Bowling Centres, Nightclubs, Café Bars and Theme Parks. From our new corporate Headquarters in St Albans, we service the complex financial needs of our many UK businesses.

To assist in this, we are now seeking an experienced Financial Accountant to play a key role in the development of our centrally co-ordinated accounting function. Reporting to the Financial Director, and deputising when necessary, your primary focus will be supervision of the day-to-day running of the department and production of both management and financial accounts.

This is very much a role for a proactive individual with strong technical ability and significant multi-site experience, ideally gained

within the leisure, retail or hospitality sectors. As a key mover in effecting the smooth introduction of our new AS400 accounts system, a degree of computer literacy and a background in systems implementation would be an advantage.

Of Graduate calibre, you will need senior supervisory skills and excellent communicative abilities. Professionalism, flexibility and the ability to thrive in a time-driven environment will be pre-requisites for success.

Salary is in line with the importance of this role and is supported by generous benefits including car. To apply, telephone Sandy Brooks, Personnel Manager, on (0727) 875700 or write to him, enclosing full career details, at

Granada Entertainments Ltd, Park House, Frogmore, Park Street, St Albans, Herts. AL2 2RH.
Granada Entertainments Actively Pursues A Policy Of Equal Opportunity.

A MEMBER OF GRANADA GROUP PLC

Group Chief Accountant

Opportunity for ambitious accountant to develop a career internationally

CENTRAL
LONDON

£35 - 40,000
Plus Benefits

This oil field services group operates in more than 100 countries worldwide and has revenues in excess of \$4.9 billion. A world leader, this dynamic quoted company now needs a Group Accountant for its European Operations based in London.

Reporting to the Group Controller Europe, you will be responsible for all accounting matters - producing timely and accurate information for local management and regional headquarters. Managing a staff of eight you will be involved in budgeting, financial analysis together with various accounting responsibilities for the European divisions. Some travel will be necessary.

Aged 28-33 years, you must be:

- ◆ a qualified accountant with high professional standards
- ◆ committed to embark upon an international career
- ◆ able to work closely with management both at head office and in "the field"
- ◆ practical with a "hands on" approach and proven supervisory ability

Language ability would be advantageous. For the achievers, promotional opportunities are available within 24 months. This promotion is likely to be within an operating division overseas.

Interested candidates should write in confidence to: Nicholson International (acting consultants), 142 Buckingham Palace Road, London SW1W 9TR quoting reference 9101, or fax details on 01-823 6835 or call directly on 01-730 8910 for an initial discussion.



**NICHOLSON
INTERNATIONAL**

FINANCIAL CONTROLLER

£25,000
£30,000
+ Car
+ Benefits

South
Yorkshire



**ROBERT
WHITE**
LEADS

A new opportunity has arisen to join an autonomous subsidiary of a major privately owned International Group producing specialist metals and chemicals. The company has a successful profitable track record with turnover exceeding £100 million of which £70 million is exported. Further expansion is planned both organically and through acquisitions.

Reporting to the Finance Director, the Financial Controller's responsibilities will include the management of the Finance Department, financial reporting, currency exposure and treasury management, systems development, credit management and investigative projects.

As there will be no compromise on the quality of individual sought, candidates should be graduate ACA/ACMA/ACCA, aged 28+, able to demonstrate a progressive career within a related manufacturing environment. Commercial and managerial acumen combined with sound analytical and interpersonal skills are absolutely essential.

The remuneration package will be commensurate with that of a large company and will include relocation expenses where appropriate.

Please apply directly to Bill Barkworth at Robert Half, Freeport, Gresham House, 7 St. Paul's Street, Leeds LS1 2NQ. Telephone: 0532 428978, or evenings on 0752 463722. Alternatively, fax your details on 0532 421938.

Financial Recruitment Specialists
London • Birmingham • Windsor • Manchester • Bristol • Leeds
Brussels • USA • Canada

Finance Director

Industrial Capital Equipment

Plymouth, Devon,

c £30,000, Car, Benefits

Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, ST ALBANS, SHEFFIELD, WINDSOR and EUROPE

The company is a £15m subsidiary of a highly successful billion pound British PLC with international manufacturing and engineering interests.

It manufactures electro-mechanical and electronic capital equipment with many of its products established as market leaders in home and overseas markets.

The technical expertise and commitment to new product development puts the company in a commanding position to increase its already dominant market share.

The responsibilities are to take charge of the full range of financial and company secretarial duties with substantial input into corporate planning.

Great emphasis is placed on the adherence to monthly and quarterly reporting procedures to the parent company, with additional accountability for the formulation of regular reports on profit projections, cash flow forecasts and internal reviews.

You would be given ample scope to work closely with manufacturing and sales and to make a considerable contribution to the wider commercial aspects of the business.

Candidates, likely to be aged 32-45, should be qualified as an accountant, with a proven background in all aspects of financial management in a manufacturing company. Strong commercial acumen and highly evident interpersonal skills are also necessary to ensure maximum job satisfaction and first class career prospects.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to: J.W. Conchie, Hoggett Bowers plc, George V Place, 4 Thames Avenue, WINDSOR, SL4 1QP, 0753-850651, Fax: 0753-853339, quoting Ref: W20025/FT.

Finance Director

World leader in micro-electronics

c. £60,000
NW Kent

The world leader in its field, our client operates in one of the fastest growing sectors of the International micro-electronics industry. With two manufacturing plants and sales/marketing/design centres across Europe, the company is well placed for the opportunities of 1992. The right person for this appointment will have high personal stature, maintain contacts with bankers in several European countries and bring a strong individual contribution to the group's professional management team.

The Finance Director will be an executive board member and have

financial responsibility for the total European operation. As well as being responsible for financial strategies, the person appointed will be expected to stimulate initiatives in the creation of systems for maintaining control and ensuring rapid response in a multi-national business environment.

Candidates, 35-50 years of age, will preferably be Chartered Accountants with experience in the high-technology manufacturing sector, will be familiar with international tax and have held an equivalent or deputy position in a significant international group.

In addition to salary, benefits will

include stock options, stock purchase plan, an executive car, pension scheme and private health insurance.

Applications will be forwarded direct to our client. Please list those organisations to whom your details should not be submitted. Candidates interested should write enclosing a full C.V. and salary history quoting reference ESD/390F to Nick Kelly at: Executive Selection Division Price Waterhouse Management Consultants Thames Court 1 Victoria Street Windsor SL4 1HB.

Price Waterhouse



European Treasurer

Thames Valley

c£55,000 + Car

Our client is a world leader in its field of electronics and communications, with revenues in excess of \$10bn, a significant portion of which is generated in Europe. The European Head Office provides corporate support to all European manufacturing and sales operations.

This newly created role will provide specialist expertise in cash and currency exposure management, with emphasis on the optimisation of financial resourcing for all European subsidiaries. Key responsibilities will include the management of banking relationships, controlling international cash flows to maximise the advantages of foreign exchange and interest rate differentials and providing financial support for major investment proposals and new business ventures. There will be significant liaison, both with operating

subsidiary financial management and with US Corporate Treasury. Candidates, aged up to 45, should be treasury professionals, with a minimum of four years' experience in an international treasury operation. The successful candidate will work with a small central team and must become a focal point for European financial management. Excellent communications skills and a definitive "hands on" approach are essential in this context. Comprehensive relocation facilities are available where appropriate and interested applicants should write, quoting ref. 2622, to Alan Dickinson ACMA, Executive Division, Michael Page Finance, 39-41 Parker Street, London WC2B 5LH. (Tel: 01-831 2000).



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Financial Controller

Woking, Surrey

c£35,000 + Car + Bens. + Reloc.

This UK subsidiary of a highly successful major multinational operates at the leading edge of technology in the manufacture and marketing of medical diagnostic products.

Following rapid expansion, Serono Diagnostics UK is now the major Research and Development centre for the Group's entire Diagnostics Division, and its export achievements have been recognised by a Queen's Award.

An exceptional opportunity has arisen for a Financial Controller to assume total responsibility for the accounting and finance function. Reporting to the Finance Director, specific responsibilities will include overseeing the preparation of management, financial and statutory accounts, playing a key role in the development of plans, budgets and forecasts, taxation and treasury

matters, cost and project planning as well as company secretarial matters.

The successful candidate will be a computer-literate qualified accountant, aged 28-35 with several years PQE in the Hi-Tech sector, ideally in a US reporting role. Previous exposure to R&D environments would be advantageous. Essential personal qualities will include strong interpersonal skills, a high level of commercial acumen and the drive and ambition to succeed within a multinational organisation.

Interested candidates should submit their CV's to Sajid Baloch MBA at Michael Page Finance, Cygnet House, 45-47 High Street, Leatherhead, Surrey KT22 8AG or telephone him on 0372 375661, Fax 0372 370101.



Michael Page Finance
International Recruitment Consultants

General Manager Finance Planning and Control New International Role

Spanish speaker
c£55,000 + benefits
Central London

Agipcoal SpA, part of the ENI Group, has established a new London based company with the mission to develop a profitable international coal business as a major coal producer and trader, with a mix of direct ownership, joint venture, and investments. Starting from a base of current interests in the USA, Australia, South Africa and Latin America this is an exciting opportunity to be involved in a period of major growth and development.

Reporting to the C.E.O. with a functional reporting line to the Group Finance Director in Milan, the role

carries responsibility for ensuring the sound financial management of both subsidiaries and joint ventures in addition to international financial strategy and planning, banking relationships, treasury management and tax planning. There will be significant emphasis on acquisition planning, valuation, funding and integration.

Candidates should be qualified Accountants aged 35+ with broad based senior financial experience, preferably gained in an international environment. International joint venture and acquisition experience from initial investigation to successful negotiation

would be especially useful, as would prior experience in the mining or energy business. A Spanish speaker is preferred for continuation and development of Latin America interests.

Those wishing to discuss this position in confidence may telephone Janet Stockton on 01-334 5743. CVs (which will be discussed directly with our client), quoting reference J/1034 should be sent to her at: Executive Selection Division, Price Waterhouse Management Consultants, No. 1 London Bridge, London SE1 9QL.

Price Waterhouse



FINANCIAL CONTROLLER - MILAN

CIMA/ACA/CACA

Age 24-30

LIT.80 Million (£40,000)
+ Exceptional Benefits

This \$3 billion turnover US hi tech corporation is seeking to strengthen its Italian operations through this new appointment.

Based within a tightly knit local management team this key individual will be responsible for providing all financial information along with relevant analysis to the European Financial Controller based in Belgium.

As the most senior finance person within the Italian operation, local management will seek your advice on a broad range of issues concerning the general management of the company.

Knowledge of working in this country would be an advantage, however the companies external advisors will be on hand to assist with the taxation and other external regulatory bodies.

Outstanding opportunities for advancement exist within the organisation's other worldwide subsidiaries or through transfers into group functions.

Interested candidates should write enclosing details to the address below or telephone Richard Parnell or Jacques Police for additional details on 01-437 0464, alternatively fax brief details on 01-437 0597.

ROBERT • WALTERS • ASSOCIATES

RECRUITMENT CONSULTANTS

Queens House, 1 Leicester Place, London WC2H 7BP
Telephone: 01-437 0464

FINANCIAL SYSTEMS CONSULTANCY IN THE MIDLANDS

Increasingly, organisations are introducing packaged-based solutions to satisfy their financial and management information needs. However, in many cases, the necessary in-house skills and resources to select and implement the packages are either not available, or key people cannot be released from their day to day duties.

In recognition of this situation, KPMG Peat Marwick McLintock established a specialist group to assist clients in all aspects of package introduction. In view of the group's ambitious growth plans, we are now seeking to recruit two additional specialists to join the team.

We are looking for qualified Accountants who have direct experience of implementing packaged-based financial systems in either mini or mainframe environments, and who have a background in the

private or public sector. The ability to work with minimum supervision and to deal with all levels of management on equal terms is essential. The successful candidates will join a fast developing group that is part of a National network, providing opportunities for working in many diverse industry sectors, either individually or as part of multi-disciplinary teams. Opportunity for personal advancement and career development is excellent and is supported by our extensive training programme.

Based in our Birmingham office, we are offering a highly competitive salary package including a company car and BUPA.

If you are interested in joining our team, write in confidence, enclosing a CV, to Brian Henderson, Large Systems Implementation Group.

KPMG Peat Marwick Management Consultants

Peat House, 2 Cornwall Street, Birmingham B3 2DL

Finance Director Designate

Cambridge Area

To £35,000 + car + benefits

As a result of a strategic business review, our client, a profitable, £10m t/o food processing and distribution company is entering a period of rapid growth and diversification both organically and by acquisition. They now seek to appoint a Finance Director Designate who will be a key individual in this process.

The successful applicant will be fully responsible for the financial affairs of the company. Major challenges will include strategic corporate development, internal reorganisation, the introduction of a new MIS and management of the company's financing requirements.

This position calls for a qualified accountant (ideally Chartered) aged mid-late 30's. The successful candidate will be of high calibre with a hands-on approach, excellent business and interpersonal skills and the flexibility to thrive on change.

The long term prospects are first class and the remuneration package will be comprehensive and structured according to age and experience. There will be significant scope for participation in the company's success in the future.

Interested applicants should send, in complete confidence, a detailed curriculum vitae including current salary and daytime telephone number to Phillip Price ACA, quoting reference LM801 at Spicers Executive Selection, Leda House, Station Road, Cambridge CB1 2RN. Tel (0223) 460222.



SPICERS EXECUTIVE SELECTION

A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

MANAGEMENT ACCOUNTANT

M4 CORRIDOR

Generous Salary and Benefits
+ Car

A prestigious and highly successful commercial property development company wishes to recruit a newly qualified accountant with up to two years post qualification experience. Reporting to the F.D. responsibilities will include:

- Day to day running of the accounting function of the holding company.
- Production of statutory accounts.
- Liaison with and control of associated companies, joint ventures and partnerships.
- Development of accounting and management systems.
- Participation in the commercial running of the company.
- Assisting the F.D. with corporate finance work, treasury management, evaluation and acquisition of new developments.

The successful candidate will be self-motivated, have drive, ambition, good communication,

problem solving and decision making skills, together with a strong, outgoing personality.

This is a rare and excellent opportunity to work with a young and dynamic management team within a fast growing and progressive company.

Written applications together with a detailed CV, including current salary, are invited from candidates who want to join a company which offers excellent rewards for commitment and results and where career development and promotion prospects are second to none.

Please write in the first instance to Monty Grigg, quoting Ref TR10 at:

Haines Watts Recruitment Services,
Stanhope House,
110 Drury Lane,
London WC2B 5ST.



Outstanding prospects for a young, ambitious FINANCIAL CONTROLLER

North West

Salary of £25,000 + car + benefits

An exciting opportunity exists to join a young and dynamic management team. Success of the company to date has been achieved through the rapid development of its services. The company has a turnover in excess of £2.5m, and enjoys a significant market share.

Reporting to the Group Managing Director the role combines hands-on responsibility for all financial, management accounting and computer related activities, along with contribution to the planned strategic development of this innovative business.

Candidates should be qualified accountants, with experience in dealing with contracting and project work gained in a fast moving environment. You will be ambitious, assertive and energetic with good interpersonal and communication skills. You will be looking for an opportunity to be involved in a fast-moving and exciting company where your career will grow with the success of the business.

Please write in confidence with career and salary details to Hilary Campbell, quoting ref HC/926.

KPMG

Peat Marwick Selection and Search

7 Tib Lane, Manchester M2 6DS

ACCOUNTING MANAGER

Contribute to a major international business.
c.£32k + benefits. Maidenhead, Berks.

Mars Inc. is a privately owned multinational corporation with over 50 companies operating in 26 countries. Information Services International is one of these companies, with a mission to support other Mars companies throughout the world by providing computer systems that enable them to gain a competitive business edge.

Our need is for an energetic and pro-active accountant with up to two years' post-qualification experience to provide wide ranging financial information for our management team, support line managers in their individual financial responsibilities and feed-back information on company performance. This will involve identifying and highlighting trends and using such information to improve the decision-making process. You will also be responsible for

consolidating internal financial reports to Mars Inc.

Your principal areas of accountability are accounting, reporting and business planning and so you must have the vision to retain the "big picture" whilst dealing with small details, the strong work ethic to produce results against tight deadlines and changing priorities, and the potential to progress into a more senior financial role.

For a hardworking, bright individual, this challenge offers international exposure and a salary around £32,000pa plus valuable benefits including non-contributory pension, life assurance and medical cover.

Please telephone or send your c.v. to Alan Goodenough, Egor Executive Selection, 58 St. James's Street, London SW1A 1LD. Tel: 01-629 8070.

Closing date for applications is 5th April 1990.



Information Services International
A Division of EFM Management Services Ltd

Financial Controller With Director Potential

West Yorkshire,
c £30,000, Car, Benefits

This new role is seen as the key to the company's management succession plan. It offers scope for full involvement in the commercial activities of the business, whilst taking responsibility for the financial function, supported by a professional team. Turnover of this management owned company has rapidly grown to approach £20m. It manufactures, markets and sells to industrial and commercial establishments a highly sought after range of quality products. Aged 30-45 and ACA qualified, candidates will have demonstrable track records in providing and interpreting accurate, computerised financial and management information. This could have been gained in a variety of environments but experience in manufacturing and predominantly marketing and sales driven companies would be a distinct advantage. Enthusiasm, energy and ambition will be sought in high calibre candidates. In return, a negotiable salary package will not be a limiting factor.

K.R. Miller, Ref: L16121/FT. Male or female candidates should telephone in confidence for a Personal History Form, 0532-448661, Fax: 0532-444401, Hoggett Bowers plc, 7 Lisbon Square, LEEDS, LS1 4LZ.

Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, ST ALBANS, SHEFFIELD, WINDSOR and EUROPE

FINANCIAL CONTROLLERS

Birmingham, Bristol, Cambridge, Cardiff, Edinburgh, Hastings, Leeds, London, Manchester, and Reading.

c.£38,500 Package (Negotiable)

A nationwide organisation; providing a wide range of design, project and maintenance management and estate surveying services, has recently been reorganised and requires qualified accountants in its offices throughout the UK.

Each financial controller will be a key member of the office management team reporting to the locally-based director in charge.

Motivation, self-confidence and interpersonal skills will all be characteristics required to enable successful candidates to operate in this changing and challenging environment. Applicants should have had similar experience of working in the same capacity within organisations of a similar size.

Applicants should write, enclosing a detailed CV indicating current salary and preferred location(s), to David Sutcliffe, Executive Selection Division, (Ref: FIN/C), Price Waterhouse, No 1 London Bridge, London SE1 9QL.

The offices, which have turnovers ranging from approximately £10m to £40m, are undergoing a programme of systems development changes to enable greater local financial control and accountability. Candidates will therefore play a key role in introducing and operating the new systems as well as providing a contribution to the commercial strategy for the offices.

PARTCO GROUP FINANCIAL ACCOUNTANT

South Midlands Attractive Negotiable Salary + Car + Benefits

Partco Group is the largest UK wholesale distributor of automotive accessories and equipment, supplying a very extensive, high quality product range to meet the day to day requirements of the vehicle repairer/owner. The Group wholesales its products from 240 branches nationwide, and supplies a wide portfolio of independent retailers. They have enjoyed rapid, impressive growth and are firmly committed to retain market leadership through continued dedication to customer service, application of professional standards in all areas of their business, development of new product ranges, and investment in high calibre personnel and facilities.

In line with this strategy, the Group Financial Director now seeks to appoint a Group Financial Accountant. The Group Financial Accountant will be required to undertake, on behalf of the group holding company, all routine work associated with: consolidated financial, management and statutory accounting; treasury management; payroll administration; and company secretarial duties. This being done, the wider brief will be to assist the Group Financial Director in the monitoring of resources; in the development of systems and procedures appropriate for the growing business.

and in maximising the contribution of financial management to business planning, operational control and profit performance.

Success in this wide reaching role will be dependent on significant "hands-on" involvement, the ability to apply a detailed, critical, pro-active approach to routines and systems, strong orientation towards achieving results and translating plans into action, and enthusiasm for supporting team-work and contributing to the strategic decision-making process.

Applications are invited from first-rate, recently qualified, young Accountants keen to make a decisive move in the early stages of their career and be involved in the growth of a business. Other necessary skills and personal characteristics include: maturity; energy; commitment; tenacity; effective communication and interpersonal ability; and commercial awareness.

In return the Group offers interesting and exciting work, a highly competitive salary and benefits package, and excellent long term career prospects.

Interested candidates should apply in writing, with full career history and salary details, quoting reference B/272/90, to Alison Belfort.

KPMG

Peat Marwick Selection

Peat House, 2 Cornwall Street, Birmingham B3 2DL

International Controller

Paris

c FF 300,000 + Bonus

Our client is a dynamic, French-based, £multi-billion international company and has shown remarkable growth, both organically and by acquisition. Currently it employs more than 30,000 people in over 100 countries. It is engaged in the research, manufacture and distribution of a range of diverse market leading products, ranging from brand name pharmaceuticals and perfumes to essential food additives and health products.

A desire to internationalise and develop its structure has created an outstanding opportunity at corporate headquarters for an International Controller. The position would control the Northern European business of its pharmaceutical division, involving close liaison with subsidiaries. Areas of responsibility would include: providing financial analyses and

support; contributing to the preparation of forecast and corporate plans; advising on strategic developments and policy.

Candidates should be qualified Accountants, ideally graduates, who can demonstrate a high level of achievement and commitment, and possess the necessary skills to operate at senior levels. An ability to communicate in French would be a distinct advantage and candidates should ideally be single, as the job involves frequent travel. Opportunities within this international group are excellent.

Interested applicants should write to Sandy Bell at Michael Page International, Clarendon House, 81 Mosley Street, Manchester M2 3LQ, or telephone him on 061-228 0396, quoting Ref: 11060.



Michael Page International

International Recruitment Consultants

London Amsterdam Eindhoven Brussels Antwerp Paris Lyon Sydney Melbourne

Rohan

FINANCIAL CONTROLLER

MILTON KEYNES

c£27,500 + car + bonus

Rohan Designs is a successful, focussed retail and mail order company with an outstanding reputation for the production of high quality garments for outdoor and travel wear. The company is an autonomous part of the C. & J. Clark group which includes other well known names such as K Shoes and Ravel. Significant further growth is planned during the next few years from a well established trading base.

Reporting to the Managing Director, the Financial Controller will be a key member of a highly motivated management team with full control over the day-to-day running of the finance function. Specific responsibilities will include the preparation of all financial reports, budgets, forecasts, the formulation of strategic plans and the further development of fully integrated computer based systems.

SHAW & GOLLINGS

MANAGEMENT SELECTION

Candidates for this varied and challenging role will be young, self-motivated accountants (ACA, CIMA, ACCA) able to demonstrate strong interpersonal skills, commercial awareness and a practical approach to problem solving. Previous experience gained within a retail environment would be advantageous.

The salary package will incorporate a quality company car, profit sharing bonus, full relocation expenses where necessary, health care cover and pension benefit. Prospects for further career advancement within Rohan and the C. & J. Clark group are excellent.

Applicants should contact Rod Shaw on (0602) 500959 or write to him at Shaw & Gollings, Premier House, 15 Wheelergate, Nottingham NG1 2NA.

Finance Director

Subsidiary of Expanding Plc Package to £40,000 + BMW

Our client is a highly successful and expanding quoted company operating in the service industry. They have an exceptional profit record and have acquisition/joint venture plans both in the UK and internationally. They are now seeking a high calibre Finance Director for their major subsidiary.

Reporting to the Managing Director and liaising with the Board of the Holding Company, you will lead a small team responsible for the accounting and financial control of the subsidiary company. Key tasks will include the timely production of financial and management information, budgeting, capital expenditure control, systems development and enhancement.

Candidates should be qualified accountants of graduate calibre, probably aged 30 to 35, with a strong commercial awareness preferably gained with a major profit orientated company. Good computer skills and an ability to take a "hands on" approach are further requirements for this key position. In addition you must be highly motivated with strong leadership and management abilities and be able to demonstrate first class technical and interpersonal skills.

The position, based in West Yorkshire, carries an excellent benefits package which reflects the importance of this key appointment. This is a high profile role and there is significant career development potential.

If you are interested, please telephone Graham Marlow or Stuart Adamson FCA on 0532 451212 or send your CV, in confidence, quoting reference number 712, to Adamson & Partners Ltd, 10 Lisbon Square, Leeds LS1 4LY. Fax number 0532 420802.

ADAMSON & PARTNERS LTD.

Executive Search and Selection

International Finance Director

In excess of £50,000 + Car

M4 Corridor

This is a £1 billion International Group which is one of the world leaders in a very fast moving international service business. The Group operates over 200 offices in 6 continents, has a lead in systems infrastructure and is gaining market share by organic growth in addition to selected acquisitions.

International promotion has created a requirement for a Finance Director to join a small top management team which is committed to high service standards - to the customer and within the organisation - and to a range of corporate programmes to enhance further the Group's worldwide standing and profitability.

The Finance Director will be responsible for top level financial advice and guidance at the centre and all aspects of financial management and control through a central team of accountants and indirectly through financial managers located in all parts of the globe.

A professional accounting qualification is mandatory, together with management experience in a fast moving, high volume, low margin international or multinational service industry. Strong leadership and management skills and empathy with a multinational working environment are essential. There will be a requirement for periodic travel of short duration. Please apply in confidence quoting Ref. L450 to:-

Brian H Mason
Mason & Nurse Associates
1 Lancaster Place, Strand,
London WC2E 7EB.
Tel: 01-240 7805

Mason & Nurse
Selection & Search

Regional Financial Controller

West Midlands

This substantial £600m turnover, UK based manufacturing group has a strong international presence with operations in over thirty countries. The group is firmly committed to growth through continued investment, research and development and recruitment of high calibre skilled personnel at all levels.

Working closely with regional and local management, you will provide a wide ranging financial control service to a number of UK and overseas subsidiaries. Duties will include the key areas of performance appraisal, budget monitoring, ensuring the adequacy and effectiveness of control systems and undertaking various ad hoc projects.

c.£35,000 + bonus + car

You will be a qualified accountant in your mid 30's - strong in financial management whilst commercial in business outlook. Practical experience will have been gained at managerial level in a manufacturing environment. Previous exposure to international operations would be a distinct advantage. Drive, enthusiasm and a flexible approach are essential, as is the willingness to travel and work away from home. Opportunities will exist for further career development and progression.

Please apply in confidence to Stephen Bailey, quoting Ref. F1001B at Ernst & Young Search and Selection, PO Box 1, 3 Colmore Row, Birmingham, B3 2DB.

Ernst & Young

Financial Director

c. £30k + Bonus & Car

The 1990's promises to be an exciting period of continuous expansion for this international manufacturing Group, turnover £40M.

The largest, most profitable Division, employing 400 people requires a Financial Director following the promotion of the present incumbent to a Group position.

Reporting to the Divisional Managing Director, you will have overall responsibility for the Financial, Administration and Systems functions, with a team of 24 staff. In addition to the financial reporting requirements, you will be expected to further enhance the management information systems where the Company has recently invested £200K in a major computerisation upgrade.

Candidates must be qualified accountants, probably aged around 35-45, with a well

developed business acumen, strong management skills and with the definite 'hands on' approach and drive to contribute to the continued projected profitable growth. Relevant experience with a record of achievement in a medium sized engineering/contracting environment is a pre-requisite.

This is a challenging opportunity to make a major impact in a key role as part of a successful and committed management team.

Terms of employment are highly competitive and include a substantial performance-based bonus, plus a range of other benefits including BUPA and relocation assistance, where appropriate.

If you are interested in this position, please send without delay a full c.v. quoting ref. AR/6046 to: Fred Littlewood, March Consulting Group, March House, 13 Park Street, Windsor, Berkshire SL4 1LU. Tel: (0753) 889346.



March Consulting Group
Manchester Windsor Coventry Edinburgh

Cost Accounting Manager

West London

Our client, a major international cosmetics manufacturing company, wishes to appoint a young qualified accountant (CIMA) with 3-5 years factory accounting experience for this new position.

Reporting to the Financial Controller for UK and Europe, the successful candidate will be heading a team of five and be responsible for the full costing function of a factory with a £20 million output.

General manufacturing business background, wide experience of detailed standard project costing

c.£26,500 + car

and appreciation of inventory management techniques are essential qualifications for this job. The position offers the opportunity for excellent career progression, as well as all the benefits normally associated with a prestigious multinational company.

Please send brief personal and career details quoting reference F/100/K to Suzanne Karoly, Ernst & Young Search and Selection, 21 Conduit Street, London W1R 9TB.

Ernst & Young

PQE	
OXFORD c£24,000 + Car Management Accountant Rapid expansion by this £20m to division of a well-known major leisure services group has created this opening for a highly motivated individual to take control of its management accounts function (Lotus-based) and supervise five staff. Make your mark in a fast-moving, results-orientated environment. Ref: 44LJFP3 Contact the Branch Manager at 138 High Street, Oxford OX1 4JF 79797 Or our PQE Specialists at 76 Cannon Street EC4 01-489 9997	N.LONDON £25,000 + Car Accountant Technically sound with an eye for detail, this well-known construction multinational needs you to install a new costing system for one of its fifteen subsidiaries. The company is the market leader in computer design of buildings and offers excellent prospects in the UK and overseas. Ref: 76151B5 Contact the Branch Manager at 310 Station Road, Harrow HA1 4ET 0799 Or our PQE Specialists at 76 Cannon Street EC4 01-489 9997
FELTHAM c£25,000 + Car Management Accountant The Group Financial Controller of this specialist systems manufacturer has an excellent opportunity for you to make your first move and acquire hands on commercial experience. In the areas of monthly management reporting, financial accounting and control of a sophisticated computerised system. Ref: 14LJF103 Contact the Branch Manager at 22 The Centre, Feltham TW11 0AF 0431 Or our PQE Specialists at 76 Cannon Street EC4 01-489 9997	LONDON SE1 £25,000 Financial Reporting Accountant This prestigious, service-based organisation is looking for a Qualified Accountant to supervise three staff in the preparation of monthly financial accounts and also financial and statistical data. The group comprises a number of businesses and divisions and as such career prospects are unlimited. Ref: 18133A Contact our PQE Specialists at 76 Cannon Street EC4 01-489 9997 Tel: 01 489 9997
SURREY c£25,000 + Financial Controller With the future possibility of a Directorship, this newly created position for an instantly recognisable pension administration company could be your opportunity to excel. Supervising a small team, you will present financial and management accounts to the board. Benefits include a fully expensed car and bonus scheme. Ref: 01174 Contact the Branch Manager at 23 High Street, Epsom E15 2JH 0372 745020 Or our PQE Specialists at 76 Cannon Street EC4 01-489 9997	CITY c£27,000 + M.sub Accounts Controller Managing a strong team, your wide-ranging brief includes running/developing a mainframe model line package, the production of group and subsidiaries' year-end accounts and technical/project development. This top-flight financial institution affords benefits such as share participation, profit share, 25 days' holiday and free lunches. Ref: 23133AB Contact the Branch Manager at 192 Bishopsgate EC2 1283 3761 Or our PQE Specialists at 76 Cannon Street EC4 01-489 9997

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REED... accountancy

Chief Financial Officer

£50k plus bonus, car and stock options
near Slough, Berkshire

Our client is a US based, \$1.5 billion turnover international systems integration corporation. The clear world market leader in its business, it sells, services, and supports micro-computer and workstation products from leading manufacturers.

A strong, commercially minded and business orientated Chief Financial Officer is now sought to assist in driving forward the very fast growing UK subsidiary which will this year have a turnover exceeding £100 million.

As a Board director, you will work closely with the UK MD, but there will also be a strong line to the CFO of the US parent. The role carries total responsibility for the financial, MIS and administrative functions, including legal and human resources.

Tough minded, self-motivated and committed, you will be uncompromising

in your desire to meet deadlines and achieve objectives. Although strong on numbers and mentally agile, you should primarily see yourself as a hands-on, commercial business manager with the drive, ambition and enthusiasm to be fully involved in the overall management of the business. A clear leaning towards IT with proven spreadsheet literacy; a rigorous discipline of producing meaningful information; and a readiness to "get involved" are other attributes sought.

A qualified accountant, probably aged 35-45, with some previous international exposure would be useful, particularly within a large sales/service based business. Linguistic ability, especially German and/or French would also be an asset. Critical, however, will be exposure to an environment such as distribution or retail involving a large

customer base and complex pricing structures.

The rewards for the successful CFO will be a very high profile within this multinational, and a remuneration package including stock options appropriate for the high calibre individual required to fill this role.

Most of all, however, you will be one of the key executives responsible for guiding and controlling the rapid expansion of the UK business.

To pursue this further, either telephone Hamish Davidson, or write quoting reference H/1035 enclosing a full CV and salary details.

Executive Selection Division
Price Waterhouse
Management Consultants
No. 1 London Bridge
London SE1 9QL
Tel: 01-334 5833
Fax: 01-403 5265.

Price Waterhouse

CHIEF ACCOUNTANT

Mitcham Surrey

c £28,000 + car

Our client is a market leader in specialist transport services that has experienced a period of dynamic growth. As a result the Board has decided to create a completely new position within the Accounting Department reporting directly to the Financial Director with responsibility for management accounting, project evaluations, cash flow forecasts etc.

The successful applicant will be a qualified accountant aged 30-40 with considerable commercial experience, computer literacy and an aptitude in creating financial models and reports.

An ability to work under pressure, set and meet tight time schedules together with high man management skills are necessities for this challenging and rewarding position.

Please send your c.v.

D.F. Brown, Fraser & Russell, Albany House,
120 Station Road, Redhill, Surrey RH1 1ET



FINANCIAL CONTROLLER

An international company require an ambitious enthusiastic person to take full control of all financial operations in the UK subsidiary.

In addition to some formal accounting qualification, the successful applicant will also have creative business acumen and be able to advise on the financial implications of management policy.

Salary negotiable 22-28k plus car and benefits.
For application forms and further information telephone Lesley Payne 0707 373388 or write to:

Dickens Hazell and Associates Ltd
2 Bedford Square, London WC1B 3RA

Matthews & Goodman

Project Accountant

UK and Europe

City

c.£25,000 + Car

Our client, Matthews and Goodman, is a well established firm of Chartered Surveyors who have recently acquired a firm of Retail Property Consultants with offices in Milan, Madrid and Paris. In anticipation to meet future growth and development, both in the UK and Europe, they have identified the need for a Project Accountant.

Reporting directly to the Partnership Secretary, the Project Accountant will be responsible for various aspects of financial and cost control within the UK and Europe. The role will require the tenacity to become involved in a variety of interesting ad hoc projects both in the UK and abroad.

Candidates must be fully qualified Accountants and a graduate would be preferred. An enthusiastic and energetic approach is essential, combined with the ability to provide a direct contribution to the success of the firm. Ideally aged between 25 and 32, interested candidates should send a full curriculum vitae including current salary and a daytime telephone number to Carol Jardine, Spicers Executive Selection, Friary Court, 65 Crutched Friars, London EC3N 2NP quoting reference LM205.



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For further information please call:

Jennifer Hudson ext 3407
Sarah Gabe ext 3199

Richard Higgins ext 3460
Stewart Maddock ext 3992

Managing Director

Europe's leading name in their specialised industrial plant sector, my client's plant rental subsidiary has sales in excess of £15m with excellent profits and return on capital. With future development strategy identified, this company is well placed to exploit its strong market position.

Career development of the existing Managing Director within the parent group has created this opportunity. Your role will focus on further improving financial performance and increasing market share. Success will pivot upon your ability to develop systems and controls, interpret market trends and exploit commercial opportunities.

Probably in your 30's, you will be a qualified accountant with board level experience in an engineering environment where financial and marketing disciplines are central to success. Additionally, your proven management and persuasion skills will ensure your ability to lead a small and committed team whilst also achieving personal credibility within a large sophisticated results orientated group.

In the first instance please write to Tony Clarke, enclosing full CV and quoting ref. MD2429, at Macmillan Davies Consultants, Salisbury House, Bluecoats, Hertford, Herts. SG14 1PU. Tel: (0992) 552552.

c. £35,000 + car

Hampshire



Macmillan Davies

MANAGEMENT SELECTION

Finance & Commercial Director

South Cheshire c.£38,000 + car

As a major division of a multi-national organisation, our client is a £50 million turnover designer and manufacturer of electronic control products and systems. They currently wish to appoint a qualified accountant to play an integral role in developing the Company's business activities.

Working as part of the Senior Management team, reporting to the Managing Director, your key responsibilities will be to implement and develop a new information system and oversee the financial function. In addition you will ensure that all commercial undertakings are both viable and in compliance with statutory requirements; a knowledge of export procedures could be an advantage.

You will be an innovative self-starter, currently holding a Senior Management position, preferably within a hi-tech environment. Having a proven track record of achievements, you will now be looking to progress your career in a demanding and highly competitive market.

The position carries an attractive salary and benefits package, together with prestige car and generous relocation assistance, where appropriate.

In the first instance please send a full career profile, indicating current salary and daytime telephone number to: Adele Brock, Manager,

Robert Armstrong & Company

Management Selection Consultants

No. 2, St. John Street, Manchester M3 4BX.
Telephone: 061-236 0541, Fax 061-833 1845.
Also at Liverpool 051-236 4688 and Birmingham 021-233 4588.

A member of BURNS-ANDERSON RECRUITMENT PLC

SOUTH YORKSHIRE

c.£30,000+BONUS+CAR

Financial Controller

For a £45 million turnover private company in the service sector. The company is a market leader in its field and is about to enter an exciting stage in its development.

They now seek to recruit a Financial Controller to assume responsibility for the accounting function of some 30 staff. In addition to day to day financial management, you will have a key role to play in the development and implementation of financial planning and budgetary control systems and procedures.

Probably aged 28-40, you will be a qualified accountant with excellent management and communication skills. You will possess a high degree of commercial acumen

coupled with the necessary enthusiasm and commitment to make a positive contribution to the profitable development of the company.

Please write enclosing your curriculum vitae and a day time telephone number, giving an indication of your present salary to Angela McDermott, Coopers & Lybrand Deloitte Executive Resourcing, Albion Court, 5 Albion Place, Leeds, LS1 6JP quoting reference 219AM.

Coopers & Lybrand Deloitte Executive Resourcing

Coopers & Lybrand Deloitte is the business name used by Coopers & Lybrand and Deloitte Haskins & Sells in the UK. The two firms are to merge on 28 April 1990.

FINANCE DIRECTOR

Midlands c £28k + car

Rapid expansion at this fully autonomous subsidiary of an extremely profitable and fast-growing international group necessitates the appointment of a highly competent qualified accountant.

Aged around 30 you will be technically strong, capable of taking the lead in all matters financial and contributing positively to the commercial development and success of the company.

Candidates should display strong man management abilities whilst having the capacity to integrate

into the senior management team. Integrity, the ability to confront and solve problems, commercially aware, good communications skills and a willingness to try out innovative ideas are key attributes which will be required of the chosen individual. Experience within the paper industry is preferable and exposure to systems development - both financial and costing - is essential.

Please write in confidence, enclosing a full CV quoting reference L/1019 to David Adrian.

KPMG Peat Marwick Selection & Search

City Square House, 7 Wellington Street, Leeds LS1 4DW.

Head of Internal Audit

A greater degree of influence—
A greater degree of success

Like any business, London Underground sees a strong, independent audit group as an invaluable source of advice. But for a company which intends to improve every aspect of its operations, unbiased recommendations aren't enough.

We need action. We need a Head of Internal Audit who can apply sound commercial experience to question our business practice, examine the rationale behind it, show us how to change for the better—and see that it is done. Board level contacts, a direct reporting line to the Financial Director and a functional link to the Group Audit Director indicate the degree of responsibility you will have. The future could bring yet more. Success in this post will prove excellent preparation for London Regional Transport's most senior financial management roles.

A Chartered Accountant or IPFA with at least 5 years' post qualification experience, you may well join us from a large accountancy practice. Commercial experience is essential and you'll also need the ability to manage and motivate your 30 strong team.

In addition to a salary c.£40,000 and company car, you will enjoy an excellent range of benefits.

Please write, enclosing your CV and daytime telephone number, to Trevor Austin, Personnel Services Manager, London Underground Limited, 55 Broadway, London SW1H 0BD.

STUDYING? PART QUALIFIED? FINALIST? QUALIFIED?

We'd like to welcome you to Gatwick...

ACCOUNTANCY CAREER FAIR

GATWICK HILTON INTERNATIONAL
THURSDAY MARCH 29th 1990 4.30-9.00 pm

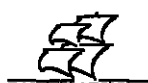
This is your opportunity for you to consider your next career move with members of the business community who will be represented at the Career Fair. For more details call Gill Noble on Crawley (0293) 551861.



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Accountancy Personnel

CHIEF ACCOUNTANT

COMPUTER PERIPHERALS
SALARY TO £24,000 PLUS BONUS
OXFORD BASED

The Company

The UK's leading distributor of high performance computer peripherals with a superb track record of maintaining fast growth and high profitability. Specialising in the supply of data storage devices to major computer manufacturers and systems integrators, they have, in 3 years since formation, created a reputation for supplying market leading products combined with excellent support services.

The Opportunity

To take full responsibility for the financial function of two of the three companies within the group. The brief will be wide ranging in a fast moving environment and include shirt sleeve transaction processing, budgeting/forecasting, reporting and financial control and extending to professional and shareholder relationships.

Your Background

Aged 27-40, you will be used to working under tight time constraints for financial reporting combined with managing all aspects of the accounting function of a fast growing business. Hands-on working with stock control functions is essential. You will be ambitious, dedicated and self motivated and seeking an opportunity to make a major contribution to a company's ongoing success. Computer industry experience is not essential, but familiarity with networked accounting systems would be an asset.

For further information and initial interview, please write in confidence to Paul Griffin at PGA Executive Search and Selection, 3 Lake End Court, Taplow Road, Taplow, Maidenhead, Berkshire, SL6 0JQ, enclosing career summary. Fax 0628 668051.



CHIEF ACCOUNTANT

N.W. KENT

to £25,000 p.a.

Our client operates at the leading edge of technology and has evolved, through innovative design and manufacture, as a major supplier of telecommunication products within the fast-expanding international marketplace.

Reporting to the Financial Director, the Chief Accountant will manage and co-ordinate a department of six and have overall responsibility for the accounting function. Particular

emphasis will be placed on the implementation and control of a standard costing system and the continued development of computerisation.

This is a broad ranging financial role, demanding drive and commitment and a shirt-sleeves approach. Candidates should be ICMA qualified, with the experience and commercial awareness to make a significant contribution at senior level.

Full C.V.s should be sent to Sherliker Stuart, 21 Mercer Street, Covent Garden, London, WC2H 9QR. 01-497.3585/6.

SHERLIKER STUART
Consultants in Executive Selection & Human Resources

ACCOUNTANT

City Motors - Oxford

Age: 28-40 £30,000 plus + Car + Benefits

Chiltern Motors Company is a division of the highly successful Appleyard Group PLC. Recent years have seen the Group implement an aggressive business development programme, with strong internal growth allied to a number of strategic acquisitions.

We now wish to appoint a high calibre accountant to strengthen the management team at City Motors (Oxford). Reporting to the General Manager and with the support of a well motivated and experienced team, the accountant will control the financial reporting and administration function for this £26 million turnover General Motors dealership.

Responsible for a department of 5, you will be expected to develop the effectiveness of the function in achieving tight deadlines. You will also be encouraged to take an active role in the commercial aspects of the overall business and to contribute to the improvement of performance and profitability.

You should be fully qualified, ideally with a retail/service background, have an energetic business approach with considerable drive and enthusiasm. Opportunities for advancement within the Group are excellent. In return we offer an excellent basic salary, achievable bonus, car and other benefits associated with a large progressive organisation.

Please write with details of present salary and career to date to: Mr. E. Zoratti, Divisional Finance Director, Chiltern Motor Company Limited, The Roundabout, Woodstock Road, Oxford OX2 8LA.

Appleyard

KPMG AL-AMRI
Public Accountants & Consultants

SENIORS - MANAGERS POSITIONS AVAILABLE

U.K. or U.S.A. Chartered Accountants are required with the following experience:

- 1) Recent experience with professional international firms;
- 2) Several years post qualification experience are preferable;
- 3) Computer audit knowledge and experience are required.

Please send your application enclosing your detailed C.V. and a recent photo to:

KPMG Al-Amri, Personnel Manager
P.O. Box 784 Jeddah 21421,
Saudi Arabia
Fax No. 966-2-669 5468